

**United States District Court  
Eastern District of Wisconsin (Milwaukee)  
CIVIL DOCKET FOR CASE #: 2:74-cv-00480-LA**

USA v. Milwaukee, City of  
Assigned to: Judge Lynn Adelman  
Demand: \$0  
related Case: [2:03-cv-00355-LA](#)  
Cause: 42:1983 Civil Rights (Employment Discrimination)

Date Filed: 10/17/1974  
Date Terminated: 12/01/2003  
Jury Demand: None  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**USA**

represented by **Abel Gomez**  
United States Department of Justice (DC)  
Civil Rights Division  
950 Pennsylvania Ave NW – Rm 4503  
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202-305-1582  
*TERMINATED: 03/01/2004*  
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V.

**Defendant**

**City of Milwaukee**

represented by **James B Brennan**  
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414–286–2628  
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**Intervenor Plaintiff**

**League of Martin**

represented by **D Jeffrey Hirschberg**  
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**Intervenor Plaintiff**

**Law Enforcement Officers' Coalition  
Against Reverse Discrimination Inc**  
*TERMINATED: 08/28/2001*

represented by **Jennifer R Dorow**  
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**Intervenor Plaintiff**

**Milwaukee Brotherhood of Firefighters**

represented by **James H Hall , Jr**  
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**Intervenor Plaintiff**

**Milwaukee Professional Fire Fighters  
Association IAFF AFL–CIO Local 215**

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**Intervenor Defendant**

**Latino Peace Officers' Association**

represented by **Anna Maria Berrios**  
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**Intervenor**

**Scott Culver**  
*TERMINATED: 07/29/1997*

represented by **Kimberly A Sutherland**  
703 S Dearborn St  
Chicago, IL 60605

TERMINATED: 07/29/1997  
LEAD ATTORNEY  
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
10/17/1974	1	COMPLAINT (Summons(es) issued) (vlh, ) (Entered: 10/16/1996)
06/08/1984	2	DECISION AND ORDER by Senior Judge John W. Reynolds approving consent order terminating case (cc: all counsel)(vlh, ) Modified on 10/18/1996 (Entered: 10/16/1996)
09/27/1996	3	MOTION by plaintiff USA for order to modify hiring orders ; proposed motion to modify hiring orders & proposed brief in support of motion to modify attached; certificates of service attached (vlh, ) Modified on 08/04/1997 (Entered: 10/18/1996)
09/27/1996	4	BRIEF by plaintiff USA in support of motion for leave to file motion to modify hiring orders [3-1]; certificate of service attached (vlh, ) (Entered: 10/18/1996)
09/30/1996	5	LETTER from defendant City of Milwaukee stating that the City does not object to the plaintiff's motion for leave to file a motion to modify 3 hiring orders, but asks that the Court's Order permit the City, as well as the U.S., to file a proposed Order. (vlh, ) (Entered: 10/18/1996)
10/09/1996	6	LETTER dated 10/8/96 from atty. John F. Fuchs (vlh, ) Modified on 10/18/1996 (Entered: 10/16/1996)
10/11/1996	7	PETITION of Scott Culver to intervene (vlh, ) Modified on 10/18/1996 (Entered: 10/16/1996)
10/11/1996	8	Scott Culver's PROPOSED MOTION to strike USA's motion to modify hiring orders (vlh, ) Modified on 10/18/1996 (Entered: 10/16/1996)
10/11/1996	9	BRIEF in support of proposed motion to strike [8-1]; exhibits attached (vlh, ) Modified on 10/18/1996 (Entered: 10/16/1996)
10/28/1996	10	MOTION by defendant City of Milwaukee for order to modify hiring order (bet, ) (Entered: 10/29/1996)
10/28/1996	11	BRIEF by defendant City of Milwaukee in support of motion for order to modify hiring order [10-1] with exhibits 1 thru 3 (bet, ) (Entered: 10/29/1996)
10/28/1996	12	CERTIFICATE OF SERVICE by defendant City of Milwaukee (bet, ) (Entered: 10/29/1996)
11/01/1996	13	BRIEF by defendant in opposition to Scott Culver's petition to intervene; exhibits attached (vlh, ) (Entered: 11/04/1996)
11/01/1996	14	CERTIFICATE of service by defendant (vlh, ) (Entered: 11/04/1996)
11/04/1996	15	RESPONSE by plaintiff USA to Scott Culver's petition to intervene [7-1] (vlh, ) (Entered: 11/05/1996)
11/08/1996	16	REPLY by Scott Culver in support of his petition to intervene [7-1] (vlh, ) (Entered: 11/13/1996)
11/08/1996	17	SUPPLEMENT by Scott Culver to petition to intervene [7-1] (vlh, ) (Entered: 11/13/1996)
11/08/1996	18	PROPOSED motion by Scott Culver to strike City's motion to modify hiring orders (vlh, ) (Entered: 11/13/1996)
11/08/1996	19	REPLY by Scott Culver to City defendants' brief in opposition to petition to intervene [7-1] (vlh, ) (Entered: 11/13/1996)
11/20/1996	20	MOTION by Latino Peace Officers' Association to intervene (vlh, )

