

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF MISSISSIPPI
ABERDEEN DIVISION**

CIVIL ACTION NO. 1:83-CV-00293-MPM

HORACE WILLIE MONTGOMERY, ET AL. PLAINTIFFS

VS.

STARKVILLE MUNICIPAL SCHOOL DISTRICT, ET AL. DEFENDANTS

Consolidated with

WILLIAM HARRIS, ET AL. PLAINTIFFS

VS.

OKTIBBEHA COUNTY SCHOOL DISTRICT, ET AL. DEFENDANTS

**JUNE 2017 REPORT TO THE COURT OF THE
STARKVILLE-OKTIBBEHA CONSOLIDATED SCHOOL DISTRICT**

The Starkville-Oktibbeha Consolidated School District (the “District”) submits this report to the Court in compliance with this Court’s March 3, 2016, Desegregation Order. [34].

1. The number and percentage of students, by race/ethnicity and grade level, assigned to each school in the District for the 2016-17 school year. (Data is as of May 8, 2017).

Sudduth Elementary

Race	Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
Grade							
K	279 (64.4%)	131 (30.3%)	2 (.5%)	20 (4.6%)	1 (.2%)	0	433
1	230 (61.2%)	118 (31.4%)	10 (2.7%)	17 (4.5%)	1 (.3%)	0	376
Total	509 (62.9%)	249 (30.8%)	12 (1.5%)	37 (4.6%)	2 (.2%)	0	809

Henderson Ward Stewart Elementary

Race	Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
Grade							
2	266 (70.4%)	97 (25.7%)	4 (1.1%)	11 (2.9%)	0	0	378
3	290 (69.4%)	103 (24.6%)	9 (2.2%)	16 (3.8%)	0	0	418
4	249 (69.0%)	92 (25.5%)	4 (1.1%)	15 (4.2%)	1 (.3%)	0	361
Total	805 (69.6%)	292 (25.2%)	17 (1.5%)	42 (3.6%)	1 (.1%)	0	1157

Overstreet

Race	Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
Grade							
5	243 (67.7%)	97 (27.0%)	8 (2.2%)	11 (3.1%)	0	0	359

West Elementary

Race	Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
Grade							
K	17 (56.7%)	12 (40.0%)	1 (3.3%)	0	0	0	30
1	17 (73.9%)	6 (26.1%)	0	0	0	0	23
2	17 (70.8%)	7 (29.2%)	0	0	0	0	24
3	15 (62.5%)	8 (33.3%)	1 (4.2%)	0	0	0	24
4	19 (73.1%)	5 (19.2%)	1 (3.8%)	0	1 (3.8%)	0	26
5	21 (80.8%)	4 (15.4%)	1 (3.8%)	0	0	0	26
Total	106 (69.3%)	42 (27.5%)	4 (2.6%)	0	1 (.7%)	0	153

Armstrong Middle School

Race	Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
Grade							
6	286 (67.9%)	115 (27.3%)	6 (1.4%)	13 (3.1%)	0	1 (.2%)	421
7	272 (68.3%)	108 (27.1%)	8 (2.0%)	10 (2.5%)	0	0	398
8	240 (64.7%)	113 (30.5%)	7 (1.9%)	11 (3.0%)	0	0	371
Total	798 (67.1%)	336 (28.2%)	21 (1.8%)	34 (2.9%)	0	1 (.1%)	1190

Starkville High School

Race	Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
Grade							
9	248 (66.5%)	108 (29.0%)	7 (1.9%)	10 (2.7%)	0	0	373
10	263 (68.0%)	107 (27.6%)	5 (1.3%)	12 (3.1%)	0	0	387
11	221 (64.2%)	116 (33.7%)	2 (.6%)	5 (1.5%)	0	0	344
12	170 (66.4%)	77 (30.1%)	6 (2.3%)	3 (1.2%)	0	0	256
Total	902 (66.3%)	408 (30.0%)	20 (1.5%)	30 (2.2%)	0	0	1360

District Total Enrollment

Black	White	Hispanic	Asian	Native American	Pacific Islander	Total
3361 (66.9%)	1460 (29.0%)	54 (1.1%)	143 (2.8%)	6 (.1%)	3 (.1%)	5027

2. For each classroom in each school, the total enrollment in the class, by race/ethnicity, the grade served, and the subject or program of the class, specifically indicating any groupings or assignment by ability, achievement, or other basis such as advanced placement or honors classes, special education programs for students with disabilities, gifted and talented programs, and classes for limited English proficient students.

