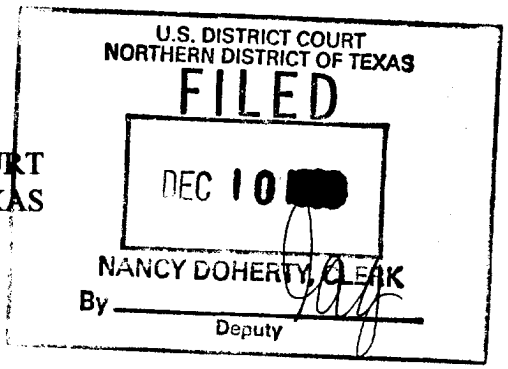


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IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

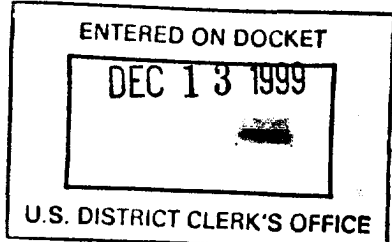
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, Plaintiff, VS. FENYVES & NERENBERG, M.D.P.A., formerly d/b/a MULTICARE FAMILY CLINIC, et al., Defendants.

Civil Action No. 3:97-CV-2322-D

JUDGMENT

In memorandum opinions and orders filed July 6, 1998 and March 9, 1999, the court dismissed plaintiff Equal Employment Opportunity Commission's ("EEOC's") claims against all defendants except its claims for hostile work environment sexual harassment on behalf of Regina Moore ("Moore") and Cynthia Aguirre ("Aguirre") against defendant Fenyves & Nerenberg, M.D.P.A. ("Fenyves & Nerenberg"). The EEOC and Fenyves & Nerenberg tried those claims to a jury, which returned a verdict in favor of the EEOC concerning the EEOC's claim on behalf of Moore, and returned a verdict in favor of Fenyves & Nerenberg concerning the EEOC's claim on behalf of Aguirre.

Accordingly, it is ordered and adjudged that the EEOC's claims against defendants Texas Healthcare Network, Inc. ("THN") and Columbia/HCA Healthcare Corporation ("Columbia") are dismissed with prejudice. THC and Columbia shall recover from the EEOC their taxable costs of court, as calculated by the clerk of court.




It is further ordered and adjudged that the EEOC shall recover judgment from Fenyves & Nerenberg, on behalf of Moore, in the amount of \$52,500, together with post-judgment interest thereon at the rate of 5.670% per annum.

It is further ordered and adjudged that the EEOC's claim against Fenyves & Nerenberg, on behalf of Aguirre, is dismissed with prejudice.

It is further ordered and adjudged that Fenyves & Nerenberg, its officers, agents, servants, employees, successors, and assigns, and all persons in active concert or participation with them who receive actual notice of this judgment by personal service or otherwise, are hereby permanently enjoined from (1) engaging in any employment practice that discriminates on the basis of sex by subjecting an employee to hostile work environment sexual harassment and (2) from operating any business without adopting an effective policy against sexual harassment, effective procedures for complaining about sexual harassment, and posting conspicuous notice of the policy.

It is further ordered and adjudged that the EEOC shall recover from Fenyves & Nerenberg 75% of its taxable costs of court, as calculated by the clerk of court, and shall be responsible for 25% of its taxable costs of court.

Done at Dallas, Texas this 10th day of December, 1999.



SIDNEY A. FITZWATER
UNITED STATES DISTRICT JUDGE