11/20/1996	21	AFFIDAVIT of Oscar Perez (vlh, )
11/20/1996	22	BRIEF by Latino Peace Officers' Association in support of motion to intervene [20-1] (vlh, )
11/20/1996	23	CERTIFICATE of service (vlh, )
11/25/1996	24	OBJECTIONS by defendant Milwaukee, City of to pltf Culver's supplement to petition to intervene and objections to motion to strike the City's motion to modify hiring order. (kmm, ) (Entered: 11/26/1996)
12/10/1996	25	BRIEF by defendant City of Milwaukee in response to Latino Peace Officers' Association's motion to intervene [20-1]; exhibit A & certificate of service attached (vlh, ) (Entered: 12/11/1996)
02/10/1997	26	LETTER (copy) dated 2/6/97 from attorney for defendant City of Milwaukee to Mr. Robert S. Libman with attached copy of proposed Temporary Order pending court's ruling on parties' cross-motions for a modified interim order (vlh, ) (Entered: 02/11/1997)
07/22/1997	27	JOINT MOTION by plaintiff and defendants for temporary order concerning police officer selection pending this Court's ruling on parties' cross motions for a modified interim order (bet, ) (Entered: 07/23/1997)
07/22/1997	28	BRIEF by plaintiff and defendants in support of motion for temporary order concerning police officer selection pending this Court's ruling on parties' cross motions for a modified interim order [27-1] (bet, ) (Entered: 07/23/1997)
07/22/1997	29	AFFIDAVIT of Arthur L. Jones with exhibit 1 (bet, ) (Entered: 07/23/1997)
07/22/1997	30	AFFIDAVIT of Joseph J. Czarnecki with exhibits 1 thru 3 (bet, ) (Entered: 07/23/1997)
07/22/1997	31	CERTIFICATE OF SERVICE by plaintiff and defendants (bet, ) (Entered: 07/23/1997)
07/29/1997	32	TEMPORARY ORDER by Senior Judge John W. Reynolds concerning police officer selection pending this Court's ruling on parties' cross motions for a modified interim order. 7/25/75 Interim Order, as amended by 10/9/75 Order, and 9/16/76 Order are VACATED. (cc: all counsel) (vlh, ) (Entered: 07/30/1997)
07/29/1997	33	ORDER by Senior Judge John W. Reynolds denying without prejudice Scott Culver's motion to intervene [7-1] and Latino Peace Officers' Assn. motion to intervene [20-1]. Scott Culver's motion to strike the City of Milwaukee's motion to modify hiring orders is denied. (cc: all counsel) (vlh, ) (Entered: 07/30/1997)
08/21/1997	34	Appeal Notice to USCA by intervenor Scott Culver from USDC decision Re: [33-1], Re: [32-1] (cc: all counsel) (wied, )
08/21/1997	35	DOCKETING STATEMENT by intervenor Scott Culver (cc: all counsel) (wied, )
08/21/1997		Appeal Fee Paid from intervenor Scott Culver re [34-1] in amount of \$ 105.00 ( Receipt # 89973) (wied, )
08/21/1997		SHORT RECORD Transmitted to USCA Re: [34-1] (cc: all counsel) (wied, )
08/26/1997		MAIL Returned addressed to intervenor plaintiff Attorney Jeffrey Hirschberg representing League of Martin (wied, )
08/27/1997	36	NOTICE of status conf set for 10:00 A.M. on 10/7/97 in Rm. 296 (cc: all counsel) (vlh, ) (Entered: 08/28/1997)
09/02/1997		Re: [34-1] Notice of appeal filed on 8/21/97 by Scott Culver; Appeal Number: 97-3167 received from USCA (wied, )
09/15/1997		Appeal Record Prepared re: USCA No: 97-3167 (wied, )
09/22/1997	37	ATTORNEY APPEARANCE for plaintiff by Allen W. Levy (vlh, )
09/22/1997	38	CERTIFICATION by Allen W. Levy to be admitted pro hac vice (vlh, )

09/23/1997	39	MOTION for admission pro hac vice of Allen W. Levy to represent pltf (vlh, ) (Entered: 09/24/1997)
09/23/1997		MARGINAL ORDER by Senior Judge John W. Reynolds granting motion for admission pro hac vice of Allen W. Levy [39-1] (cc: all counsel) (vlh, ) (Entered: 09/24/1997)
10/07/1997	40	HEARING MINUTES of status conf held 10/7/97 : City's proposed order discussed; status conf set for 10:00 A.M. on 12/19/97 ; parties to file revised proposed order including specified points of disagreement, if any, on or before 12/5/97 (vlh, )
10/08/1997	41	MOTION by Latino Peace Officers' Association to intervene (vlh, ) (Entered: 10/09/1997)
10/08/1997	42	ANSWER by Latino Peace Officers' Association to complaint [1-1] (vlh, ) (Entered: 10/09/1997)
10/24/1997	43	RESPONSE by plaintiff to Latino Peace Officers' Association's motion to intervene [41-1]; certificate of service attached (vlh, )
10/29/1997	44	RESPONSE by defendant Milwaukee, City of, to [41-1]; motion of Latino Peace Officers' association motion to intervene with attached certificate of service (hmv, ) (Entered: 10/30/1997)
10/31/1997	45	ORDER by Senior Judge John W. Reynolds granting motion to intervene [41-1] (cc: all counsel) (bet, ) (Entered: 11/03/1997)
12/19/1997	46	HEARING MINUTES of status conf held 12/19/97 : discussion heard on parties' proposed final order (vlh, ) (Entered: 12/23/1997)
01/28/1998	47	MOTION by intervenor plaintiff Law Enforcement Off to intervene pursuant to F.R.C.P. 24. (wied, )
01/28/1998	48	BRIEF by intervenor plaintiff Law Enforcement Off in support of motion to intervene [47-1] pursuant to F.R.C.P. 24. (wied, )
01/28/1998	49	AFFIDAVIT of John F. Fuchs in support of L.E.O.C.A.R.D.'s motion to intervene. (wied, )
01/28/1998	50	CERTIFICATE of service by intervenor plaintiff Law Enforcement Off (wied, )
01/28/1998	52	AFFIDAVIT of Konrad Ellenberger in support of L.E.O.C.A.R.D.'s motion to intervene. (wied, ) (Entered: 02/04/1998)
01/28/1998	53	ANSWER of intervenor Law Enforcement Officers' Coalition Against Reverse Discrimination, Inc. to complaint[1-1] (wied, ) (Entered: 02/04/1998)
01/31/1998	51	ORDER by Senior Judge John W. Reynolds for random reassignment; case reassigned to Judge Lynn S. Adelman (cc: all counsel) (vlh, ) (Entered: 02/03/1998)
02/05/1998	54	RESPONSE by plaintiff USA to motion of law enforcement officers coalition against reverse discrimination to intervene pursuant to FRCP 24 (wied, )
02/05/1998	55	CERTIFICATE OF SERVICE by plaintiff USA (wied, )
02/09/1998	56	ORIGINAL Document; cover letters from Atty Peter Earle, Melanie Swank and Allen Levy as well as the United States Joint Suggestion of the Court's Continuing Jurisdiction (wied, )
02/09/1998	57	RESPONSE by defendant Milwaukee, City of to motion of Law Enforcement Officers Coalition Against Reverse Discrimination to intervene and proposed answer; Dft Milwaukee, City of does not object to motion (wied, ) (Entered: 02/10/1998)
02/09/1998	58	CERTIFICATE OF SERVICE by defendant Milwaukee, City of (wied, ) (Entered: 02/10/1998)
03/13/1998	59	NOTICE of hearing by the Court ; status hearing set for 1:30 3/31/98 (cc: all counsel) (wied, ) (Entered: 03/16/1998)