See Exhibit A, attached.

3. The total number of students who have requested intra-district or inter-district transfers, indicating for each such request: the student's race/ethnicity, grade, sending school (school the student is zone to attend), receiving school (school to which transfer is sought), reason for transfer request, whether the District granted or denied the transfer, and the reason for granting or denying the transfer.

Inter-District Transfers

Student	Race	Request	District of Residence	Grade	School Attending	Action
1. T.B.	B	Release to West Point School District – parent is employed	SOCSO	8		Released
2. K.B.	B	Release to Columbus School District – parent is employed	SOCSO	K		Released
3. G.F.	W	Release to West Point School District – parent is employed	SOCSO	K		Released
4. E.L.	W/B	Release to West Point School District – parent is employed	SOCSO	3		Released
5. O.L.	W/B	Release to West Point School District – parent is employed	SOCSO	1		Released
6. R.R.	W	Release to West Point School District – parent is employed	SOCSO	2		Released
7. J.R.	W	Release to Columbus School District – parent is employed	SOCSO	1		Released
8. M.W.	B	Release to West Point School District – parent is employed	SOCSO	6		Released
9. A.W.	W	Release to West Point School District - parent is employed	SOCSO	2		Released
10. T.B.	B	Parent is employed as Teacher Assistant at Sudduth	Noxubee County	1	Sudduth	Transferred
11. B.C.	B	Parent is employed as Lead Teacher at Starkville High	Lowndes County	8	Armstrong Middle	Transferred
12. J.D.	B	Parent is employed as Teacher at Armstrong Middle	Columbus	K	Sudduth	Transferred
13. K.G.	B	Parent is employed as Teacher at Armstrong Middle	Lowndes County	2	Henderson Ward Stewart	Transferred
14. J.O.	W	Parent is employed as Teacher at Henderson Ward Stewart	Lowndes County	2	Henderson Ward Stewart	Transferred
15. C.T.	W	Parent is employed as Public Information Officer w/SOCSO	Columbus	K	Sudduth	Transferred
16. E.T.	W	Parent is employed as Public Information Officer w/SOCSO	Columbus	5	Overstreet	Transferred
17. M.Z.	W	Parent is employed as Teacher at Henderson Ward Stewart	Lowndes County	2	Henderson Ward Stewart	Transferred

Intra-District Transfers

Student	Race	Request	Zone of Residence	Grade	School Attending	Action
1. B.B.	W	Employee of SOCSO (Asst. Superintendent)	SOCSO (West Elementary)	K	Sudduth	Transferred
2. Z.X.B.	B	Employee of SOCSO (West)	SOCSO (Sudduth)	K	West	Transferred

3. J.B.	B	Employee of SOCS D (West)	SOCS D (Overstreet)	5	West	Transferred
4. J.B.	B	Employee of SOCS D (West)	SOCS D (HWS)	2	West	Transferred
5. Z.B.	B	Employee of SOCS D (West)	SOCS D (Sudduth)	1	West	Transferred
6. B.C.	W	Hardship transfer – special needs student, services provided at Sudduth	SOCS D (West)	K	Sudduth	Transferred
7. K.R.G.	W	Employee of SOCS D (Sudduth)	SOCS D (West Elementary)	K	Sudduth	Transferred
8. J.H.	B	Employee of SOCS D (bus aide)	SOCS D (West Elementary)	5	Overstreet	Transferred
9. J.T.M.	W	Employee of SOCS D (HWS)	SOCS D (West Elementary)	K	Sudduth	Transferred
10. J.T.M.	W	Employee of SOCS D (HWS)	SOCS D (West Elementary)	2	HWS	Transferred
11. C.N.	B	Employee of SOCS D (HWS)	SOCS D (West Elementary)	1	Sudduth	Transferred
12. S.N.	B	Employee of SOCS D (HWS)	SOCS D (West Elementary)	3	HWS	Transferred
13. M.S.	B	Employee of SOCS D (HWS)	SOCS D (West Elementary)	5	Overstreet	Transferred
14. M.S.	W	Hardship transfer – one child at Armstrong and one special needs child at Sudduth	SOCS D (West Elementary)		HWS	Transferred
15. T.B.S.	W	Employee of SOCS D (Overstreet/HWS)	SOCS D (East Elementary) (Transfer approved prior to closing of East)	K	Sudduth	Transferred

4. The total number and percentage of teachers and administrators, by race/ethnicity and position, assigned to each school, specifically indicating all full-time teachers, part-time teachers, teacher assistants, principals and assistant principals, and other certified personnel, such as guidance counselors and librarians.

