

CLOSED, JURYDEMAND

U.S. District Court
United States District Court for the Western District of Washington (Seattle)
CIVIL DOCKET FOR CASE #: 2:02-cv-00468-TSZ

EEOC v. Laidlaw Inc, et al
Assigned to: Hon. Thomas S. Zilly
Demand: \$0
Case in other court: 03-35805
03-35817
03-35774, CCA

Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 03/01/2002
Date Terminated: 07/22/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **A Luis Lucero, Jr**
EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
SEATTLE DISTRICT OFFICE
909 FIRST AVE
STE 400
SEATTLE, WA 98104-1061
206-220-6883
Email: LUIS.LUCERO@EEOC.GOV
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Carmen Flores
EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION
SEATTLE DISTRICT OFFICE
909 FIRST AVE
STE 400
SEATTLE, WA 98104-1061
206-220-6883
Email: carmen.flores@eeoc.gov
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Plaintiff

Sheryl Everson

represented by **Jay H Zulauf**
HALL ZANZIG ZULAUF CLAFLIN
MCEACHERN
1200 5TH AVE
STE 1414
SEATTLE, WA 98101
206-292-5900
Fax: FAX 292-5901

Email: jzulauf@hallzan.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

John H Chun
 SUMMIT LAW GROUP
 315 5TH AVE S
 STE 1000
 SEATTLE, WA 98104
 206-676-7000
 Email: johnc@summitlaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Plaintiff

Loraine M Everson

Intervenor Plaintiff

Sheryl Everson

represented by **Jay H Zulauf**
 (See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

John H Chun
 (See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

V.

Defendant

Laidlaw Inc

represented by **Cheryl Hintz Middleton**
 PROACT LAW GROUP
 18550 43RD AVE NE
 SEATTLE, WA 98155-4211
 206-362-5763
 Email: cmiddleton@proactlaw.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Defendant

Laidlaw Education Services

doing business as

Laidlaw Transit Inc

represented by **Cheryl Hintz Middleton**
 (See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text

03/01/2002	1	COMPLAINT and JURY TRIAL DEMANDED (Summons(es) issued) Receipt # fee waived (USA) (PM) (Entered: 03/05/2002)
03/02/2002	2	PRAECIPE: by plaintiff EEOC re: amended cover sheet (CL) (Entered: 03/06/2002)
03/11/2002	3	RETURN OF SERVICE of summons and complaint executed upon defendant Laidlaw Inc on 3/4/02 (CL) (Entered: 03/11/2002)
03/14/2002	4	ORDER RE: INITIAL DISCLOSURES, JOINT STATUS REPORT AND EARLY SETTLEMENT. Joint Status Report due 4/24/02 (cc: counsel, Judge) (RY) (Entered: 03/14/2002)
03/21/2002	5	ATTORNEY APPEARANCE for defendant Laidlaw Inc, defendant Laidlaw Education by Cheryl Hintz Middleton (MH) (Entered: 03/22/2002)
03/21/2002	6	ANSWER and Affirmative Defenses to complaint [1-1] by defendant Laidlaw Inc, defendant Laidlaw Education (MH) (Entered: 03/22/2002)
04/24/2002	7	JOINT STATUS REPORT and discovery plan filed by all parties. Est. Trial Days: 10 (AF) (Entered: 04/26/2002)
05/02/2002	8	ORDER REGARDING SCHEDULING Other Pretrial Matters by Judge Zilly: Jury trial set for 6/9/03 ; Deadline to Join Additional Parties is 5/30/02 ; Disclosure of expert testimony due: 12/11/02 ; Discovery Motion filing ddl 1/10/03 ; Discovery deadline set for 2/9/03 ; Dispositive Motions to be filed by 3/11/03 ; Settlement conf. per CR 39.1(c)(2) by 4/10/03 ; 39.1 designation effective 5/10/03 ; Motions in Limine du 5/12/03 ; Agreed Pretrial Order set for 5/28/03 ; Pretrial Conference set for 3:30 5/30/03 ; Trial briefs and exhibits to be submitted by 6/4/03 ; Proposed Voir dire/jury instructions 6/4/03 ; Length of Trial: 10 days (cc: counsel, Judge) (AF) (Entered: 05/02/2002)
05/02/2002	9	MINUTE ORDER DESIGNATING CASE FOR MEDIATION by Judge Thomas S. Zilly; mediation shall be completed no later than 30 days prior to the trial date (cc: counsel, Judge) (AF) (Entered: 05/02/2002)
05/28/2002		LODGED ORDER: AGREED MOTION AND {PROPOSED} ORDER ALLOWING SHERYL EVERSON TO INTERVENE AS PLAINTIFF (LS) (Entered: 05/29/2002)
05/31/2002	10	ORDER ALLOWING SHERYL EVERSON TO INTERVENE AS PLTF by Judge Thomas S. Zilly (cc: counsel, Judge) (CL) (Entered: 05/31/2002)
05/31/2002	11	COMPLAINT: Intervention by intervenor-plaintiff Sheryl Everson (CL) (Entered: 06/03/2002)
06/13/2002	12	NOTICE of Unavailability of counsel Cheryl Hintz Middleton for defendant Laidlaw Education from 6/29/02 to 7/13/02, 8/5/02 to 8/9/02, 8/14/02 to 8/23/02 (CL) (Entered: 06/14/2002)
06/19/2002	13	ANSWER, DEFENSES AND AFFIRMATIVE DEFENSES to complaint [11-1] by defendant Laidlaw Inc, defendant Laidlaw Education (CL) (Entered: 06/20/2002)
07/13/2002	14	AMENDED NOTICE of Unavailability of counsel Carmen Flores for plaintiff EEOC from 7/15/02 to 7/19/02 and from 8/21/02 to 8/30/02 (AF) (Entered: 07/13/2002)

