

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

v.

BELLAIR CLEANERS, INC.; DENVILLE
BUSINESS INC.; HEAVEN STAR
ENTERPRISES, L.L.C.; HEAVEN STAR
ENTERPRISES I, L.P.; ANNA NAAZ, INC.
Defendants.

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CIVIL ACTION NO. 4:06-cv-3004

ORDER GRANTING INJUNCTIVE RELIEF

On this day came to be considered the Equal Employment Opportunity Commission's Motion for Entry of Injunctive Relief. The Court finds the Motion is meritorious and should be granted.

IT IS, THEREFORE, ORDERED ADJUDGED AND DECREED that a copy of the Judgment entered in this litigation as well as a Spanish language translation of it shall be posted on bulletin boards accessible to employees in each of Bellair Cleaners, Inc.'s laundry facilities for three (3) years from the date of entry of the Judgment. The EEOC will provide the Spanish language translation of the Judgment.

IT IS FURTHER ORDERED that the entities comprising the integrated enterprise with Bellair Cleaners, Inc. as determined by the jury, are enjoined from engaging in any employment practice which discriminates on the basis of sex, including, but not limited to, any act of sexual harassment.

IT IS FURTHER ORDERED that the entities comprising the integrated enterprise with Bellair Cleaners, Inc. as determined by the jury, are directed to institute and carry out policies, practices, and programs which provide equal employment opportunities for

applicants and employees regardless of their sex, and which eradicate the effects of the unlawful employment practices as determined by the jury.

IT IS FURTHER ORDERED that Bellair Cleaners, Inc., shall post the EEOC Notices, attached as Exhibit A, in English and Spanish on bulletin boards accessible to its employees in each of its facilities.

IT IS FURTHER ORDERED that the EEOC Notices, attached as Exhibit A shall be posted by Defendant within two weeks of the Judgment in this matter becoming final.

IT IS FURTHER ORDERED that no more than four times annually, the EEOC may inspect Defendants' facilities on four hours notice to determine whether or not that Defendant has kept the referenced EEOC Notices posted.

IT IS FURTHER ORDERED that to facilitate notice of the EEOC's intent to visit Defendant's facilities, Defendant's co-owner, Nazir Ali, with a week after the Judgment becomes final, shall provide the EEOC with the current names and addresses of each of its facilities and the names and telephone numbers of at least two company representatives. Unless other arrangements are mutually agreeable to the parties, notice to Defendant shall be satisfied if an EEOC representative calls the designated telephone number and announces its intent to visit the facility at a designated time during business hours at least four hours after the telephone call is placed.

SIGNED and ENTERED on the 29th day of February, 2008.



Lee H. Rosenthal
United States District Judge