

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF LOUISIANA  
LAFAYETTE-OPELOUSAS DIVISION**

**FILED**  
USDC, WESTERN DISTRICT OF L.  
ROBERT H. SHEM WELL, CLERK  
DATE 06/28/01  
BY [Signature]

Joann Graham, et al

Civil Action No. 11,053

versus

Judge Tucker L. Melançon

Evangeline Parish Sch. Brd, et al

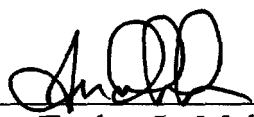
**ORDER**

The Court has on this date approved a Superseding Consent Decree between the Evangeline Parish School Board and the United States. In an effort to maintain the integrity of the plan set out in the Superseding Consent Decree approved by the Court and in an effort to assist the Evangeline Parish School System obtain unitary status,

IT IS ORDERED that the Evangeline Parish School System shall not hire a teacher leaving another system, which has, within the previous year, implemented a faculty staffing policy designed to comply with a Court ordered desegregation plan, absent exigent circumstances. A report shall be submitted to the Court ten (10) days prior to the beginning of the school year, identifying any teacher who was so employed, along with a description of the circumstances. A determination of exigent circumstances shall be reviewed by the Court. If the Court deems it appropriate, a hearing will be scheduled to determine whether the teacher transferred for the purpose of evading a duly adopted faculty staffing plan enacted pursuant to a desegregation order.

18

THUS DONE AND SIGNED in Lafayette, Louisiana, on this 28<sup>th</sup> day of June,  
2001.

  
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Tucker L. Melançon  
United States District Judge

COPY SENT  
DATE 06-28-01  
BY RM  
TO: TLM  
*maef*

JUDGMENT ENTERED  
June 28, 2001  
BY Christian Burch  
COPY Bell, Ford, Chacklin, White  
Pucher, Hammonds, Legoux  
Hobart, Soileau, manuel  
Evangeline PinkSB, Marshall  
Fleshman