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District of Utah (Central)  
CIVIL DOCKET FOR CASE #: 2:05-cv-00814-PGC**

Equal Employment Opportunity Commission v. Convergys Corporation

Assigned to: Judge Paul G. Cassell

Cause: 29:0203 Equal Pay Act

Date Filed: 09/28/2005

Date Terminated: 05/31/2007

Jury Demand: Plaintiff

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity Commission**

represented by **Ann L. Fuller**

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V.

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Date Filed	#	Docket Text
09/28/2005	<a href="#"><u>1</u></a>	COMPLAINT against Convergys Corporation (Fee Status: Waived), filed by Equal Employment Opportunity Commission.Assigned to Judge Paul G. Cassell (jwt, ) (Entered: 09/29/2005)
09/29/2005	<a href="#"><u>2</u></a>	MOTION/ORDER granting motion for Admission Pro Hac Vice for of Mary Jo O'Neill for Equal Employment Opportunity Commission, C. Emanuel Smith for Equal Employment Opportunity Commission, Sandra J. Padegimas for Equal Employment Opportunity Commission. <i>Attorneys admitted pro hac vice may download a copy of the District of Utah's local rules from court's web site at <a href="http://www.utd.uscourts.gov">http://www.utd.uscourts.gov</a>. Signed by Judge Paul G. Cassell on 9/29/05. (asp) (Entered: 09/30/2005)</i>
11/28/2005	<a href="#"><u>3</u></a>	AMENDED COMPLAINT against Convergys Corporation with Jury Demand, filed by Equal Employment Opportunity Commission.(asp, ) (Entered: 11/28/2005)
12/07/2005	4	<b>**RESTRICTED DOCUMENT**</b> SUMMONS Returned Executed by Equal Employment Opportunity Commission as to Convergys Corporation served on 12/6/2005, answer due 12/27/2005. (asp, ) (Entered: 12/07/2005)
12/21/2005	<a href="#"><u>5</u></a>	MOTION/ORDER granting motion for Admission Pro Hac Vice for of David A. Skidmore for Convergys Corporation, Catherine Ann Reed for Convergys Corporation. <i>Attorneys admitted pro hac vice may download a copy of the District of Utah's local rules from court's web site at <a href="http://www.utd.uscourts.gov">http://www.utd.uscourts.gov</a>. Signed by Judge Paul G. Cassell on 12/21/05. (kvs, ) (Entered: 12/22/2005)</i>
12/23/2005	<a href="#"><u>6</u></a>	ANSWER to Amended Complaint filed by Convergys Corporation.(O'Brien, Michael) (Entered: 12/23/2005)
12/28/2005	<a href="#"><u>7</u></a>	NOTICE of Appearance by Ali Levin on behalf of Convergys Corporation (Levin, Ali) (Entered: 12/28/2005)
01/17/2006	8	<b><u>NOTICE OF INITIAL PRETRIAL CONFERENCE:</u></b> (Notice generated by chambers)***The Attorneys Planning Meeting Report and Proposed Scheduling Order forms, available on the court web site at <a href="http://www.utd.uscourts.gov/documents/formpage.html">http://www.utd.uscourts.gov/documents/formpage.html</a> , should be prepared 30 days before the Initial Pretrial Conference hearing date. The Court may enter a scheduling order and vacate the hearing if counsel (a) file a stipulated Attorneys Planning Meeting Report and (b) e-mail a Proposed Scheduling Order to <a href="mailto:ipt@utd.uscourts.gov">ipt@utd.uscourts.gov</a> 30 days before the scheduled hearing.*** <b>Initial Pretrial Conference set for 3/15/2006 02:30 PM in Room 477 before Magistrate Judge David Nuffer.</b> (asp, ) (Entered: 01/17/2006)