		07/16/2002)
08/14/2002		LODGED STIPULATED PROTECTIVE ORDER (CL) (Entered: 08/15/2002)
08/16/2002	15	STIPULATED PROTECTIVE ORDER by Judge Thomas S. Zilly (cc: counsel, Judge) (AF) (Entered: 08/16/2002)
01/09/2003	16	MOTION by plaintiff to compel responses to first set of discovery requests to dft NOTED FOR 1/24/03. (FILED UNDER SEAL) (CL) (Entered: 01/10/2003)
01/09/2003	17	DECLARATION of Mark A. Wilner by plaintiff (FILED UNDER SEAL) (CL) (Entered: 01/10/2003)
01/09/2003		LODGED ORDER: re: motion to compel responses to first set of discovery requests to dft [16-1]. (FILED UNDER SEAL) (CL) (Entered: 01/10/2003)
01/21/2003	18	MEMORANDUM IN OPPOSITION/RESPONSE by defendants to motion to compel responses to first set of discovery requests to dft [16-1]. (FILED UNDER SEAL) (CL) (Entered: 01/22/2003)
01/21/2003	18	MOTION AND MEMORANDUM IN SUPPORT by defendants to strike portions of Everson's memorandum to compel and exhibits NOTED FOR 1/24/03. (FILED UNDER SEAL) (CL) (Entered: 01/22/2003)
01/21/2003	19	DECLARATION of Cheryl Hintz Middleton by defendants in opposition to motion to compel responses to first set of discovery requests to dft [16-1]. (FILED UNDER SEAL) (CL) (Entered: 01/22/2003)
01/23/2003	20	REPLY by plaintiff Sheryl Everson re: [16-1]. (FILED UNDER SEAL) (CL) (Entered: 01/27/2003)
01/23/2003	21	DECLARATION of Mark A. Wilner by plaintiff Sheryl Everson re motion to compel responses to first set of discovery requests to dft [16-1]. (FILED UNDER SEAL) (CL) (Entered: 01/27/2003)
01/23/2003		LODGED ORDER: re: motion to compel responses to first set of discovery requests to dft [16-1]. (FILED UNDER SEAL) (CL) (Entered: 01/27/2003)
01/23/2003	22	MOTION AND MEMORANDUM IN SUPPORT by defendant for summary judgment of dismissal and request for atty fees. NOTED FOR 2/14/03. (FILED UNDER SEAL) (CL) Modified on 01/27/2003 (Entered: 01/27/2003)
01/23/2003	23	DECLARATION of Cheryl Hintz Middleton by defendant re motion for summary judgment of dismissal and request for atty fees. [22-1](FILED UNDER SEAL) (CL) (Entered: 01/27/2003)
01/24/2003	24	PRAECIPE: by defendant re: attaching exhibits D & E declaration [23-1] (CL) (Entered: 01/27/2003)
01/24/2003		LODGED ORDER: re: motion for summary judgment of dismissal and request for atty fees. [22-1] (FILED UNDER SEAL) (CL) Modified on 02/11/2003 (Entered: 01/27/2003)
02/01/2003	25	NOTICE of Unavailability of counsel Cheryl Hintz Middleton for defendant Laidlaw Inc from 2/15/03 to 2/24/03 (CL) (Entered: 02/04/2003)