03/18/1998	60	MOTION by intervenor plaintiff League of Martin to intervene ; with proposed complaint in intervention (wied, ) (Entered: 03/19/1998)
03/18/1998	61	AFFIDAVIT of Lenard Wells in support of motion of League of Martin to intervene (wied, ) (Entered: 03/19/1998)
03/18/1998	62	MEMORANDUM by intervenor plaintiff League of Martin in support of motion to intervene [60-1] (wied, ) (Entered: 03/19/1998)
03/18/1998	63	CERTIFICATE OF SERVICE by intervenor plaintiff League of Martin (wied, ) (Entered: 03/19/1998)
03/23/1998	64	RESPONSE by defendant City of Milwaukee to League of Martin's motion to intervene [60-1] (vlh, ) (Entered: 03/24/1998)
03/27/1998	65	RESPONSE by plaintiff USA to [60-1]; pltf USA does not oppose the request of the League of Martin to intervene in this case (wied, ) (Entered: 03/30/1998)
03/31/1998	66	HEARING MINUTES: granting motion to intervene [60-1], granting motion to intervene [47-1] ; status hearing held 3/31/98 ; parties agree that judge should proceed despite pending appeal to 7th circuit of potential intervenor dft Culver; LEOCARD case is dismissed by agreement of all parties and given the present interventions (case no 93-c-189); court will send out a new draft of final order; parties will have ten days to respond in writing w/ any objections (wied, ) (Entered: 04/02/1998)
04/01/1998	67	ORDER FOLLOWING STATUS CONFERENCE by Judge Lynn S. Adelman; IT IS ORDERED that: motions by LEOCARD and League of Martin to intervene were granted; with consent of all parties the motion by LEOCARD to dismiss case 93-c-189 was granted; court will forward a draft order relating to the development of new selection procedures to the parties shortly. (cc: all counsel) (wied, ) (Entered: 04/03/1998)
04/01/1998	68	Appeal Record Request received from USCA USCA Number: 97-3167 (hmv, ) (Entered: 04/03/1998)
04/03/1998		RECORD on Appeal sent to USCA consisting of 1 vol pleadings, 2 loose pleadings USCA Number: 97-3167 re [34-1] (cc: all counsel) (hmv, )
04/27/1998	69	ORDER by Judge Lynn S. Adelman granting motion for order to modify hiring order [10-1], granting motion for order to modify hiring orders [3-1] Within 2 years of the entry of this Order, the City shall make every good faith effort to develop & use procedures to select MPD officers that have no adverse impact based on race, national origin or gender; that within 39 days of the entry of this Order, the City shall publish notices in the newspapers advising the public of the current position of this case & of the City's efforts to develop new selection procedures. See Order for details. (cc: all counsel) (ers, ) Modified on 06/05/1998
06/16/1998	70	ORDER appointing ZEL S RICE II as Facilitator for these proceedings, will exercise discretion consistent with the 4/24/98 order and subject to the ultimate authority of the court by Judge Lynn Adelman (cc: all counsel) (hmv, ) (Entered: 06/17/1998)
07/14/1998	71	MANDATE/CERTIFIED COPY from the USCA USCA Number: 97-3167 DISMISSING the appeal [34-1] for want of appellate jurisdiction, with costs. Slip Opinion is attached. (hmv, ) (Entered: 07/15/1998)
07/14/1998		COMPLETE APPEAL Record Returned, consisting of 1 volume of pleadings, 2 loose pleadings USCA Number: 97-3167 re appeal [34-1] (hmv, ) (Entered: 07/15/1998)
07/29/1998		MARGINAL ORDER by Judge Lynn Adelman extending time to comply with the 4/24/98 order in its entirety, for an additional 30 days. (cc: all counsel) (hmv, ) (Entered: 08/04/1998)
11/05/1998	72	ORDER by Judge Lynn Adelman ; status hearing set for 1:30 11/20/98 (cc: all counsel) (hmv, ) (Entered: 11/06/1998)

