


IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TEXAS  
SAN ANTONIO DIVISION

FILED

MAR 10 2000

CLERK, U.S. DISTRICT COURT  
WESTERN DISTRICT OF TEXAS  
BY  DEPUTY CLERK

EQUAL EMPLOYMENT OPPORTUNITY )  
COMMISSION, )  
Plaintiff, )  
v. )  
RETAMA PARK MANAGEMENT )  
COMPANY, L.C., )  
Defendant. )  
\_\_\_\_\_ )

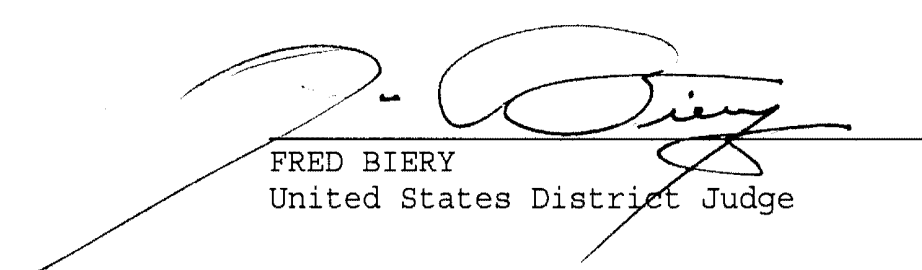
Civil Action No. SA99CA1024FB

ORDER ENTERING CONSENT DECREE

After reviewing the Consent Decree submitted by the parties, the Court finds that all issues in the Complaint have been disposed of, that the parties are in agreement, and that the Consent Decree, attached hereto as Exhibit "A" should be entered.

It is therefore ordered that this Consent Decree is hereby entered.

Signed this 10<sup>th</sup> day of March, 2000.

  
FRED BIERY  
United States District Judge

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TEXAS  
SAN ANTONIO DIVISION

EQUAL EMPLOYMENT OPPORTUNITY )  
COMMISSION, )  
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v. ) Civil Action No. SA99CA1024FB  
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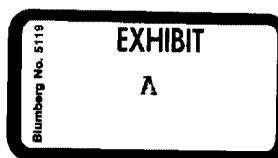
**CONSENT DECREE**

The parties to this Consent Decree are the Plaintiff, United States Equal Employment Opportunity Commission ("EEOC"), and Retama Park Management Company, L.C. ("Defendant"). This Consent Decree resolves the above-referenced Civil Action No. SA99CA1024FB. The EEOC initiated this lawsuit under Title VII of the Civil Rights Act of 1964, and Title I of the Civil Rights Act of 1991, 42 U.S.C. § 1981a. The Complaint was filed to correct unlawful employment practices on the basis of sex (female) and to provide appropriate relief to Juana O'Shaughnassy because of such practices. Defendant denies the allegations brought by the EEOC as alleged in the Complaint filed in this Civil Action.

The EEOC and Defendant wish to settle this action, without the necessity of further litigation, pursuant to the terms delineated in this Consent Decree.

IT IS ORDERED, ADJUDGED AND DECREED as follows:

1. This Court has jurisdiction of the subject matter of this



action and the parties, venue is proper, and all administrative prerequisites to the filing of this action have been met. The Complaint states claims, which, if proved, would authorize this Court to grant relief against Defendant pursuant to Title VII.

2. This Consent Decree resolves those claims against Defendant raised in EEOC's Complaint in this case. EEOC expressly reserves its right to process and litigate any other charges which may now be pending or may in the future be filed against Defendant.

3. Defendant, in settlement of this dispute, shall cause to be paid to Juana O'Shaughnassy, the sum total of \$3,000.00 (Three Thousand Dollars); and payment shall be mailed directly to Juana O'Shaughnassy at 116 Coyal, San Antonio, Texas 78237. Payment shall be made by cashier's check.

Payment shall be made within 10 days after this Decree has been entered by the Court. A copy of the check and accompanying transmittal papers shall be contemporaneously forwarded to Robert B. Harwin, Regional Attorney, Equal Employment Opportunity Commission, Mockingbird Plaza II, 5410 Fredericksburg Road, Suite 200, San Antonio, Texas 78229.

4. The terms of this Consent Decree shall be binding upon the EEOC, Juana O'Shaughnassy and Defendant and its agents or assigns, as to the issues resolved herein.

5. The parties to this Consent Decree shall bear their own costs and attorney's fees incurred in this action. The parties

agree that pursuant to Section 706(k) of Title VII, 42 U.S.C. §2000e-5(k), there is no "prevailing party" in this action or proceeding.

SO ORDERED.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2000.


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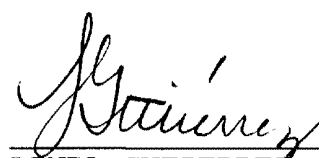
FRED BIERY  
United States District Judge

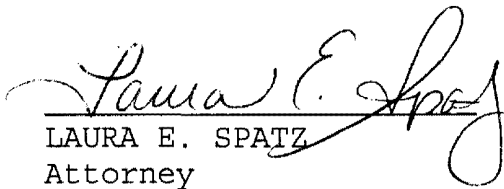
Respectfully Submitted,

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Associate General Counsel

  
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