



Government of The Virgin Islands of the United States

VIRGIN ISLANDS POLICE DEPARTMENT



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MAY 25, 2015

VIPD'S STATUS REPORT FOR QUARTER ENDING MAY 15, 2015

This Progress Report is submitted pursuant to the mandates established by the United States District Court in the Civil Order 2008-158 and amended on May 22, 2014.

I. USE OF FORCE

In response to the audit findings over the past quarters, the use of force work group developed several strategies to combat the deficiencies noted in the Audit. The quarterly compliance objectives reflect the workgroup's efforts to address the Audit recommendations and improve the Virgin Islands Police Department's overall compliance performance.

Compliance Objectives for Quarter:

1. Development of a UOF investigation Reviewer's Checklist.

The use of force work group completed the development of a Response to Resistance Investigation Reviewers Checklist - CD-RCL-V1-2015.

2. Issue Commissioner's Directive for use of Reviewer's Checklist.

The Response to Resistance Reviewer's Checklist directive (004-2015) was completed for the implementation of this Reviewer's Checklist and approved by Police Commissioner Delroy Richards, Sr. on May 15, 2015.

3. Train Reviewing personnel on use of Checklist.

Training of commanders and supervisors with respect to the use of this Response to Resistance Investigation Reviewer Checklist will be coordinated either through commander's call and or roll call during the week of May 25th – 29th.

4. Issue Commissioner's Directive mandating Forensic personnel to comply with work product time limits for Level 1 Force Investigations.

The use of force work group completed the development of a Response to Resistance Level 1 Forensic Reports directive (0005-2015), that was approved by Police Commissioner Delroy Richards, Sr. on May 15, 2015. This directive will ensure the Forensic Unit adheres to timely submission practices for all response to resistance incidents that require forensic reports.

5. Continue training for all officers on UOF Reporting templates.

The use of force work group developed three templates: Witness Officer RRR, Involved Officer RRR, and a Supervisor Investigation Report. VIPD has trained about 95% of all supervisors and officers on the UOF Reporting templates.

6. Complete training for Forensic CSI staff on creating officer involved shooting sketches and trajectory.

Personnel from the Internal Affairs and Applicant Screening Bureau as well as the Forensic Unit have been identified for this training, and are scheduled to attend training at Northwestern University from June 22nd to 24th, 2015.

II. Management and Supervision

Court Goals for May 15, 2015 that were not met but are a work in progress:

- Status of finalization of MOA with VITEMA on information sharing to facilitate the requirements of paragraph 60 with the goal of moving it into compliance

VIPD on Wednesday, May 20, 2015 had a teleconference meeting to present several operational activities that are needed from VITEMA. VIPD also documented the items that are needed by VIPD on a continuous basis. VIPD's Legal Counsel prepared the draft of the MOA between both agencies and forwarded it to everyone for review and comments. VIPD did review comments from both agencies and the document was

corrected. VIPD is awaiting signature of the document by VITEMA. Once the MOA is fully executed, VIPD will send a copy to DOJ and IMT.

- Status of the revision to the Early Intervention Program protocol with the inclusion of the previously issued directive.

On Thursday, May 21, 2015 the Early Intervention Program protocol was re-sent to IMT for review with the additional corrected information for review by the team.

III. Citizen Complaint Process

Court Goals for May 15, 2015 that were not met but are a work in progress:

- The revision to Citizen Complaint Investigative Report form to include the commander's recommendations for paragraph 58.

The revision of the form is completed and a directive is being prepared for VIPD personnel to utilize the form so this goal can be completed.

- Status of submission to the Policy Committee to revise policy 7.3 and incorporate directive in the policy for paragraph 58 of the Unit Commanders Responsibilities

The Policy Committee is working on formatting the revision of Policy 7.3 for submission to DOJ and IMT.

Court Goals for Nov 2014 & Feb 2015 & May 2015 that VIPD did not meet but are working towards compliance:

- Ensure that complaints are investigated in a timely manner and complete outstanding cases.

VIPD will review all open cases and their status and prepare charges for those that don't have the required documentation for an extension. A meeting will be scheduled with all identified personnel that need to complete their cases.

All other goals for the quarter for Citizen Complaint Process and Management and Supervision were met.

IV. Training

1. The Training Advisory Committee ("TAC") SOP was reorganized through assistance from the monitors as to the number of personnel that will make up the committee and number of times the committee will meet which will be quarterly instead of semi-annually.
2. TAC meeting was held on April 20, 2015.
3. The SOP for TAC was completed and finalized.
4. The roll call policy was completed on May 12, 2015.
5. The Kirk Patrick evaluation method training Bronze Level was conducted on a May 8, 2015. The training bureau is doing an evaluation on if or how VIPD will implement the Kirk Patrick evaluation method and still dialoguing with other departments stateside on their Kirk Patrick evaluations.