11/20/1998	73	HEARING MINUTES: by Judge Lynn Adelman ; status hearing held 11/20/98 Court Reporter: none (hmv, ) Modified on 11/24/1998 (Entered: 11/24/1998)
06/14/1999	74	MOTION by intervenor plaintiffs, intervenor deft for order of resolution of dispute re confidentiality agreement (hmv, ) Modified on 06/15/1999 (Entered: 06/15/1999)
06/14/1999	75	BRIEF by intervenor plaintiff, intervenor defendant, intervenor plaintiff in support of motion for order of resolution of dispute re confidentiality agreement [74-1] (hmv, ) (Entered: 06/15/1999)
06/14/1999	76	AFFIDAVIT of Barbara Zack Quindel in support o fmotionf or resolution of dispute regarding confidentially agreement (hmv, ) (Entered: 06/15/1999)
06/14/1999	77	CERTIFICATE OF SERVICE by intervenor plaintiffs, intervenor defendant, (hmv, ) (Entered: 06/15/1999)
06/24/1999	78	HEARING MINUTES: by Judge Lynn Adelman Status Conference held Parties discuss Confidentiality Agreement Court Reporter: None (ers, ) (Entered: 06/25/1999)
07/14/1999	79	ORDER by Judge Lynn Adelman finding the motion for order of resolution of dispute re confidentiality agreement [74-1] resolved; counsel for intervening plaintiffs and intervening defendant may review the background evaluation scales at the City Attorney's Office and maintain telephone contact with their respective testing consultants; the testing consultants are not to be restricted from communicating with counsel in any way in regard to the testing materials (cc: all counsel) (tlf, ) (Entered: 07/15/1999)
10/21/1999	80	MOTION by parties to modify the 4/24/98 order (hmv, ) (Entered: 10/22/1999)
10/21/1999	80	BRIEF by parties in support of motion to modify the 4/24/98 order [80-1] (hmv, ) (Entered: 10/22/1999)
10/28/1999	81	BRIEF by defendant Milwaukee, City of in opposition to motion to modify the 4/24/98 order [80-1] (hmv, ) (Entered: 10/29/1999)
11/01/1999	82	HEARING MINUTES: by Judge Lynn Adelman; discussed pltf's motion to modify scheduling order ; telephonic status hearing set for 12:00 11/15/99; telephonic status hearing held Court Reporter: none (hmv, ) (Entered: 11/02/1999)
11/15/1999	83	HEARING MINUTES: by Judge Lynn Adelman ; status hearing set for 1:00 12/6/99; telephonic status conference held 11/15/99 Court Reporter: none (hmv, )
11/23/1999	84	MOTION by intervenor Scott Culver to consolidate cases 74-C-480 and 93-C-189 (tlf, ) (Entered: 11/29/1999)
12/02/1999	85	BRIEF by plaintiff USA in opposition to motion to consolidate cases 74-C-480 and 93-C-189 [84-1] (hmv, )
12/03/1999	86	BRIEF by intervenor plaintiff Law Enforcement Ofc in opposition to motion to consolidate cases 74-C-480 and 93-C-189 [84-1] (hmv, ) (Entered: 12/06/1999)
12/03/1999	87	CERTIFICATE OF SERVICE by intervenor plaintiff Law Enforcement Ofc (hmv, ) (Entered: 12/06/1999)
12/03/1999	88	BRIEF by intervenor plaintiff League of Martin in opposition to Culver's motion to consolidate (hmv, ) (Entered: 12/06/1999)
12/06/1999	89	HEARING MINUTES: by Judge Lynn Adelman ; telephonic status hearing held 12/6/99 Court Reporter: none (hmv, ) (Entered: 12/07/1999)
12/17/1999	90	SUPPLEMENT to motion to consolidate by intervenor Scott Culver (hmv, )
05/09/2000	91	ORDER by Judge Lynn Adelman ; telephonic status hearing set for 1:00 6/14/00 (cc: all counsel) (hmv, ) (Entered: 05/10/2000)
06/02/2000	92	MOTION by intervenor plaintiff League of Martin for order to increase monitoring fund for experts and attys reviewing new selection procedures (hmv, )



06/02/2000	93	BRIEF by intervenor plaintiff League of Martin in support of motion for order to increase monitoring fund for experts and attys reviewing new selection procedures [92-1] (hmv, )
06/02/2000	94	AFFIDAVIT of Barbara Zack Quindel in support of motion of the League of Martin to increase monitoring fund for experts and attorneys reviewing new selection procedures (hmv, )
06/02/2000	95	CERTIFICATE of Service by intervenor plaintiff League of Martin (hmv, )
06/09/2000	96	MOTION by intervenor defendant Latino Peace Officer for order to increase monitoring fund (hmv, )
06/14/2000	97	HEARING MINUTES: by Judge Lynn Adelman finding the motion for order to increase monitoring fund [96-1] and the motion for order to increase monitoring fund for experts and attys reviewing new selection procedures [92-1] RESOLVED by new briefing schedule. LEOCARD to file similar brief by 6/19/00, City of Milw response by 6/29/00, reply briefs by 7/12/00. DENYING AS MOOT motion to modify the 4/24/98 order [80-1] ; status hearing held 6/14/00 Court Reporter: Karen Smith (hmv, ) (Entered: 06/16/2000)
06/16/2000	98	MOTION by intervenor plaintiff Law Enforcement Ofc for order to increase monitoring fund for exeprts and attys reviewing new selection procedures (hmv, )
06/16/2000	99	AFFIDAVIT of Marcia A Snow (hmv, )
06/29/2000	100	BRIEF by defendant Milwaukee, City of in opposition to motion for order to increase monitoring fund for exeprts and attys reviewing new selection procedures [98-1] (hmv, ) (Entered: 06/30/2000)
06/29/2000	101	AFFIDAVIT of Miriam R Horwitz in opposition to motions to increase monitoring fund (hmv, ) (Entered: 06/30/2000)
06/29/2000	102	CERTIFICATE OF SERVICE by defendant Milwaukee, City of (hmv, ) (Entered: 06/30/2000)
07/12/2000	103	REPLY BRIEF by intervenor plaintiff League of Martin in support of motion for order to increase monitoring fund for exeprts and attys reviewing new selection procedures [98-1] (hmv, ) (Entered: 07/13/2000)
07/12/2000	104	CERTIFICATE OF SERVICE by intervenor plaintiff League of Martin (hmv, ) (Entered: 07/13/2000)
09/30/2000	105	DECISION AND ORDER: by Judge Lynn Adelman DENYING motion to consolidate cases 74-C-480 and 93-C-189 [84-1] (cc: all counsel) (hmv, ) (Entered: 10/03/2000)
11/08/2000	106	OBJECTIONS to background investigation procedures for selection of police officers by intervenor plaintiff League of Martin (hmv, ) (Entered: 11/09/2000)
12/01/2000	107	RESPONSE to League of Martin's objections to backround investigation procedures for selection of police officers by defendant Milwaukee, City of (hmv, )
12/01/2000	108	LETTER to advise court of correction to their response to League of Martin's objection to background investigation Procedures.. from defendant Milwaukee, City of (hmv, ) (Entered: 12/05/2000)
12/12/2000	109	REPLY to City of Milw's response on objections to background investigation procedures for selection of police officers by intervenor plaintiff League of Martin (hmv, )
01/23/2001	110	STIPULATION and ORDER to Establish timeliness of objections to proposed final selection procedures by Judge Lynn Adelman (cc: all counsel) (hmv, ) (Entered: 01/24/2001)
02/01/2001	111	HEARING MINUTES: by Judge Lynn Adelman DENYING motion for order to increase monitoring fund for exeprts and attys reviewing new selection procedures [98-1] telephonic status hearing held 2/1/01 Court Reporter: none (hmv, ) (Entered: 02/05/2001)

