

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF MISSISSIPPI  
ABERDEEN DIVISION**

**CIVIL ACTION NO. 1:83-CV-00293-MPM**

**HORACE WILLIE MONTGOMERY, ET AL. PLAINTIFFS**

**VS.**

**STARKVILLE MUNICIPAL SCHOOL DISTRICT, ET AL. DEFENDANTS**

**Consolidated with**

**WILLIAM HARRIS, ET AL. PLAINTIFFS**

**VS.**

**OKTIBBEHA COUNTY SCHOOL DISTRICT, ET AL. DEFENDANTS**

**JUNE 2018 REPORT TO THE COURT OF THE  
STARKVILLE-OKTIBBEHA CONSOLIDATED SCHOOL DISTRICT**

The Starkville-Oktibbeha Consolidated School District (the “District”) submits this report to the Court in compliance with this Court’s March 3, 2016, Desegregation Order. [34].

1. The number and percentage of students, by race/ethnicity and grade level, assigned to each school in the District for the 2017-18 school year. (Data is as of April 27, 2018).

**Sudduth Elementary**

<b>Race</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
<b>Grade</b>							
<b>K</b>	271 (64.1%)	116 (27.4%)	10 (2.4%)	25 (5.9%)	0	1 (.2%)	423
<b>1</b>	250 (64.3%)	123 (31.6%)	1 (.3%)	15 (3.6%)	0	0	389
<b>Total</b>	521 (64.2%)	239 (29.4%)	11 (1.4%)	40 (4.9%)	0	1 (.1%)	812

**Henderson Ward Stewart Elementary**

<b>Race</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
<b>Grade</b>							
<b>2</b>	246 (61.8%)	124 (31.2%)	12 (3%)	15 (3.8%)	1 (.3%)	0	398
<b>3</b>	261 (70.7%)	93 (25.2%)	2 (.5%)	13 (3.5%)	0	0	369
<b>4</b>	285 (69.9%)	94 (23%)	9 (2.2%)	20 (4.9%)	0	0	408
<b>Total</b>	792 (67.4%)	311 (26.5%)	23 (2%)	48 (4.1%)	1 (.1%)	0	1,175

**Overstreet**

<b>Race</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
<b>Grade</b>							
<b>5</b>	260 (70.7%)	84 (23.6%)	4 (1.1%)	15 (4.1%)	1 (.3%)	1 (.3%)	368

**West Elementary**

<b>Race</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
<b>Grade</b>							
<b>K</b>	20 (54.1%)	17 (45.9%)	0	0	0	0	37
<b>1</b>	12 (48%)	12 (48%)	1 (4%)	0	0	0	25
<b>2</b>	16 (72.7%)	6 (27.3%)	0	0	0	0	22
<b>3</b>	15 (65.2%)	8 (34.8%)	0	0	0	0	23
<b>4</b>	14 (70%)	5 (25%)	1 (5%)	0	0	0	20
<b>5</b>	17 (73.9%)	4 (17.4%)	1 (4.3%)	0	1 (4.3%)	0	23
<b>Total</b>	94 (62.7%)	52 (34.7%)	3 (2%)	0	1 (.7%)	0	150

**Armstrong Middle School**

<b>Race</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
<b>Grade</b>							
<b>6</b>	261 (69.8%)	92 (34.6%)	11 (2.9%)	10 (2.7%)	0	0	374
<b>7</b>	277 (66.6%)	117 (28.1%)	7 (1.7%)	14 (3.4%)	0	1 (.2%)	416
<b>8</b>	263 (68.3%)	103 (26.8%)	8 (2.1%)	11 (2.9%)	0	0	385
<b>Total</b>	801 (68.2%)	312 (26.6%)	26 (2.2%)	35 (3%)	0	1 (.1%)	1,175

**Starkville High School**

<b>Race</b>	<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
<b>Grade</b>							
<b>9</b>	242 (65.4%)	112 (30.3%)	6 (1.6%)	10 (2.7%)	0	0	370
<b>10</b>	226 (64.4%)	109 (31.1%)	6 (1.7%)	10 (2.8%)	0	0	351
<b>11</b>	238 (67.4%)	99 (28%)	6 (1.7%)	10 (2.8%)	0	0	353
<b>12</b>	187 (63.4%)	103 (34.9%)	0	5 (1.7%)	0	0	295
<b>Total</b>	893 (65.2%)	423 (30.9%)	18 (1.3%)	35 (2.6%)	0	0	1,369

