

THE UNITED STATES OF AMERICA

Plaintiff,

v.

CIVIL ACTION NO. 94-2080 CC

COMMONWEALTH OF PUERTO RICO

Defendants,

Monitor's Compliance Ratings
First Quarter 2016

Provision	P	S	R	T	D	G	Comment
Compliance Category and Rating Definitions							
Compliance Category P	This category concerns <u>Policy Compliance</u> as required by Settlement Agreement paragraph 45. "Y" means that there are sufficient written policies and procedures in place so that, if they were implemented, compliance would be achieved. A "Y" also means that there are no policies and procedures in place that are inconsistent with the provision.						
Compliance Category S	This category concerns <u>Staffing Compliance</u> as required by Settlement Agreement paragraph 48. "Y" means that there are sufficient authorized and filled positions so that compliance could be achieved. Temporary vacancies are acceptable, provided that functional coverage is provided while the position is vacant, and the process of replacing the employee proceeds promptly.						
Compliance Category R	This category concerns <u>Resource Compliance</u> as required by Consent Order paragraph 44. "Y" means that there are sufficient funds, equipment and supplies and space that compliance can be achieved.						
Compliance Category T	This category concerns <u>Training Compliance</u> as required by Settlement Agreement paragraph 45. "Y" means that the necessary training has been provided, and that the training informs the employees as to how to implement the provision involved.						
Compliance Category D	This category concerns <u>Documentation Compliance</u> as required by Settlement Agreement paragraph 101. "Y" means that there is procedures and forms in place and in use to document whether compliance is being achieved or not. A "Y" can be assigned when the documentation accurately shows non-compliance.						
Compliance Category G	This category concerns <u>General Compliance</u> - the overall achievement of compliance with the provision involved.						
Compliance Rating Definitions	"Y" means that compliance is achieved. "N" means that compliance is not yet achieved. "#" means that the Monitor has not determined whether compliance has been achieved or not. "I" means that the category is inapplicable to the provision involved.						

Provision	P	S	R	T	D	G	Comment
Facility Provisions							
<p>C.O. 41: Within ninety (90) days of the filing of this Consent Order, Defendants shall repair all defective plumbing in the facilities in this case. The defective plumbing shall be repaired first at Mayaguez, Ponce Industrial, Ponce Detention and Humacao.</p>	Y	Y	Y	I	Y	Y	<p>A final approved Roadmap was developed for this provision. Based on observations over the course of the past two years, and recently received updated documentation from NIJ for the period January 2013 through August 2015, substantial progress has been made in both documenting and addressing plumbing repairs in a timely manner.</p> <p>The Monitor's Office filed a compliance memorandum for this provision as part of the 2015 Q-3 Quarterly Report.</p> <p>USA has responded that "The comments raise no concerns for the United States only insofar as they apply to CD Bayamon, CTS Ponce, CTS Villalba, and CTS Humacao. The parties have held discussions on the developments concerning Consent Order paragraph 41 and Settlement Agreement paragraph 29."</p>
<p>S.A. 29. Each new facility shall be built in accordance with: (1) the American Correctional Association's (hereinafter "ACA") standards in effect at the time of the construction; (2) the Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 and 47 U.S.C. §§ 225 and 611, and the regulations thereunder; and (3) all Commonwealth fire codes and regulations.</p>	Y	I	I	I	Y	Y	<p>A final approved Roadmap was developed for this provision and NIJ has submitted all the documentation required for compliance with this provision. The monitor is satisfied that the evidence submitted by NIJ meets the requirements of the roadmap and supports compliance. The Monitor's consultant has transmitted to USDOJ all the evidence on which he has relied, discussed same in two conversations, and obtained answers to questions posed by USDOJ and provided those clarifications to USDOJ.</p> <p>The Monitor's Office filed a compliance memorandum for this provision as part of the 2015 Q-3 Quarterly Report.</p> <p>USA has responded that "The comments raise no concerns for the United States only insofar as they apply to CD Bayamon, CTS Ponce, CTS Villalba, and CTS Humacao. The parties have held discussions on the developments concerning Consent Order paragraph 41 and Settlement Agreement paragraph 29."</p>

