

**UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF LOUISIANA**

KURIAN DAVID, et al.,
Plaintiffs,
-against-
SIGNAL INTERNATIONAL, LLC, et al.,
Defendants.

CIVIL ACTION
No. 08-1220 (SM/DEK)
SECTION "E"

Related Case:
EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
Plaintiffs,
and
SABULAL VIJAYAN, et al.
Plaintiffs-
Intervenors
-against-
SIGNAL INTERNATIONAL, LLC,
Defendant.

CIVIL ACTION
No. 12-0557 (SM/DEK)
SECTION "E"

Related Case:
LAKSHMANAN PONNAYAN ACHARI,
et al.
Plaintiffs,
-against-
SIGNAL INTERNATIONAL, LLC, et al.,
Defendants

CIVIL ACTION
No. 13-6218 (SM/DEK)
(c/w 13-6219, 13-6220, 13-
6221,
14-732, 14-1818)
SECTION "E"

Applies To: David, No. 08-1220

JUDGMENT

In accordance with the verdict the jury rendered on February 18, 2015,¹ and this Court's March 20, 2015 Order granting Plaintiffs' motion for entry of final judgment pursuant to Fed. R. Civ. P. 54(b),² the Court enters judgment in favor of Plaintiffs and against Defendants SIGNAL INTERNATIONAL, LLC and SIGNAL INTERNATIONAL, INC., jointly and severally ("Signal") in the amount of \$12,258,600, plus pre-judgment interest and post-judgment interest as awarded in this Court's May 11, 2015 Order,³ as follows:

1. For Plaintiff JACOB JOSEPH KADAKKARAPPALLY and against Signal:
\$3,716,400, consisting of
 - a. For Signal's violations of the Trafficking Victims Protection Act (Rec. Doc. 2272-3, "CLAIM ONE"),
 - i. \$40,000 as compensatory damages;
 - ii. \$400,000 as punitive damages.
 - b. For Signal's violations of 42 U.S.C. § 1981, Discriminatory Terms and Conditions of Employment (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$21,385 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$3,185, resulting in net compensatory damages in the amount of \$18,200;
 - ii. \$200,000 as punitive damages.
 - c. For Signal's violations of 42 U.S.C. § 1981, Harassing Living Conditions (Rec. Doc. 2272-3, "CLAIM TWO"),

¹ R. Doc. 2272-3.

² R. Doc. 2336.

³ R. Doc. 2404.

- i. \$21,385 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$3,185, resulting in net compensatory damages in the amount of \$18,200;
 - ii. \$200,000 as punitive damages.
- d. For Signal's violations of 42 U.S.C. § 1981, Retaliation (Rec. Doc. 2272-3, "CLAIM THREE"),
 - i. \$150,000 as compensatory damages;
 - ii. \$450,000 as punitive damages.
- e. For Signal's violations of the RICO (Rec. Doc. 2272-3, "CLAIM FOUR"),
 - i. \$20,000 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$20,000, resulting in net compensatory damages in the amount of \$0;
 - ii. \$40,000 as the trebled amount of compensatory damages before set-offs.
- f. For Signal's Fraud (Rec. Doc. 2272-3, "CLAIM FIVE"),
 - i. \$20,000, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$20,000, resulting in net compensatory damages in the amount of \$0.
- g. For Signal's Breach of Contract or Promissory Estoppel (Rec. Doc. 2272-3, "CLAIM SEVEN"),
 - i. \$500,000 as compensatory damages;

- ii. \$500,000 as punitive damages.
 - h. For Signal's False Imprisonment (Rec. Doc. 2272-3, "CLAIM EIGHT"),
 - i. \$150,000 as compensatory damages;
 - ii. \$450,000 as punitive damages.
 - i. For Signal's Intentional Infliction of Emotional Distress (Rec. Doc. 2272-3, "CLAIM NINE"),
 - i. \$150,000 as compensatory damages;
 - ii. \$450,000 as punitive damages.
- 2. For Plaintiff SONY VASUDEVAN SULEKHA and against Signal: \$1,923,200, consisting of
 - a. For Signal's violations of the Trafficking Victims Protection Act (Rec. Doc. 2272-3, "CLAIM ONE"),
 - i. \$40,000 as compensatory damages;
 - ii. \$400,000 as punitive damages.
 - b. For Signal's violations of 42 U.S.C. § 1981, Discriminatory Terms and Conditions of Employment (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$25,275 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$3,675, resulting in net compensatory damages in the amount of \$21,600;
 - ii. \$200,000 as punitive damages.
 - c. For Signal's violations of 42 U.S.C. § 1981, Harassing Living Conditions (Rec. Doc. 2272-3, "CLAIM TWO"),

- i. \$25,275 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$3,675, resulting in net compensatory damages in the amount of \$21,600;
 - ii. \$200,000 as punitive damages.
 - d. For Signal's violations of the RICO (Rec. Doc. 2272-3, "CLAIM FOUR"),
 - i. \$20,000 (TWENTY THOUSAND AND NO/100 DOLLARS) as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$20,000, resulting in net compensatory damages in the amount of \$0;
 - ii. \$40,000 as the trebled amount of compensatory damages before set-offs.
 - e. For Signal's Fraud (Rec. Doc. 2272-3, "CLAIM FIVE"),
 - i. \$20,000, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$20,000, resulting in net compensatory damages in the amount of \$0;
 - f. For Signal's Breach of Contract or Promissory Estoppel (Rec. Doc. 2272-3, "CLAIM SEVEN"),
 - i. \$500,000 as compensatory damages;
 - ii. \$500,000 as punitive damages.
3. For Plaintiff PALANYANDI THANGAMANI and against Signal: \$2,210,200, consisting of

