



JI-WA-0002-0049

ROBERT WILLIAMS, JR.
8232 Woodgrove Ct. S.E.
Olympia, Washington 98513
Home: (206) 458-8265
Office: (206) 748-0131

PROFESSIONAL EXPERIENCE:

Twenty plus years experience in corrections administration, public employment and the private sector. Extensive work in vocational training, program development, counseling and psychotherapy. Special skills include: employment evaluation/training, counseling, labor negotiations, contract administration/negotiation.

SIGNIFICANT ACCOMPLISHMENTS:

- * Chaired the Division of Juvenile Rehabilitation's Cultural Diversity Task Force.
- * Developed 17 point cultural diversity plan for the Division of Juvenile Rehabilitation.
- * Balanced Green Hill School Staff in terms of gender and ethnicity in line and supervisory classes.
- * Developed and implemented normalized environment for high risk gang members.
- * Designed/implemented performance accounting system for contract vendors.
- * Developed human relations equal opportunity training program for National Guard, 32nd Brigade.
- * Developed Minority Supervisor's Recruit Program for Department of Health and Social Services, Milwaukee, Wisconsin.
- * Served on numerous committees in Milwaukee including "Future Milwaukee," "Milwaukee Goals 2000," "Mental Health & The Law."
- * Negotiated labor contracts for management with professional social service staff, research analysts, security and safety staff in Wisconsin State Service. (27,000 member union)

EXPERIENCE:

GREEN HILL SCHOOL - Chehalis, Washington.
February 1989 to Present

Juvenile Rehabilitation Superintendent - Administratively responsible for planning, organizing and directing juvenile rehabilitation programming in a 144-bed facility for court-committed serious offenders. Supervise planning and development of biennial budget, expenditure of all appropriated funds and development and implementation of facility policies and procedures. Select, train and supervise a staff of 200.

WASHINGTON STATE PENITENTIARY - Walla Walla, Washington,
1/88 to 2/89

Associate Superintendent - Was administratively responsible for the management of the Institution's Food Service Program, Hospital, Mental Health Services, Infectious Disease Control, Engineering Department, Intensive Management Unit, Protective Custody Unit, Major Disciplinary Hearings, Safety Program, and Staff Recruitment and Training.

Robert Williams, Jr.
Resume
Page two

WISCONSIN RESOURCE CENTER, DIVISION OF CARE & TREATMENT FACILITIES - Winnebago, Wisconsin.

1982 - 1987

Institution Treatment Director - Developed and implemented institution treatment programs for inmates with emotional and mental deficiencies referred from traditional prisons. Had direct responsibility for 160 staff. Administered entire operations of facility including internal security, staffing, policies and procedures, and purchasing of supplies and equipment.

MILWAUKEE REGION - BUREAU OF COMMUNITY CORRECTIONS

- Milwaukee, Wis.

1979 - 1982

Assistant Regional Chief - Was responsible for Region's Community Service sector, i.e., Mental Health Unit, Intake Unit, Drug Units (2) and Purchase of Service Program, Affirmative Action Program and Community Relations. The sector staff included 65 parole/probation officers (social workers) and approximately 120 contracted staff.

WISCONSIN STATE JOB SERVICE

1976 - 1979

Assistant Office Manager - Was responsible for provision of employment assistance, counseling, and workmen's compensation services to job service applicants.

WISCONSIN STATE EMPLOYMENT SERVICE

1969 - 1976

Counseling Coordinator, Ex-Offenders Unit - Developed employment and training plans for inmates approaching release from the Wisconsin Prison System. Provided job placement service, drug and alcohol counseling, and other support services to parolees and their families.

Coordinator/Supervisor W.S.E.S. MATC MDTA Skill Center - Overall responsibility for counseling, job placement, intake screening, class visits, proposal writing, program evaluations, and weekly and monthly statistical reports.

Lead Counselor W.S.E.S. MATC MDTA Skill Center - As part of a team, provided intensive services to MDTA students experiencing difficulty adjusting to pre-vocational and/or vocational training.

Coordinator of the LIFT Program - Provided job orientation to applicants experiencing difficulties finding a job.

Counselor II - Intensive Service Unit - Worked with applicants encountering complex employment problems involving cultural, educational, environmental, and personal problems. Assisted and guided them towards vocational goals.

ARKANSAS DEPARTMENT OF CORRECTION - Supervisor of Counseling - 1969

England School District at Tucker Prison - 1969 - Developed basic education and treatment programs for inmates.

OPPORTUNITIES INDUSTRIALIZATION CENTER, Little Rock, Arkansas

1967 - 1969 - Part-time counselor

University of Arkansas at Pine Bluff, Arkansas

1967 - 1968 - Counselor and testing assistant.

Little Rock School District, Little Rock, Arkansas

Intern - Administered and interpreted diagnostic tests given to culturally and economically disadvantaged students. Provided counseling and tutoring to children and parents with goal of improving their self concept.

Robert Williams, Jr.
Resume
Page three

EDUCATION:

Completed Field Artillery Advance Course - 1985

Completed Adjutant General's Officer Advance Course - 1984

University of Central Arkansas, Conway, Arkansas - 1969
Master of Science - Guidance and Counseling

University of Arkansas at Pine Bluff, Arkansas
Bachelor of Arts - Major: History & Government; Minor: Education

ORGANIZATIONS:

Omega Psi Phi Fraternity, Inc., American Correctional Association, National Association of Blacks in Criminal Justice, Washington Correctional Association, Blacks in Government

MILITARY:

Army National Guard - 1979 - 1987

USAR - 1987 - Present

Rank: Major

*References and a list of workshops and seminars provided upon request.