02/03/2003	26	ORDER by Judge Thomas S. Zilly GRANTING motion to compel responses to first set of discovery requests to dft [16-1] (cc: counsel, Judge). (FILED UNDER SEAL) (CL) (Entered: 02/04/2003)
02/10/2003		LODGED STIPULATION AND ORDER (CL) (Entered: 02/11/2003)
02/10/2003	27	MEMORANDUM IN OPPOSITION/RESPONSE by plaintiffs to motion for summary judgment of dismissal and request for atty fees. [22-1]. (FILED UNDER SEAL) (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003	28	DECLARATION of John H. Chun by plaintiffs (FILED UNDER SEAL) (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003	29	DECLARATION of Jennyfer Schaubel by plaintiffs (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003	30	DECLARATION of Carmen Flores by plaintiffs (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003	31	DECLARATION of Sheryl Everson by plaintiffs (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003	32	DECLARATION of Lyn Faunce by plaintiffs (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003		LODGED ORDER: re: motion for summary judgment of dismissal and request for atty fees. [22-1] (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/10/2003	33	AFFIDAVIT OF SERVICE by plaintiffs of motion response [27-1],. etc. (CL) Modified on 02/11/2003 (Entered: 02/11/2003)
02/13/2003	34	STIPULATION and ORDER by Judge Thomas S. Zilly. Pursuant to the Stipulation of the parties, it is hereby ORDERED: discovery ddl extended 4/15/03 (cc: counsel, Judge) (CL) (Entered: 02/13/2003)
02/13/2003	35	REPLY by defendants TO RESPONSE to motion for summary judgment of dismissal and request for atty fees. [22-1]. (FILED UNDER SEAL) (CL) (Entered: 02/14/2003)
03/05/2003	36	NOTICE by Judge Martinez OF Settlement Conference set for 9:00 4/3/03; brief due 4/1/03 (cc: all counsel) (VK) (Entered: 03/06/2003)
03/17/2003	37	LETTER (dated 2/5/03) by plaintiff EEOC re: referring this case to Mag. Judge RS Martinez. (CL) (Entered: 03/18/2003)
03/17/2003	38	ORDER by Judge Thomas S. Zilly. Case referred to Magistrate Judge Ricardo S. Martinez to contact one or more settlement conferences. (cc: counsel, Judge, Cc, RSM, In-Crt.) (CL) (Entered: 03/18/2003)
03/27/2003	39	MOTION by intervenor-plaintiff for Rule 37 relief NOTED FOR 4/11/03 (VK) (Entered: 03/28/2003)
03/27/2003	40	DECLARATION of Mark A. Wilner by intervenor-plaintiff re motion for Rule 37 relief [39-1] (VK) (Entered: 03/28/2003)
03/27/2003		LODGED ORDER: re: motion for Rule 37 relief [39-1] (VK) (Entered: 03/28/2003)

03/27/2003		(proposed alternative) LODGED ORDER: re: motion for Rule 37 relief [39-1] (VK) (Entered: 03/28/2003)
03/27/2003	41	AFFIDAVIT OF SERVICE by intervenor-plaintiff motion for Rule 37 relief [39-1] etc. (VK) (Entered: 03/28/2003)
04/01/2003	42	ORDER by Judge Thomas S. Zilly GRANTING AND DENYING IN PART dft Laidlaw's motion for summary judgment of dismissal and request for atty fees. [22-1] (cc: counsel, Judge) (CL) (Entered: 04/02/2003)
04/08/2003	43	MEMORANDUM by defendants in opposition to motion for Rule 37 relief [39-1]. (FILED UNDER SEAL) (CL) (Entered: 04/09/2003)
04/08/2003	44	DECLARATION of Cheryl Hintz Middleton by defendant in opposition to motion for Rule 37 relief [39-1]. (FILED UNDER SEAL) (CL) (Entered: 04/09/2003)
04/10/2003		LODGED STIPULATION AND ORDER (CL) (Entered: 04/11/2003)
04/10/2003	45	REPLY by intervenor-plaintiff TO RESPONSE to motion for Rule 37 relief [39-1] (CL) (Entered: 04/11/2003)
04/14/2003	46	STIPULATION and ORDER by Judge Thomas S. Zilly: discovery ddl extended to 5/15/03 (cc: counsel, Judge) (LS) (Entered: 04/15/2003)
04/24/2003	47	ORDER by Judge Thomas S. Zilly GRANTING pltf's motion for Rule 37 relief [39-1]. Pltf in intervention is awarded reasonable attys' fees in an amount of \$500.00 to be paid w/in (10) days of this Order. (cc: counsel, Judge) (CL) (Entered: 04/24/2003)
04/30/2003	48	LETTER by intervenor-plaintiff re: order [47-1] and request for an earlier status conference. (CL) (Entered: 05/02/2003)
05/09/2003	49	LETTER by Mag. Judge RS Martinez re settlement conference is scheduled at 9:00am on 5/21/03. (CL) (Entered: 05/12/2003)
05/12/2003	50	MOTION by plaintiff in limine re unrelated union grievances of Sheryl Everson NOTED FOR 5/30/03 (VK) (Entered: 05/13/2003)
05/12/2003		LODGED ORDER: re: motion in limine re unrelated union grievances of Sheryl Everson [50-1] (VK) (Entered: 05/13/2003)
05/13/2003	51	MOTIONS by defendants in limine NOTED FOR 5/30/03. (FILED UNDER SEAL) (CL) Modified on 05/15/2003 (Entered: 05/15/2003)
05/13/2003	52	DECLARATION of Cheryl Hintz Middleton by defendant re motion in limine [51-1]. (FILED UNDER SEAL) (CL) (Entered: 05/15/2003)
05/13/2003		LODGED ORDER: re: motion in limine [51-1]. (FILED UNDER SEAL) (CL) (Entered: 05/15/2003)
05/19/2003	53	NOTICE of Unavailability of counsel Cheryl Hintz Middleton for defendant Laidlaw Inc from 6/27/03 to 7/5/03, from 7/24/03 to 8/8/03, from 8/25/03 to 9/3/03. (CL) (Entered: 05/20/2003)
05/19/2003	54	RESPONSE by defendants to motion in limine re unrelated union grievances of Sheryl Everson [50-1] (CL) (Entered: 05/20/2003)