08/13/2001	112	Notice of Motion & MOTION by intervenor plaintiff Law Enforcement Ofc for order allowing L.E.O.C.A.R.D. to withdraw from this action (kah, )
08/13/2001	113	AFFIDAVIT of John F Fuchs in support of Motion to Withdraw (kah, )
08/15/2001	114	MOTION by intervenor defendant Latino Peace Officer to substitute attorney (kah, )
08/15/2001	115	NOTICE of Consent to Substitution by intervenor defendant Latino Peace Officer (kah, )
08/16/2001	116	ORDER by Judge Lynn Adelman withdrawing the firm of Boynton & Earle and substituting attorney Peter Earle from the Law Offices of Peter Earle (cc: all counsel) (hmv, ) (Entered: 08/20/2001)
08/28/2001		MARGINAL ORDER by Judge Lynn Adelman GRANTING motion for order allowing L.E.O.C.A.R.D. to withdraw from this action [112-1] dismissing party Law Enforcement Ofc (cc: all counsel) (hmv, ) (Entered: 08/30/2001)
10/02/2001	117	ORDER by Judge Lynn Adelman ; telephonic status hearing set for 10:30 10/19/01 (cc: all counsel) (hmv, ) (Entered: 10/04/2001)
10/19/2001	118	HEARING MINUTES: by Judge Lynn Adelman: parties discussed status of the case ; status hearing held 10/19/01 Court Reporter: none (hmv, ) (Entered: 10/23/2001)
10/30/2001	119	MOTION by intervenor plaintiff Milwaukee Bro Fire to intervene for purposes of the proposed supplemental order with proposed amended complaint (hmv, ) Modified on 10/31/2001 (Entered: 10/31/2001)
10/30/2001	120	BRIEF by intervenor plaintiff Milwaukee Bro Fire in support of motion to intervene [119-1] (hmv, ) (Entered: 10/31/2001)
10/30/2001	121	JOINT MOTION by plaintiff USA, defendant Milwaukee, City of, intervenor plaintiff Milwaukee Bro Fire for supplemental order , and for fairness hearing (hmv, ) (Entered: 10/31/2001)
10/30/2001	122	BRIEF by plaintiff USA, defendant Milwaukee, City of, intervenor plaintiff Milwaukee Bro Fire in support of motion for supplemental order [121-1], of motion for fairness hearing [121-2] (hmv, ) (Entered: 10/31/2001)
10/30/2001	123	DECLARATION of Bernard R Siskin Ph.D by plaintiff USA, defendant Milwaukee, City of, intervenor plaintiff Milwaukee Bro Fire (hmv, ) (Entered: 10/31/2001)
10/31/2001	124	STIPULATION and ORDER by Judge Lynn Adelman : GRANTING Milwaukee Brotherhood of Firefighters' motion to intervene for purposes of the proposed supplemental order [119-1] (cc: all counsel) (hmv, ) (Entered: 11/01/2001)
10/31/2001	125	ORDER by Judge Lynn Adelman GRANTING motion for supplemental order [121-1] after the Fairness hearing: the City of Milw shall provide written notice of the fairness hearing to the Supplemental Order to all persons identified by 11/9/01, any objection to the Supplemental Order shall be made in writing to the City of Milwaukee by 11/23/01, any party may submit a written response to the Court of any objection; GRANTING motion for fairness hearing [121-2] ; Fairness hearing set for 1:30 11/30/01 (cc: all counsel) (hmv, ) (Entered: 11/01/2001)
10/31/2001	126	PROVISIONAL SUPPLEMENTAL ORDER by Judge Lynn Adelman: to be approved after Fairness Hearing. (cc: all counsel) (hmv, ) Modified on 12/04/2001 (Entered: 11/01/2001)
10/31/2001	127	HEARING MINUTES: court previously approved & entered Supplemental Order, subject to final approval after fairness hearing 11/30/01 at 1:30 and set forth in order by Judge Lynn Adelman Court Reporter: none (hmv, ) (Entered: 11/01/2001)
10/31/2001	128	INTERVENOR'S COMPLAINT by intervenor plaintiff Milwaukee Bro Fire (hmv, ) (Entered: 11/01/2001)
11/19/2001	129	NOTICE by plaintiff USA of change of address to: Allen Levy US Dept of Justice, 10th & Constitution Ave NW, Civil Rights Division Employment Litigation

