

CLOSED

**U.S. District Court  
SOUTHERN DISTRICT OF TEXAS (Houston)  
CIVIL DOCKET FOR CASE #: 4:00-cv-03390**

EEOC v. Houston Area Sheet  
Assigned to: Judge David Hittner  
Demand: \$0  
Cause: 42:12101 American Disabilities Act

Date Filed: 09/28/2000  
Date Terminated: 06/24/2002  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Bruce V Griffiths**

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V.

**Defendant**

**Houston Area Sheet Metal Joint  
Apprenticeship Committee**

represented by **Patrick M Flynn**  
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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/28/2000	1	COMPLAINT by EEOC filed (psmith) (Entered: 09/29/2000)
09/28/2000	2	Order setting Initial Pretrial and Scheduling Conference on 9:30 1/12/01 before Magistrate Judge Marcia A. Crone and Order to Disclose Interested Persons, filed. Parties notified. (psmith) (Entered: 09/29/2000)
09/28/2000		SUMMONS issued (1) (psmith) (Entered: 09/29/2000)
10/13/2000	3	CERTIFICATE OF INTERESTED PARTIES by EEOC , filed. (hlerma) (Entered: 10/13/2000)
10/30/2000	4	CERTIFICATE OF INTERESTED PERSONS by Deft Houston Area Sheet , filed. (fmrem) (Entered: 10/30/2000)
11/01/2000	5	US Marshal's RETURN OF SERVICE of Summons & Complaint executed as to Houston Area Sheet on 10/23/00 filed Answer due on 11/12/00 (fmrem) (Entered: 11/02/2000)
11/06/2000	6	FIRST AMENDED CERTIFICATE OF INTERESTED PERSONS by Deft Houston Area Sheet, filed. (fmrem) (Entered: 11/07/2000)
11/13/2000	7	ANSWER to Pltf's Original Complaint by Deft Houston Area Sheet (Added attorney Patrick M Flynn), filed.; jury demand (fmrem) (Entered: 11/14/2000)
01/04/2001	8	JOINT DISCOVERY/Case Management Plan by EEOC, Houston Area Sheet, filed. (fmrem) (Entered: 01/04/2001)

01/12/2001	<a href="#">9</a>	RULE 16 SCHEDULING ORDER: Amendments to Pleadings 8/1/01 ; Designation of Experts by Pltf 4/2/01 and by Deft 6/4/01 ; Completion of Discovery 9/4/01 ; Motion Cut-Off 10/1/01 ; Joint Pretrial Order 12/28/01 before Judge David Hittner, entered. Parties notified. Trial Term: Jan/Feb 2002 ( Signed by Magistrate Judge A. Crone ) (fmrem) (Entered: 01/18/2001)
01/12/2001	10	MINUTES OF RULE 16 SCHEDULING CONFERENCE held 1/12/01 before Magistrate Judge Marcia Crone: Atty Apps: Murphy f/Pltf EEOC and Flynn f/Deft, Taped: 011201mac1(704), 399-499, Scheduling Order entered, filed (fmrem) (Entered: 01/19/2001)
02/01/2001	11	INITIAL DISCLOSURE by Houston Area Sheet Metal Joint Apprenticeship Committee, filed. (Itien) (Entered: 02/01/2001)
02/02/2001	12	INITIAL DISCLOSURE by EEOC , filed. (psmith) (Entered: 02/02/2001)
03/15/2001	13	APPEARANCE OF COUNSEL Bruce V Griffiths for Pltf EEOC, Nancy E Murphy will remain as attorney in charge, filed (fmrem) (Entered: 03/15/2001)
04/02/2001	14	DESIGNATION OF EXPERT WITNESS Dr Gary Nelson by Pltf EEOC filed. (fmrem) (Entered: 04/03/2001)
04/26/2001	15	MOTION to extend the deadline for filing pltf's expert witness report , by EEOC, Motion Docket Date 5/16/01 [15-1] motion , filed. (psmith) (Entered: 04/26/2001)
04/27/2001	<a href="#">16</a>	ORDER granting Pltf's [15-1] motion to extend the deadline for filing expert witness report until 8/1/01, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 04/30/2001)
07/13/2001	17	AGREED MOTION for extension of discovery deadlines by Houston Area Sheet , filed. (hcarr) (Entered: 07/16/2001)
07/17/2001	<a href="#">18</a>	ORDER granting [17-1] agreed motion for extension of discovery deadlines discovery due for 10/12/01 , entered; Parties notified. ( signed by Judge David Hittner ) (sguevara) (Entered: 07/18/2001)
08/22/2001	19	MOTION to substitute Kathy D Boutchee as attorney in charge and Timothy Bowne as associate counsel in place of Nancy Murphy and Bruce Griffith by Pltf EEOC, Motion Docket Date 9/11/01 [19-1] motion , filed. (fmrem) (Entered: 08/23/2001)
08/23/2001	<a href="#">20</a>	ORDER granting EEOC's [19-1] motion to substitute Kathy D Boutchee as attorney in charge and Timothy Bowne as associate in place of Nancy Murphy and Bruce Griffith Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 08/27/2001)
09/19/2001	21	JOINT AGREED MOTION to extend discovery to 11/13/01 and motion deadlines to 11/19/01 by Pltf EEOC and Deft Houston Area Sheet, filed (fmrem) (Entered: 09/20/2001)
09/24/2001	<a href="#">22</a>	ORDER GRANTING MOTION TO EXTEND DEADLINES: Discovery completion deadline is extended to 11/13/01; written discovery requests are not timely if they are filed so close to this deadline that, under the FRCP, the responses would not be due until after the deadline; the deadline for filing

