

CLOSED

**U.S. District Court  
Eastern District of Virginia (Norfolk)  
CIVIL DOCKET FOR CASE #: 2:99-cv-01996-RAJ**

Equal Employment v. J.R.C. Mechanical  
Assigned to: District Judge Raymond A. Jackson  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 11/30/1999  
Date Terminated: 07/27/2000  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Amy Elizabeth Garber**  
Equal Employment Opportunity  
Commission  
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**Defendant**

**J.R.C. Mechanical, Inc.**

represented by **Carrollyn C. Cox**  
 Cox & Cox  
 101 N Lynnhaven Rd  
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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
11/30/1999	1	COMPLAINT; jury demand (jcow) (Entered: 11/30/1999)
11/30/1999		SUMMONS with one certified copy issued for J.R.C. Mechanical, Inc. and mailed to counsel, mag notice (jcow) (Entered: 11/30/1999)
01/03/2000	2	SUMMONS Returned Executed as to J.R.C. Mechanical 12/28/99 Answer due on 1/20/00 for J.R.C. Mechanical (jcow) (Entered: 01/05/2000)
01/18/2000	3	ANSWER to Complaint by J.R.C. Mechanical (Attorney Edward Leslie Cox, Carrollyn C. Cox); jury demand (jcow) (Entered: 01/19/2000)
01/19/2000		Referred for Initial Pretrial Conference (jcow) (Entered: 01/19/2000)
01/20/2000		Initial pretrial conference set at 2:30 2/3/00 (jcow) (Entered: 01/20/2000)
02/03/2000		Initial pretrial conference held (jcow) (Entered: 02/09/2000)
02/09/2000	4	Order on Initial Pretrial Conference setting Jury Trial 10:00 8/2/00 and Final Pretrial conference for 11:00 7/21/00; proposed voir dire and written jury instructions shall be received by the clerk on or before 8/9/00; de bene esse depositions shall be concluded on or before 7/3/00; discovery shall be completed by plaintiff on or before 5/19/00 and defendants by 6/19/00; setting forth times and sequence for disclosure of expert testimony; all pleadings are to be filed in the Norfolk Division; entered on 2/3/00 and filed 2/9/00 ( signed by Magistrate Judge Tommy E. Miller ) Copies Mailed: 2/9/00 (jcow) (Entered: 02/09/2000)
02/23/2000	5	MOTION by J.R.C. Mechanical to Dismiss complaint for failure to join indispensable party (jcow) (Entered: 02/24/2000)
02/23/2000	6	MEMORANDUM in support of [5-1] motion to Dismiss complaint for failure to join indispensable party by J.R.C. Mechanical, received (jcow) (Entered: 02/24/2000)