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<p>S.A.31. Existing facilities expected to be occupied by juveniles beyond Fiscal Year 1996-1997 shall conform to applicable federal, state and/or local building codes.</p>	Y	N	N	N	N	N	<p>There are still life and fire safety code and ADA violations that have not been remedied to date. NIJ has not allocated sufficient resources to support compliance with this provision nor is there documentation at this juncture to support a pathway to compliance. The Monitor's office and the functional team have, however, discussed a potential Roadmap for compliance with this provision, including utilizing the checklists developed for SA 29 as a foundation for further evaluation. We also met in March with a new team of engineers who are consultants to DCR who are to develop a strategy that may pave the way for a roadmap for eventual compliance with this provision. They were planning to review existing drawings and the documentation developed for SA 29 as well as tour the existing facilities prior to our next functional team meeting.</p>
<p>S.A. 34. In order to properly equip and swiftly evacuate the facilities in the event of a fire or other emergency, in each facility, Defendants shall provide sufficient staff with appropriate keys to unlock exit doors in all buildings occupied by juveniles. The keys shall be color coded and notched or otherwise readily identifiable. Defendants shall also store a backup set of emergency keys at a place accessible at all times to staff on duty on all shifts.</p>	N	#	#	#	#	N	<p>The NIJ Fire Safety Officer has revised the procedures for emergency key control based on the review by the monitor's office. Future on-site visits will determine if further revisions are necessary.</p> <p>Presently, Humacao is testing if current staffing are sufficient to unlock housing room doors in compliance with current life safety codes. Preliminary data indicates that housing units can be safely evacuated in less than two minutes. The Monitor is reviewing the weekly results of this real time simulation process. In addition, NIJ is developing new documentation that shows sufficient staff with proper communication capabilities are always working in the Mini Housing Control stations on all shifts to operate the control panels to remotely unlock all exit doors in Humacao, Villalba, Ponce and CD Bayamon. Furthermore, sufficient staff must be documented to ensure swift evacuation from all occupied spaces within each facility.</p> <p>NIJ has completed the initial process to properly color code and notch emergency keys and also to store them in accessible secure locations for staff access on all shifts. Monitor's consultants continue to work with the parties to identify necessary compliance documentation and expectations for a Roadmap.</p> <p>The monitor's consultants toured all four existing facilities to determine if the new procedures for utilizing emergency keys where youth are located are appropriate and that the emergency key requirements of this provision are in compliance. A report on the site visits will be developed for the next quarterly report.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 35. Defendants agree that designated exit doors in all facilities will be maintained in operable condition and shall be readily unlocked in case of an emergency.</p>	N	#	#	#	#	N	<p>NIJ has improved its ability to maintain operable exit doors from living units that can be readily unlocked in emergency situations. The Monitor's consultants will work with the parties to identify necessary compliance documentation expectations for a Roadmap to identify and define compliance.</p> <p>NIJ is now documenting on a weekly basis its monitoring and inspections made by the fire safety officers at each facility documenting that all exit doors are maintained in operable condition and can be readily unlocked. The process for documentation has been agreed to with the Monitor and Functional team and documentation began in August 2014. The Monitor's office observed this documentation being utilized at several facilities and in practice and was satisfied with the progress of compliance. The monitor is also waiting for additional training curriculum documentation. A draft Roadmap for this provision was completed in consultation with the Functional Team and was presented to USA for comments. The Monitor's Office received those comments and also shared them with the functional team members. The Monitor's Office is presently reviewing the comments and will develop a response after consulting with the functional team.</p> <p>The current relevant policies are conceptually acceptable, but need operational specifics to assure compliant implementation; this will be determined as part of the roadmap process.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 37. AIJ policy shall ensure safety for juveniles and staff by requiring compliance with fire safety code requirements. Specific emergency plans shall be developed and copies made available to staff members. There shall be ongoing training programs and emergency procedures shall be reviewed and updated annually.</p>	Y	N	Y	#	#	N	<p>NIJ's Fire Safety Officer has <u>verbally</u> reported that he had been providing ongoing training in all emergency procedures to the fire safety coordinators in 2011,2012 and 2013, although there is incomplete documentation to substantiate this. NIJ has submitted some of the necessary documentation indicating that ongoing training for all staff was performed in 2011 and 2012 as well as the lesson plans and training compliance for 2014. The Monitor and Functional Team have agreed to focus primarily on the training curriculum and number of staff trained in 2014 and 2015 as those time frames are more pertinent to determine compliance with this provision.</p> <p>NIJ has supplied documentation that emergency procedures are reviewed and updated annually. Documentation has also been provided showing that copies of the emergency plans are available to staff at all facilities.</p> <p>A Final Roadmap for this provision has been agreed to by NIJ and USA. The Monitor's consultants continue to work with the parties to assemble the necessary compliance documentation expectations for the Roadmap. The Monitor's Office is waiting for the updated training data to support compliance with this provision.</p>

Provision	P	S	R	T	D	G	Comment
Policies and Procedures							
<p>S.A. 45. Within one year of the approval of this agreement by the Court, Defendants agree to provide an agency policy and procedure manual governing all operational aspects of the institutions. Within eighteen months of the approval of this agreement by the Court, Defendants shall further insure that the facilities are strictly operated within these policies and procedures and that all staff have been trained accordingly.</p>	Y	I	I	#	#	N	<p>The Monitor agrees that the agency maintains a policy and procedure manual as required by this provision, although whether it governs all aspects of running the facilities as required has not yet been confirmed. Moreover, in the rest of this table, policies and procedures are rated as a compliance problem for many of the provisions in this case. See the compliance rating in Column T which identifies when a training deficiency is a factor in compliance. While having developed and routinely updated a manual is a factor in compliance, the provision also clearly requires that the facilities are strictly operated within these policies and this implementation requirement's scope and accuracy have not yet been established.</p>

Provision	P	S	R	T	D	G	Comment
Staffing							
<p>S.A. 48. Defendants shall ensure that the facilities have sufficient direct care staff to implement all terms of this agreement. Direct care staff supervise and participate in recreational, leisure and treatment activities with the juveniles. Compliance can be demonstrated in either of two ways.</p> <p><u>48.a Method one:</u> Defendants may provide documentation of consistent supervision by not less than one (1) direct care worker to eight (8) juveniles during day and evening shifts and not less than one (1) direct care worker to sixteen(16) juveniles during normal sleeping hours.</p> <p><u>48.b Method Two:</u> Defendants may develop, and submit to the court for approval, an alternate staffing roster for any facility in this case. The roster shall be based on a study that shall specify fixed posts and the assignment necessary to implement the terms of this agreement, taking into consideration the physical configuration and function of spaces, the classification and risk profiles of youths involved, the incident patterns in the settings involved, the routine availability in the settings of other categories of staff, and the overall number of direct care positions necessary to consistently achieve the coverage proposed. Once a plan is approved for a facility, defendants shall document the employment of the necessary overall numbers of direct care staff, and the ongoing deployment of such staff in accordance with the plan.”</p>	N	N	N	N	Y	N	<p>The Commonwealth has the choice to demonstrate compliance according to method 48.a or 48.b. They have informed the Monitor that they do not intend to select method 48.b and that their legal position is that this language should be struck from the Settlement Agreement as superfluous. The Monitor agrees.</p> <p>For the 1st quarter of 2015, all of the facilities submitted the staffing youth ratio reports requested.</p> <p>6:00 am- 2:00 pm shift: 78% of events, 1% decrease since Fourth Quarter reporting period 2:00 pm- 10:00 pm shift: 79% of events, 2% increase since Fourth Quarter reporting period 10:00 pm- 2:00 am shift: 100% of events, 0% increase since Fourth Quarter reporting period</p> <p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>While compliance with the terms of this provision is not likely for some time, Monitor’s consultants are working with the parties to identify necessary compliance documentation expectations for a Roadmap.</p>
<p>January 2009 Stipulation Paragraph 1: All necessary steps shall be taken immediately to ensure the reasonable safety of youth by providing adequate supervision of youth in all facilities operated by, or on behalf of, the Defendants.</p>	Y	N	N	N	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations Sections 115.313, 115.364. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p>

