

CLOSED

**U.S. District Court  
WESTERN DISTRICT OF WASHINGTON (Seattle)  
CIVIL DOCKET FOR CASE #: 2:04-cv-01505-JLR**

Equal Employment Opportunity Commission v. Harbor  
Freight Tools USA Inc  
Assigned to: James L. Robart  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 06/30/2004  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **A Luis Lucero, Jr**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
SEATTLE DISTRICT OFFICE  
909 FIRST AVE  
STE 400  
SEATTLE, WA 98104-1061  
206-220-6883  
Email: LUIS.LUCERO@EEOC.GOV  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Damien Anthony Lee**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
909 FIRST AVE  
STE 400  
SEATTLE, WA 98104-1061  
206-220-6883  
Fax: FAX 220-6911  
Email: damien.lee@eeoc.gov  
*ATTORNEY TO BE NOTICED*

V.

**Intervenor Plaintiff**

**Sandra Bernhardt**

represented by **Daniel Foster Johnson**  
SHORT CRESSMAN & BURGESS  
999 3RD AVE  
STE 3000  
SEATTLE, WA 98104-4088  
206-682-3333  
Fax: FAX 340-8856  
Email: djohnson@scblaw.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Intervenor Plaintiff****Rebecca Myer**

represented by **Daniel Foster Johnson**  
 (See above for address)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Intervenor Plaintiff****Jarman Minar**

represented by **Daniel Foster Johnson**  
 (See above for address)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

V.

**Defendant****Harbor Freight Tools USA Inc***doing business as*

Harbor Freight Tools

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
06/29/2004	<a href="#">1</a>	COMPLAINT and JURY TRIAL DEMAND against defendant Harbor Freight Tools USA Inc (Summons(es) issued) (Receipt # fee waived) , filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Civil Cover Sheet)(PM, ) (Entered: 07/01/2004)
07/12/2004	<a href="#">2</a>	SERVICE OF SUMMONS and Complaint returned executed upon defendant Harbor Freight Tools USA Inc on 7/9/2004 (RS, ) (Entered: 07/14/2004)
07/29/2004	<a href="#">3</a>	STIPULATION AND ORDER to extend deadline for dft to answer or otherwise respond to complaint by Judge Marsha J. Pechman. (RS, ) (Entered: 07/30/2004)
08/03/2004	<a href="#">4</a>	NOTICE of Appearance by attorney Damien Anthony Lee on behalf of Plaintiff Equal Employment Opportunity Commission (Lee, Damien) (Entered: 08/03/2004)
08/09/2004		ORDER REASSIGNING CASE. Case reassigned to Judge James L Robart for all further proceedings. Judge Marsha J. Pechman no longer assigned to case. Hereinafter the case number shall be designated as C04-1505JLR; trial dates and case schedule deadlines already set shall remain in place unless modified by Judge Robart; transfer as ordered by Judge Marsha J. Pechman. (SC, ) (Entered: 08/09/2004)
08/26/2004	<a href="#">5</a>	STIPULATION by parties. (Attachments: # <a href="#">1</a> Proposed Intervenor's Complaint# <a href="#">2</a> Proposed Order)(Johnson, Daniel) (Entered: 08/26/2004)
08/27/2004	<a href="#">6</a>	STIPULATION AND PROPOSED ORDER TO EXTEND DEADLINE FOR DEFENDANT TO ANSWER OR OTHERWISE RESPOND TO

		<i>COMPLAINT</i> by parties. (Lee, Damien) Modified text on 8/30/2004 (MD, ). (Entered: 08/27/2004)
08/27/2004	<a href="#">7</a>	ORDER GRANTING plaintiff-intervenors Sandra Bernhardt, Rebecca Myer and Jarman Minar leave to intervene and file the proposed intervenors' complaint re <a href="#">5</a> Stipulation by Judge James L Robart. (MD, ) (Entered: 08/30/2004)
08/27/2004	<a href="#">8</a>	Intervenor COMPLAINT & Jury demand, filed by Sandra Bernhardt, Jarman Minar, Rebecca Myer.(MD, ) (Entered: 08/30/2004)
08/27/2004	<a href="#">9</a>	STIPULATION AND ORDER to extend deadline for deft to answer or otherwise respond to complaint to 8/28/04 re <a href="#">6</a> Stipulation by Judge James L Robart. (MD, ) (Entered: 08/30/2004)
09/02/2004	<a href="#">10</a>	AMENDED COMPLAINT against defendant Harbor Freight Tools USA Inc, filed by Sandra Bernhardt, Jarman Minar, Rebecca Myer.(Johnson, Daniel) (Entered: 09/02/2004)
09/10/2004	<a href="#">11</a>	ORDER REGARDING INITIAL DISCLOSURES, JOINT STATUS REPORT AND EARLY SETTLEMENT Joint Status Report due by 10/22/2004; by Judge James L. Robart. (CC, ) (Entered: 09/10/2004)
10/06/2004	<a href="#">12</a>	STIPULATION AND PROPOSED <i>Consent Decree</i> by parties. (Attachments: # <a href="#">1</a> Consent Decree Signed by Counsel# <a href="#">2</a> Consent Decree Notice)(Lee, Damien) Modified text on 10/7/2004 (MD, ). (Entered: 10/06/2004)
10/06/2004	<a href="#">13</a>	NOTICE of Voluntary Dismissal of case by Intervenor Plaintiffs Sandra Bernhardt, Jarman Minar, Rebecca Myer (Johnson, Daniel) (Entered: 10/06/2004)
10/08/2004	<a href="#">14</a>	CONSENT DECREE and order of dismissal with prejudice and without costs or attorneys' fees to any party. Court retains jurisdiction of this matter for purposes of enforcing the Consent Decree approved herein by Judge James L. Robart. (MD, ) (Entered: 10/08/2004)

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