School	Black	White	Other	Total
Sudduth Elementary	11 (17%) 8 Teachers; 1 Interventionist; 1 Curriculum Technologist; 1 Social Worker (split w/Overstreet)	52 (83%) 42 Teachers; 2 Counselors; 1 Interventionist; 1 Librarian; 2 Speech Language Pathologists; 1 School Nurse; 1 Assistant Principal/Interventionist (1/2 time); 1 Assistant Principal; 1 Principal	0	63
Henderson Ward Stewart	20 (21%) 15 Teachers;	74 (79%) 63 Teachers;	0	94

	1 Assistant Principal; 1 Counselor; 1 Counselor (split w/West); 1 Social Worker (split w/West); 1 Behavior Intervention Teacher	1 Principal; 1 Assistant Principal; 1 Counselor; 1 Lead Teacher; 3 Interventionists; 1 Curriculum Technology Specialist; 2 Speech Language Pathologists; 1 School Nurse		
Overstreet	8 (22%) 5 Teachers; 1 Counselor; 1 Lead Teacher; 1 Social Worker (split w/Sudduth)	29 (78%) 23 Teachers; 1 Principal; 1 Librarian; 1 Behavior Specialist; 1 Interventionist; 1 Speech Language Pathologist; 1 School Nurse	0	37
West Elementary	10 (45%) 6 Teachers; 1 Principal; 1 Counselor (split w/HWS); 1 School Nurse; 1 Social Worker (split w/HWS)	12 (55%) 9 Teachers; 1 Librarian (1/2 time); 1 Interventionist; 1 Speech Language Pathologist (split with Starkville High)		22
Armstrong Middle School	41 (49%) 32 Teachers; 1 Principal; 2 Assistant Principals; 2 Counselors; 2 Interventionists; 1 Curriculum Technologist; 1 Social Worker (split w/Starkville High)	43 (51%) 34 Teachers; 1 Assistant Principal; 1 Counselor; 2 Assistant Band Directors; 1 Lead Teacher; 1 Librarian; 1 Interventionist; 1 Speech Language Pathologist; 1 School Nurse	0	84
Starkville High School	32 (32%) 28 Teachers; 1 Assistant Principal; 1 Counselor; 1 Lead Teacher; 1 Social Worker (split w/Armstrong Middle)	67 (66%) 50 Teachers; 1 Principal; 3 Assistant Principals; 2 Counselors; 1 Band Director; 2 Assistant Band Directors; 2 Librarians; 1 Behavior Specialist; 2 Interventionists; 1 Curriculum Technologist; 1 Speech Language Pathologist (split w/West Elementary); 1 School Nurse	2 (2%) 1 Counselor; 1 Teacher	101

East Alternative School	9 (82%) 8 Teachers; 1 Principal	2 (18%) 1 Teacher; 1 Counselor	0	11
Millsaps Career and Technology Center	2 (17%) 1 Teachers; 1 Principal	10 (83%) 10 Teachers	0	12
Total	133 (31.4%)	289 (68.2%)	2 (.4%)	424

Under the March 3, 2016, Desegregation Order, the District is to calculate the system-wide percentage of black faculty at the elementary and the middle/high school levels separately. [34, p. 9]. Administrators, faculty, and staff who work directly with children are included in the calculation of faculty percentages. [34, p. 5].

Elementary Faculty	Black	White	Other	Totals	% Black	% White
Administrators	2	6	0	8	25%	75%
Teachers	47	161	0	208	36%	63%
Teacher Asst.	50	10	2	62		
Total	99	177	2	278	36%	64%

Middle/High¹ School Faculty	Black	White	Other	Totals	% Black	% White
Administrators	6	5	0	11	54.5%	45.5%
Teachers	78	117	2	197	44.5%	54.5%
Teacher Asst.	20	3	0	23		
Total	104	125	2	230	45%	54%

5. The total number and percentage of non-certified staff, by race/ethnicity and position, assigned to each school.

School	Black	White	Other	Total
Sudduth Elementary	50 (81%) 1 Receptionist; 1 Bookkeeper; 1 School Resource Officer; 1 School Safety Officer; 2 Computer Lab	10 (16%) 1 Secretary; 1 Copy Clerk; 1 Computer Lab Assistant; 6 Teacher Assistants; 1 Library Assistant	2 (3%) 2 Teacher Assistants	62

¹ Administrators, faculty, and staff who work directly with children at Millsaps Career and Technology Center and Overstreet Alternative School are included in these numbers.