<p>January 2009 Stipulation Paragraph 2: All necessary steps shall be taken to provide sufficient direct care staff to implement the Consent Decree and adequately supervise youth, pursuant to Paragraph 48.</p>	N	N	N	N	N	N	<p>The requirement that 50 YSOs be hired each month was terminated by the Court on September 13, 2011 (Docket 991)</p> <p>No new YSOs were hired during the First Quarter of 2016.</p>
<p>January 2009 Stipulation Paragraph 3: Defendants will include as direct care staff all social workers assigned to its institutions, once such staff receive forty (40) hours of pre-service training, pursuant to Paragraph 49 of the Consent Decree. The same shall also receive annual training as direct care staff, pursuant to Paragraph 50 of the Consent Decree.</p>	#	#	#	#	#	#	<p>The Commonwealth has decided not to employ this provision to enhance coverage. However, the provision remains as a future option. Unless and until the Commonwealth determines that they want to apply this provision, the Monitor's Office will not Monitor the provision. The choice to not implement this provision is not non-compliance. The struck part of the provision references a provision that has been terminated.</p>
<p>January 2009 Stipulation Paragraph 4: All persons hired to comply with Paragraph 48 shall be sufficiently trained, pursuant to Paragraph 49 of the Consent Decree, before being deployed. Defendants shall deploy all duly trained direct care staff, pursuant to Paragraph 49, to juvenile facilities in a timely manner.</p>	#	#	#	#	#	#	<p>The phrases in this provision that refer to Paragraph 49 are struck because that provision has been terminated.</p>
<p>January 2009 Stipulation Paragraph 5: On the fifth day of every thirty-day period commensurate with the Order approving this Stipulation, Defendants shall submit a report to the Monitor and the United States providing the following: a. the number of current direct care staff, by position classification, at each facility; b. the number of qualified direct care staff hired during the previous period; c. the number of hired direct care staff in the previous period who were hired and have received pre-service training, pursuant to Paragraph 49; and d. the juvenile facilities where the direct care staff who were hired in the previous quarter and have received pre-service training, pursuant to Paragraph 49, have been deployed or assigned.</p>	N	N	N	N	N	N	<p>The struck part of the provision references a provision that has been terminated.</p> <p>The report was not provided during the First Quarter of 2016.</p>

Provision	P	S	R	T	D	G	Comment
Training							
<p>S.A. 50. Defendants shall ensure that current and new facility direct care staff are sufficiently well-trained to implement the terms of this agreement. Each direct care staff, whether current or new, shall receive at least forty (40) hours of training per year by qualified personnel to include, but not be limited to, the following areas: CPR (cardiopulmonary resuscitation); recognition of and interaction with suicidal and/or self-mutilating juveniles; recognition of the symptoms of drug withdrawal; administering medicine; recognizing the side-effects of medications commonly administered at the facility; HIV related issues; use-of-force regulations; strategies to manage juveniles' inappropriate conduct; counseling techniques and communication skills; use of positive reinforcement and praise; and fire prevention and emergency procedures, including the fire evacuation plan, the use of keys, and the use of fire extinguishers.</p>	Y	N	N	N	N	N	<p>Compliance tables documenting training within the agency as required in this stipulation have not been submitted to the monitor since 2011. Nevertheless, with the return of CPR and other life safety training absent since 2012, IDECAHR reports that 99% of the 601 security officers have received training. Those in compliance with the 40 hour requirement are only 5% but that number will increase significantly in the coming year.</p> <p>During the functional team meeting for this quarter, IDECAHR submitted a training calendar with specific dates for the CPR and other life safety training. The curriculum employee was developed and approved by the Red Cross and was delivered by certified instructors from assigned to the adult correction academy. Content included theory and practice with CPR protocol, the use of defibrillators and other first responses. Each of the three instructors were both DOC officials and certified EMTs or paramedics. Instruction was offered over 8 hours.. Compliance tables will be deliver to the monitor soon after the 2016 training data is collected and organized.</p> <p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as "PREA" is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA. A review of the training sessions during the quarter revealed that PREA training is being offered within the institutions.</p>
Classification							

Provision	P	S	R	T	D	G	Comment
<p>S.A. 52. At both the detention phase and following commitment, Defendants shall establish objective methods to ensure that juveniles are classified and placed in the least restrictive placement possible, consistent with public safety. Defendants shall validate objective methods within one year of their initial use and once a year thereafter and revise, if necessary, according to the findings of the validation process.</p>	N	#	#	#	N	N	<p>NIJ, with the support of consultants, has conducted a validation study of the classification process for detention and committed and detention youth,</p> <p>The current relevant policies are conceptually acceptable, but need operational specifics to assure compliant implementation; this will be determined as part of the Roadmap process.</p> <p>Documentation has been provided for the classification of youth for detention, as well as for committed youth, for the months of the 1st quarter 2016.</p> <p>For the first quarter, there were 168 admissions of which 83% (138) were classified as low; .4% (6) were classified as moderate; 0% (0) was classified as severe,6% (10) Released, and 7% (12) Custody.</p> <p>While compliance with the terms of this provision is not likely for some time, Monitor's consultants are working with the parties to identify necessary compliance documentation expectations for a Roadmap.</p> <p>NIJ has conducted a classification validation study on committed and detention youth, which has yet to be implemented.</p>

