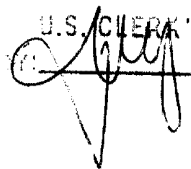


IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
AUSTIN DIVISION

FILED
AUSTIN DIVISION
1999 FEB -3 PM 1:22

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
)
Plaintiff,)
)
v.)
)
WAL-MART STORES, INC. D/B/A)
SAM'S WHOLESALE CLUB #8259,)
)
Defendant.)
_____)

U.S. CLERK'S OFFICE

DEPUTY

Civil Action No. A-98CA-182JRN

AGREED FINAL JUDGMENT

The parties jointly moved the Court to enter an Agreed Final Judgment that (i) dismisses the action with prejudice, and (ii) provides that the Court will retain jurisdiction for a period of 90 days from the date the Judgment is entered to modify or to enforce the terms of a Settlement Agreement between Wal-Mart Stores, Inc. d/b/a Sam's Wholesale Club #8259 and the Equal Employment Opportunity Commission, which is incorporated by reference to this Agreed Final Judgment. The Court, having reviewed the Joint Motion, concludes that it should be and hereby is GRANTED.

It is, therefore, ORDERED that the claims of the EEOC are hereby dismissed with prejudice, except that this Court shall retain jurisdiction over this action for a period of 90 days from the date the Judgment is entered to modify or enforce the Settlement Agreement between Wal-Mart Stores, Inc. d/b/a Sam's Wholesale Club #8259 and the Equal Employment Opportunity Commission, which is incorporated by reference to this Agreed Final

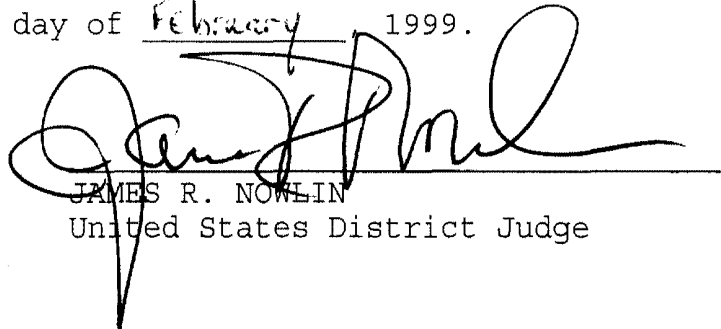


Judgment.

All parties shall pay their own costs.

The Clerk shall file this Agreed Final Judgment and the Settlement Agreement, and shall provide counsel with a true copy.

SO ORDERED this 31 day of February 1999.

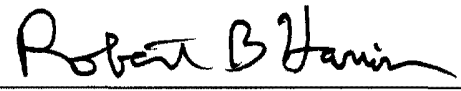


JAMES R. NOWLIN
United States District Judge

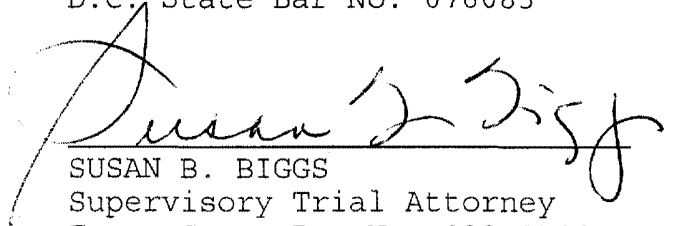
AGREED AS TO FORM AND AS TO SUBSTANCE:

C. GREGORY STEWART
General Counsel

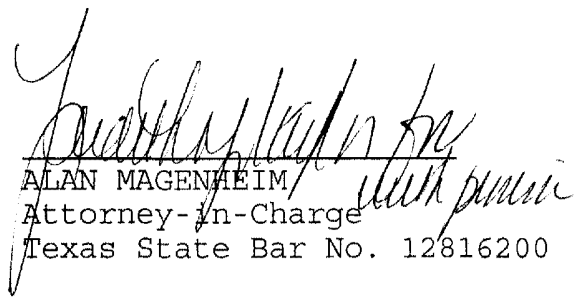
GWENDOLYN YOUNG REAMS
Associate General Counsel



ROBERT B. HARWIN
Regional Attorney
D.C. State Bar No. 076083



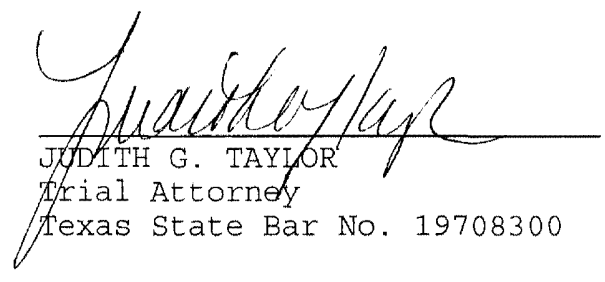
SUSAN B. BIGGS
Supervisory Trial Attorney
Texas State Bar No. 02312500



ALAN MAGENHEIM
Attorney-in-Charge
Texas State Bar No. 12816200

MAGENHEIM, BATEMAN, ROBINSON,
WROTENBERY & HELFAND, P.L.L.C.
1221 McKinney, Suite 3600
Houston, Texas 77010
(713) 609-7700
(713) 609-7777 (Fax)

ATTORNEYS FOR DEFENDANT



JUDITH G. TAYLOR
Trial Attorney
Texas State Bar No. 19708300

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
San Antonio District Office
5410 Fredericksburg Road
Suite 200
San Antonio, Texas 78229-3555
(210) 281-7673
(210) 281-7669 (Fax)

ATTORNEYS FOR PLAINTIFF

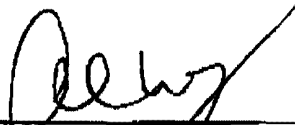
AGREED AS TO FORM AND AS TO SUBSTANCE:

C. GREGORY STEWART
General Counsel

GWENDOLYN YOUNG REAMS
Associate General Counsel

ROBERT B. HARWIN
Regional Attorney
D.C. State Bar No. 076083

SUSAN B. BIGGS
Supervisory Trial Attorney
Texas State Bar No. 02312500



ALAN MAGENHEIM
Attorney-in-Charge
Texas State Bar No. 12816200

MAGENHEIM, BATEMAN, ROBINSON,
WROTENBERRY & HELFAND, P.L.L.C.
1221 McKinney, Suite 3600
Houston, Texas 77010
(713) 609-7700
(713) 609-7777 (Fax)

ATTORNEYS FOR DEFENDANT

JUDITH G. TAYLOR
Trial Attorney
Texas State Bar No. 19708300

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION
San Antonio District Office
5410 Fredericksburg Road
Suite 200
San Antonio, Texas 78229-3555
(210) 281-7673
(210) 281-7669 (Fax)

ATTORNEYS FOR PLAINTIFF