IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS

DALLAS DIVISION

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§

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Plaintiff,

999999999 V. CIVIL ACTION NO. 397 CV 1690-H

THE COOPER AEROBICS CENTER, THE COOPER INSTITUTE FOR **AEROBICS RESEARCH AND** COOPER AEROBICS ENTERPRISES, INC.

Defendants.

(JURY TRIAL REQUESTED)

U. S. DISTRICT COURT

ORDER ON PLAINTIFF'S MOTION IN LIMINE

ON THE 15th DAY OF MAY, 1998, Came before the Court for consideration, Plaintiff's Motion in Limine, and the Court, being fully advised after hearing the arguments of counsel for Plaintiff and Defendants, is of the opinion that the Court should rule as follows:

- 1. Plaintiff's motion in limine point one is Granted. Counsel for Defendants shall make no reference to, or make any inquiry as to the sexual orientation of Karen Austen, or any person or witness testifying on behalf of Karen Austen in this cause. Defendants may inquire into the relationship between Karen Austen and any witness to determine or show bias only.
- Plaintiff's motion in limine point two is Denied, to the extent identification is necessary to 2. fully identify Karen Austen to the jury panel.
- 3. Plaintiff's motion in limine point three is Granted. Defendants shall make no reference to any insurance proceeds due to an automobile collision allegedly provided to, or received by Karen Austen at or near the time she left Defendants employment.

SIGNED this 17th Day of MAY, 1998

JUDGE PRESIDING