Provision	P	S	R	T	D	G	Comment
Mental Health and Substance Abuse Treatment							
<p>S.A. 59. Defendants, specifically the Department of Health (ASSMCA), shall provide an individualized treatment and rehabilitation plan, including services provided by AIJ psychiatrists, psychologists, and social workers, for each juvenile with a substance abuse problem.</p>	Y	#	#	#	#	N	<p>The new Mental Health Monitor appointed late December of 2015 has been granted remote access to medical records and has had opportunity to review Policies and Procedures specific to this provision. CPR was provided a newly developed chart review form that the MH monitor is using to review charts.</p> <p>While preliminary chart review results have been provided to CPR with suggestions for staff reminders regarding documentation, more time is needed to review a sufficient number of records to determine compliance. Thus far, records reviewed include individualized treatment plans. Prior reviews by former Mental Health Monitors has noted the same recommendations in terms of frequency and treatment modality without taking into account the presence and severity of symptoms (i.e. see Q4 2015 report) the current Mental Health Monitor is focusing on the PUERTAS program being more defined and services for the severely emotionally troubled youth to be more distinctive, therapeutic and intensive. An action Plan for PUERTAS has been developed, presented and discussed with NIJ leadership with agreement for corrective actions with time lines and person(s) responsible.</p> <p>The new Mental Health Monitor has also reviewed with NIJ leadership the need for an objective mental health and substance abuse screening tool to be consistently used in accordance with current NIJ Mental Health Policies and Procedures and which is in keeping with good standard practice. In March an action plan developed jointly by the Mental Health Monitor and NIJ leadership was put into place to order the MAYSI 2, provide training and to implement the instrument within 5 weeks.</p>
<p>C.O. 29: Defendants shall maintain an adequate 48 bed residential mental health treatment program which provides services in accordance with accepted professional standards, for juveniles confined in the facilities in this case in need of such services as determined by a qualified child and adolescent psychiatrist as part of a qualified interdisciplinary mental health team.</p>	#	N	N	#	N	N	<p>The new Mental Health Monitor has reviewed all Policies and Procedures pertaining to residential mental health treatment program – PUERTAS and has visited the PUERTAS program twice since being appointed.</p> <p>An action Plan for PUERTAS has been developed, presented and discussed with NIJ leadership with agreement for corrective actions with time lines and person(s) responsible. The Policies and Procedures shall be updated to reflect corrective actions suggested by the Mental Health Monitor who is also providing technical assistance as needed..</p>

Provision	P	S	R	T	D	G	Comment
<p>C.O. 34. Within 160 days of the filing of this Consent Decree, Defendants shall train all staff whose responsibilities include supervision of the juveniles regarding the effective recognition of suicidal and/or self-mutilating behaviors.</p>	Y	Y	Y	Y	Y	Y	<p>The Monitor's Office filed a compliance memorandum for this provision as part of the 2015 Q-3 Quarterly Report.</p> <p>USA has agreed to the Commonwealth's Motion to terminate this provision.</p>
<p>C.O. 36. Within 120 days of the filing of this consent Order, Defendant Juvenile Institutions Administration shall provide continuous psychiatric and psychology service to juveniles in need of such services in the facilities in this case either by employing or contracting with sufficient numbers of adequately trained psychologists or psychiatrists, or by contracting with private entities for provision of such services. The continuous psychiatric and psychological services to juveniles in need of such services to include at a minimum, a thorough psychiatric evaluation. The continuous psychiatric and psychological services to juveniles in need of such services to include at a minimum diagnostic tests before prescription of behavior-modifying medications.</p>	Y	N	#	#	#	#	<p>Psychiatric and Psychological Services are provided to the extent that staff are available. NIJ has suffered several staff resignations and it is the understanding of the newly appointed Mental Health Monitor that contracted mental health providers have not been paid since at least December of 2015.</p> <p>NIJ is making every effort to fill the vacancies in a timely manner. The Mental Health Monitor implores that all mental health, substance abuse and social work staff be kept and that there is consideration for increasing Psychiatric coverage especially for CTS Ponce where the PUERTAS program is located.</p> <p>Preliminary chart reviews indicate psychiatrist orders for blood work in accordance with NIJ Policies and Procedures for psychotropic Medications. The Mental health Monitor needs more time to review an adequate number of charts to determine compliance with this provision.</p>
<p>S.A. 63. For each juvenile who expresses suicidal or self-mutilating ideation or intent while incarcerated, staff shall immediately inform a member of the health care staff. Health care staff shall immediately complete a mental health screening to include suicide or self-mutilation ideation for the juvenile. For each juvenile for whom the screening indicates active suicidal or self-mutilating intent, a psychiatrist shall immediately examine the juvenile. The juvenile, if ever isolated, shall be under constant watch. Defendants shall develop written policies and procedures to reduce the risk of suicidal behavior by providing screening for all juveniles at all points of entry or re-entry to AIJ's facilities and/or programs and by providing mechanisms for the assessment, monitoring, intervention and referral of juveniles who have been identified as representing a potential risk of severe harm to themselves. Treatment will be provided consistent with accepted professional standards.</p>	Y	#	#	#	#	#	<p>The newly appointed Mental Health Monitor has interviewed over 15 youth either in Detention, in PUERTAS Program, in Protective Custody or in Transitional Measures. No youth indicated suicidal ideation. The new Mental Health Monitor requested and has been provided with the current Policy and Procedure with reference to Suicide Assessment and has been provided with the names of all youth in Q4 2015 who were reported to have suicidal ideation, intent, gesture and/or self mutilation. These charts will be remotely accessed and reviewed. Other charts reviewed indicated youth screened by nursing staff for suicidal ideation at entry to Detention and when moved out of Detention to one of the other NIJ sites. Preliminary chart review feedback on newly developed and implemented review form was provided to NIJ leadership in mid march of 2015 with suggestions for continuous improvement in documentation.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 72. All juveniles receiving emergency psychotropic medication shall be seen at least once during each of the next three shifts by a nurse and within twenty-four (24) hours by a physician to reassess their mental status and medication side effects. Nurses and doctors shall document their findings regarding adverse side effects in the juvenile's medical record. If the juvenile's condition is deteriorating, a psychiatrist shall be immediately notified.</p>	#	#	#	#	N	N	<p>The newly appointed Mental Health Monitor has developed a tool for chart reviews and requires more time to adequately assess compliance with this provision. Familiarization with the lengthy and somewhat cumbersome electronic medical record has taken time and the leadership at NIJ has made themselves available to assist the Mental Health Monitor in understanding where documentation is expected for all mental health and substance abuse services and crisis.</p>
<p>S.A. 73. Defendants, specifically AIJ, shall design a program that promotes behavior modification by emphasizing positive reinforcement techniques. Defendants, specifically AIJ, shall provide all juveniles with an individualized treatment plan identifying each juvenile's problems, including medical needs, and establishing individual therapeutic goals for the juvenile and providing for group and/or individual counseling addressing the problems identified. Defendants, specifically AIJ, shall implement all individualized treatment plans.</p>	Y	#	#	#	N	N	<p>The newly appointed Mental Health Monitor has reviewed all Policies and Procedures related to Behavioral Modification and has interviewed youth in January and March with respect to these services. In addition, in March of 2016, the Mental Health Monitor sat in on a multidisciplinary case review meeting of Behavior Modification staff with youth present. She was offered opportunity to ask the youth questions. Of note, the Behavioral Modification staff work under severe financial constraints for incentives. Youth interviewed were able to state their goals, incentives and their assessment of their own improvements. Preliminary chart reviews indicate compliance with a behavior modification plan written into the general Plan of Care for youth. Discussions are underway with respect to further refinement of the Behavioral Modification Plan for the youth in PUERTAS and in need of more intensive services. The new Mental Health Monitor also noted adequate documentation of Behavioral Modification sessions by the staff in the electronic medical records in the limited review of records. More time is needed to further review and document on newly created and implemented chart review form to assess consistent compliance with this provision.</p>