02/24/2006	9	<b>NOTICE REMINDER</b> of Attorneys' Planning Meeting Report due five days from receipt of this notice. This is a reminder of the notice filed 1/17/06 <b><u>8 NOTICE OF INITIAL PRETRIAL CONFERENCE:</u></b> (Notice generated by chambers)***The Attorneys Planning Meeting Report and Proposed Scheduling Order forms, available on the court web site at <a href="http://www.utd.uscourts.gov/documents/formpage.html">http://www.utd.uscourts.gov/documents/formpage.html</a> , should be prepared 30 days before the Initial Pretrial Conference hearing date. The Court may enter a scheduling order and vacate the hearing if counsel (a) file a stipulated Attorneys Planning Meeting Report and (b) e-mail a Proposed Scheduling Order to <a href="mailto:ipt@utd.uscourts.gov">ipt@utd.uscourts.gov</a> 30 days before the scheduled hearing.*** <b>Initial Pretrial Conference set for 3/15/2006 02:30 PM in Room 436 before Magistrate Judge Paul Warner.</b> (asp, ) (tsh, ) (Entered: 02/24/2006)
03/03/2006	<a href="#">10</a>	REPORT OF ATTORNEY PLANNING MEETING. (Reed, Catherine) (Entered: 03/03/2006)
03/06/2006	<a href="#">11</a>	SCHEDULING ORDER: Initial Pretrial Conference set for 3/15/06 at 2:30 p.m. vacated. Amended Pleadings due by 5/31/2006. Joinder of Parties due by 5/31/2006. Fact and Expert Discovery due by 9/15/2006. Motions due by 10/31/2006. Final Pretrial Conference set for 3/20/2007 03:00 PM in Room 103 before Judge Paul G. Cassell. Fifteen day Jury Trial set for 4/2/2007 08:30 AM in Room 103 before Judge Paul G. Cassell. Signed by Judge Paul M. Warner on 3/6/06. (ce, ) (Entered: 03/07/2006)
03/10/2006	<a href="#">12</a>	Joint MOTION to Amend/Correct <a href="#">11</a> Scheduling Order, filed by Defendant Convergys Corporation. (Levin, Ali) (Entered: 03/10/2006)
03/15/2006	<a href="#">13</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Initial Rule 26(a)(1) Disclosure Statement and Discovery Requests</i> (Padegimas, Sandra) (Entered: 03/15/2006)
03/16/2006	<a href="#">14</a>	NOTICE OF FILING <i>Certificate of Service of Defendant Convergys' Rule 26 Disclosures</i> filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 03/16/2006)
03/22/2006	15	ORDER denying <a href="#">12</a> Motion to Amend/Correct the Pretrial Conference date and Trial Dates. This order is made after the parties represented to the court that the current pretrial conference date and the current trial dates are fine with counsel. Although both parties have not withdrawn their joint motion, the parties represented to the court that they would withdraw their motion, and that the motion was moot because the parties agree to the current scheduling order as set. As such, the pretrial conference is still set for 3/20/2007 03:00 PM in Room 103, and the Fifteen day Jury Trial is still set for 4/2/2007 08:30 AM in Room 103. If counsel wish to alter the length of trial, they may make a further motion to the court. Signed by Judge Paul G. Cassell on 3/22/06. (smy) (Entered: 03/22/2006)
03/28/2006	<a href="#">16</a>	MOTION to Withdraw as Attorney <i>for Plaintiff EEOC</i> filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Text of Proposed Order)(Smith, C.) (Entered: 03/28/2006)
03/29/2006	<a href="#">17</a>	ORDER granting <a href="#">16</a> Motion to Withdraw as Attorney. Attorney C. Emanuel Smith withdrawn from case . Signed by Judge Paul G. Cassell on 3/29/06. (kla, ) (Entered: 03/30/2006)

