

CLOSED

**U.S. District Court  
SOUTHERN DISTRICT OF TEXAS (Houston)  
CIVIL DOCKET FOR CASE #: 4:01-cv-00494**

EEOC v. Prince Food Systems  
Assigned to: Judge Kenneth M. Hoyt  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 02/12/2001  
Date Terminated: 04/25/2002  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Timothy M Bowne**  
EEOC  
1919 Smith  
6th Fl  
Houston, TX 77002  
713-209-3395  
Fax: 713-209-3402  
Email: timothy.bowne@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Prince Food Systems Inc**

represented by **Barry C Heslop**  
Attorney at Law  
1111 Heights Blvd  
Houston, TX 77008  
713-426-0777  
Fax: 713-426-0707 fax  
Email: bhcourt@hesloplaw.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
02/12/2001	1	COMPLAINT by EEOC filed; (psmith) (Entered: 02/12/2001)
02/12/2001	2	Order setting Initial Pretrial and Scheduling Conference on 3:45 5/14/01 by telephone and Order to Disclose Interested Persons, filed. Parties notified. (psmith) (Entered: 02/12/2001)
02/12/2001		SUMMONS issued (1) (psmith) (Entered: 02/12/2001)

02/16/2001	3	CERTIFICATE OF INTERESTED PARTIES by EEOC , filed. (mlerma) (Entered: 02/19/2001)
02/26/2001	4	RETURN OF SERVICE executed as to Prince Food Systems 2/22/01 filed Answer due on 3/14/01 for Prince Food Systems (psmith) (Entered: 02/27/2001)
03/06/2001	5	CERTIFICATE OF INTERESTED PARTIES by Prince Food Systems , filed. (sguevara) (Entered: 03/06/2001)
03/06/2001	6	ANSWER to Complaint by Prince Food Systems , filed. (sguevara) (Entered: 03/06/2001)
04/26/2001	7	JOINT DISCOVERY/Case Management Plan by EEOC, Prince Food Systems , filed. (psmith) (Entered: 04/26/2001)
05/15/2001	<a href="#">8</a>	ORDER following telephone scheduling conference held. Apps: T Bowne; B Heslop. New scheduling order deadlines: Pltfs Expert witness list submitted by 11/2/01; Reports submitted by 11/2/01; Discovery cutoff 1/31/02 ; Deadline for filing all dispositive motions 1/31/02 ; Pretrial order to be submitted on or before 3/4/02 ; Docket call deadline 11:30 3/4/02; ETT: 4-5 days/jury; , Deft expert witness list due for 11/30/01 ; Reports furnished by 11/30/01; Rebuttal Expert Designations by 12/30/01; Report furnished by 12/30/01; entered; Parties notified. Parties have completed their initial disclosures. ( signed by Judge Kenneth M. Hoyt ) (psmith) Modified on 05/31/2001 (Entered: 05/15/2001)
08/15/2001	9	JOINT MOTION for agreed protective order by EEOC, Prince Food Systems , filed (psmith) (Entered: 08/15/2001)
08/16/2001	<a href="#">10</a>	AGREED PROTECTIVE ORDER granting [9-1] joint motion for agreed protective order , entered. Parties ntd. ( Signed by Judge Kenneth M. Hoyt ) (psmith) (Entered: 08/17/2001)
01/31/2002	11	MOTION for leave to file amended pleading by Prince Food Systems, Motion Docket Date 2/20/02 [11-1] motion , filed. (ljackson) (Entered: 02/01/2002)
01/31/2002	12	FIRST AMENDED ANSWER to Complaint by Prince Food Systems : amends [6-1] answer , filed. (ljackson) Modified on 02/01/2002 (Entered: 02/01/2002)
01/31/2002	13	MOTION for summary judgment by Prince Food Systems, Motion Docket Date 2/20/02 [13-1] motion , filed. (ljackson) (Entered: 02/01/2002)
01/31/2002	14	SUPPLEMENTATION to Defts [13-1] motion for summary judgment by Prince Food Systems , filed. (psmith) (Entered: 02/04/2002)
02/11/2002	15	MOTION for leave to exceed page limit , by EEOC, Motion Docket Date 3/3/02 [15-1] motion , filed. (psmith) (Entered: 02/11/2002)
02/11/2002	16	Certificate of Conference by Prince Food Systems to [11-1] motion for leave to file amended pleading , filed. (fmremp) (Entered: 02/11/2002)
02/19/2002	36	RESPONSE by EEOC to deft's deposition excerpts, filed. (kprice) (Entered: 03/20/2002)
02/20/2002	17	RESPONSE by EEOC in opposition to Defts [11-1] motion for leave to file amended pleading , filed (psmith) (Entered: 02/21/2002)