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Discipline							
<p>S.A. 74. Defendants shall specify the rules of the facilities with a complete list of possible punishments for violations of such rules in the handbook described in ¶ 47 above. Written notice of any rule violation, a hearing before a facility staff person not involved in the investigation of the violation, and an appeal to the facility director shall be provided to a juvenile prior to any punishment being imposed, except that Defendants may administratively segregate a juvenile in emergency or life threatening situations. In the event of an emergency, when circumstances make it inappropriate to hold a hearing prior to segregation, a hearing shall take place within forty eight (48) hours from the time of segregation.</p>	Y	Y	I	Y	Y	Y	<p>This provision was terminated by the Court on December 10, 2014 after the parties filed a joint motion to terminate this provision on July 11, 2014.</p>

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<p>S.A. 77. In no event is physical force justifiable as punishment on any juvenile. The use of physical force by staff, including the use of restraints, shall be limited to instances of justifiable self-defense, protection of self and others, to maintain or regain control of an area of the facility, including the justifiable protection of significant property from damage; and prevention of escapes; and then only when other less severe alternatives are insufficient. A written report is prepared following all uses of force and is submitted to administrative staff for review. When force, including restraint, is used to protect a youth from self, this must be immediately referred to the medical area for medical and mental health evaluation and any necessary treatment.</p>	N	N	I	#	N	N	<p>The frequency of large scale incidents involving ten or more youth decreased from two in the previous quarter to only one in the current quarter (a fight involving 20 youth in the Ponce gym but no injuries requiring hospitalizations) .</p> <p>Despite the fact that OC has now been removed from Humacao’s mini-controls, the number of youth against whom OC was deployed there increased this quarter ,from 9 to 20. There were no incidents of OC used at the other three facilities this quarter.</p> <p>There was an uptick in use of force this quarter with 26 use of force incidents involving 74 youth this quarter (compared with 12 incidents involving 53 youth in Q-4. Incidents occurred as follows: Bayamon (3); Humacao (13); Villalba (3). Ponce, which data showed had only 1 incident in the four previous quarters, had 7 this quarter including the large-scale one involving 20 youth.</p> <p>The Monitor’s Office has made numerous inquiries concerning accessing videos of incidents at Ponce, to no avail.</p> <p>The Monitor’s Consultant has begun discussing a Roadmap for this provision with the parties and has shared a first draft with the USA and received extensive comments. That process is on-hold at this point in time. .</p>

