

IN THE
UNITED STATES DISTRICT COURT
FOR THE
EASTERN DISTRICT OF NORTH CAROLINA
WILSON DIVISION

FILED + Ent

AUG 15 1967

SAMUEL A. HOWARD, CLERK
U. S. DISTRICT COURT
E. DIST. NO. CAR.

VERTA M. BRIDGEN, and THE NORTH CAROLINA
TEACHERS ASSOCIATION, a corporation

Plaintiffs

vs.

WELDON CITY BOARD OF EDUCATION, a public
body corporate, and B. PAUL HAMMACK, Super-
intendent of the Weldon City Schools,

Defendants

CIVIL ACTION

NO. 1019

Civ. O.B. #IV, B. 1493

O R D E R

This cause having been filed by plaintiffs on March 7, 1967, seeking injunctive relief against alleged racially discriminatory practices by defendants in the operation of the Weldon City Schools. After reviewing the issues of law and fact, the parties agree upon the following order:

1. That defendants shall take immediate steps to eliminate racial consideration in the employment and assignment of teachers and school personnel, including student teachers, in the Weldon City Schools. Effective with the 1967-68 school year, to the extent possible, the defendants shall assign at least two teachers of the opposite race to each school in the school system, except the Halifax Elementary School where one teacher of the opposite race shall be assigned pending further order of this Court. The defendants shall at the beginning of the 1967-68 school year, make inquiry of all teachers in the school system of their willingness to teach in schools in which their race is in the minority and, where possible and consistent with sound administration of the schools, shall re-assign such teachers in order to eliminate the effects of past racial assignments. All new teachers shall be advised that the defendants operate an integrated school system and that teachers are subject to assignment to any school in the system depending on need.

Teachers and other professional staff may not be dismissed, demoted, or passed over for retention, promotion, or rehiring, on the ground of race, color, or national origin. In any instance where one or more teachers or other professional staff members are to be displaced as a result of desegregation, no staff vacancy in the school system may be filled through recruitment from outside the system unless no such displaced staff member is qualified to fill the vacancy. If as a result of desegregation, there is to be a reduction in the total professional staff of the school system, the qualifications of all staff members in the system must be evaluated in selecting the staff members to be released.

On or before December 1 of each year, pending complete desegregation of defendants' school system, defendants shall file with the Court, with copies being served upon counsel for plaintiffs, a report setting forth the number of Negro and white teachers assigned to each school; the number of new teachers, by race, employed by the defendants and the schools to which assigned; and the number of teachers, by race, whose contract was not renewed. Along with the report to be filed by defendants on December 1, 1967, the defendants shall set forth definite, objective standards which have been adopted by defendants to govern employment and assignment of teachers and school personnel which will accord due process and equal protection of the law.

2. Defendants shall pay to plaintiffs the sum of \$2,000.00 and the costs of this action.

This 14th day of August, 1967.




Judge, United States District Court


Approved and consented to:



Richard B. Allsbrook - Roanoke Rapids, North Carolina



John A. James - Weldon, North Carolina



LeVonne Chambers - Charlotte, North Carolina

Approved and consented to:

Conrad O. Pearson
203 $\frac{1}{2}$ East Chapel Hill Street
Durham, North Carolina

James R. Walker, Jr.
501 West Third Street
Weldon, North Carolina

Jack Greenberg
James M. Nabrit, III
Conrad Harper
10 Columbus Circle
New York, New York