05/19/2003	55	RESPONSE by plaintiff Sheryl Everson to motions in limine [51-1]. (FILED UNDER SEAL) (CL) (Entered: 05/20/2003)
05/19/2003	56	DECLARATION of John H. Chun by plaintiff Sheryl Everson in opposition to motion in limine [51-1]. (FILED UNDER SEAL) (CL) (Entered: 05/20/2003)
05/19/2003		LODGED ORDER: re: denying motions in limine [51-1]. (FILED UNDER SEAL) (CL) Modified on 05/20/2003 (Entered: 05/20/2003)
05/19/2003	57	AFFIDAVIT OF SERVICE by plaintiff of motion response [55-1], etc. (CL) (Entered: 05/20/2003)
05/22/2003	58	REPLY by plaintiffs TO RESPONSE to motion in limine re unrelated union grievances of Sheryl Everson [50-1] (CL) (Entered: 05/23/2003)
05/23/2003	59	REPLY by defendants TO RESPONSE to motion in limine [51-1]. (FILED UNDER SEAL) (CL) (Entered: 05/27/2003)
05/23/2003	60	DECLARATION of Cheryl Hintz Middleton by defendants re motion in limine [51-1]. (FILED UNDER SEAL) (CL) (Entered: 05/27/2003)
05/23/2003		LODGED ORDER: re: motion in limine [51-1](FILED UNDER SEAL)(CL) Modified on 05/27/2003 (Entered: 05/27/2003)
05/23/2003	61	MINUTE ORDER by Judge Thomas S. Zilly pretrial conf moved to 11:00 5/30/03 (cc: counsel, Judge) (CL) (Entered: 05/27/2003)
05/28/2003	62	PRAECIPE: by defendant to attach enclosed pages to re: declaration [60-1] (CL) (Entered: 05/30/2003)
05/28/2003		LODGED PRETRIAL ORDER (CL) (Entered: 05/30/2003)
05/30/2003	68	MINUTES: TSZ; Dep Clerk: CC; CR: N/A; Counsel Present: Flores, Healy, Chun, Wilner, Middleton, Wereschj-Doornick; pretrial conf held 11:00 5/30/03 , jury trial set for 9:00 6/11/03 ; Court UNSEALS Motions in Limine; GRANTING motion in limine [51-1] with the exception of exhibit 100, GRANTING motion in limine re unrelated union grievances of Sheryl Everson [50-1] (LS) (Entered: 06/11/2003)
06/03/2003	69	MINUTES OF PRETRIAL CONFERENCE: TSZ; Dep Clerk: CC; CR: N/A; Counsel Present: Flores, Healy, Chun, Wilner, Middleton, Weresch-Doornink; parties stipulate to trial without jury; court signs Pretrial Order; Proposed findings of fact and conclusions of law are due 1st day of trial (LS) (Entered: 06/11/2003)
06/04/2003	63	ORDER by Judge Thomas S. Zilly GRANTING IN PART dfts' motion in limine [51-1] (cc: counsel, Judge) (CL) (Entered: 06/05/2003)
06/04/2003	64	TRIAL BRIEF submitted by plaintiff EEOC (CL) (Entered: 06/05/2003)
06/05/2003	65	PRE-TRIAL ORDER approved by Judge Thomas S. Zilly : (cc: counsel, Judge) (CL) (Entered: 06/06/2003)
06/05/2003	66	TRIAL BRIEF submitted by defendants (CL) (Entered: 06/06/2003)
06/06/2003	67	AFFIDAVIT OF SERVICE OF DEPOSITION SUBPOENA of Jan Gaiter,Glenn Sterley,Jan Wallace on 6/4/03 (RS) (Entered: 06/09/2003)

