

- **EEOC v. Home Depot, U.S.A., Inc.**

No. 04-C-0102 (E.D. Wis. February 14, 2005)

The Milwaukee District Office filed this Title VII suit alleging that defendant, a national retailer of building materials and home improvement products, discharged charging party because of her sex and in retaliation for complaints about a coworker's offensive comments. Charging party worked at defendant's Waukesha, Wisconsin store. She reported a coworker who had previously been disciplined for sexual harassment for making inappropriate racial and sexual comments and threatening to get her in trouble if she went to management. Defendant interviewed the coworker, who denied making the comments, and took no further action. A week later, the same coworker complained that charging party had grabbed him and made sexual comments. This time, defendant interviewed two of the coworker's friends, but did not interview charging party or her supporting witness. Defendant discharged charging party 2 weeks later.

Charging party will receive \$100,000 in monetary relief under the 1-year consent decree resolving the case. Defendant is enjoined for the term of the decree from discriminating based on gender, or retaliating, against employees at the Waukesha, Wisconsin store. Defendant will remove from charging party's personnel file any reference to her termination and the reason(s) for it, and charging party will be permitted to place a letter of resignation in her personnel file.