

U.S. District Court Eastern District of Wisconsin

UNITED STATES v. CITY OF MILWAUKEE, et al.; WARD v. BLOCK, et al., individually and in their official capacities
as members of the Board of Fire and Police Commissioners of the City of Milwaukee

Nos. 74-C-480 and 74-C-333

July 25, 1975

Actions by United States and individual against city officials responsible for police department personnel policies.
Interim order issued. See also 10 FEP Cases 561 , 390 F.Supp. 1126, and 11 FEP Cases 1391 , 395 F.Supp. 725 .

REYNOLDS

Full Text of Order

JOHN W. REYNOLDS, Chief Judge: -- IT IS ORDERED that in filling current and future vacancies in the positions of police aide and patrol officer, the Milwaukee Fire and Police Commission shall appoint two black applicants for every three white applicants appointed.

IT IS FURTHER ORDERED that the defendants take such steps as may be necessary to accomplish the recruiting and hiring of females for subsequent appointment to the Milwaukee Police Department as patrol officers; that not less than five females be appointed as patrol officers no later than October 1, 1975; and that five additional females be appointed as patrol officers no later than January 5, 1976.

IT IS FURTHER ORDERED that defendants shall inform plaintiffs in writing of all appointments, setting out the number of positions filled by black applicants, by female applicants, and by white applicants.

IT IS FURTHER ORDERED that defendants report to the Court by October 1, 1975, on what promotional opportunities, if any, are or will be available to incumbent police women and police matrons. If promotional opportunities do not exist, a statement of the reasons therefor must be provided.

IT IS FURTHER ORDERED that:

1. This interim order is entered without prejudice to any party seeking a modification upon a proper showing, and shall remain in effect until further order of this court.
2. Entry of this interim order is without prejudice to all motions currently pending before the court.
3. The temporary restraining order entered in Ward v. Block, C.A. No. 74-C-333, on August 21, 1974, upon stipulation of the parties, and as modified by order of this court, is vacated and superseded by this order.
4. In the event the named plaintiffs in Ward v. Block, C.A. No. 74-C-333, ultimately prevail on the merits and they or any member of the class they allege to represent demonstrate that they would have been hired as patrol officers absent vacation of the temporary restraining order of August 21, 1974, the court will take appropriate action at that time.
5. A status conference will be held on January 5, 1976, at 9:30 A.M., in Room No. 471, Federal Building, Milwaukee,

Wisconsin.