		Section, Patrick Henry Building, Washington DC 20530 (hmv, ) (Entered: 11/20/2001)
11/20/2001	130	CERTIFICATE OF SERVICE by intervenor plaintiff Milwaukee Bro Fire (hmv, ) (Entered: 11/21/2001)
11/20/2001	131	OBJECTIONS to the SUPPLMENTAL ORDER by intervenor plaintiff Milwaukee Bro Fire (hmv, ) (Entered: 11/21/2001)
11/29/2001	132	JOINT RESPONSE to objections to supplemental order by plaintiff USA, defendant Milwaukee, City of, intervenor plaintiff Milwaukee Bro Fire (hmv, ) (Entered: 11/30/2001)
11/29/2001	133	AFFIDAVIT of Warren Skonieczny (hmv, ) (Entered: 11/30/2001)
11/29/2001	134	AFFIDAVIT of Miriam R Horwitz (hmv, ) (Entered: 11/30/2001)
11/29/2001	135	AFFIDAVIT of Jane French (hmv, ) (Entered: 11/30/2001)
11/30/2001	136	MOTION by intervenor plaintiff Milwaukee Prof Firefighters Assoc Local 215 to intervene as plaintiffs with attached proposed complaint (hmv, ) Modified on 12/04/2001 (Entered: 12/03/2001)
11/30/2001	137	BRIEF by intervenor plaintiff Milwaukee Prof Firefighters Local 215 in support of motion to intervene as plaintiffs [136-1] (hmv, ) Modified on 12/04/2001 (Entered: 12/03/2001)
11/30/2001	138	HEARING MINUTES: by Judge Lynn Adelman re the motion to intervene as plaintiffs [136-1]: parties stipulate to stay question of application & retro active competitive seniority; USA does not object to intervention for limited purpose of objecting to supplemental order, retroactive competitive seniority provisions, and for purposes of clarifying relationship of supplemental order to collective bargaining agreement. Objection to supp order: City filed with the court two additional objections it had recieved, Miller objection timely, Andrew untimely. , ; status hearing held 11/30/01 Court Reporter: none (hmv, ) (Entered: 12/04/2001)
11/30/2001	139	HEARING MINUTES: by Judge Lynn Adelman: FAIRNESS HEARING: pltf explained terms of supplemental order, deft gave consent to terms, Local 215 iterated intent to intervene. Parties filed stip modifying settlement order, Court approved stipulation. Court took testimony re supplemental order from all present who wished to testify; pltf took testimony from Bernard Siskin PhD re how the defts hiring statistics were analyzed; Court entered supplemental order. Court Reporter: Karen Smith (hmv, ) (Entered: 12/04/2001)
11/30/2001	140	STIPULATION MODIFYING SUPPLEMENTAL ORDER by plaintiff USA, defendant Milwaukee, City of, intervenor plaintiff Milwaukee Bro Fire, intervenor plaintiff Local 215 Milwaukee Prof Fire (hmv, ) (Entered: 12/04/2001)
11/30/2001		MARGINAL ORDER by Judge Lynn Adelman APPROVING stipulation modifying supplemental order [140-1] (cc: all counsel) (hmv, ) (Entered: 12/04/2001)
11/30/2001	141	SUPPLEMENTAL ORDER by Judge Lynn Adelman (cc: all counsel) (hmv, ) (Entered: 12/04/2001)
04/12/2002	142	LETTER from Mary Brown on behalf of her son, James C Winters Jr for relief re this lawsuit. (hmv, ) (Entered: 04/15/2002)
04/22/2002	143	LETTER from "claimant" William Arnold objecting to being rejected from interest in relief in this case (hmv, ) (Entered: 04/23/2002)
04/22/2002	144	LETTER from "claimant" Nathaniel Bell re his interest in the relief (hmv, ) (Entered: 04/23/2002)
04/24/2002	145	LETTER from Kenyatte Wooden re the supplemental order (hmv, ) (Entered: 04/25/2002)
04/26/2002	146	DUPLICATE Document Re: [145-1] (hmv, )

04/26/2002	147	LETTER objecting to the settlement letter by Terry Ferguson. (hmv, ) (Entered: 04/29/2002)
04/29/2002	148	LETTER objecting to the settlement to Fire Fighters claimants from Sharon Purifoy (hmv, ) (Entered: 04/30/2002)
04/29/2002	149	LETTER objecting to Firefighters back pay by Lael J Thompson (hmv, ) (Entered: 04/30/2002)
04/29/2002	150	LETTER objecting to settlement Tiffany Purifoy (hmv, ) (Entered: 04/30/2002)
04/29/2002	151	LETTER from James E Nash II advising court that he has the same first name, middle initial, and last name as another applicant. (hmv, ) (Entered: 04/30/2002)
04/29/2002	152	LETTER objecting to the settlement by Paulette Lee Thompson (hmv, ) (Entered: 04/30/2002)
05/17/2002	153	REPLY by plaintiff USA Approving the United States determination of the proposed remedial relief to be provided to claimants & denying all objections contesting the U.S's determination of that remedial relief (ers, )
05/17/2002	154	DECLARATION Of Bernard R. Siskin, Ph.D (ers, )
05/17/2002	155	ATTORNEY APPEARANCE for plaintiff USA by Amanda A Rocque w/ attached certificate of service (ers, )
05/17/2002	156	ATTORNEY APPEARANCE for plaintiff USA by Abel Gomez w/ attached certificate of service (ers, )
05/17/2002	157	ATTORNEY APPEARANCE for plaintiff USA by John Martin Gadzichowski w/ attached certificate of service (ers, )
05/21/2002	158	ORDER that a representative of the deft City of Milwaukee, shall have 5 days from the date of this order to REMOVE from the case file the proposed order entitled "Order" attached to the "United States' Reply to Objections" docket #153 by Judge Lynn Adelman (cc: all counsel) (hmv, ) (Entered: 05/22/2002)
05/21/2002	159	AMENDED DECLARATION of Bernard R Siskin PhD (hmv, ) (Entered: 05/22/2002)
05/23/2002	160	HEARING MINUTES: by Judge Lynn Adelman: Court heard objections from objectors and response from USA; Court DENIED objections & entered order. status hearing held 5/23/02 Court Reporter: Karen Smith (hmv, ) (Entered: 05/28/2002)
05/23/2002	161	HEARING MINUTES: by Judge Lynn Adelman: pltf explained to court nature of objections filed by potential claimants; pltf will present evidence at hearing; deft encouraged court to approve settlement today at close of evidence. Court Reporter: none (hmv, ) (Entered: 05/28/2002)
05/23/2002	162	EXHIBITS in support of its reply to objections by plaintiff USA (hmv, ) (Entered: 05/28/2002)
05/23/2002	163	ORDER that all objections to the determinations of the USA concerning the amount and type of remedial relief to be awarded each claimant under the Supplemental Order are DENIED; ORDERED that the monetary awards to those claimants identified on Attachment 1, estimated to be \$10,778 plus any accrued interest, shall be distributed in a manner consistent with the Supplemental Order; ORDERED that the monetary awards to those claimants identified on Attachment 2, estimated to be \$6,467 plus accrued interest, to be distributed in a manner consistent with the Supplemental Order; ORDERED that Priority List A, B, and C in Attachments 3, 4, and 5 (respectively) are approved by Judge Lynn Adelman (cc: all counsel) (hmv, ) (Entered: 05/28/2002)
08/08/2002	164	MOTION by plaintiff USA, defendant City of Milwaukee, intervenor plaintiff Milwaukee Bro Fire, intervenor plaintiff Milwaukee Prof Fire to strike attachment 4 to court's 5/23/02 order & substitute a revised attachment 4 (hmv, ) (Entered: 08/09/2002)