**District Total Enrollment**

<b>Black</b>	<b>White</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native American</b>	<b>Pacific Islander</b>	<b>Total</b>
3361 (66.6%)	1467 (29.1%)	50 (1%)	162 (3.2%)	4 (.1%)	5 (.1%)	5,049

2. For each classroom in each school, the total enrollment in the class, by race/ethnicity, the grade served, and the subject or program of the class, specifically indicating any groupings or assignment by ability, achievement, or other basis such as advanced placement or honors classes, special education programs for students with disabilities, gifted and talented programs, and classes for limited English proficient students.

See Exhibit A, attached.

3. The total number of students who have requested intra-district or inter-district transfers, indicating for each such request: the student's race/ethnicity, grade, sending school (school the student is zone to attend), receiving school (school to which transfer is sought), reason for transfer request, whether the District granted or denied the transfer, and the reason for granting or denying the transfer.

### Inter-District Transfers

Student	Race	Request	District of Residence	Grade	School Attending	Action
1. T.B.	B	Parent is employed as Teacher Assistant at Sudduth	Noxubee County	2	Henderson Ward Stewart	Transferred
2. C.M.	W	Parent is employed as Teacher at Sudduth	Webster County	2	Henderson Ward Stewart	Transferred
3. C.J.	B	Parent is employed as Coach at Starkville High School	Louisville	5	Overstreet	Transferred
4. C.B.J.	B	Parent is employed as Coach at Starkville High School	Louisville	1	Sudduth	Transferred
5. K.G.	B	Parent is employed as Teacher at Armstrong Middle School	Lowndes County	3	Henderson Ward Stewart	Transferred
6. T.F.W.	W	Parent is employed as Teacher at Overstreet	Columbus	10	Starkville High School	Transferred
7. C.F.M.	W	Parent is employee of SOCSD – FCP	Louisville	10	Starkville High School	Transferred
8. M.H.	B	Parent is employed as Teacher at Armstrong Middle School	Louisville	2	Henderson Ward Stewart	Transferred
9. K.J.R.	B	Parent is employed as Librarian at Starkville High School	Montgomery County	K	Sudduth	Transferred
10. K.R.	B	Parent is employed as Librarian at Starkville High School	Montgomery County	3	Henderson Ward Stewart	Transferred
11. J.M.S.	B	Parent is employed as Teacher Assistant at Henderson Ward Stewart	Columbus	1	Sudduth	Transferred
12. S.T.	W	Parent is employed at Henderson Ward Stewart & Starkville High School	Rankin County	1	Sudduth	Transferred
13. C.T.	W	Parent is employed as Public Information Officer for SOCSD	Columbus	1	Sudduth	Transferred
14. S.T.	W	Parent is employed as Public Information Officer for SOCSD	Columbus	6	Armstrong Middle	Transferred
15. A.C.W.	W	Parent is employed in Technology Department for SOCSD	Columbus	11	Starkville High School	Transferred
16. M.G.W.	W	Parent is employed in Technology Department for SOCSD	Columbus	7	Armstrong	Transferred
17. G.F.	W	Parent is employed by West Point School District	SOCSD	2		Released
18. E.N.L.	B	Parent is employed by West Point School District	SOCSD	4		Released
19. O.M.L.	B	Parent is employed by West Point School District	SOCSD	2		Released
20. R.R.	W	Parent is employed by West Point School District	SOCSD	3		Released

Student	Race	Request	District of Residence	Grade	School Attending	Action
21. M.N.W.	B	Parent is employed by West Point School District	SOCS D	7		Release