Provision	P	S	R	T	D	G	Comment
Abuse and Maltreatment Investigation and Management							
<p>S.A. 78.a Defendants shall take prompt administrative action in response to allegations of abuse and mistreatment, including steps to protect and treat the victim, steps to preserve evidence and initiate investigation, steps to isolate, separate, and sanction youth and/or staff involved in misconduct or criminal conduct. Defendants’ policies, procedures, and practices shall clearly define all incidents that must be reported, to include, at a minimum, allegations of: abuse, mistreatment, neglect, and excessive use of force, inappropriate use of restraints, sexual misconduct, and assaults. Defendants shall provide for confidential means of reporting suspected abuse and mistreatment, without fear of retaliation for making such report.</p>	Y	N	N	#	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA. Policies have been updated to comply with this provision.</p> <p>Evidence was preserved in 80% of applicable cases sampled. Suspected youth were separated from their victim(s) in 100% of the cases assessed. Further information on other aspects of compliance with this provision is in the appendix to the main report, in the abuse referral tracking statistics and the case assessment tables.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 78.c Within 24 hours of knowledge of a potential abuse incident, the report shall be transmitted to the Commonwealth Police for investigation, the Department of Family Services for statistical reporting, the Department of Corrections, and the AIJ administration. For serious incidents involving allegations of: abuse; neglect; excessive use of force; death; mistreatment; staff-on-juvenile assaults; injury requiring treatment by a licensed medical practitioner; sexual misconduct; exploitation of a juvenile’s property; and commission of a felony by a staff person or juvenile, the AIJ administration shall also notify SAISC within 24 hours of knowledge of the potential incident, and 1 hour for any juvenile death, and SAISC shall conduct an administrative investigation.</p>	Y	Y	Y	#	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>The timeliness of initial reporting to PRPD by AIJ, based on AIJ records assessed in the case assessment process (Attachment E Section B of the main QR report) , is 100%</p> <p>The Commonwealth Police do fully respond to the Monitor’s information requests for case analysis information. There are reports provided for about half of the cases, and much information is missing.</p> <p>Cases were promptly referred to OISC in 100% of sampled cases based on OISC records.</p> <p>Further information on other aspects of compliance with this provision is in the appendix to the main report, in the abuse referral tracking statistics and the case assessment tables.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A.78.d Within 24 hours, AIJ shall prepare and forward a copy of each incident report together with the AIJ preliminary investigation to the Police Department, the Department of Family Services, the Department of Corrections, and the AIJ Administration. Every 30 calendar days, AIJ, SAISC and the Commonwealth Police shall report to the Defendant Department of Justice and AIJ the status of each investigation including final determinations and associated administrative and criminal actions. Defendants shall implement appropriate policies, procedures, and practices to ensure that incidents are promptly, thoroughly, and objectively investigated. AIJ, SAISC, and Defendant Department of Justice shall consult throughout an investigation. If Defendant Department of Justice indicates an intent to proceed criminally, any compelled interview of the subject staff shall be delayed until Defendant Department of Justice concludes the criminal investigation, but all other aspects of the investigation shall proceed. Defendant Department of Justice shall review and investigate allegations of serious incidents following a preliminary investigation by the Puerto Rico Police Department.</p>	N	#	#	#	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>Further information on other aspects of compliance with this provision is in the appendix to the main report, in the abuse referral tracking statistics and the case assessment tables.</p>
<p>S.A. 78.e Administrative investigations of serious incidents shall be conducted by SAISC and completed within 30 days of SAISC’s receipt of the referral. Administrative investigation of incidents classified as less serious may be conducted internally by appropriate facility staff and shall be completed within 20 days of witnessing or discovering an incident.</p>	Y	#	#	#	N	N	<p>For the most recent quarter, 97% of OISC case investigations were completed within 30 days and one took 31 days. 100% of Level One case investigations were completed within 20 days at the facilities.</p> <p>Assessment of compliance for this provision must also determine that the S.A.78f standards must be developed and compliance with those standards is assessed and established. The capacity to complete investigations quickly is related to the quality and completeness of the investigations.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 78.f Defendants shall implement investigation standards in conformance with applicable law, including, at a minimum: photographing visible injuries; preserving and analyzing evidence; conducting separate, face-to-face, private interviews of the alleged victim, perpetrator, and all possible witnesses, with a record of the questions and answers. Whenever there is reason to believe that a juvenile may have been subjected to physical sexual abuse, the juvenile shall be examined promptly by outside health care personnel with special training and experience in conducting such assessments.</p>	N	N	Y	N	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>There is an internal process to review investigation quality. No formally-adopted standards have been submitted to the Monitor’s Office. Training may be insufficient if the policies are not in place which would be the topic of the training.</p> <p>NIJ has recently adopted a very structured investigation report template for use of force cases addressing standards set forth in this provision and in others. It is considering revising and adapting the template for non-use of force investigations. The Monitor supports this concept.</p>
<p>S.A. 78.g Every administrative investigation shall result in a written report explicitly providing: a description of the alleged incident, including all involved persons and witnesses and their role; a description and assessment of all relevant evidence; and proposed findings. Defendants shall ensure that there are sufficient numbers of demonstrably competent staff to timely complete competent and thorough administrative investigations. Responsibilities of investigators shall be clearly designated.</p>	N	N	Y	#	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>For the most recent quarter, 31 of 32 OISC case investigations were completed within 30 days, and one took 31 days.</p> <p>Further information on other aspects of compliance with this provision is in the appendix to the main report, in the abuse referral tracking statistics and the case assessment tables.</p> <p>There is an internal process to review investigation quality. No formally-adopted standards have been submitted to the Monitor’s Office. Training may be insufficient if the policies are not in place which would be the topic of the training.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 78.h AIJ shall conduct case management, for tracking which includes identification of findings and outcomes and dates of stages of case processing, and for oversight of further administrative actions including analysis to identify and implement corrective actions designed to avoid recurrence of incidents. At the conclusion of an administrative investigation, SAISC shall provide copies of the investigation report to AIJ and Defendant Department of Justice. AIJ's quality assurance personnel shall analyze the report and, as appropriate, identify corrective action to address operational, systemic, or other problems identified in the report and ensure that such action is taken.</p>	N	N	Y	#	N	N	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as "PREA" is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>A new tracking table has been designed and the table in recent QRs is based on the revised table.</p> <p>Further information on other aspects of compliance with this provision is in the appendix to the main report, in the abuse referral tracking statistics and the case assessment tables.</p>
<p>S.A. 78.i Any employee, staff member or contractor who is criminally charged for offenses involving the abuse or mistreatment of juveniles, excessive force on juveniles, sexual misconduct with juveniles, or any other offense relating to the safety and welfare of juveniles, shall be immediately separated from having contact with detained or committed juveniles, including removal of any such person from exercising supervisory authority over any staff in AIJ facilities, while the criminal investigation or process is pending. Defendants may take additional administrative actions as they deem appropriate.</p>	Y	Y	Y	Y	Y	Y	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as "PREA" is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>A Compliance Memorandum for this provision was submitted to the Court with the 2015 Third Quarterly Report.</p> <p>USA has filed objections to the compliance memorandum.</p>

Provision	P	S	R	T	D	G	Comment
<p>Separation Order, of December 4, 2006: Any employee, staff member, or contractor who is criminally charged in the future for offenses involving the abuse or mistreatment of juveniles, excessive use of force on juveniles, sexual misconduct with juveniles, or any other offense relating to the safety and welfare of juveniles, shall be immediately separated from having contact with detained or committed juveniles, including the removal of any such person from exercising supervisory authority over any staff in AIJ facilities, while the criminal investigation or process is pending.</p> <p>For any criminal proceeding that is filed in the future, the same information shall be provided to the Monitor and the United States within fifteen (15) days after its filing.</p> <p>The order also required two reports to be filed by December 19, 2006. These were filed at the time.</p>	Y	Y	Y	Y	Y	Y	<p>This provision requires policies, actions and/or conditions that are also required by Part 115 of Title 28 of the Code of Federal Regulations. While compliance with these regulations, also known as “PREA” is not required by the Consent Order and Settlement Agreement, the status of compliance with the PREA regulations is relevant in assessing compliance with this provision. The fact that the provision remedies are similar to those required by federal regulations also supports a conclusion that the remedies are narrowly tailored as required by the PLRA.</p> <p>It is the view of the Monitor that if compliance is achieved for S.A. 78(i), that the underlying evidence can also support compliance with this order.</p>