	Assistants; 28 Teacher Assistants; 1 PAC Monitor; 1 PAC Assistant; 6 Custodians; 1 Cafeteria Manager; 1 Cafeteria Assistant Manager; 6 Cafeteria Workers			
Henderson Ward Stewart	39 (95%) 1 Receptionist; 2 Secretaries; 1 Copy Clerk; 2 School Safety Officers; 2 Computer Lab Assistants; 2 PE Assistants; 7 SPED Assistants; 3 Library Assistants; 1 PAC Monitor; 6 Custodians; 1 Cafeteria Manager; 1 Cafeteria Assistant Manager; 9 Cafeteria Workers; 1 Part-time Cafeteria Worker	2 (5%) 1 SPED Assistant; 1 Custodian	0	41
Overstreet	12 (92%) 1 Receptionist; 1 Secretary/Bookkeeper; 1 School Safety Officer; 1 SPED Assistant; 1 PAC Monitor; 3 Custodians; 1 Cafeteria Manager; 3 Cafeteria Workers	1 (8%) 1 Long-term Substitute Teacher – Deaf Educator	0	13
West Elementary	11 (100%) 1 Secretary/Bookkeeper; 1 Computer Lab Assistant; 3 Teacher Assistants; 1 In-School Suspension Monitor; 2 Custodians; 1 Cafeteria Manager; 2 Cafeteria Workers	0	0	11
Armstrong Middle School	30 (97%) 2 Receptionists; 1 Bookkeeper; 1 Secretary; 1 Data Clerk; 1 Copy Clerk;	1 (3%) 1 ISS Monitor	0	31

	1 School Resource Officer; 1 School Safety Officer; 3 Long-term Substitute Teachers; 2 Computer Lab Assistants; 3 SPED Assistants; 1 Library Assistant; 5 Custodians; 1 Cafeteria Manager; 6 Cafeteria Workers; 1 Part-time Cafeteria Worker			
Starkville High School	31 (89%) 1 Receptionist; 1 Records Clerk; 1 Copy Clerk; 1 Attendance Clerk; 1 Assistant Attendance Clerk; 1 School Resource Officer; 1 School Safety Officer 6 SPED Assistants; 1 ISS Monitor; 5 Custodians; 1 Part-time Custodian; 1 Cafeteria Manager; 1 Assistant Cafeteria Manager; 8 Cafeteria Workers; 2 Part-time Cafeteria Workers	4 (11%) 1 Bookkeeper; 1 Administrative Assistant; 1 SPED Assistant; 1 ISS Monitor		35
East Alternative School	6 (100%) 1 Secretary/Bookkeeper; 2 Computer Lab Assistants; 1 Behavior Modification; 1 Transition Specialist; 1 Custodian	0	0	6
Millsaps Career and Technology Center	2 (67%) 2 Part-time Custodians	1 (33%) 1 Secretary	0	3
Total	181 (90.5%)	19 (9.5%)	0	200

6. The total number and percentage of employees, by race/ethnicity and position, assigned to the central office.

POSITION	TOTAL	BREAKDOWN		
		BLACK	WHITE	OTHER
Superintendent	1		1	
Assistant Superintendent Curriculum K-7	1		1	
Assistant Superintendent Curriculum 8-12, Personnel, Technology	1		1	
Assistant Superintendent Federal Programs, Operations	1	1		
Chief Financial Officer	1		1	
Maintenance Director	1		1	
Transportation Director	1	1		
Technology Director	1	1		
Athletic Director	1	1		
Student Support Services Director	1		1	
Child Nutrition Director	1		1	
Assistant Child Nutrition Director Part Time	1		1	
Director of Assessment & Intervention	1		1	
Administrative Assistant to Superintendent	1		1	
Administrative Assistant to Assist. Superintendent	2	1	1	
Human Resource Officer	1	1		
Public Information Officer	1		1	
Professional Development Coordinator Part time	1		1	
Professional Development Coordinator Assistant	1			1
MSIS Coordinator	1	1		
Accountant	1	1		
Financial Assistant Part Time	1		1	
Accounts Payable Clerk	1	1		
Payroll Clerk	1		1	
Accounting Assistant	1		1	
Benefits Specialist	1	1		
Receptionist	1	1		
Web Page Manager Part Time	1		1	
Custodian	2	2		
Data Systems Manager	1	1		
Network Systems Manager	1		1	
Assistant Network Manager	1		1	
Technology Integration Specialist	1	1		
Technology Specialist	3	3		
Technology Support Secretary/Bookkeeper	1		1	
Child Nutrition Bookkeeper	1		1	

