

IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY,
PENNSYLVANIA

THOMAS DOYLE, et al.,)	CIVIL DIVISION
)	
)	No. 96-13606
Plaintiffs,)	
)	Code No. 011
v.)	
)	
ALLEGHENY COUNTY SALARY)	
BOARD, et al.,)	
)	
Defendants.)	

MEMORANDUM OF UNDERSTANDING

The Chief Public Defender, Allegheny County and the United Steelworkers of America, AFL-CIO-CLC (the "Union"), agree to enter into this Memorandum of Understanding as an addendum to the existing Collective Bargaining Agreement. The Union agrees that no Assistant Public Defenders hired after December 31, 1998 shall be allowed to practice law outside of their employment with the Office of the Public Defender of Allegheny County.

In consideration thereof, the Chief Public Defender and Allegheny County agree that the starting salary of Assistant Public Defenders who are newly hired after December 31, 1998 shall be identical to the existing starting salary of newly hired, first year assistant district attorneys as defined in the Collective Bargaining Agreement or any succeeding collective bargaining agreement.

Although nothing in this Memorandum of Understanding shall abridge the rights of the parties to collectively bargain over wages, hours and terms and conditions of employment, pursuant to the Pennsylvania Employee Relations Act, the

parties do covenant and agree to renounce all claims or objections to the foregoing provisions as set forth in this Memorandum of Understanding.

ACCEPTED:

By: *Kevin Sasinowski*
Kevin Sasinowski
Chief Public Defender

By: *John P. DeFazio*
United Steelworkers of America,
AFL-CIO-CLC

By: *S. Orville*
Counsel To United Steelworkers of America,
AFL-CIO-CLC

By:

Attest: *Glen M. Cannon*
Chief Clerk

County of Allegheny
By: *Bob Cannon*
Mike Davids

Board of County Commissioners

Approved As To Form:

[Signature]
County Solicitor

Michael McMillan
Assistant County Solicitor