08/08/2002	165	DECLARATION of Jane French in support of motion to strike by plaintiff USA, defendant City of Milwaukee, intervenor plaintiff Milwaukee Bro Fire, intervenor plaintiff Milwaukee Prof Fire (hmv, ) (Entered: 08/09/2002)
08/08/2002	166	CERTIFICATE OF SERVICE by USA, City of Milwaukee, Brotherhood of Firefighters, and the Milwaukee Professional Firefighters Assoc (hmv, ) (Entered: 08/09/2002)
08/13/2002	167	ORDER by Judge Lynn Adelman GRANTING motion to strike attachment 4 to court's 5/23/02 order & substitute an amended attachment 4 [164-1] (attached to order) (cc: all counsel) (hmv, ) (Entered: 08/14/2002)
02/11/2003	168	NOTICE by Deft City of Milwaukee of Final Selection Procedures Regarding Entry Level Police Officer & Police Aides (djd ) (Entered: 02/12/2003)
02/11/2003	169	CERTIFICATE OF SERVICE by Deft City of Milwaukee (djd ) (Entered: 02/12/2003)
02/12/2003	170	NOTICE of Appearance by Charlotte Burrows, Abel Gomez on behalf of USA as substitute counsel for Allen W Levy (djd )
02/12/2003	171	CERTIFICATE OF SERVICE by Plntf USA (djd )
02/27/2003	172	JOINT MOTION for Extension of Time to file Objections to Defendants Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aide until May 30, 2003 by Defendant City of Milwaukee, Intervenor Defendant Latino Peace Officers' Association, Intervenor Plaintiff League of Martin, Plaintiff USA. (ers, )
02/28/2003	173	ORDER signed by Judge Lynn Adelman on 2/28/03 granting 172 Joint Motion for Extension of Time. The time to file objections to the Defendant City of Milwaukee's Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aid is extended until 5/30/03. That the filing of any objection & expert report by 5/30/03 will not limit any party's ability to file additional expert reports, or seek further discovery, at a later date, if warranted & permitted by the Court. . (cc: all counsel) (ers, ) (Entered: 03/03/2003)
05/23/2003	174	UNOPPOSED MOTION for Extension of Time to File Objections to Defendants Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aid until 6/30/03 w/attached certificate of service by Plaintiff USA. (ers, )
05/27/2003	175	ORDER signed by Judge Lynn Adelman on 5/27/03 granting 174 Motion for Extension of Time. The time to file objections to the Defendant City of Milwaukee's Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aide is extended until 6/30/03. See Order for details. . (cc: all counsel) (ers, ) (Entered: 05/29/2003)
06/26/2003	176	JOINT MOTION for Extension of Time to file Objections to Defendants Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aide be extended until 9/8/03 with respect only to the background investigation process by Defendant City of Milwaukee, Intervenor Plaintiff League of Martin. (ers, ) (Entered: 06/27/2003)
06/26/2003	177	CERTIFICATE OF SERVICE by Defendant City of Milwaukee, Intervenor Plaintiff League of Martin (ers, ) (Entered: 06/27/2003)
06/27/2003	178	ORDER signed by Judge Lynn Adelman on 6/27/03 granting 176 Joint Motion for Extension of Time to file objections to Defts Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aide. The time to file objections to the Defendant City of Milwaukee's background process is extended until 9/8/03. THAT any objection filed by a party shall be limited to the City's background investigation process & shall be supported by expert evidence. THAT the filing of any objection & expert report will not limit any party's ability to file additional expert reports, or seek further discovery, at a later date, if warranted & permitted by the Court. (cc: all counsel) (ers, ) (Entered: 07/01/2003)
07/29/2003	179	OBJECTIONS To Background Investigation Procedures for Selection of Police Officers by League of Martin Insofar as the Notice, Exhibits & attached Expert Report contain references to material that may be considered confidential by the

