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WESTERN DISTRICT OF LOUISIANA
SHREVEPORT, LOUISIANA

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF LOUISIANA
LAFAYETTE DIVISION**

U.S. DISTRICT COURT
WESTERN DISTRICT OF LOUISIANA
FILED
MAY 31 2002
ROBERT H. SHEM WELL, CLERK
BY *RS* DEPUTY

JOANN GRAHAM, ET AL, : **CIVIL ACTION NO. 11,053**
Plaintiff

UNITED STATES OF AMERICA, : **JUDGE MELANCON**
Plaintiff-Intervenor,

VERSUS

EVANGELINE PARISH SCHOOL BOARD,
ET AL
Defendants

ORDER

Considering the Motion To Amend Superceding Consent Decree filed by defendant, Evangeline Parish School Board, the lack of opposition thereto from opposing parties, and the Court finding it in the interest of justice to so do;

IT IS ORDERED that said motion be, and it is hereby, **GRANTED** and this Court's Superceding Consent Decree of June 28, 2001 is amended to add paragraph (B)(6) thereto to read as follows:

"It being critical to the success of any public school system that its chief education officer have adequate support staff in the form of top administrators to act as the chief educational officer's direction and in the chief education officer's absence, the Evangeline Parish School Board is therefore authorized to create the positions of Administrator and two (2) Deputy Administrators. The positions once created shall be filled by the Superintendent of the Evangeline Parish School System, shall serve at the pleasure of the Superintendent, and shall be assigned such duties and perform such tasks as directed by the Superintendent. The individuals designated by the Superintendent to serve as Administrator and Deputy Administrators shall retain the tenure and/or property rights they possessed at the time of their designation, shall not acquire additional tenure and/or property rights by reason of their designation, and may be removed by the Superintendent at any time with or without cause. The

Administrator shall be paid an additional Five Thousand Dollars (\$5,000.00) per annum and each Deputy Administrator an additional Three Thousand Dollars (\$3,000.00) per annum in excess of the annual salary they were being paid by the Board at the time of their designation. The Superintendent shall notify the members of the Board in writing of the individuals so designated within forty-eight (48) hours of their designation. Within twenty (20) days of the date of the Superintendent's notification, the Board may, by majority vote of all of its members at any regular meeting or special meeting called for that purpose, remove an individual designated by the Superintendent to serve as Administrator or Deputy Administrator. If a person so designated is removed, written notice of the removal shall be filed with the Court by the Board President within five (5) days of same stating the reasons for the Board's action and the numerical vote in favor of and opposed to the removal. The Superintendent shall notify the members of the Board in writing within forty-eight (48) hours of the removal of an individual previously designated to serve as Administrator or Deputy Administrator. The continued authority for the Superintendent to make the designations authorized herein shall be reviewed each time the Board selects a new superintendent and no successor superintendent shall have the authority to make such designations without prior approval of the Court."

IT IS FURTHER ORDERED that the authorization contained herein supercedes any previous order of the Court in conflict therewith.

LAFAYETTE, LOUISIANA, this 31st day of May, 2002.



TUCKER L. MELANCON
UNITED STATES DISTRICT JUDGE

COPY SENT:
DATE: MAY 31 2002
BY: US
TO: TLM

COPY SENT
DATE 05-31-02
BY: [Signature]
TO: Please see attached list.

COPY SENT

11-0053

DATE: 05/31/02

BY: RW

TO: Bell (BY MAIL)

Ford (BY MAIL)

Chachkin (FAX)

White (FAX)

Coreil (FAX)

Hammonds (FAX)

Ieyoub (FAX)

Hebert (FAX)

Soileau (BY MAIL)

Manuel (BY MAIL)

Fleshman (FAX)

Marshall (BY MAIL)

Evangeline Parish School Board (FAX)

Evangeline Parish Superintendent of Schools (BY MAIL)