### Intra-District Transfers

Student	Race	Request	Zone of Residence	Grade	School Attending	Action
1. B.B.	W	Employee of SOCS D (Asst. Superintendent)	SOCS D (West Elementary)	1	Sudduth	Transferred
2. M.A.G.	B	Employee of SOCS D (West)	SOCS D (Sudduth)	K	West	Transferred
3. Z.X.B.	B	Employee of SOCS D (West)	SOCS D (Sudduth)	1	West	Transferred
4. A.E.	B	Employee of SOCS D (West)	SOCS D (Sudduth)	1	West	Transferred
5. K.R.G.	W	Employee of SOCS D (Sudduth)	SOCS D (West Elementary)	1	Sudduth	Transferred
6. J.G.	W	Employee of SOCS D (Armstrong)	SOCS D (West Elementary)	K	Sudduth	Transferred
7. W.G.	W	Employee of SOCS D (Armstrong)	SOCS D (West Elementary)	2	HWS	Transferred
8. J.T.M.	W	Employee of SOCS D (HWS)	SOCS D (West Elementary)	1	Sudduth	Transferred
9. J.T.M.	W	Employee of SOCS D (HWS)	SOCS D (West Elementary)	3	HWS	Transferred
10. C.N.	B	Employee of SOCS D (HWS)	SOCS D (West Elementary)	2	HWS	Transferred
11. S.N.	B	Employee of SOCS D (HWS)	SOCS D (West Elementary)	4	HWS	Transferred
12. R.P.S.	B	Employee of SOCS D (West)	SOCS D (HWS)	2	West	Transferred
13. M.S.	W	Employee of SOCS D (HWS)	SOCS D (West Elementary)	5	Overstreet	Transferred
14. B.B.	W	Student – special needs	SOCS D (West)	K	Sudduth	Transferred
15. P.H.	W	Student – special needs	SOCS D (West)	K	Sudduth	Transferred
16. K.P.	B	Student – special needs	SOCS D (West)	3	HWS	Transferred

4. The total number and percentage of teachers and administrators, by race/ethnicity and position, assigned to each school, specifically indicating all full-time teachers, part-time teachers, teacher assistants, principals and assistant principals, and other certified personnel, such as guidance counselors and librarians.

School	Black	White	Other	Total
Sudduth Elementary	9 (15%) 6 Teachers; 1 Interventionist; 1 Curriculum Technologist; 1 Counselor	50 (83%) 42 Teachers; 1 Counselors; 1 Interventionist; 1 Librarian; 3 Speech Language Pathologists;	1 (2%) 1 Teacher	60

		1 Assistant Principal/Interventionist; 1 Principal		
Henderson Ward Stewart	18 (19%) 13 Teachers; 1 Assistant Principal; 1 Counselor; 1 Counselor (1/2 time) 1 Behavior Specialist 1 Educator in Residence	77 (81%) 65 Teachers; 1 Principal; 1 Assistant Principal; 1 Counselor; 1 Lead Teacher; 3 Interventionists; 1 Curriculum Technology Specialist; 2 Speech Language Pathologists; 1 Librarian; 1 Librarian (1/2 time)	0	95
Overstreet	12 (32%) 8 Teachers; 1 Counselor; 1 Lead Teacher; 1 Principal; 1 Curriculum Technology Specialist (1/2 time)	26 (68%) 22 Teachers; 1 Librarian; 1 Assistant Principal (1/2 time) 1 Interventionist; 1 Speech Language Pathologist (1/2 time)	0	38
West Elementary	7 (32%) 6 Teachers; 1 Counselor (1/2 time);	15 (68%) 10 Teachers; 1 Librarian (1/2 time); 1 Interventionist; 1 Speech Language Pathologist (1/2 time); 1 Assistant Principal (1/2 time); 1 Principal		22
Armstrong Middle School	41 (46%) 34 Teachers; 3 Assistant Principals; 2 Counselors; 1 Interventionists; 1 Curriculum Technologist	49 (54%) 40 Teachers; 1 Counselor; 2 Assistant Band Directors; 1 Lead Teacher; 1 Librarian; 1 Interventionist; 1 Speech Language Pathologist; 1 Principal; 1 Behavior Specialist	0	90
Starkville High School	35 (33%) 29 Teachers; 2 Assistant Principals; 1 Counselor; 1 Lead Teacher; 1 Head Football Coach/PE 1 Librarian	71 (66%) 56 Teachers; 1 Principal; 2 Assistant Principals; 3 Counselors; 1 Band Director; 2 Assistant Band Directors; 1 Librarians; 1 Behavior Specialist; 2 Interventionists;	1 (1%) 1 Teacher	107

		1 Curriculum Technologist; 1 Speech Language Pathologist (1/2 time); 1 Testing Coordinator		
East Alternative School	8 (80%) 7 Teachers; 1 Principal	2 (20%) 1 Teacher; 1 Counselor	0	10
Millsaps Career and Technology Center	3 (23%) 2 Teachers; 1 Principal	10 (77%) 9 Teachers 1 Counselor	0	12
Total	131 (30.5%)	297 (69%)	2 (.5%)	430** **5 employees (2 black, 3 white) are split between schools

Under the March 3, 2016, Desegregation Order, the District is to calculate the system-wide percentage of black faculty at the elementary and the middle/high school levels separately. [34, p. 9]. Administrators, faculty, and staff who work directly with children are included in the calculation of faculty percentages. [34, p. 5].