03/01/2000	7	ORDER correcting Order on Initial Pretrial Conference, Ordering that the order entered 2/3/00 is amended to state the proposed voir dire and written jury instructions shall be received by the clerk on or before 7/26/00, entered and filed 3/1/00 ( signed by Magistrate Judge Tommy E. Miller ) Copies Mailed: 3/1/00 [EOD Date: 3/1/00] (jcow) (Entered: 03/01/2000)
03/06/2000	8	MEMORANDUM by Equal Employment Opportunity Commission in opposition to [5-1] motion to Dismiss complaint for failure to join indispensable party by J.R.C. Mechanical, received (jcow) (Entered: 03/07/2000)
03/08/2000		Motion hearing re: [5-1] motion by J.R.C. Mechanical to Dismiss complaint for failure to join indispensable party set at 12:00 3/22/00 (jcow) (Entered: 03/08/2000)
03/15/2000	9	NOTICE of Hearing: on motion to dismiss set on 3/22/00 at 12:00 (jcow) (Entered: 03/16/2000)
03/22/2000		Motion hearing held re: [5-1] motion by J.R.C. Mechanical to Dismiss complaint for failure to join indispensable party by J.R.C. Mechanical (rlam) (Entered: 03/22/2000)
03/22/2000	10	Minute entry: COURT PROCEEDINGS - RAJ, Judge. Sharon Borden, Reporter. Counsel appeared. Matter came on [5-1] motion to dismiss. Argument of counsel heard. Court ruled from the bench, DENYING the motion. Defendant moved to join "Labor Ready" as a defendant, which motion was DENIED. Court to enter an order. Court adjourned. (rlam) (Entered: 03/22/2000)
03/22/2000	11	MOTION by Equal Employment Opportunity Commission to Substitute Attorney (jcow) (Entered: 03/22/2000)
03/22/2000	12	MEMORANDUM in support of [11-1] motion to Substitute Attorney by Equal Employment Opportunity Commission, received (jcow) (Entered: 03/22/2000)
03/22/2000	13	ORDER denying [5-1] motion by J.R.C. Mechanical to Dismiss complaint for failure to join indispensable party; Denies defendant's Motion to Join Labor Ready, Inc., entered and filed 3/22/00 ( signed by Judge Raymond A. Jackson ) Copies Mailed: 3/22/00 [EOD Date: 3/22/00] (jcow) (Entered: 03/22/2000)
03/23/2000	14	AGREED ORDER granting [11-1] motion by Equal Employment Opportunity Commission to Substitute Attorney terminated Arlene Shadoan and Added Tracy Spicer , entered and filed 3/23/00 ( signed by Judge Raymond A. Jackson ) Copies Mailed: 3/23/00 [EOD Date: 3/23/00] (jcow) Modified on 03/23/2000 (Entered: 03/23/2000)
04/06/2000	15	TRANSCRIPT of Judge's ruling on motion to dismiss for date of 3/22/00 before Judge Raymond A. Jackson, Sharon Borden, OCR (jcow) (Entered: 04/06/2000)
04/07/2000	16	MOTION by Equal Employment Opportunity Commission to allow additional depositions (jcow) (Entered: 04/07/2000)
04/07/2000	17	MEMORANDUM in support of [16-1] motion to allow additional depositions by Equal Employment Opportunity Commission, received (jcow) (Entered: 04/07/2000)

04/17/2000	18	MEMORANDUM by J.R.C. Mechanical in opposition to [16-1] motion by Equal Employment Opportunity Commission to allow additional depositions, received (jcow) (Entered: 04/17/2000)
04/20/2000	19	REPLY MEMORANDUM in support of [16-1] motion by Equal Employment Opportunity Commission to allow additional depositions, received (jcow) (Entered: 04/20/2000)
04/26/2000		Motion hearing re: [16-1] motion by Equal Employment Opportunity Commission to allow additional depositions set at 2:00 5/1/00 (jcow) (Entered: 04/26/2000)
05/01/2000		Motion hearing held re: [16-1] motion by Equal Employment Opportunity Commission to allow additional depositions by Equal Employment (mgra) (Entered: 05/01/2000)
05/01/2000	20	Minute entry: HEARING PROCEEDINGS: TEM, U.S. Magistrate Judge. Sharon Borden, OCR. Matter came on for a hearing on the motion by Equal Employment Opportunity Commission to allow additional depositions. Argued. Court stated rulings on the record and stated that the court will allow six nonparty depositions. Court will prepare an order. (mgra) (Entered: 05/01/2000)
05/01/2000	21	ORDER granting [16-1] motion by Equal Employment Opportunity Commission to allow additional depositions, plaintiff may take the non-party depositions of Jimmy Harper, Shane Hacker and Michael McMillan, entered and filed 5/1/00 ( signed by Magistrate Judge Tommy E. Miller ) Copies Mailed: 5/1/00 [EOD Date: 5/1/00] (jcow) (Entered: 05/01/2000)
07/27/2000	22	Agreed Consent Decree, that each party shall bear its own costs and that the US District Court, Eastern District of Virginia shall retain jurisdiction in this matter, see decree for specifics, entered 7/26/00 and filed 7/27/00 ( Signed by Judge Raymond A. Jackson ), o.b., Copies Mailed: 7/27/00 (jcow) (Entered: 07/27/2000)
07/27/2000		CASE assigned to Judge Raymond A. Jackson (jcow) (Entered: 07/27/2000)
07/27/2000		Case closed (jcow) (Entered: 07/27/2000)
07/27/2000		Disposable Record (jcow) (Entered: 07/27/2000)

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