Student Support Services Bookkeeper	1	1		
Athletic Bookkeeper	1		1	
Transportation Bookkeeper	1	1		
Child Nutrition Office Manager	1		1	
Case Manager	1	1		
Psychometrist	1		1	
Speech Language Pathologist	1		1	
Occupational Therapist	1		1	
Psychometrist	1		1	
SPED Teacher	1		1	
Maintenance Workers	8	3	5	
Transportation Shop Manager	1	1		
Transportation Shop Mechanic	4	3	1	
Transportation Shop Workers	2	1	1	
Totals	65	29	35	1
Percentages		45%	54%	2%

7. For all hiring: the vacancy filled (i.e., school and position), the date of the hiring decision, and the race of the individual hired.

POSITION/LOC	DATE HIRED	RACE
Teacher/Sudduth	07/12/2016	W
Teacher/SHS	07/12/2016	W
Teacher/SHS	07/1 ² / ₂ 2016	W
Teacher/SHS	07/12/2016	B
Teacher Assistant/Sudduth	07/12/2016	B
Teacher/AMS	07/12/2016	W
Teacher/HWS	07/12/2016	W
Teacher/AMS	07/12/2016	B
Teacher/AMS	07/12/2016	W
Teacher/AMS	07/12/2016	B
Teacher/Overstreet	07/12/2016	W
CN Cook/AMS	07/12/2016	B
CN Janitor/AMS	07/12/2016	B
Teacher/SHS	07/12/2016	B
Teacher/AMS	07/12/2016	B
Teacher/AMS	07/12/2016	W
Teacher/Emerson	07/12/2016	W
After School Teacher/Emerson	07/12/2016	B
Cafeteria Worker/SHS	07/21/2016	B
FastForward Assistant/AMS	07/21/2016	B

Teacher/HWS	07/21/2016	W
Teacher/SHS	07/21/2016	B
CN Janitor PT/SHS	07/21/2016	B
CN Cook/ HWS	07/21/2016	B
Teacher/Overstreet	07/21/2016	W
Teacher/AMS	07/21/2016	W
Speech Pathologist/Overstreet	07/21/2016	W
Teacher/Emerson	07/21/2016	B
Teacher/Millsaps	07/21/2016	W
CN Janitor PT/HWS	07/21/2016	B
Teacher/AMS	07/21/2016	W
Bookkeeper/AMS	07/21/2016	B
Teacher/AMS	07/21/2016	W
SPED Inclusion Teacher/AMS	08/09/2016	W
Teacher/AMS	08/09/2016	B
Copy Clerk/Sudduth	08/09/2016	W
Teacher/Overstreet	08/09/2016	B
Bus Driver	08/09/2016	B
Teacher/AMS	08/09/2016	B
Payroll Clerk/Central Office	08/09/2016	W
Teacher Assistant/AMS	08/09/2016	B
Teacher/AMS	08/09/2016	B
Teacher/AMS	08/09/2016	W
Teacher Assistant/Sudduth	08/09/2016	B
Accounting Assistant	08/09/2016	W
PAC Monitor/Sudduth	08/09/2016	B
Teacher/Sudduth	08/09/2016	W
Teacher/AMS	08/09/2016	B
Bus Driver	08/09/2016	B
Teacher/HWS	08/09/2016	B
Bus Driver	08/09/2016	B
Teacher/HWS	08/09/2016	W
Teacher Assistant/FCP	08/09/2016	B
Teacher Assistant/FCP	08/09/2016	W
Teacher Assistant/HWS	08/30/2016	B
Bus Driver	08/30/2016	B
ISS Monitor/AMS	08/30/2016	W
Teacher/AMS	08/30/2016	B
Interventionist/AMS	08/30/2016	B
Bus Driver	08/30/2016	B
Mechanic/Transportation	08/30/2016	B
Teacher/AMS	08/30/2016	B
Bus Driver	08/30/2016	W
CN Cook PT/SHS	08/30/2016	B

