

**UNITED STATES DISTRICT COURT
DISTRICT OF MINNESOTA**

DANIEL MEDFORD, et al,

Civil No. 13-1726 (JRT/SER)

Plaintiffs,

**ORDER FOR INJUNCTION AND
JUDGMENT**

v.

KATHLEEN SEBELIUS, et al,

Defendants.

James V. F. Dickey, Erick Kaardal, **MOHRMAN, KAARDAL & ERICKSON, P.A.**, 150 South Fifth Street, Suite 3100, Minneapolis, MN 55402, for plaintiffs.

Ann M Bildtsen, Assistant United States Attorney, **UNITED STATES ATTORNEY'S OFFICE**, 300 South Fourth Street, Suite 600, Minneapolis, MN 55415; Bradley Philip Humphreys, **UNITED STATES DEPARTMENT OF JUSTICE**, 20 Massachusetts Avenue NW, Washington, DC 20530, for defendants.

In light of the Supreme Court's decision in *Burwell v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751 (2014), **IT IS HEREBY ORDERED** that defendants, their employees, agents, and successors in office are enjoined

(a) from enforcing

- (1) the "June 30, 2014 Contraceptive Coverage Requirement," defined here to include those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided *Hobby Lobby*, that require plaintiff The QC Group, Inc. to provide its employees with health coverage for contraceptive methods, sterilization procedures, and related patient education and

counseling to which plaintiffs object on religious grounds, *e.g.*, 26 C.F.R. § 54.9815-2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R. § 147.130(a)(1)(iv); and

- (2) any penalties, fines, or assessments for noncompliance with the June 30, 2014 Contraceptive Coverage Requirement, including those found in 26 U.S.C. § 4980D, and 29 U.S.C. §§ 1132 and 1185d; and
- (b) from taking any other actions based on noncompliance with the June 30, 2014 Contraceptive Coverage Requirement against plaintiff The QC Group, Inc., its employee health plan(s), the group health coverage provided in connection with such plan(s), and/or The QC Group, Inc.'s health insurance issuers and/or third-party administrators with respect to The QC Group, Inc.'s health plan(s);

and **IT IS FURTHER ORDERED** that judgment is entered in favor of plaintiffs and against defendants on plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb *et seq.*;

and **IT IS FURTHER ORDERED** that any petition or motion by plaintiffs for attorneys' fees or costs shall be submitted on or before 45 days (or the next business day if that day falls on a weekend or court holiday) from the date this judgment is issued;

and **IT IS FURTHER ORDERED** that this injunction and Judgment does not apply with respect to any changes in statute or regulation that are enacted or promulgated after this date, and nothing herein prevents plaintiffs from filing a new civil action to challenge any such future changes.

LET JUDGMENT BE ENTERED ACCORDINGLY.

DATED: November 19, 2014
at Minneapolis, Minnesota

s/John R. Tunheim
JOHN R. TUNHEIM
United States District Judge