02/20/2002	18	RESPONSE by EEOC to Defts [13-1] motion for summary judgment , filed. (psmith) (Entered: 02/21/2002)
02/20/2002	19	APPENDIX by EEOC to the [18-1] response and the [17-1] response in opposition, filed. (in brown expandex folder) (psmith) (Entered: 02/21/2002)
02/25/2002	<a href="#">20</a>	ORDER ON DEFENDANT'S MOTION FOR SUMMARY JUDGMENT - DENIED in all things, entered Parties notified. ( signed by Judge Kenneth M. Hoyt ) (fmrem) (Entered: 02/25/2002)
02/25/2002	<a href="#">21</a>	ORDER GRANTING Plt EEOC's [15-1] MOTION FOR LEAVE TO EXCEED PAGE LIMIT of 25 pages, , entered; Parties notified. ( signed by Judge Kenneth M. Hoyt ) (fmrem) (Entered: 02/25/2002)
02/25/2002	<a href="#">22</a>	ORDER DENYING DEFT'S [11-1] MOTION FOR LEAVE TO FILE AMENDED PLEADINGS, entered; Parties notified. ( signed by Judge Kenneth M. Hoyt ) (fmrem) (Entered: 02/25/2002)
02/25/2002	23	MOTION for leave to file amended pleading by Prince Food Systems, Motion Docket Date 3/17/02 [23-1] motion , filed. (fmrem) (Entered: 02/26/2002)
02/26/2002	24	Second AMENDED ORIGINAL ANSWER to Complaint by Prince Food Systems : amends [6-1] answer , filed. (fmrem) (Entered: 02/26/2002)
02/27/2002	25	Objections and REPLY/response by Prince Food Systems to pltf's response to deft's [13-1] motion for summary judgment , filed (kprice) (Entered: 03/05/2002)
03/04/2002	27	Minute entry: Docket Call held. Apps: T. Bowne for pltf, B. Hasloff for deft. ETT: 6-8 days. Parties announce ready. Set trial deadline 9:00 3/5/02 , terminated deadlines Ct Reporter: E Reed . (kprice) (Entered: 03/05/2002)
03/04/2002	26	MOTION in limine by EEOC, Motion Docket Date 3/24/02 [26-1] motion , filed. (kprice) (Entered: 03/06/2002)
03/04/2002	28	MOTION in limine by Prince Food Systems, Motion Docket Date 3/24/02 [28-1] motion , filed. (kprice) (Entered: 03/06/2002)
03/04/2002	29	RESPONSE by EEOC in opposition to deft's amended [23-1] motion for leave to file amended pleading , filed (kprice) (Entered: 03/06/2002)
03/04/2002		JOINT PRETRIAL ORDER, received and forwarded to CRD. (kprice) (Entered: 03/06/2002)
03/04/2002	58	Additional Attachment to [42-1] pretrial order by EEOC, Prince Food Systems , filed. (kprice) Modified on 05/24/2002 (Entered: 05/23/2002)
03/04/2002	59	PROPOSED Jury Interrogatories and Instructions, filed (psmith) (Entered: 05/24/2002)
03/05/2002		Received and forwarded to CRD: pltf's amended exhibit list. (kprice) (Entered: 03/06/2002)
03/06/2002	30	RESPONSE by Prince Food Systems to Pltfs Response in Opposition to Defts [23-1] motion for leave to file amended pleading , filed (psmith) (Entered: 03/07/2002)