Bus Driver	09/13/2016	B
Extended Day Staff	09/13/2016	W
Teacher/AMS	09/13/2016	B
Teacher Assistant	09/13/2016	B
Childcare Provider/FCP	09/13/2016	B
Teacher/Emerson	10/11/2016	B
Teacher/SHS	10/11/2016	W
Teacher Assistant/Emerson	10/11/2016	B
Technology Support Specialist	10/11/2016	B
Interventionist/SHS	10/11/2016	W
Extended Day Staff	10/11/2016	W
Bus Driver	10/11/2016	B
Teacher Assistant/AMS	10/11/2016	B
Bus Driver	10/11/2016	B
After School Teacher/Emerson	10/11/2016	W
Program Manager/FCP	11/08/2016	B
Wellness Coordinator/FCP	11/08/2016	W
Childcare Provider/FCP	11/08/2016	B
Childcare Provider/FCP	11/08/2016	B
Program Manager/FCP	11/08/2016	W
Literacy Specialist/FCP	11/08/2016	W
Case Manager	11/08/2016	B
Bus Driver	11/08/2016	B
Custodian PT/SHS	11/08/2016	B
Bus Driver	11/08/2016	13
Mechanic/Transportation	11/08/2016	W
SRO/AMS	11/08/2016	B
Bus Aide/Transportation	11/08/2016	B
Teacher/HWS	11/08/2016	W
Bus Aide/Transportation	11/08/2016	B
Teacher Assistant/Sudduth	11/08/2016	B
Bus Driver	11/08/2016	B
Teacher-Librarian Coach/FCP	12/13/2016	W
Program Manager/FCP	12/13/2016	W
Childcare Provider/FCP	12/13/2016	B
Childcare Provider/FCP	12/13/2016	B
Childcare Provider/FCP	12/13/2016	B
After School Teacher/Emerson	12/13/2016	B
Teacher Assistant/Emerson	12/13/2016	B
Board Member	1 ² / ₁ 3/2016	W
Bus Driver	12/13/2016	B
Teacher/West	12/13/2016	W
Teacher/Tutor/FCP	01/12/2017	W
Janitor PT/FCP	01/12/2017	B

Pre-School Teacher/Emerson	01/12/2017	B
After School Teacher/Emerson	01/12/2017	B
Teacher/Sudduth	01/12/2017	W
PT Teacher/East Alt	01/12/2017	B
Transition Specialist/East Alt	01/12/2017	B
Copy Clerk/SHS	01/12/2017	B
Teacher/AMS	01/12/2017	W
Teacher/HWS	01/12/2017	B
Teacher/HWS	01/12/2017	W
PT Teacher/East Alt	01/12/2017	B
Head Football Coach	01/18/2017	B
Childcare Provider/FCP	02/14/2107	W
Childcare Provider/FCP	02/14/2017	B
After School Teacher/Emerson	02/14/1927	B
Teacher Assistant/HWS	02/14/2017	B
Teacher/Overstreet	02/14/2107	W
Teacher/AMS	0 ² / ₁ 4/2017	W
Library Assistant/HWS	02/14/2107	B
Teacher/Overstreet	03/07/2017	W
Board Member	03/07/2017	B
Teacher/Sudduth	03/07/2017	W
Teacher/HWS	03/07/2017	W
CN Cook/Cashier/Sudduth	03/07/2017	B
Teacher/HWS	03/07/2017	W
Bus Driver	03/07/2017	B
Teacher/HWS	03/07/2017	W
After School Teacher/Emerson	03/07/2017	W
Resource Assistant PT/ FCP	03/07/2017	B
Teacher/SHS	04/11/2017	W
Teacher/HWS	04/11/2017	B
Counselor/Sudduth	04/11/2017	B
Teacher/HWS	04/11/2017	W
Teacher/HWS & West	04/11/2017	W
Teacher/Sudduth	04/11/2017	W
Teacher/HWS	04/11/2017	W
Teacher/HWS	04/11/2017	B
Teacher/HWS	04/11/2017	W
Assistant Superintendent	04/11/2017	W
Teacher/Overstreet	04/11/2017	B
Teacher/SHS	04/11/2017	W
Bus Driver	04/11/2017	W
Teacher Assistant/HWS	04/11/2017	B
Teacher/HWS	04/11/2017	W
Teacher Assistant/HWS	04/11/2017	W