06/10/2003	70	AFFIDAVIT OF SERVICE OF SUBPOENA of Jennifer Davis on 6/5/03 (LS) (Entered: 06/11/2003)
06/10/2003	71	AFFIDAVIT OF SERVICE OF SUBPOENA of Bonita Johnson on 6/5/03 (LS) (Entered: 06/11/2003)
06/10/2003	72	LAIDLAW'S CORPORATE DISCLOSURE STATEMENT by defendant Laidlaw Education, defendant Laidlaw Inc (LS) (Entered: 06/11/2003)
06/11/2003		LODGED Proposed Findings of Fact and Conclusions of Law (LS) (Entered: 06/11/2003)
06/11/2003		LODGED ORDER: findings of fact and conclusions (RS) (Entered: 06/12/2003)
06/11/2003	73	MINUTES: TSZ; Dep Clerk: Elva McGregor; CR: Sue Palmerton ; first day of trial. Opening statements; testimony for pltfs; witnesses testify; exhibits admitted (RS) (Entered: 06/12/2003)
06/12/2003	74	AFFIDAVIT OF SERVICE OF DEPOSITION SUBPOENA of Cheryl Middleton on 6/7/03 (KERR) (Entered: 06/16/2003)
06/13/2003	75	AFFIDAVIT OF SERVICE OF DEPOSITION SUBPOENA of Connie Puryear, agent for National Registered Agents, Inc. on 6/9/03 (LS) (Entered: 06/17/2003)
06/19/2003	76	MINUTE ENTRY for proceedings held before Judge Thomas S. Zilly - held on 6/19/03. Dep Clerk: <i>C. Condon</i> ; CR: <i>Sue Palmerton</i> ; Counsel: Flores/Healy/Chun/Wilner/Middleton/Doornink ; Bench Trial Day 3; witnesses sworn and testified; exhibits admitted; court to resume at 9:00 a.m. 6/20/03 (LS,) (Entered: 06/27/2003)
06/20/2003	77	MINUTE ENTRY for proceedings held before Judge Thomas S. Zilly - Dep Clerk: <i>KC</i> ; CR: <i>Sue Palmerton</i> ; Pla Counsel: <i>Carmen Flores, Teri Healy, John Chun, Mark Wilner</i> ; Def Counsel: <i>Cheryl Middleton, Eileen Weresch Doornink</i> . COURT TRIAL - Day 4. Henry Kevin Mest resumes the stand. Ron English is sworn and testifies. The following exhibits are admitted: 59 and A-41,A-77,A-78,A-79. The Court hears closing argument from counsel. The Court enters findings of fact and conclusions of law on the record and finds liability in favor of plaintiff Everson and EEOC on plaintiffs' claims under federal and state law. The Court finds for defendant Laidlaw Transit, Inc., dba Laidlaw Education Services, a wholly owned subsidiary of Laidlaw Transportation Corp. on the issues of punitive damages and injunctive relief. Plaintiff Everson is awarded judgment for \$3,029.78 economic damages, and \$30,000 in non-economic damages together with costs and attorneys' fees. (CC,) (Entered: 07/17/2003)
07/22/2003	78	JUDGMENT IN A CIVIL CASE/DECISION BY THE COURT. IT IS ORDERED AND ADJUDGED: Jgm in favor of pltf Everson and EEOC on pltfs' claims under federal and state law. The Court finds for dfts Laidlaw Transit, Inc., on the issues of punitive damages and injunctive relief. Pltf Everson is awarded jgm for \$3,029.78 economic damages, and \$30,000 in non-economic damages with costs and attys' fees. Signed by Judge Thomas S. Zilly. (CL,) (Entered: 07/24/2003)

08/07/2003	79	MOTION for Attorney Fees <i>and Costs</i> by Intervenor Plaintiff Sheryl Everson. Noting Date 8/22/2003. (Attachments: # 1 Text of Proposed Order Proposed Order)(Chun, John) (Entered: 08/07/2003)
08/07/2003	80	MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> by Intervenor Plaintiff Sheryl Everson. Noting Date 8/22/2003. (Attachments: # 1 Text of Proposed Order # 2 Text of Proposed Order)(Chun, John) (Entered: 08/07/2003)
08/07/2003	81	DECLARATION of John H. Chun re 79 MOTION for Attorney Fees <i>and Costs</i> by Intervenor Plaintiff Sheryl Everson. (Attachments: # 1 Exhibit Exhibits A - M)(Chun, John) (Entered: 08/07/2003)
08/07/2003	82	DECLARATION re 79 MOTION for Attorney Fees <i>and Costs</i> by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/07/2003)
08/07/2003	83	DECLARATION of Lonnie Avery re 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/07/2003)
08/07/2003	84	CERTIFICATE of Service re 79 MOTION for Attorney Fees <i>and Costs</i> , 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> , 81 Declaration, 82 Declaration, 83 Declaration by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/07/2003)
08/07/2003	85	BILL OF COSTS by Plaintiff Equal Employment Opportunity Commission. Noting Date 8/18/2003. (SH,) (Entered: 08/14/2003)
08/07/2003	87	DECLARATION of Teri Healy filed by Plaintiff Equal Employment Opportunity Commission re 85 BILL OF COSTS. (SH,) (Entered: 08/14/2003)
08/07/2003	88	DECLARATION of Carmen Flores filed by Plaintiff Equal Employment Opportunity Commission re 85 BILL OF COSTS. (SH,) (Entered: 08/14/2003)
08/19/2003	96	MEMORANDUM/RESPONSE to Motion and Motion to Strike Declaration of Lonnie Avery filed by Defendants Laidlaw Education Services, Laidlaw Inc in opposition to 80 PLAINTIFF IN INTERVENTION'S MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> (Attachments: # 1 Text of Proposed Order)(Temp4,) (Entered: 08/22/2003)
08/19/2003	97	MEMORANDUM/RESPONSE to Motion filed by Defendants Laidlaw Education Services, Laidlaw Inc in opposition to 79 PLAINTIFF IN INTERVENTION'S MOTION for Attorneys' Fees and Costs (Temp4,) (Entered: 08/22/2003)
08/19/2003	98	DECLARATION of Cheryl Hintz Middleton and Exhibit A-D filed by Defendants Laidlaw Education Services, Laidlaw Inc in support of 97 Memorandum/Response in Opposition to Plaintiff in Intervention's Motion for Attorneys' Fees and Costs (Attachments: # 1 Exhibit E-G)(Temp4,) (Entered: 08/22/2003)
08/20/2003	99	RESPONSE by Defendant Laidlaw Inc re 85 BILL OF COSTS by Plaintiff Equal Employment Opportunity Commission. (Attachments: # 1 proposed order# 2 proposed order (granting in part)# 3 cert of svc)(RS,) (Entered: 08/25/2003)