03/31/2006	<a href="#">18</a>	MOTION/ORDER granting motion for Admission Pro Hac Vice for of Sally C. Shanley for Equal Employment Opportunity Commission. <i>Attorneys admitted pro hac vice may download a copy of the District of Utah's local rules from court's web site at http://www.utd.uscourts.gov.</i> Signed by Judge Paul G. Cassell on 3/31/06. (kla, ) (Entered: 03/31/2006)
03/31/2006	<a href="#">19</a>	MOTION/ORDER granting motion for Admission Pro Hac Vice for of Ann L. Fuller for Equal Employment Opportunity Commission. <i>Attorneys admitted pro hac vice may download a copy of the District of Utah's local rules from court's web site at http://www.utd.uscourts.gov.</i> Signed by Judge Paul G. Cassell on 3/31/06. (kla, ) (Entered: 03/31/2006)
05/08/2006	<a href="#">20</a>	CERTIFICATE OF SERVICE by Convergys Corporation of <i>Defendant's Discovery Requests</i> (Reed, Catherine) (Entered: 05/08/2006)
06/07/2006	<a href="#">21</a>	MOTION for Protective Order <i>Stipulated Protective Order</i> filed by Defendant Convergys Corporation. (Attachments: # <a href="#">1</a> )(O'Brien, Michael) (Entered: 06/07/2006)
06/08/2006	<a href="#">22</a>	STIPULATED PROTECTIVE ORDER. Signed by Judge Paul G. Cassell on 6/8/06. (kla, ) (Entered: 06/08/2006)
06/12/2006	<a href="#">23</a>	DECLARATION of Ann Fuller <i>Certifying EEOC Discovery Response</i> filed by Equal Employment Opportunity Commission. (Fuller, Ann) (Entered: 06/12/2006)
06/17/2006	<a href="#">24</a>	MOTION to Continue Trial Date filed by Defendant Convergys Corporation. (Attachments: # <a href="#">1</a> Attachment: Declaration of Channon Cary)(Reed, Catherine) (Entered: 06/17/2006)
06/20/2006	<a href="#">25</a>	CERTIFICATE OF SERVICE by Convergys Corporation of <i>Answers to Plaintiff EEOC's First Set of Interrogatories</i> (Reed, Catherine) (Entered: 06/20/2006)
06/20/2006	<a href="#">26</a>	CERTIFICATE OF SERVICE by Convergys Corporation of <i>Responses to Plaintiff EEOC's First Request for Production of Documents</i> (Reed, Catherine) (Entered: 06/20/2006)
06/23/2006	<a href="#">27</a>	ORDER granting <a href="#">24</a> Motion to Continue Trial date set for 4/2/07 until 9/4/07. Signed by Judge Paul G. Cassell on 6/23/06. (kla, ) (Entered: 06/23/2006)
06/23/2006	<a href="#">28</a>	<b><u>NOTICE OF HEARING</u></b> : Jury Trial set for 9/4/2007 at 08:00 AM in Room 103 before Judge Paul G. Cassell. Pretrial Conference set for 8/14/2007 at 03:00 PM in Room 103 before Judge Paul G. Cassell. (kla, ) (Entered: 06/23/2006)
07/12/2006	29	<b>**RESTRICTED DOCUMENT**</b> RETURN OF SERVICE Executed for Personal <i>Subpoena</i> served on Kim Sponaule on 07/06/06, filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 07/12/2006)
07/13/2006	<a href="#">30</a>	Joint MOTION for Extension of Time Regarding Defendant's Expert Report Deadline and Plaintiff's Rebuttal Expert Deadline filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 07/13/2006)
07/13/2006	31	DOCKET TEXT ORDER granting <a href="#">30</a> Motion for Extension of Time. Defendant's Expert Disclosure and Report due by 8/25/06. Plaintiff's Rebuttal Expert Disclosure and Report due by 9/25/06. No further extensions will be granted absent good cause shown. Signed by Judge Paul G. Cassell on 7/13/06.No