03/07/2002	31	RESPONSE by EEOC to deft's [28-1] motion in limine , filed. (kprice) (Entered: 03/07/2002)
03/08/2002	32	OBJECTION to Deft's Trial Exhibits by EEOC , filed. (sfedele) (Entered: 03/11/2002)
03/11/2002	33	REPLY by EEOC to deft's response to pltf's response to deft's amended [23-1] motion for leave to file amended pleading , filed (kprice) (Entered: 03/11/2002)
03/11/2002	34	OBJECTIONS to authenticity and admissibility of pltf's proposed trial exhibits by Prince Food Systems, filed. (ljackson) (Entered: 03/12/2002)
03/12/2002	35	SUPPLEMENT to its [34-1] Objections to Authenticity and Admissibility of Pltfs Proposed Trial Exhibits, by Prince Food Systems , filed. (psmith) (Entered: 03/13/2002)
03/15/2002		Received and forwarded to CRD: proposed second amended exhibit list (kprice) (Entered: 03/15/2002)
03/19/2002	37	RESPONSE by EEOC to [34-1] deft's objections to ptf's proposed trial exhibits (kprice) (Entered: 03/20/2002)
03/20/2002		Received and forwarded to CRD: deft's proposed amended trial exhibit list, deft's proposed amended trial witness list, and deft's supplemental objections to admissibility of pltf's proposed trial exhibits (kprice) (Entered: 03/21/2002)
03/21/2002		Rec'd and frw'd to CRD: Deft's Second Amended Trial Exhibit List (sfedele) (Entered: 03/21/2002)
03/22/2002		Rec'd and frwd to CRD: pltf's third amended exhibit list (ltien) (Entered: 03/22/2002)
03/22/2002	38	OBJECTIONS to deft's trial exhibits 19 and 93-99 by EEOC , filed. (ltien) (Entered: 03/22/2002)
03/25/2002	39	RESPONSE by EEOC to deft's amended [28-1] motion in limine , filed. (kprice) (Entered: 03/25/2002)
03/25/2002	40	RESPONSE by EEOC to deft's supplemental [34-1] objections to admissibility of pltf's proposed trial exhibits , filed. (kprice) (Entered: 03/25/2002)
03/25/2002	41	OBJECTIONS to deft's trial exhibits 2 and 100-101 by EEOC , filed. (kprice) (Entered: 03/25/2002)
03/26/2002	42	JOINT PRETRIAL ORDER filed ( signed by Judge Kenneth M. Hoyt ) (kprice) (Entered: 03/27/2002)
03/26/2002	43	JURY TRIAL (1st Day) held before Judge Kenneth M. Hoyt. Apps: T Bowne; B Heslop; M Kass; S Caudle. Discussion of Motions in Limine. The [23-1] motion for leave to file amended pleading is deferred. Jury voir dire; jury selected and sworn; opening statements; pltf's case begins; continued to 3/27/02 at 9 am. Ct Rptr: G Dye (psmith) Modified on 04/02/2002 (Entered: 03/27/2002)
03/26/2002	<a href="#">44</a>	ORDER denying deft's amended [23-1] motion for leave to file amended pleading , entered; Parties notified. ( signed by Judge Kenneth M. Hoyt ) (kprice) (Entered: 03/28/2002)