<b>Elementary Faculty</b>	<b>Black</b>	<b>White</b>	<b>Other</b>	<b>Totals</b>	<b>% Black</b>	<b>% White</b>
<b>Administrators</b>	2	6	0	8	25%	75%
<b>Teachers</b>	42	158	1	201	21%	79%
<b>Teacher Asst.</b>	55	12	0	67	82%	18%
<b>Total</b>	99	176	1	276	36%	64%

<b>Middle/High<sup>1</sup> School Faculty</b>	<b>Black</b>	<b>White</b>	<b>Other</b>	<b>Totals</b>	<b>% Black</b>	<b>% White</b>
<b>Administrators</b>	7	4	0	11	64%	36%
<b>Teachers</b>	80	128	1	209	38%	61%
<b>Teacher Asst.</b>	19	2	0	21	90%	10%
<b>Total</b>	106	134	1	241	44%	56%

5. The total number and percentage of non-certified staff, by race/ethnicity and position, assigned to each school.

<sup>1</sup> Administrators, faculty, and staff who work directly with children at Millsaps Career and Technology Center and Overstreet Alternative School are included in these numbers.

<b>School</b>	<b>Black</b>	<b>White</b>	<b>Other</b>	<b>Total</b>
Sudduth Elementary	51 (80%) 1 Receptionist; 1 Bookkeeper; 2 School Security Officers 2 Fast Forward Assistants; 29 Teacher Assistants; 1 Title I Social Worker 6 Custodians; 9 Cafeteria Workers	13 (20%) 1 Secretary; 1 Copy Clerk; 1 Fast Forward Assistant; 8 Teacher Assistants; 1 Library Assistant; 1 School Nurse		64
Henderson Ward Stewart	39 (93%) 2 Secretaries; 1 Copy Clerk; 2 School Security Officers; 2 Fast Forward Assistants; 1 Bookkeeper; 1 Title I Social Worker (1/2 time); 3 Library Assistants; 10 Teacher Assistants; 6 Custodians; 10 Cafeteria Workers; 1 Part-time Cafeteria Worker	3 (7%) 1 Teacher Assistant; 1 School Nurse; 1 Custodian	0	42
Overstreet	14 (93%) 1 Receptionist; 1 Secretary/Bookkeeper; 1 School Security Officer; 2 Teacher Assistants; 1 Title I Social Worker (1/2 time); 3 Custodians; 4 Cafeteria Workers; 1 Part-time Cafeteria Worker	1 (7%) 1 School Nurse	0	15
West Elementary	12 (100%) 1 Secretary/Bookkeeper; 1 Fast Forward Assistant; 3 Teacher Assistants; 1 Title I Social Worker (1/2 time); 2 Custodians; 1 School Nurse; 3 Cafeteria Workers	1 1 Teacher Assistant	0	13
Armstrong Middle School	31 (97%) 1 Bookkeeper; 3 Secretaries;	1 (3%) 1 School Nurse	0	32



	1 Data Clerk; 1 Copy Clerk; 3 School Security Officers; 1 Title I Social Worker; 2 Fast Forward Assistants; 4 Teacher Assistants; 1 Library Assistant; 5 Custodians; 10 Cafeteria Workers			
Starkville High School	31 (79%) 1 Receptionist; 1 Records Clerk; 1 Copy Clerk; 1 Attendance Clerk; 1 Title I Social Worker; 1 School Security Officer; 7 Teacher Assistants; 7 Custodians; 11 Cafeteria Workers;	8 (21%) 1 Bookkeeper; 2 Teacher Assistants; 1 Secretary; 1 Attendance Clerk; 1 School Nurse; 1 School Security Officer; 1 Part-time Accompanist		39
East Alternative School	6 (100%) 1 Secretary/Bookkeeper; 1 Fast Forward Assistants; 1 School Security Officer; 1 Teacher Assistant; 1 Transition Specialist; 1 Custodian	0	0	6
Millsaps Career and Technology Center	2 (50%) 1 Custodian 1 Part-time Custodians	2 (50%) 1 Secretary; 1 Bookkeeper	0	4
Total	185 (86%)	29 (14%)	0	214** ** 1 black employee is split between schools