08/20/2003	100	DECLARATION of Cheryl Hintz Middleton re 99 Response by Defendant Laidlaw Inc. (RS,) (Entered: 08/25/2003)
08/21/2003	89	REPLY to Response to Motion filed by Intervenor Plaintiff Sheryl Everson re 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> (Chun, John) (Entered: 08/21/2003)
08/21/2003	90	DECLARATION of Mark A. Wilner re 89 Reply to Response to Motion <i>To Amend Judgment To Offset Adverse Tax Consequences</i> by Intervenor Plaintiff Sheryl Everson. (Attachments: # 1 Exhibit A - B# 2 Exhibit C - D)(Chun, John) (Entered: 08/21/2003)
08/21/2003	91	REPLY to Response to Motion filed by Intervenor Plaintiff Sheryl Everson re 79 MOTION for Attorney Fees <i>and Costs</i> (Chun, John) (Entered: 08/21/2003)
08/21/2003	92	DECLARATION of John H. Chun re 91 Reply to Response to Motion <i>For Attorneys' Fees and Costs</i> by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/21/2003)
08/21/2003	93	DECLARATION of Carmen Flores re 92 Declaration, 91 Reply to Response to Motion <i>For Attorneys' Fees and Costs</i> by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/21/2003)
08/21/2003	94	DECLARATION of Stephen P. Connor re 79 MOTION for Attorney Fees <i>and Costs</i> , 91 Reply to Response to Motion <i>For Attorneys Fees and Costs</i> by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/21/2003)
08/21/2003	95	CERTIFICATE of Service re 92 Declaration, 93 Declaration, 94 Declaration, 89 Reply to Response to Motion, 90 Declaration, 91 Reply to Response to Motion by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 08/21/2003)
08/22/2003		85 MOTION BILL OF COSTS by Plaintiff Equal Employment Opportunity Commission filed by Equal Employment Opportunity Commission REFERRED to Clerk of Court Bruce Rifkin (CL,) (Entered: 08/22/2003)
08/22/2003	101	REPLY by Plaintiff Equal Employment Opportunity Commission in support of application for costs. (Attachments: # 1 certif of svc)(RS,) (Entered: 08/25/2003)
08/22/2003	102	SUPPLEMENTAL DECLARATION of Carmen Flores re 101 Reply by Plaintiff Equal Employment Opportunity Commission. (RS,) (Entered: 08/25/2003)
08/28/2003	103	ORDER granting 85 Motion for Bill of Costs - Costs taxed against defendants Laidlaw and on behalf of plaintiff EEOC in the amount of \$1,035.54 by Clerk U.S. District Court Bruce Rifkin. (Rifkin, Bruce) (Entered: 08/28/2003)
09/04/2003	104	ORDER deferring ruling on pltf in intervention's mtn 80 to Amend Judgment. Signed by Judge Thomas S. Zilly. (CL,) (Entered: 09/05/2003)
09/12/2003	105	ORDER granting in part and denying in part 79 MOTION for Attorney Fees <i>and Costs</i> filed by Sheryl Everson by Judge Thomas S. Zilly. (RS,) (Entered: 09/15/2003)
09/22/2003	106	NOTICE OF APPEAL (03-35774)as to 42 Order, [77] Minute Entry, 78 Judgment, by Defendants Laidlaw Education Services, Laidlaw Inc. (ZG,) Modified on 9/24/2003 (ZG,). Modified on 9/29/2003 (ZG,). (Entered: 09/23/2003)

09/22/2003		Appeal Fees received: fee in the amount of \$ 105.00 (receipt # 603910) re 106 Notice of Appeal filed by Laidlaw Inc, Laidlaw Education Services (ZG,) (Entered: 09/23/2003)
09/23/2003		Civil Appeals Docketing Statement, by Defendants Laidlaw Education Services, Laidlaw Inc, forwarded to the Mediator's Office in Seattle. (ZG,) (Entered: 09/23/2003)
09/23/2003		APPEAL NOTIFICATION packet sent to US Court of Appeals re 106 Notice of Appeal (ZG,) (Entered: 09/24/2003)
09/23/2003	108	CERTIFICATE OF SERVICE by Defendants Laidlaw Education Services, Laidlaw Inc re 106 Notice of Appeal. (ZG,) (Entered: 09/30/2003)
09/25/2003		USCA Case Number CCA for 106 Notice of Appeal filed by Laidlaw Inc, Laidlaw Education Services. (ZG,) (Entered: 09/29/2003)
10/02/2003	109	NOTICE OF CROSS-APPEAL (03-35805) as to 78 Judgment, by Plaintiff Equal Employment Opportunity Commission. (cc: CCA, counsel) (SA,) Modified on 10/21/2003 (SA,). (Entered: 10/06/2003)
10/06/2003		Appeal Fees NOT received: (fee waived) re 109 Notice of Appeal filed by Equal Employment Opportunity Commission (SA,) (Entered: 10/06/2003)
10/06/2003	110	APPEAL NOTIFICATION packet sent to US Court of Appeals re 109 Notice of Appeal (Attachments: # 1 (SA,) (Entered: 10/06/2003)
10/06/2003	111	CERTIFICATE of Service by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 10/06/2003)
10/06/2003	112	NOTICE OF CROSS-APPEAL (03-35817)as to [77] Minute Entry 78 Judgment, 105 Order, Terminate Motions by Intervenor Plaintiff Sheryl Everson. (SA,) Modified on 10/8/2003 (SA,). Modified on 10/21/2003 (SA,). (Entered: 10/08/2003)
10/06/2003		Appeal Fees received: fee in the amount of \$ 105.00 (receipt # 603960) re 112 Notice of Appeal filed by Intervenor Plaintiff Sheryl Everson (SA,) (Entered: 10/08/2003)
10/06/2003		Civil Appeals Docketing Statement, by Intervenor Plaintiff Sheryl Everson, forwarded to the Mediator's Office in Seattle. (SA,) (Entered: 10/08/2003)
10/08/2003	113	APPEAL NOTIFICATION packet sent to US Court of Appeals re 112 Notice of Cross-Appeal by Intervenor Plt. Everson. (SA,) (Entered: 10/08/2003)
10/14/2003		USCA Case Number 03-35817 for 112 Notice of Appeal filed by Sheryl Everson. (SA,) (Entered: 10/21/2003)
10/14/2003		USCA Case Number 03-35805 for 109 Notice of Appeal filed by Equal Employment Opportunity Commission. (SA,) (Entered: 10/21/2003)
10/23/2003	115	TRANSCRIPT DESIGNATION FORM by Plaintiff Sheryl Everson (Notice of Cross-Appeal) for proceedings held on 6/11/03 & 6/20/03 Requesting Attorney: Cheryl Hintz Middleton. (SA,) (Entered: 10/30/2003)