		city, this filing has been made in a sealed envelope "Confidential Material" pursuant to the Courts Order of 4/24/98, Paragraph 11 SEALED (ers, )
09/05/2003	180	JOINT & UNOPPOSED MOTION To Extend Time for the United States to file Objections to Defendants Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aide w/ attached certificate of service by Defendant City of Milwaukee, Plaintiff USA. (ers, )
09/05/2003	181	ORDER signed by Judge Lynn Adelman on 9/5/03 granting 180 Motion for Extension of Time for the US to file Objections to Defts Notice of Final Selection Procedures Regarding Entry Level Police Officer & Police Aid. The time for the United States to file any objections to the Defendant City of Milwaukee's background investigations process is extended until 11/26/03. Pursuant to this Court's 6/27/03 Order, all other parties must file any objections by 9/8/03. See Order for details. . (cc: all counsel) (ers, ) (Entered: 09/09/2003)
11/26/2003	182	JOINT MOTION for Order Administratively Closing Case by City of Milwaukee, Latino Peace Officers' Association, League of Martin, USA. (ers, )
12/01/2003	183	ORDER signed by Judge Lynn Adelman on 12/1/03 GRANTING 182 Joint Motion for Order Administratively Closing Case. Motion Granted, as it pertains to the Police Department matters & is administratively closed. THAT during the time the case remains administratively closed, a party may move that this Court reopen the case for purpose of the enforcement of the letter agreement upon the party's good faith assertion that the City has failed to comply with this letter agreement dated 11/20/03. THAT unless good cause is shown, the Court's jurisdiction of this case, as it pertains to Police Department matters, shall divest on 7/31/05. (cc: all counsel) (ers, ) (Entered: 12/02/2003)
12/11/2003	184	ORDER signed by Judge Lynn Adelman on 12/11/03. Status Conference set for 1/6/2004 11:00 AM before Judge Lynn Adelman. (cc: all counsel)(ers, ) (Entered: 12/15/2003)
01/06/2004	185	Minute Entry for status conference held before Judge Lynn Adelman on 1/6/2004. Settlement Conference set for 1/26/2004 12:00 PM before Judge Lynn Adelman. (Court Reporter NA) (djd) (Entered: 01/07/2004)
01/06/2004	186	Letter REQUEST by USA for Order regarding distribution of remaining installment payments for Edgar Boyd Jr. (Filed in chambers 12/23/03) (djd) (Entered: 01/07/2004)
01/06/2004	187	ORDER signed by Judge Lynn Adelman on 1/6/04 re 186 that the US recommendation for the payment of the balance of the monetary award that was due to be paid to decedent, Edgar Allen Boyd Jr is approved; FURTHER ORDERED the City pay the balance of Boyd's monetary award to Darice Boyd & Trevhan Marcellus Boyd, one-half to each in two installment payments; FURTHER ORDERED that payment to Trevhan Marcellus Boyd be made to Tangela C Smith...Smith is to take the distribution on Trevhan's behalf & use it for the exclusive use & benefit of Trevhan. (cc: all counsel)(djd) (Entered: 01/07/2004)
01/28/2004	188	SCHEDULING ORDER: signed by Judge Lynn Adelman on 1/28/04. Settlement Conference held on 1/26/04. Parties may depose the union's expert no later than 6/24/04 Status Conference set for 7/1/2004 10:30 AM before Judge Lynn Adelman. See Order for details. (cc: all counsel)(ers, ) (Entered: 01/29/2004)
01/28/2004		Deadlines/Hearings terminated. (ers, ) (Entered: 01/29/2004)
02/05/2004	189	STIPULATION by City of Milwaukee, Milwaukee Professional Fire Fighters Association IAFF AFL-CIO Local 215 that there is a good cause for the court to enter a protective order regarding the confidentiality of documents. See stipulation for details. (ers, )
02/05/2004	190	ORDER regarding Confidential Records signed by Judge Lynn Adelman on 2/5/04. THAT there is a good cause for the court to enter a protective order regarding the confidentiality of all testing materials & documents concerning the civil service examination for entry level firefighters resulting in eligible lists in 1993, 1995 & 1999 that may be produced to Local 215 in this action. See Order for details. (cc: all counsel)(ers, ) (Entered: 02/06/2004)

02/12/2004	191	CORRECTED ORDER Regarding Confidential Records signed by Judge Lynn Adelman on 2/12/04. The Order of 2/5/04 is corrected. Said order contained an error at paragraph (1) indicating that the civil service examination in question was for Fire Captain, whereas the parties meant to designate the civil service examinations for entry level firefighter. See Corrected Order for details. (cc: all counsel)(ers, ) (Entered: 02/17/2004)
03/01/2004	192	NOTICE of Appearance by David P Avila, Barbara E Thawley on behalf of USA. THAT Abel Gomez is withdrawing his appearance on behalf of the United States (ers, )
03/01/2004		Attorney Abel Gomez terminated. (ers, )
06/29/2004	193	JOINT MOTION for Entry of Consent Order Modifying Supplemental Order by all parties. See for details. (ers, )
06/30/2004	194	CONSENT ORDER Modifying Supplemental Consent Order signed by Judge Lynn Adelman on 6/30/04. See Consent Order for details. (cc: all counsel)(ers, ) (Entered: 07/01/2004)
01/26/2005	195	(Copy of) LETTER from Assistant City Attorney Miriam Horwitz to Atty Zel Rice II re payment of fees and expenses. (rpz, ) (Entered: 02/16/2005)
06/13/2005	<u>196</u>	CERTIFICATION OF COMPLETE REMEDIAL RELIEF by defendants (rpz, ) (Entered: 06/14/2005)
06/15/2005	<u>197</u>	STIPULATION AND ORDER signed by Judge Lynn Adelman on 6/15/05. The City of Milwaukee is directed to pay undistributed interest from the settlement fund in the Supplemental Order entered 11/30/01 to the Milwaukee Brotherhood of Firefighters for purposes of contributing the same to their scholarship fund. (cc: all counsel)(rpz, ) (Entered: 06/16/2005)
12/04/2005	<u>198</u>	ORDER DISMISSING CASE signed by Judge Lynn Adelman on 12/4/05. The 1974 Consent Decree and the 2001 Supplemental Order entered in this case are dissolved and this action is dismissed. (cc: all counsel)(rpz, ) (Entered: 12/06/2005)