

employees. In this regard, the Court is of the opinion that a review of Defendant's personnel files is the most efficient and expedient way to determine whether other pregnant employees have been placed on leaves of absence. This method of discovery is further validated by Defendant's President who testified during his deposition that the company personnel files would have to be consulted to determine what additional persons had been placed on pregnancy leave. Accordingly, the Court ORDERS that Defendant's objections are OVERRULED, and Plaintiff's Motion to Compel Production of Documents (Document No. 12) is GRANTED. By March 16, 1998, Defendant shall produce to Plaintiff, or make available for review, all employee personnel files maintained by Defendant for the years 1991 through 1994, as well as all documents relating to the employment of Alexandria Giles, Dorothy Malveaux, Quentina Mayfield, Jim Berryman, Monica Harris, Linda Modest, Angela Burrell, Eddie Bickham, Jessie Johnson and Loyce Griffin. To the extent that Defendant is concerned about the privacy interests of those individuals for whom personnel records are hereby ordered produced to the Plaintiff, the parties are encouraged to confer and execute an Agreed Protective Order to govern all discovery in this matter.

Based on the foregoing, and as the current deadline for the completion of discovery has expired, the Court ORDERS that Plaintiff's Motion to Extend Discovery (Document No. 16-1) is GRANTED. The deadline for the completion of all discovery in this matter is hereby extended to April 17, 1998.

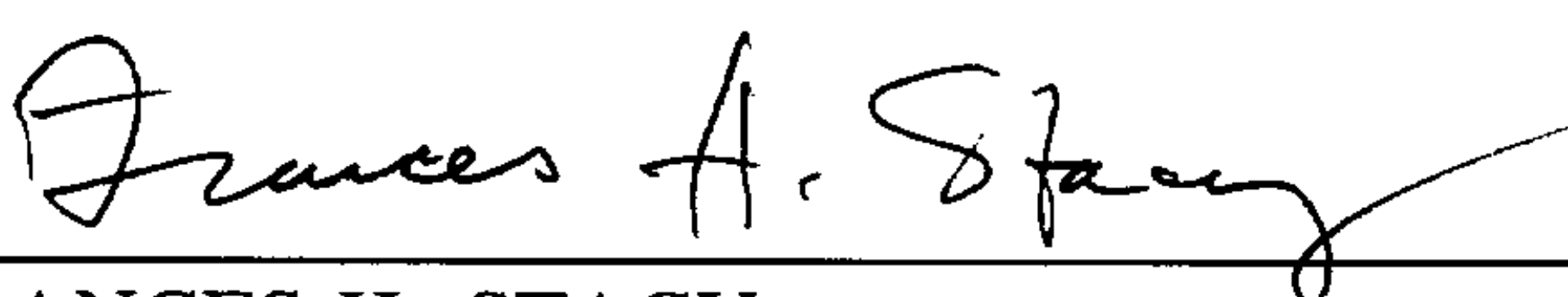
IT IS FURTHER ORDERED that Plaintiff's Motion to Compel Defendant to Answer Interrogatory and Produce Documents (Document No. 16-2) is DENIED AS MOOT.

As a final matter, counsel for both parties are admonished to comply with the Federal

Rules of Civil Procedure regarding discovery, and the Local Rules for the Southern District with respect to the form and filing of motions in this Court. Specifically, the Court notes that counsel for Plaintiff failed to date the Motion to Compel, and failed to include a Certificate of Conference as required by the Local Rules of this District. Counsel for Defendant is advised to pay careful attention when referring to parties in answering discovery, and to exercise discretion in the use of boilerplate objections to discovery.

All further relief sought in the foregoing motions, not specifically granted herein is DENIED.

Signed at Houston, Texas, this 3rd day of March, 1998.


FRANCES H. STACY
UNITED STATES MAGISTRATE JUDGE