Teacher/Coach/SHS	04/11/2017	B
Teacher/Coach/SHS	04/11/2017	B
Teacher/Sudduth	04/11/2017	W
Teacher/SHS	04/11/2017	W
Childcare Provider/FCP	04/11/2017	W
Childcare Provider/FCP	04/11/2017	B
Speech Pathologist/West	05/09/2017	W
Teacher/HWS	05/09/2017	W
Teacher/Sudduth	05/09/2017	W
PT Teacher/ SHS	04/18/2017	W
Teacher/Overstreet	05/09/2017	W
Custodian/AMS	04/19/2017	B
Teacher/Sudduth	05/09/2017	W
Teacher/AMS	05/09/2017	W
SSO/Overstreet	• 05/09/2017	B
Teacher/SHS	05/09/2017	W
Teacher/HWS	05/09/2017	W
Teacher/SHS	05/09/2017	W
Teacher/SHS	05/09/2017	W
Teacher/HWS	05/09/2017	W
Preschool Teacher/Emerson	05/09/2017	B
Childcare Provider/FCP	05/09/2017	B

8. A brief description of any present or proposed plan to site or construct new facilities or expand existing facilities and the projected racial impact of the proposal.

There are no plans to expand school facilities in the District. The District has partnered with Mississippi State University to raise funds for construction of a 6-7th Grade Partnership School on the Mississippi State campus. See Exhibit B, attached, for additional information.

9. State whether the transportation system in the District is desegregated to the extent that black and white students are transported daily on the same buses.

The transportation system in the District is desegregated.

10. Copies of yearbooks for each school in the District that produces one (filed with the United States only).

Yearbooks for the 2016-2017 school year for West Elementary, Overstreet Elementary, Sudduth, Henderson Ward Stewart Elementary, Armstrong Middle School, and Starkville High School will be provided to the Government.

11. State whether there is a Biracial Committee, and provide the following information:

i. For each member of the Committee: Name, Address, Race, School, and Affiliation (e.g., parent, teacher);

Name	Race	School	Mailing Address	Affiliation
1. Toralyn Knox	B	Henderson Ward Stewart	torknow@att.net	Parent
2. Regina Young	B	Henderson Ward Stewart	yvetterregina67@yahoo.com	Parent
3. Shameie Haynes	B	Sudduth	shaynes865@gmail.com	Parent
4. Jeremiah Dumas	W	Overstreet Elementary	jdumas@facilities.msstate.edu	Parent
5. Nicole Phelps	W	West Elementary	nicolekodymyles@gmail.com	Parent
6. Jamila Taylor	B	Armstrong Middle	Jamila_taylor@hotmail.com	Parent
7. Tina Green	W	Starkville High	tgreen@its.ms.state.edu	Parent
8. Jay Perry	W	School Board	jperry@perrywinfield.com	Parent

ii. The dates on which the Committee met during the school year, along with a copy of the attendance sheet, agenda, and minutes for each meeting; and

The Committee met on July 11, 2016, and October 20, 2016. See Exhibit C, attached, for attendance sheets and minutes.

iii. A copy of any recommendations submitted to the Board and the Board's response, if any.

The Biracial Committee has not submitted any recommendations to the Board.

Respectfully submitted, this 30th day of June 2017.

Starkville-Oktibbeha Consolidated School District

/s/ John S. Hooks

OF COUNSEL:

Holmes S. Adams
MS Bar No. 1126
John S. Hooks
MS Bar No. 99175
Adams and Reese LLP
1018 Highland Colony Parkway,
Suite 800
Ridgeland, MS 39157
Telephone: 601.353.3234
Facsimile: 601.355.9708
E-mail: Holmes.adams@arlaw.com
John.hooks@arlaw.com

CERTIFICATE OF SERVICE

I do hereby certify that on this date, I filed electronically the foregoing with the Clerk of this Court using the ECF system which will send notification of filing to all registered counsel of record.

Dated: June 30, 2017.

/s/ John S. Hooks