6. The total number and percentage of employees, by race/ethnicity and position, assigned to the central office.

POSITION	TOTAL	WHITE	BLACK	OTHER
SUPERINTENDENT	1	0	1	0
ASSISTANT SUPERINTENDENT	3	3	0	0
CHIEF FINANCIAL OFFICER	1	1	0	0
TECHNOLOGY DIRECTOR	1	0	1	0

ATHLETIC DIRECTOR	1	0	1	0
CHIEF OF POLICE	1	0	1	0
DIR. OF ASSESSMENT & INTERVENTION	1	0	1	0
ELA CURRICULUM & INTERVENTION SPEC.	1	1	0	0
PROF. DEVELOPMENT COORDINATOR	1	1	0	0
PUBLIC INFORMATION OFFICER	1	1	0	0
ADMIN ASST TO SUPERINTENDENT	1	1	0	0
ADMIN ASST TO ASST. SUPERINTENDENT	2	1	1	0
HUMAN RESOURCE OFFICER	1	0	1	0
BENEFITS SPECIALIST	1	0	1	0
MSIS COORDINATOR	1	0	1	0
TECHNOLOGY SUPPORT SPECIALIST	3	0	3	0
TECHNOLOGY INTEGRATION SPECIALIST	1	0	1	0
PROF. DEVELOPMENT COOR. ASST.	1	0	0	1
SENIOR TECH SUPPORT SPECIALIST	1	0	1	0
NETWORK SYSTEMS MANAGER	1	1	0	0
DATA SYSTEMS MANAGER	1	0	1	0
ASST NETWORK SYS MANAGER	1	1	0	0
ACCOUNTANT	1	0	1	0
FINANCE ASSISTANT PART-TIME	1	1	0	0
ACCOUNTING ASSISTANT	1	1	0	0
ACCOUNTS PAYABLE CLERK	1	0	1	0
PAYROLL CLERK	1	1	0	0
BOOKKEEPER	2	2	0	0
RECEPTIONIST/CLERICAL	1	0	1	0
CUSTODIANS	3	0	3	0
<b>TOTALS</b>	<b>38</b>	<b>16 (42.1%)</b>	<b>21 (55.3%)</b>	<b>1 (2.6%)</b>

7. For all hiring: the vacancy filled (i.e., school and position), the date of the hiring decision, and the race of the individual hired.

DATE OF HIRE	POSITION	LOCATION	RACE
7/1/2017	ASSISTANT SUPERINTENDENT	Central Office	W
7/1/2017	SUPERINTENDENT	Central Office	B
7/7/2017	PRESCHOOL COOK	Family Centered Prgms	B
7/7/2017	TEACHER ASSISTANT	Family Centered Prgms	W
7/11/2017	COACHING	Athletics	W
7/11/2017	TEACHER ASSISTANT	Armstrong Middle	W
7/17/2017	TECHNOLOGY SUPPORT SPECIALIST	Central Office	B

7/18/2017	ASSISTANT PRINCIPAL	Starkville High	B
7/25/2017	CHIEF OF POLICE	Central Office	B
7/25/2017	GUIDANCE COUNSELOR	Starkville High	W
7/25/2017	GUIDANCE COUNSELOR	Sudduth Elem	B
7/25/2017	TEACHER	Millsaps Career Ctr	B
7/31/2017	COACHING	Athletics	W
8/1/2017	COACHING	Athletics	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Overstreet Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	B
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Overstreet Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Overstreet Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Overstreet Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Overstreet Elem	B
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Overstreet Elem	B
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Sudduth Elem	W
8/1/2017	ELE CLASSROOM TEACHER	West Elem	B
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	West Elem	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
8/1/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W