03/26/2002	45	Jury Roster, filed (amaly) (Entered: 03/29/2002)
03/27/2002	53	Second Day of Jury trial held before Judge Kenneth M. Hoyt. Apps: same as first day. Pltf's case continues. Continued to 3/28/02 at 9:00. Ct Reporter: G Dye (Itien) (Entered: 04/02/2002)
03/28/2002	47	Minute entry: Jury Trial 3rd day held. Apps: f/pltf same as first day; f/deft same as first day. Pltf's case continues. Parties announce settlement. Agreed judgment to be submitted within 30 days. Parties directed to withdraw exhibits. Ct Reporter: G Dye. (ljackson) (Entered: 04/01/2002)
03/29/2002	46	TRANSCRIPT OF PROCEEDINGS: Defendant's Opening Statement for dates of 03/26/02 before Judge Kenneth M Hoyt , filed. ( Court Rptr: G Dye) (kprice) Modified on 04/02/2002 (Entered: 04/01/2002)
03/29/2002	48	Third AMENDED Exhibit list by Prince Food Systems , filed (psmith) (Entered: 04/02/2002)
03/29/2002	49	Exhibit list by EEOC , filed (psmith) (Entered: 04/02/2002)
03/29/2002	50	Receipt for Withdrawal of Exhibits by attorney for EEOC , filed. (psmith) (Entered: 04/02/2002)
03/29/2002	51	Receipt for Withdrawal of Exhibits by attorney for Prince Food Systems , filed. (psmith) (Entered: 04/02/2002)
03/29/2002	52	Voir dire questions by EEOC, Prince Food Systems , filed (psmith) (Entered: 04/02/2002)
04/12/2002	54	TRANSCRIPT OF PROCEEDINGS of Agreed Judgment for dates of 03/28/02 before Judge Kenneth M Hoyt , filed. Court Reporter: G Dye (kprice) Modified on 04/22/2002 (Entered: 04/14/2002)
04/23/2002	55	AGREED MOTION to enter agreed final judgment by EEOC, Prince Food Systems , filed. (ckrus) (Entered: 04/24/2002)
04/25/2002	<a href="#">56</a>	AGREED FINAL JUDGMENT; granting [55-1] agreed motion to enter agreed final judgment , entered. Deft Prince Food Systems, Inc shall pay the sum of \$175,000; of this amount \$75,000 shall be paid by 04/27/02. The balance shall be paid in quarterly payments of \$25,000 each on or before: 09/01/02; 12/01/02; 03/01/03; and 06/01/03. The payments of the \$175,000 shall be made directly to the Registry of the Court. The Court will retain jurisdiction to enforce the terms of this judgment. Parties ntfd. ( signed Judge Kenneth M. Hoyt ) (kprice) (Entered: 04/26/2002)
04/25/2002	<a href="#">57</a>	ORDER FOR DISBURSEMENT OF FUNDS, entered; Deft Prince Food Systems, Inc shall pay to the Registry of the Court the sum of \$175,000; of this amount, \$75,000 shall be paid by 04/27/02, and the balance shall be paid in quarterly payments of \$25,000 each. Parties notified. ( signed by Judge Kenneth M. Hoyt ) (kprice) (Entered: 04/26/2002)
04/25/2002		Case closed (kprice) (Entered: 04/26/2002)
05/08/2002		Deft paid \$75,000 into the registry of the Court, Receipt #520459. (sguevara) (Entered: 05/10/2002)

06/03/2002		\$75,000.00 was deposited into the court registry. Receipt #520459. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$3,250.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$3,500 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$2,500.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$500.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$1,000.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$1,000.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$1,750.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$1,750.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$3,500.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$3,500.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$20,050.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
06/03/2002		\$32,700.00 were disbursed from the court registry. (ljackson) (Entered: 06/04/2002)
10/02/2002		\$15,500.00 were disbursed from the court registry. (ljackson) (Entered: 10/02/2002)
10/02/2002		\$9,500.00 were disbursed from the court registry. (ljackson) (Entered: 10/02/2002)
06/05/2003		\$25,000.00 were deposited into the Court registry. Receipt #532451. (amaly) (Entered: 07/07/2003)
06/13/2003		\$15,875.00 were disbursed from the Court registry. (amaly) (Entered: 07/07/2003)
06/16/2003		\$9,125.00 were disbursed from the Court registry. (amaly) (Entered: 07/07/2003)

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