

CLOSED

**U.S. District Court  
Eastern District of Virginia (Norfolk)  
CIVIL DOCKET FOR CASE #: 2:04-cv-00584-WDK-JEB**

Equal Employment v. Community Services  
Assigned to: District Judge Walter D. Kelley, Jr  
Referred to: Magistrate Judge James E. Bradberry  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Sexual Harassment)

Date Filed: 09/29/2004  
Date Terminated: 12/05/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Amy Elizabeth Garber**  
Equal Employment Opportunity  
Commission  
200 Granby St  
Suite 739  
Norfolk, VA 23510  
(757) 441-3134  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Kenneth Michael Golski**  
Equal Employment Opportunity  
Commission  
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Suite 739  
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**Defendant**

**Community Services of Virginia Inc.**

represented by **Michael F. Leban**  
Leban & Associates PC  
5690 Greenwich Rd  
Virginia Beach, VA 23462  
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*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/29/2004	1	COMPLAINT; jury demand (mwin) (Entered: 09/30/2004)

10/05/2004		SUMMONS w/one copy issued for Community Services (Community Services of Virginia Inc.), w/notices; mailed to counsel for EEOC (mwin) (Entered: 10/05/2004)
01/20/2005	2	SUMMONS Returned Executed as to Community Services 1/14/05 by personal service upon registered agent. Answer due on 2/3/05 for Community Services (mwin) (Entered: 01/25/2005)
02/09/2005	3	Copy of ANSWER to Complaint by Community Services (Attorney Michael F. Leban), FILED SUBJECT TO DEFECT-late and no original signature (mwin) (Entered: 02/14/2005)
02/09/2005	4	Copy of Financial Interest Disclosure Statement (Local Rule 7.1) by Community Services; FILED SUBJECT TO DEFECT-no original signature (mwin) (Entered: 02/14/2005)
03/29/2005	5	26(f) Order: 16(b) scheduling conference set 2:30 4/19/05 ; entered: 3/29/05; filed: 3/29/05; ( signed by Mag Judge James E. Bradberry ) Copies Mailed: 3/29/05 (mwin) (Entered: 03/29/2005)
04/01/2005	6	Financial Interest Disclosure Statement (Local Rule 7.1) by Community Services (Original supplements copy filed subject to defect 2/9/05) (mwin) (Entered: 04/06/2005)
04/01/2005	7	MOTION with Memorandum in Support by Community Services for Leave to File late answer (mwin) (Entered: 04/06/2005)
04/11/2005	8	ORDER, agreed, granting [7-1] motion by Community Services for leave to file late answer; deeming answer timely filed on even date with entry of this order; entered and filed 4/11/05 (signed by Judge Walter D. Kelley Jr.) Copies Mailed: 4/11/05 [EOD Date: 4/12/05] (mwin) Modified on 04/12/2005 (Entered: 04/12/2005)
04/11/2005	9	ANSWER to Complaint by Community Services; filed per 4/11/05 order (mwin) (Entered: 04/12/2005)
04/19/2005		16(b) Conference held (mwin) (Entered: 04/28/2005)
04/25/2005	10	Rule 16(b) Scheduling Order: Trial set for 10:00 a.m. on 11/21/05 in Norfolk. Trial by jury has been demanded. Discovery by plaintiff(s) due on or before 8/26/05; and by defendant(s) on or before 9/23/05; final pretrial conference shall be held at 11/4/05 at 11:00 a.m.; trial by jury has been demanded; jury instructions are to be submitted in duplicate by 11/14/05; all instructions in one copy must be individually titled, numbered, and include authorities; the other copy must be submitted without titles, numbers or authorities; in addition to these two copies, a computer disc or CD-ROM may be submitted; if a disc or CD-ROM is submitted, the jury instructions must be in WordPerfect format; entered 4/20/05; filed 4/25/05; ( signed by Mag Judge James E. Bradberry ) Copies Mailed: 4/25/05 (vwar) (Entered: 04/25/2005)
11/03/2005	11	MOTION for Summary Judgment, with memorandum in support, by Community Services of Virginia Inc. Responses due by 11/14/2005 (ariv, ) (Entered: 11/04/2005)

11/04/2005	12	FINAL PRETRIAL ORDER, entered in the presence of counsel by Judge James E. Bradberry and filed on 11/4/05. (ariv, ) (Entered: 11/07/2005)
11/14/2005	13	Memorandum in Opposition to [11] MOTION for Summary Judgment, with Affidavit of Monica Curry in support, by Equal Employment Opportunity Commission, received. (ariv, ) (Entered: 11/15/2005)
11/14/2005		Set/Reset Deadlines as to [11] MOTION for Summary Judgment. Replies due by 11/21/2005. (ariv, ) (Entered: 11/15/2005)
11/15/2005		Proposed Jury Instructions by Community Services of Virginia Inc., received. (ariv, ) (Entered: 11/16/2005)
11/15/2005		Proposed Jury Instructions by Equal Employment Opportunity Commission, received. (ariv, ) (Entered: 11/17/2005)
11/16/2005		Settlement Conference set for 11/17/2005 10:00 AM before Honorable Magistrate James E. Bradberry. (ariv, ) (Entered: 11/16/2005)
12/05/2005	14	CONSENT DECREE setting forth terms of settlement and injunction, and DISMISSING this action with prejudice, Signed by Judge Walter D. Kelley Jr. and filed on 12/5/05. O.B. Copies mailed 12/5/05.(ariv, ) (Entered: 12/05/2005)

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