8/1/2017	SECONDARY CLASSROOM TEACHER	Starkville High	W
8/1/2017	SECONDARY CLASSROOM TEACHER	Starkville High	W
8/1/2017	SPEECH LANG. PATHOLOGIST	West Elem	W
8/1/2017	TEACHER ASSISTANT	Sudduth Elem	W
8/3/2017	PART TIME CAFETERIA WORKER	Overstreet Elem	B
8/3/2017	CAFETERIA WORKER	Armstrong Middle	B
8/7/2017	BUS DRIVER	Bus Shop	B
8/7/2017	BUS DRIVER	Bus Shop	B
8/7/2017	BUS DRIVER	Bus Shop	W
8/7/2017	BUS DRIVER	Bus Shop	B
8/7/2017	BUS DRIVER - SUBSTITUTE	Bus Shop	B
8/9/2017	TEACHER ASSISTANT	Family Centered Prgms	B
8/11/2017	JANITOR	West Elem	B
8/15/2017	BOOKKEEPER	Central Office	W
8/21/2017	SCHOOL RESOURCE OFFICER	East Alternative	B
8/25/2017	MECHANIC	Bus Shop	B
8/30/2017	EXTENDED DAY STAFF	Extended Day	W
8/30/2017	EXTENDED DAY STAFF	Extended Day	W
8/30/2017	EXTENDED DAY STAFF	Extended Day	W
8/30/2017	EXTENDED DAY STAFF	Extended Day	W
8/30/2017	BUS SHOP WORKER	Bus Shop	B
9/1/2017	CHILD NUTRITION SUBSTITUTE	Child Nutrition	B
9/5/2017	PART TIME SUCCESS ACADEMY TEACHER	Armstrong Middle	B
9/11/2017	SCHOOL SAFETY OFFICER	Henderson Ward Stewart	B
9/12/2017	SUBSTITUTE TEACHER	Family Centered Prgms	W
9/13/2017	TEACHER ASSISTANT	Family Centered Prgms	B
9/13/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
9/13/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
9/13/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
9/13/2017	PART TIME SUCCESS ACADEMY TEACHER	Armstrong Middle	B
9/13/2017	PRE K TEACHER	Family Centered Prgms	B
9/14/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
9/14/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
9/18/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
9/25/2017	MIDDLE CLASSROOM TEACHER	Armstrong Middle	B
9/25/2017	SECONDARY CLASSROOM TEACHER	Starkville High	W
9/25/2017	SCHOOL SAFETY OFFICER	Armstrong Middle	B
9/26/2017	CHILD NUTRITION SUBSTITUTE	Child Nutrition	B
10/1/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
10/3/2017	JANITOR - SUBSTITUTE	Substitutes	B
10/8/2017	CHILDCARE PROVIDER	Family Centered Prgms	B

10/8/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
10/9/2017	BUS DRIVER	Bus Shop	W
10/16/2017	CHILD NUTRITION SUBSTITUTE	Child Nutrition	B
10/18/2017	CHILD NUTRITION SUBSTITUTE	Child Nutrition	B
10/24/2017	CHILDCARE PROVIDER	Family Centered Prgms	B
10/30/2017	CHILD NUTRITION SUBSTITUTE	Child Nutrition	B
10/30/2017	ELA CURRICULUM&INTERVENTION SPECIALIST	Central Office	W
11/6/2017	CHILD NUTRITION SUBSTITUTE	Sudduth Elem	B
11/15/2017	SECONDARY CLASSROOM TEACHER	Starkville High	B
11/15/2017	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
11/27/2017	MAINTENANCE DIRECTOR	Maintenance	W
11/28/2017	BUS DRIVER	Bus Shop	B
12/1/2017	PRESCHOOL TEACHER	Family Centered Prgms	W
12/5/2017	PROGRAM MANAGER	Family Centered Prgms	B
12/13/2017	BOOKKEEPER	Student Support	B
12/13/2017	SCHOOL RESOURCE OFFICER	Starkville High	W
12/13/2017	SCHOOL SAFETY OFFICER	Armstrong Middle	B
12/14/2017	JANITOR - SUBSTITUTE	Substitutes	B
1/4/2018	ASSISTANT SUPERINTENDENT	Central Office	W
1/4/2018	BEHAVIOR SPECIALIST	Henderson Ward Stewart	B
1/4/2018	ELE CLASSROOM TEACHER	West Elem	W
1/4/2018	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
1/4/2018	ELE CLASSROOM TEACHER	Sudduth Elem	W
1/4/2018	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
1/4/2018	ELE CLASSROOM TEACHER	Henderson Ward Stewart	W
1/4/2018	CASE MANAGER	Family Centered Prgms	B
1/4/2018	PROJECT MANAGER	Family Centered Prgms	B
1/4/2018	JANITOR	Henderson Ward Stewart	B
1/4/2018	SECONDARY CLASSROOM TEACHER	Starkville High	B
1/4/2018	SECONDARY CLASSROOM TEACHER	Starkville High	W
1/4/2018	TEACHER ASSISTANT	Sudduth Elem	B
1/4/2018	TEACHER ASSISTANT	Henderson Ward Stewart	W
1/8/2018	ATHLETIC DIRECTOR	Central Office	B
1/12/2018	CHILDCARE PROVIDER	Family Centered Prgms	B
1/12/2018	AFTER SCHOOL TEACHER	Henderson Ward Stewart	B
1/16/2018	PROGRAM MANAGER	Family Centered Prgms	W
1/29/2018	COACHING	Athletics	B
2/1/2018	BUS DRIVER	Bus Shop	B
2/1/2018	MECHANIC	Bus Shop	B
2/14/2018	CHILDCARE PROVIDER	Family Centered Prgms	B
2/14/2018	AFTER SCHOOL TEACHER	Family Centered Prgms	W