Provision	P	S	R	T	D	G	Comment
Protection and Isolation							
<p>S.A. 79. Juveniles shall be placed in isolation only when the juvenile poses a serious and immediate physical danger to himself or others and only after less restrictive methods of restraint have failed. Isolation cells shall be suicide resistant. Isolation may be imposed only with the approval of the facility director or acting facility director. Any juvenile placed in isolation shall be afforded living conditions approximating those available to the general juvenile population. Except as provided in ¶ 91 of this agreement, juveniles in isolation shall be visually checked by staff at least every fifteen (15) minutes and the exact time of the check must be recorded each time. Juveniles in isolation shall be seen by a masters level social worker within three (3) hours of being placed in isolation. Juveniles in isolation shall be seen by a psychologist within eight (8) hours of being placed in isolation and every twenty-four (24) hours thereafter to assess the further need of isolation. Juveniles in isolation shall be seen by his/her case manager as soon as possible and at least once every twenty-four (24) hours thereafter. A log shall be kept which contains daily entries on each juvenile in isolation, including the date and time of placement in isolation, who authorized the isolation, the name of the person(s) visiting the juvenile, the frequency of the checks by all staff, the juvenile's behavior at the time of the check, the person authorizing the release from isolation, and the time and date of the release. Juveniles shall be released from isolation as soon as the juvenile no longer poses a serious and immediate danger to himself or others.</p>	#	#	#	#	#	#	<p>The newly appointed Mental Health Monitor has interviewed youth in Transitional Measures or Protective custody in January and March of 2015. Any questions or concerns were provided to NIJ leadership as well as to the Monitor's consulting team. She has requested and was provided with NIJ Policies and Procedures for Transitional Measures and Protective Custody and submitted to NIJ leadership a three page list of questions for clarification. In addition, she requested and has received a listing of all youth in Transitional Measures & Protective Custody and is expecting to receive this on a regular basis in order to monitor the mental health status, evaluation and services provided to these youth as documented in the electronic medical record. We anticipate a fuller report in Q2 of 2016.</p> <p>In addition, the Monitor's operations consultants continue their long-standing practices of assessing documentation of reviews of youth on TM/PC status, logs of activities and services provided, 15 minute room checks, out of room opportunities and other conditions of confinement.</p> <p>The Monitor's view is that the Defendants' legal position concerning Transition Measures and Paragraph 79 can be validated or invalidated based on compliance information for SA 79 and 80.</p> <p>Therefore we are offering no findings about compliance with provision. The Monitor's consultants for Operations, Mental Health and Classification will be conferring with the parties about how to interpret and operationalize this provision.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 80. The terms of this agreement relating to safety, crowding, health, hygiene, food, education, recreation and access to courts shall not be revoked or limited for any juvenile in protective custody.</p>	#	N	I	#	#	N	<p>The number of transitional measures placements was exactly the same this quarter as it was the previous quarter (26). The number of TM placements at Humacao increased slightly from 14 last quarter to 16 this quarter and Villalba’s number also increased from 7 to 9, although the number of TM placements at Ponce decreased from 5 to 1, and CD Bayamon had none again this quarter. The systemwide number of PC placements decreased from 8 last quarter to 3 placements.</p> <p>Inquiries made by the Monitor’s consultants at Humacao, CTS Ponce and CTS Villalba revealed that teachers are documenting actual daily services provided to youth in TM and PC, by subject and amount of time (20 minutes per subject). Moreover, they were advised and confirmed that services are not provided in the youth’s rooms, but rather they are provided in module classrooms or in the school area..</p> <p>Current policy does conceptually address the specific terms of this provision for both TM and PC statuses. The Policy statement itself, does address the specific protections and requirements as set forth in P80. It is also clear that the procedures refer to the proposed 20 minute per subject of individual instruction, which remains unresolved as to whether it is the equivalent access to education for youth in this category. The Monitor has changed the Policy rating to reflect the fact that the current policies for TM and PC need modifications to better address and document out of room time and services; the Monitor is in the process of discussing these issues with NIJ.</p> <p>While many youths placed on TM return to general population within a few days, it has become a long-term room confinement placement for some youth--those who refuse to live with others, or can’t be safely integrated in other units because they attempted to be “leaders” or others who voluntarily want to avoid trouble up until the time they are scheduled for release. Monitor’s consultants have been encouraging NIJ to reduce the length of stay for youth in these statuses and significantly increase out of room time and activities.</p> <p>The Mental Health Monitor interviewed youth in Transitional Measures or Protective custody in January and March of 2015. She also received a listing of all youth in Transitional Measures & Protective Custody and is expecting to receive this on a regular basis in order to monitor the mental health status, evaluation and services provided to these youth as documented in the electronic medical record.</p>