11/01/2003	116	TRANSCRIPT DESIGNATION by Plaintiffs Equal Employment Opportunity Commission, Sheryl Everson, Intervenor Plaintiff Loraine M Everson Requesting Attorney: Carmen Flores. No transcripts to be ordered. (SA,) (Entered: 11/05/2003)
11/12/2003	117	CERTIFICATE OF RECORD Transmitted to USCA re 109 Notice of Cross-Appeal filed by EEOC. (SA,) (Entered: 11/12/2003)
12/08/2003	118	STIPULATION(Agreed mtn) AND ORDER by Judge Thomas S. Zilly. IT IS SO ORDERED: The supersedeas bond in the amount of \$275,000.00 is hereby approved and is now posted. Judgment enforcement is hereby stayed. (Attachments: # 1 supersedeas bond)(CL,) (Entered: 12/10/2003)
12/09/2003	119	Supersedeas Bond in the amount of \$275,000.00 posted by Laidlaw Education Services, Laidlaw Inc. Power of atty attached. (CL,) (Entered: 12/10/2003)
01/30/2004	120	TRANSCRIPT of proceedings filed for the following date(s): 1/30/04 before Judge Thomas S. Zilly, Trial Vol. 1 (re 109 Notice of Appeal, 112 Notice of Appeal, 106 Notice of Appeal) Court Reporter: S. Palmerton. (Attachments: # 1 pgs 51-100# 2 pgs 101-156# 3 pgs 157-214)(ZG,) (Entered: 02/04/2004)
01/30/2004	121	TRANSCRIPT of proceedings filed for the following date(s): 6/12/03 trial Vol. 2 before Judge Thomas S. Zilly, (re 109 Notice of Appeal, 112 Notice of Appeal, 106 Notice of Appeal) Court Reporter: S. Palmerton. (Attachments: # 1 pgs 272-324# 2 pgs 324-377)(ZG,) Additional attachment(s) added on 2/4/2004 (ZG,). (Entered: 02/04/2004)
02/02/2004	122	TRANSCRIPT of proceedings filed for the following date(s): 6/19/03 Trial(Vol. 3) before Judge Thomas S. Zilly, (re 109 Notice of Appeal, 112 Notice of Appeal, 106 Notice of Appeal) Court Reporter: S. Palmerton. (ZG,) Additional attachment(s) added on 2/9/2004 (ZG,). (Entered: 02/09/2004)
02/02/2004	123	TRANSCRIPT of proceedings filed for the following date(s): 6/20/03 Trial (Vol.4) before Judge Thomas S. Zilly, (re 109 Notice of Appeal, 112 Notice of Appeal, 106 Notice of Appeal) Court Reporter: S. Palmerton. (ZG,) Additional attachment(s) added on 2/9/2004 (ZG,). (Entered: 02/09/2004)
02/20/2004	124	NOTICE of Unavailability of counsel Cheryl Hintz Middleton for Defendants Laidlaw Education Services, Laidlaw Inc from 2/18/2004 to 3/1/2004 and from 4/14/2004 to 4/26/2004. (AF,) (Entered: 02/24/2004)
04/01/2004	125	NOTICE by Intervenor Plaintiff Sheryl Everson of <i>Decision in Blaney Case</i> (Chun, John) (Entered: 04/01/2004)
04/01/2004	126	CERTIFICATE OF SERVICE by Intervenor Plaintiff Sheryl Everson re 125 Notice-Other. (Chun, John) (Entered: 04/01/2004)
04/06/2004	127	MINUTE ORDER is made by direction of the Court, the Honorable Thomas S. Zilly.The Court sets a Status Conference for 4/15/2004 11:00 AM before Hon. Thomas S. Zilly.(CL,) (Entered: 04/06/2004)
04/09/2004		Set/Reset Hearings: At the request of counsel, the status conference set for April 15, 2004 is continued to Wednesday, April 28, 2004 at 1:00 p.m. before Hon. Thomas S. Zilly. (CC) (Entered: 04/09/2004)