2/14/2018	SUBSTITUTE TEACHER	Family Centered Prgms	B
2/14/2018	COPY CLERK	Henderson Ward Stewart	B
2/14/2018	JANITOR	West Elem	B
2/14/2018	TEACHER ASSISTANT	Family Centered Prgms	B
2/14/2018	TEACHER ASSISTANT	Family Centered Prgms	B
2/14/2018	TEACHER ASSISTANT	Henderson Ward Stewart	B
2/16/2018	PROJECT MANAGER	Family Centered Prgms	B
2/20/2018	AFTER SCHOOL TEACHER	Family Centered Prgms	W
2/22/2018	CHILD NUTRITION SUBSTITUTE	Child Nutrition	W
3/1/2018	CHILD NUTRITION SUBSTITUTE	Child Nutrition	B
3/9/2018	JANITOR	Sudduth Elem	B
3/9/2018	SECONDARY CLASSROOM TEACHER	Starkville High	W
3/26/2018	MIDDLE CLASSROOM TEACHER	Armstrong Middle	W
4/3/2018	MIDDLE CLASSROOM TEACHER	Armstrong Middle	B
4/5/2018	ELE CLASSROOM TEACHER	Overstreet Elem	W
4/11/2018	CAFETERIA WORKER	Starkville High	B

8. A brief description of any present or proposed plan to site or construct new facilities or expand existing facilities and the projected racial impact of the proposal.

There are no plans to expand school facilities in the District. The District has partnered with Mississippi State University to raise funds for construction of a 6-7th Grade Partnership School on the Mississippi State campus. See Exhibit B, attached, for additional information.

9. State whether the transportation system in the District is desegregated to the extent that black and white students are transported daily on the same buses.

The transportation system in the District is desegregated.

10. Copies of yearbooks for each school in the District that produces one (filed with the United States only).

Yearbooks for the 2017-2018 school year for West Elementary, Overstreet Elementary, Armstrong Middle School, and Starkville High School will be provided to the Government.

11. State whether there is a Biracial Committee, and provide the following information:

i. For each member of the Committee: Name, Address, Race, School, and Affiliation (e.g., parent, teacher);

<b>Name</b>	<b>Race</b>	<b>School</b>	<b>Affiliation</b>
1. Toralyn Knox	B	Henderson Ward Stewart	Parent
2. Regina Young	B	Henderson Ward Stewart	Parent
3. Edward Kemp	W	Sudduth	Parent
4. Terri Blake	W	Overstreet Elementary	Parent
5. Nicole Phelps	W	West Elementary	Parent
6. Chris Pulliam	B	Armstrong Middle	Parent
7. Tina Green	W	Starkville High	Parent
8. Melody Fisher	B	School Board	Parent

ii. The dates on which the Committee met during the school year, along with a copy of the attendance sheet, agenda, and minutes for each meeting; and

The Committee met on January 18, 2018. See Exhibit C, attached, for attendance sheets and minutes.

iii. A copy of any recommendations submitted to the Board and the Board's response, if any.

The Biracial Committee has not submitted any recommendations to the Board.

Respectfully submitted, this 29th day of June 2018.

**Starkville-Oktibbeha Consolidated School District**

/s/ John S. Hooks



OF COUNSEL:

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**CERTIFICATE OF SERVICE**

I do hereby certify that on this date, I filed electronically the foregoing with the Clerk of this Court using the ECF system which will send notification of filing to all registered counsel of record.

Dated: June 29, 2017.

/s/ John S. Hooks