- a. For Signal's violations of the Trafficking Victims Protection Act (Rec. Doc. 2272-3, "CLAIM ONE"),
 - i. \$175,000 as compensatory damages;
 - ii. \$400,000 as punitive damages.
- b. For Signal's violations of 42 U.S.C. § 1981, Discriminatory Terms and Conditions of Employment (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$102,812 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$15,212, resulting in net compensatory damages in the amount of \$87,600;
 - ii. \$200,000 as punitive damages.
- c. For Signal's violations of 42 U.S.C. § 1981, Harassing Living Conditions (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$102,812 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$15,212, resulting in net compensatory damages in the amount of \$87,600;
 - ii. \$200,000 as punitive damages.
- d. For Signal's violations of the RICO (Rec. Doc. 2272-3, "CLAIM FOUR"),
 - i. \$30,000 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$30,000, resulting in net compensatory damages in the amount of \$0;

- ii. \$60,000 as the trebled amount of compensatory damages before set-offs.
 - e. For Signal's Fraud (Rec. Doc. 2272-3, "CLAIM FIVE"),
 - i. \$30,000 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$30,000, resulting in net compensatory damages in the amount of \$0;
 - f. For Signal's Breach of Contract or Promissory Estoppel (Rec. Doc. 2272-3, "CLAIM SEVEN"),
 - i. \$500,000 as compensatory damages;
 - ii. \$500,000 as punitive damages.
- 4. For Plaintiff PADAVETTIYIL ISAAC ANDREWS and against Signal:
\$2,211,000, consisting of
 - a. For Signal's violations of the Trafficking Victims Protection Act (Rec. Doc. 2272-3, "CLAIM ONE"),
 - i. \$175,000 as compensatory damages;
 - ii. \$400,000 as punitive damages.
 - b. For Signal's violations of 42 U.S.C. § 1981, Discriminatory Terms and Conditions of Employment (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$103,475 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$13,475, resulting in net compensatory damages in the amount of \$90,000;
 - ii. \$200,000 as punitive damages.


- c. For Signal's violations of 42 U.S.C. § 1981, Harassing Living Conditions (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$103,475 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$13,475, resulting in net compensatory damages in the amount of \$90,000;
 - ii. \$200,000 as punitive damages.
- d. For Signal's violations of the RICO (Rec. Doc. 2272-3, "CLAIM FOUR"),
 - i. \$28,000, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$28,000, resulting in net compensatory damages in the amount of \$0;
 - ii. \$56,000 as the trebled amount of compensatory damages before set-offs.
- e. For Signal's Fraud (Rec. Doc. 2272-3, "CLAIM FIVE"),
 - i. \$28,000 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$28,000, resulting in net compensatory damages in the amount of \$0.
- f. For Signal's Breach of Contract or Promissory Estoppel (Rec. Doc. 2272-3, "CLAIM SEVEN"),
 - i. \$500,000 as compensatory damages;
 - ii. \$500,000 as punitive damages.

5. For Plaintiff HEMANT KHUTTAN and against Signal: \$2,197,800, consisting of
 - a. For Signal's violations of the Trafficking Victims Protection Act (Rec. Doc. 2272-3, "CLAIM ONE"),
 - i. \$175,000 as compensatory damages;
 - ii. \$400,000 as punitive damages.
 - b. For Signal's violations of 42 U.S.C. § 1981, Discriminatory Terms and Conditions of Employment (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$91,880 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$11,480, resulting in net compensatory damages in the amount of \$80,400;
 - ii. \$200,000 as punitive damages.
 - c. For Signal's violations of 42 U.S.C. § 1981, Harassing Living Conditions (Rec. Doc. 2272-3, "CLAIM TWO"),
 - i. \$91,880 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$11,480, resulting in net compensatory damages in the amount of \$80,400;
 - ii. \$200,000 as punitive damages.
 - d. For Signal's violations of the RICO (Rec. Doc. 2272-3, "CLAIM FOUR"),

- i. \$31,000, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$31,000, resulting in net compensatory damages in the amount of \$0;
 - ii. \$62,000 as the trebled amount of the compensatory damages before set-offs.
 - e. For Signal's Fraud (Rec. Doc. 2272-3, "CLAIM FIVE"),
 - i. \$31,000 as compensatory damages, reduced by a set-off for duplicative damages awarded under other claims in the amount of \$31,000, resulting in net compensatory damages in the amount of \$0;
 - f. For Signal's Breach of Contract or Promissory Estoppel (Rec. Doc. 2272-3, "CLAIM SEVEN"),
 - i. \$500,000 as compensatory damages;
 - ii. \$500,000 as punitive damages.
- 6. Pre-judgment interest is awarded on all claims except RICO.⁴ Pre-judgment interest will accrue from March 7, 2008 at the Louisiana judicial interest rate.
- 7. Post-judgment interest will accrue at the federal rate.
- 8. Costs and Plaintiffs' reasonable attorneys' fees shall be taxed against Signal. The Court shall retain jurisdiction to enter a separate judgment against Signal for costs and Plaintiffs' reasonable attorneys' fees.
- 9. There is no just reason to delay entry of final judgment.

⁴ See R. Doc. 2404.

New Orleans, Louisiana, this 11th day of May, 2015.



SUSIE MORGAN
UNITED STATES DISTRICT JUDGE