04/09/2004	128	SUPPLEMENTAL IN OPPOSITION filed by Defendant Laidlaw Inc re 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> (CL,) Additional attachment(s) added on 4/22/2004 (LT,). (Entered: 04/13/2004)
04/15/2004	129	Letter from Cheryl Hintz Middleton re filing of Senate Bill 6270 as an attachment to 128 Response to Motion. (LT,) (Entered: 04/22/2004)
04/22/2004		Set/Reset Hearings: The status conference scheduled April 28, 2004 at 1:00 pm is changed to 1:30 pm. (CC) (Entered: 04/22/2004)
04/23/2004	130	MEMORANDUM re 128 Response to Motion by Intervenor Plaintiff Sheryl Everson. (Attachments: # 1 Proposed Order)(Chun, John) (Entered: 04/23/2004)
04/23/2004	131	CERTIFICATE OF SERVICE by Intervenor Plaintiff Sheryl Everson re 130 Memorandum. (Chun, John) (Entered: 04/23/2004)
04/28/2004	132	MINUTE ENTRY for proceedings held before Judge Thomas S. Zilly - Dep Clerk: <i>KC</i> ; Pla Counsel: <i>John Chun, Mark Wilner, Carmen Flores</i> ; Def Counsel: <i>Cheryl Middleton, Eileen Doornink</i> ; Status Conference held on 4/28/2004. The Court hears from counsel re motion to amend judgment to offset adverse tax consequences, docket no. 80. The matter is taken under advisement. (CC) (Entered: 04/29/2004)
05/04/2004	133	MINUTE ORDER is made by direction of the Court, the Honorable Thomas S. Zilly. The Court GRANTS (80) Pltf in Intervention's motion to amend jgm to offset adverse tax consequences. The Court DENIES (96) Dft Laidlaw's motion to strike declaration of Lonnie Avery.(CL,) (Entered: 05/05/2004)
05/11/2004	134	DECLARATION filed by Intervenor Plaintiff Sheryl Everson re 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences of Sheryl Everson (Supplemental)</i> (Chun, John) (Entered: 05/11/2004)
05/11/2004	135	DECLARATION filed by Intervenor Plaintiff Sheryl Everson re 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences of Lonnie Avery (Supplemental)</i> (Chun, John) (Entered: 05/11/2004)
05/11/2004	136	CERTIFICATE OF SERVICE by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 05/11/2004)
05/20/2004	137	REPLY, filed by Intervenor Plaintiff Sheryl Everson, to Response to 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> (Chun, John) (Entered: 05/20/2004)
05/20/2004	138	CERTIFICATE OF SERVICE by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 05/20/2004)
05/21/2004	142	RESPONSE by Defendant Laidlaw Inc to Lonny Avery's Supplemental Declaration. (CL,) (Entered: 06/01/2004)
05/24/2004	139	SURREPLY filed by Intervenor Plaintiff Sheryl Everson re 80 MOTION to Amend Judgment <i>To Offset Adverse Tax Consequences</i> (Chun, John) (Entered: 05/24/2004)
05/24/2004	140	CERTIFICATE OF SERVICE by Intervenor Plaintiff Sheryl Everson. (Chun, John) (Entered: 05/24/2004)

05/25/2004	141	ORDER Amending Judgment re Additional Federal Income Tax Consequences by Judge Thomas S. Zilly. (CL,) (Entered: 05/26/2004)
06/15/2004	143	AMENDED JUDGMENT IN A CIVIL CASE/DECISION BY COURT. IT IS ORDERED AND ADJUDGED THAT; Pltf Everson is awarded jgm for \$3,029.78 economic damages, and \$30,000 in non-economic damages with costs and attys' fees. Pltf Everson is awarded \$9,115 to offset the additional federal income tax consequences arising from the damages award.(CL,) (Entered: 06/16/2004)
09/29/2004	144	NOTICE by Intervenor Plaintiff Sheryl Everson of <i>Satisfaction of Judgment</i> (Chun, John) (Entered: 09/29/2004)
10/26/2004	145	MANDATE of USCA (03-35774, 03-35805, 03-35817) as to 109 Notice of Appeal filed by Equal Employment Opportunity Commission,, 112 Notice of Appeal filed by Sheryl Everson,, 106 Notice of Appeal filed by Laidlaw Inc., Laidlaw Education Services, These appeals are DISMISSED with prejudice pursuan to stipulation of parties. Costs shall be allocated according to the provisions of the stipulation. (SA,) (Entered: 10/28/2004)
08/10/2005	146	STIPULATION AND PROPOSED ORDER <i>RE: EXONERATION AND RELEASE OF SUPERSEDEAS BOND</i> by parties. (Flores, Carmen) (Entered: 08/10/2005)
08/11/2005	147	STIPULATION AND ORDER re exoneration and release of Supersedeas Bond by Judge Thomas S. Zilly. (CL,) (Entered: 08/16/2005)

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