

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ARIZONA

UNITED STATES OF AMERICA,)
)
 Plaintiff,)
)
 vs.)
)
 TOWN OF COLORADO CITY, ARIZONA,)
 et al.,)
)
 Defendants.)
 _____)

No. 3:12-cv-8123-HRH
(Prescott Division)

ORDER

Completion of Required Training

Section V.C.(24)-(28) of the court’s Judgment and Decree granting injunctive relief,¹ makes provision for mandatory education and training. By stipulation of July 17, 2017,² the parties have reached agreement with respect to certain modifications of the court’s mandatory education and training requirements.

The parties have selected the Southwest Fair Housing Council as the entity that will provide training on the Fair Housing Act. In accordance with the parties’ stipulation, the following amendments to the court’s Judgment and Decree are adopted:

- a. Fair Housing Act Training.
 - i. Training on the Fair Housing Act will be completed by August 16, 2017.

¹Docket No. 1053.

²Docket No. 1079.

- ii. Defendant Cities will provide a copy of the proposed trainer's qualifications to the United States by July 17, 2017.
- iii. Defendant Cities will provide a copy of training materials tailored to the training needs of this case, including discrimination in violation of the Fair Housing Act based on religion and the implications for municipal services, including building, water, and policing, by July 24, 2017.
- iv. The training will last for at least one hour, or longer at the discretion of the trainer.

The parties have been unable to locate and identify qualified, available individuals to conduct other required training. The court being satisfied that the parties have otherwise made good progress in complying with the court's Judgment and Decree, and being satisfied that the parties are working together in good faith to complete training requirements, the following additional amendments to the court's Judgment and Decree, as stipulated by the parties, are approved:

b. Constitutional Training.

- i. Training on the First, Fourth, and Fourteenth Amendments will be completed by September 15, 2017.
- ii. Defendant Cities will provide a copy of the proposed trainer's qualifications to the United States by August 1, 2017.
- iii. Defendant Cities will provide a copy of training materials, tailored to the requirements of this case, by August 31, 2017.
- iv. The training will last for at least one hour, or longer at the discretion of the trainer.

c. Policies and Procedures Training.

- i. Training on new policies and procedures, regulations, and ordinances adopted or amended due to the Judgment and Decree shall occur within 30 days after the last policy, procedure, regulation, or ordinance is adopted or amended.

- ii. Defendant Cities will provide a copy of the proposed training materials within 10 days after the adoption or amendment of the last policy, procedure, regulation, or ordinance.
- iii. The training will last for at least one hour, or longer at the discretion of the trainer.
- iv. Due to their familiarity with the new policies, procedures, regulations, and ordinances, Jeffrey Matura and Blake Hamilton will conduct the initial training in 2017.
- v. For all future training, Defendant Cities will request that the same person who conducts the Fair Housing Training review the new policies, procedures, regulations, and ordinances and conduct the training going forward.

Except as specifically provided above, all other terms of the Judgment and Decree with respect to mandatory education and training will apply.

On or before October 13, 2017, the parties shall provide the court with an updated status report with respect to their progress in carrying out the mandatory education and training requirements of the court's Judgment and Decree.

DATED at Anchorage, Alaska, this 1st day of August, 2017.

/s/ H. Russel Holland
United States District Judge