		attached document. (kla, ) (Entered: 07/13/2006)
07/19/2006	<a href="#">32</a>	MOTION for Admission Pro Hac Vice of Murray W. Griess Registration fee \$ 15, receipt number 354767. filed by Defendant Convergys Corporation. (Attachments: # <a href="#">1</a> )(O'Brien, Michael) (Entered: 07/19/2006)
07/20/2006	<a href="#">33</a>	ORDER granting <a href="#">32</a> Motion for Admission Pro Hac Vice for Murray W. Griess. <i>Attorneys admitted Pro Hac Vice may download a copy of the District of Utahs local rules from the courts web site at http://www.utd.uscourts.gov</i> . Signed by Judge Paul G. Cassell on 7/20/06.(kla, ) (Entered: 07/20/2006)
07/24/2006	34	<b>**RESTRICTED DOCUMENT**</b> RETURN OF SERVICE Executed for personal served on Julie Angelos on 07/09/2006, filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 07/24/2006)
07/24/2006	<a href="#">35</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>for Third Discovery Requests to Defendant</i> (Shanley, Sally) (Entered: 07/24/2006)
07/25/2006	36	NOTICE OF DEFICIENCY re <a href="#">34</a> Return of Service. The document image does not contain the issued subpoena. The court requires that the return of service be filed with a copy of the issued subpoena. The court asks the filer of the original document to refile the pleading. The new pleading will receive a new document number on the docket. (kla, ) (Entered: 07/25/2006)
07/25/2006	37	<b>**RESTRICTED DOCUMENT**</b> RETURN OF SERVICE Executed for Personal served on Julie Angelos on 07/09/2006, filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 07/25/2006)
07/26/2006	38	<b>**RESTRICTED DOCUMENT**</b> RETURN OF SERVICE Executed for personal served on Gretha Record on 07/06/2006, filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 07/26/2006)
07/31/2006	<a href="#">39</a>	Plaintiff's MOTION to Withdraw <i>as Attorney</i> filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> )(Fuller, Ann) (Entered: 07/31/2006)
07/31/2006	<a href="#">40</a>	First MOTION for Extension of Time to Complete Discovery filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Text of Proposed Order)(Padegimas, Sandra) (Entered: 07/31/2006)
07/31/2006	<a href="#">41</a>	MEMORANDUM in Support re <a href="#">40</a> First MOTION for Extension of Time to Complete Discovery filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit 1- 11)(Padegimas, Sandra) (Entered: 07/31/2006)
08/01/2006	<a href="#">42</a>	ORDER GRANTING EXTENSION OF TIME TO COMPLETE DISCOVERY. Motions terminated: <a href="#">40</a> First MOTION for Extension of Time to Complete Discovery filed by Equal Employment Opportunity Commission. Fact Discovery due by 1/15/2007. Motions due by 3/1/2007. Signed by Judge Paul G. Cassell on 8/1/06. (kla, ) (Entered: 08/01/2006)
08/02/2006	<a href="#">43</a>	MOTION for Extension of Time re the Defendant's Expert Report filed by Defendant Convergys Corporation. (Reed, Catherine) (Entered: 08/02/2006)

08/02/2006	<a href="#">44</a>	ORDER granting <a href="#">39</a> Motion to Withdraw as Attorney. Ann L. Fuller is withdrawing as counsel for the Equal Employment Opportunity Commission. Signed by Judge Paul G. Cassell on 8/1/06.(kla, ) (Entered: 08/02/2006)
08/07/2006	45	DOCKET TEXT ORDER granting <a href="#">43</a> Motion for Extension of Time. Defendant's deadline for Expert Disclosure and Report is now October 31, 2006. Plaintiff's Rebuttal Expert Disclosure and Report is now due December 1, 2006. In the future, the court suggests that defendant submits a proposed order to the court on such matters. All other dates currently scheduled are to stay the same. Given the numerous extensions and alterations of dates requested by both parties in this matter, no further extensions of any currently set deadlines shall be granted absent good cause shown. Signed by Judge Paul G. Cassell on 8/7/06.No attached document. (kla, ) (Entered: 08/07/2006)
08/11/2006	<a href="#">46</a>	CERTIFICATE OF SERVICE by Convergys Corporation of <i>Defendant's Second Set of Interrogatories Addressed to Plaintiff EEOC</i> (Reed, Catherine) (Entered: 08/11/2006)
09/13/2006	<a href="#">47</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission for <i>Responses to Defendant's Second Set of Interrogatories</i> (Padegimas, Sandra) (Entered: 09/13/2006)
11/22/2006	<a href="#">48</a>	Second MOTION for Extension of Time to Complete Discovery filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibits 1 -2# <a href="#">2</a> Text of Proposed Order)(Padegimas, Sandra) (Entered: 11/22/2006)
11/29/2006	<a href="#">49</a>	MEMORANDUM in Opposition re <a href="#">48</a> Second MOTION for Extension of Time to Complete Discovery filed by Defendant Convergys Corporation. (Skidmore, David) (Entered: 11/29/2006)
11/29/2006	<a href="#">50</a>	EXHIBITS filed by Convergys Corporation re <a href="#">49</a> Memorandum in Opposition to Motion. (Attachments: # <a href="#">1</a> Exhibit 1)(Skidmore, David) (Entered: 11/29/2006)
11/30/2006	<a href="#">51</a>	REPLY to Response to Motion re <a href="#">48</a> Second MOTION for Extension of Time to Complete Discovery filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibits A - C)(Padegimas, Sandra) (Entered: 11/30/2006)
12/06/2006	<a href="#">52</a>	CERTIFICATE OF SERVICE by Equal Employment Opportunity Commission <i>Plaintiff EEOC's First Supplemental Disclosure Statement</i> (Padegimas, Sandra) (Entered: 12/06/2006)
12/06/2006	<a href="#">53</a>	ORDER granting in part and denying in part <a href="#">48</a> Motion for Extension of Time to Complete Discovery. Signed by Judge Paul G. Cassell on 12/6/06.(kla) (Entered: 12/06/2006)
12/06/2006	54	Set/Reset Scheduling Order Deadlines: Discovery due by 4/30/2007. Motions due by 5/16/2007 per order <a href="#">53</a> . (kla) (Entered: 12/06/2006)
12/29/2006	<a href="#">55</a>	MOTION for Admission Pro Hac Vice of T. Diana Chen (no registration fee required) filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Text of Proposed Order)(Sorenson, Stephen) (Entered: 12/29/2006)