Provision	P	S	R	T	D	G	Comment
Education and Vocational Services							
<p>S.A. 81. Defendants, specifically the Department of Education, shall provide academic and/or vocational education services to all juveniles confined in any facility for two weeks or more, equivalent to the number of hours the juveniles would have received within the public education system. Specifically, this education shall be provided 5 (five) days per week, 6 (six) hours per day, 10 (ten) months per year. AIJ shall provide adequate instructional materials and space for educational services. Defendants shall employ an adequate number of qualified and experienced teachers to provide these services.</p>	#	N	N	I	N	N	<p>While classes began this semester on time, the number of teacher vacancies resulted in a modified school day ending at 12:10 PM in each of the institutions. During the previous quarter the number of vacancies was reduced, but not enough to restore a full school day. Even though the number of teacher vacancies was reduced by one, a full school day was not delivered to students in the 4 institutions except for the young women in CD Bayamon.</p> <p>Vocational opportunities are available in the CTS institutions for all students but there continues to be a deficiency in the CD institutions. Whether the ethics course offered at CD Bayamon may be considered vocational is an open question. NIJ noted that they sought and received DOE approval for the course in lieu of a traditional vocational one. There is no vocational education for the detention students in Humacao. The number of vocational shops at Ponce was reduced from four to two but NIJ plans to add a barber shop next semester.</p> <p>Whether adult education is suitable for NIJ youth continues to be a concern of the monitor's consultant. Documents submitted by NIJ to justify the use of adult education, in lieu of the standard secondary school course of study mandated in the Commonwealth, are under review by DOJ. In the recent Functional Team meeting, NIJ agreed to obtain additional documents in support of adult education and to forward them to the monitor's consultant.</p>
<p>S.A. 86a. Defendants, specifically the Department of Education, shall abide by all mandatory requirements and time frames set forth under the Individuals with Disabilities Education Act, 20 USC §§ 1401 <u>et seq.</u> Defendants shall screen juveniles for physical and learning disabilities.</p>	#	Y	Y	I	N	N	<p>The Monitor and consultants are working with NIJ officials to develop an instrument for periodic case reviews to more fully document the level of compliance with this provision.</p> <p>Compliance with 86a requires compliance with 86b.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 86b. The screening shall include questions about whether the juvenile has been previously identified by the public school system as having an educational disability, previous educational history, and a sufficient medical review to determine whether certain educational disabilities are present, such as hearing impairments, including deafness, speech or language impairments, visual impairments, including blindness, mental retardation, or serious emotional disturbances adversely affecting educational performance.</p>	#	Y	Y	I	N	N	<p>The Monitor's assessment of special education and mental health services for the 2013 3rd quarter revealed that when a special education student drops out of the community public school before confinement in the agency institutions, he is not always re-evaluated for those services in the institution but is listed as "inactive."</p> <p>The Monitor and consultants are working with NIJ officials to develop an instrument for periodic case reviews to more fully document the level of compliance with this provision.</p> <p>Compliance with 86b requires compliance with 86a.</p>
<p>S.A. 87. If a juvenile has been previously identified as having an educational disability, Defendants shall immediately request that the appropriate school district provide a copy of the juvenile's individualized education plan ("IEP"). Defendants shall assess the adequacy of the juvenile's IEP and either implement it as written if it is an adequate plan or, if the IEP is inadequate, rewrite the plan to make it adequate, and then implement the revised IEP.</p>	#	Y	Y	I	N	N	<p>Compliance with the first part of the stipulation remains high in that the agency institutions request IEPs and special education files from the community public schools. The request is frequently ignored or results in late delivery preventing compliance with the second part requiring assessment of the documents' adequacy. This is particularly the case in the detention institutions. The need to re-certify students who dropped out in the community also applies here.</p> <p>The monitor and consultants are working with NIJ officials to develop an acceptable mental health/special education assessment instrument for periodic case reviews to more fully document the level of compliance with this provision and other special education and mental health provisions</p> <p>The process of preparing a road map for this provision was initiated, but subsequently postponed in favor of a focus on SA91 and SA 50.</p>
<p>S.A. 90. Defendants shall provide appropriate services for juveniles eligible for special education and related services. Defendants shall provide each such juvenile with educational instruction specially designed to meet the unique needs of the juvenile, supported by such services as are necessary to permit the juvenile to benefit from the instruction. Defendants shall coordinate such individualized educational services with regular education programs and activities.</p>	#	Y	Y	I	N	N	<p>Since all special education students are mainstreamed with those not certified, they receive the equivalent adult education as the others except for those in protective custody or in transition. See note to S.A. 81 as to the appropriateness of adult education. See note to S.A. 94 about protective custody and transitional compliance. See note to S.A. 87 about the development of a mental health/special education assessment.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 91. Qualified professionals shall develop and implement an IEP reasonably calculated to provide educational benefits for every juvenile identified as having a disability. When appropriate, the IEP shall include a vocational component.</p>	#	Y	Y	I	N	N	<p>Certified special education teachers provide education services to youth. NIJ revised the vocational programs for the new school year, adding an ethics course for the Bayamon detention students. There were discussions about scheduling the ethics course for Humacao detention youth in the next school year but a final decision will not be made until later. Whether the course may be considered vocational remains an open question that will continued to be discussed with the functional team.</p> <p>As demonstrated in the Monitor's 2013 3rd quarter assessment of special education and mental health services, there continues to be a system wide gap in communication between education and mental health staff. Prescriptions written into the IEP fall into a "one size fits all" admittedly written by educators with scant consultation with mental health staff. It should be noted that in the pilot assessment and that for the 3rd quarter, staff stated that consultation increased significantly. Nevertheless, mental health personnel rarely participate in the COMPU which prepares and recommends implementation of the IEP.</p> <p>Road map development activity will continue into the next quarter. See note in reference to related services such as mental health and substance abuse in SA 87.</p>
<p>S.A. 93. Services provided pursuant to IEPs shall be provided year round. Defendants shall ensure that juveniles with educational disabilities receive a full day of instruction five (5) days a week.</p>	#	N	N	I	N	N	<p>Students eligible for special education services do not receive services from the end of May to the beginning of August. Nevertheless, as part of the June camping program, credit bearing courses will be offered in science and English. Some of the students involved will be enrolled in special education. Although this does extends the school year for some, NIJ does not believe there are students who meet the prerequisites for year round education. The monitor's office disagrees that there are no such students.</p> <p>The Monitor and consultants are working with NIJ officials to develop an instrument for periodic case reviews to more fully document the level of compliance with this provision.</p>

Provision	P	S	R	T	D	G	Comment
<p>S.A. 94. Juveniles shall not be excluded from services to be provided pursuant to IEPs based on a propensity for violence or self-inflicted harm or based on vulnerability. Juveniles in isolation or other disciplinary settings have a right to special education. If required for institutional security, services provided pursuant to IEPs may be provided in settings other than a classroom.</p>	#	N	N	I	N	N	<p>A recent review of services provided for youth in transition or protective custody, showed that youth are not receiving services comparable to youth who are not in isolation. (See also comments for S.A. 90 and SA 80).</p> <p>Youth in Protective Custody and Transitional measures status receive some services, some days but often materials are delivered to the housing units with minimal instruction from teachers.</p>
<p>S.A. 95. When an IEP is ineffective, Defendants shall timely modify the IEP.</p>	#	Y	Y	I	N	N	<p>All special education positions are filled. The modified school program this school year negatively affects all students, including those in special education.</p> <p>A systematic assessment has not yet been completed by the Commonwealth and provided to the Monitor's Office for review.</p> <p>The process of preparing a roadmap for this provision was initiated earlier, but was postponed for some time until CO 34 and SA 91 were complete. Activities in this regard have now resumed.</p>
Funding and Implementation							
<p>C.O. 43 Until this order is fully implemented, Defendants shall submit to the Legislature of the Commonwealth each fiscal year a report wherein the required sums of money will be established so as to implement this Consent order.</p>	I	I	N	I	N	N	<p>The Commonwealth legal position is that the required report is the agency budget request. The budget request is not routinely provided to the Monitor or the United States.</p> <p>It is also not established that the budget identifies the "required sums of money" to "implement the order."</p> <p>The budget has been, in fact, insufficient to implement the requirements of the decree. There are many provisions in non-compliance with category "R" specified as one of the factors. These are provisions where lack of resources is a factor in non-compliance.</p> <p>Monitor's consultants are prepared to work with parties to identify necessary compliance documentation expectations for a Roadmap.</p>