01/03/2007	<a href="#">56</a>	ORDER granting <a href="#">55</a> Motion for Admission Pro Hac Vice of T. Diana Chen for Equal Employment Opportunity Commission. <i>Attorneys admitted Pro Hac Vice may download a copy of the District of Utahs local rules from the courts web site at <a href="http://www.utd.uscourts.gov">http://www.utd.uscourts.gov</a>.</i> Signed by Judge Paul G. Cassell on 1/3/07. (kla) (Entered: 01/03/2007)
01/16/2007	<a href="#">57</a>	MOTION to Withdraw filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> )(Christensen, Carlie) (Entered: 01/16/2007)
01/19/2007	<a href="#">58</a>	ORDER granting <a href="#">57</a> Motion to Withdraw re: Carlie Christensen as attorney. Signed by Judge Paul G. Cassell on 1/17/07. (kla) (Entered: 01/19/2007)
05/23/2007	<a href="#">59</a>	ORDER REFERRING CASE to Magistrate Judge Paul M. Warner under 28:636 (b)(1) for Settlement. Magistrate to conduct a settlement conference by 7/31/2007. Counsel shall, by 7/3/2007, jointly contact the Magistrate to schedule the settlement conference. Signed by Judge Paul G. Cassell on 5/23/2007. (yre) (Entered: 05/23/2007)
05/24/2007	<a href="#">60</a>	ORDER OF RECUSAL. Judge Paul M. Warner recused and another magistrate judge to be referred to conduct the settlement conference. Signed by Judge Paul M. Warner on 05/24/07. (ce) (Entered: 05/24/2007)
05/25/2007	61	ORDER re <a href="#">60</a> Order of Recusal. The settlement conference referral <a href="#">59</a> is now assigned to Magistrate Judge Brooke Wells. [Docket text order - not text image.] Signed by Judge Paul G. Cassell on 5/25/2007. (yre) (Entered: 05/25/2007)
05/25/2007	<a href="#">62</a>	NOTICE OF FILING of Consent Decree for Approval filed by Plaintiff Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Text of Proposed Order)(Padegimas, Sandra) (Entered: 05/25/2007)
05/31/2007	<a href="#">63</a>	CONSENT JUDGMENT in favor of Equal Employment Opportunity Commission against Convergys Corporation. Case Closed. Signed by Judge Paul G. Cassell on 5/31/07. (kla) (Entered: 06/01/2007)

## PACER Service Center

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<b>Billable Pages:</b>	6	<b>Cost:</b>	0.48