		motions is extended to 11/19/01, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 09/25/2001)
10/04/2001		Deadline updated; reset scheduling order deadlines: Deadline for filing all dispositive motions 11/19/01 ; Deadline for filing non-dispositive motions 11/19/01 ; before Judge David Hittner (fmrem) (Entered: 10/04/2001)
11/09/2001	23	JOINT MOTION to amend scheduling order by EEOC, Houston Area Sheet , filed (hlerma) (Entered: 11/13/2001)
11/13/2001	<a href="#">24</a>	ORDER Granting Joint Motion to Amend Scheduling Order: Completion of Discovery 1/31/02; Dispositive Motions 2/15/02; Joint Pretrial Order 4/30/02; Trial Term: May/June 2002, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 11/14/2001)
01/25/2002	25	JOINT MOTION for modification of the scheduling order by EEOC and Houston Area Sheet, filed (fmrem) (Entered: 01/28/2002)
01/29/2002	<a href="#">26</a>	ORDER granting the parties joint motion for modification of the scheduling order to establish a new deadline for the filing of the dispositive motions from 2/15/02 to 3/15/02; no other dates are effected by this Order, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 01/30/2002)
03/12/2002	27	UNOPPOSED JOINT MOTION to modify scheduling order by EEOC and Houston Area Sheet, filed (fmrem) (Entered: 03/13/2002)
03/14/2002	<a href="#">28</a>	ORDER granting the [27-1] joint motion to modify scheduling order. The dispositive motions will be extended for 4/15/02 , entered; Parties notified. ( signed by Judge David Hittner (psmith) (Entered: 03/15/2002)
03/22/2002	<a href="#">29</a>	ORDER that parties shall exchange all trial exhibits by 4/30/02, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 03/22/2002)
03/25/2002	30	JOINT MOTION to amend scheduling order deadlines , and for continuance of case; parties negotiating settlement by EEOC and Houston Area Sheet, filed (fmrem) (Entered: 03/25/2002)
03/25/2002	<a href="#">31</a>	ORDER Final pretrial conference for 9:45 5/31/02 before Judge David Hittner , entered; Parties notified. ( signed by Judge David Hittner ) (hlerma) (Entered: 03/26/2002)
03/26/2002	<a href="#">32</a>	ORDER denying [30-1] joint motion to amend scheduling order deadlines and denying [30-2] joint motion for continuance of case; parties negotiating settlement , entered; Parties notified. ( signed by Judge David Hittner ) (psmith) (Entered: 03/28/2002)
04/15/2002	33	MOTION for leave to exceed page limits onmotion for summary judgment by Deft Houston Area Sheet, Motion Docket Date 5/5/02 [33-1] motion , filed. (fmrem) (Entered: 04/16/2002)
04/15/2002	34	MOTION for summary judgment by Houston Area Sheet, Motion Docket Date 5/5/02 [34-1] motion , filed. (fmrem) (Entered: 04/16/2002)
04/15/2002	35	APPENDIX by Houston Area Sheet to [34-1] motion for summary judgment, filed. (Placed in Brown Expandable Folder) (fmrem) Modified on 04/30/2002 (Entered: 04/16/2002)

04/15/2002	36	SUMMARY to [34-1] motion for summary judgment by Houston Area Sheet, filed. (fmrem) (Entered: 04/16/2002)
04/15/2002	<a href="#">37</a>	ORDER granting deft's [33-1] motion for leave to exceed page limits on motion for summary judgment , entered; Parties notified. ( signed by Judge David Hittner ) (amaly) (Entered: 04/16/2002)
04/30/2002	38	JOINT PRETRIAL ORDER, filed. (in brown expandable folder) (Itien) (Entered: 05/02/2002)
04/30/2002	39	MOTION in limine by EEOC, Motion Docket Date 5/20/02 [39-1] motion , filed. (Itien) (Entered: 05/02/2002)
04/30/2002	40	MOTION in limine by Houston Area Sheet Metal Joint Apprenticeship Committee, Motion Docket Date 5/20/02 [40-1] motion , filed. (Itien) (Entered: 05/02/2002)
05/02/2002	41	SUPPLEMENTARY [35-1] Appendix to the Apprenticeship Committee's Motion for Summary Judgment, by Houston Area Sheet , filed. (psmith) (Entered: 05/03/2002)
05/06/2002	42	UNOPPOSED MOTION for leave to exceed page limits by Pltf EEOC, Motion Docket Date 5/26/02 [42-1] motion , filed. (fmrem) (Entered: 05/07/2002)
05/06/2002	43	MEMORANDUM IN RESPONSE by EEOC to Deft's [34-1] motion for summary judgment, filed. (fmrem) (Entered: 05/07/2002)
05/06/2002	44	SUMMARY to [43-1] Memorandum in Response to Deft's [34-1] motion for summary judgment by EEOC, filed. (fmrem) (Entered: 05/07/2002)
05/06/2002	45	AFFIDAVIT of Kathy D Boutchee by EEOC in support of its [43-1] Memorandum Response to Deft's [34-1] motion for summary judgment, filed ( placed in a brown expandable folder ) (fmrem) (Entered: 05/07/2002)
05/08/2002	<a href="#">46</a>	ORDER on Pltf's [42-1] unopposed motion for leave to exceed page limits; Pltf EEOC may file a brief or memorandum which exceeds twenty (20) pages, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 05/09/2002)
05/15/2002	47	REPLY by Houston Area Sheet to Pltf's response to [34-1] motion for summary judgment , filed (psmith) (Entered: 05/15/2002)
05/15/2002	48	SUMMARY by Houston Area Sheet to the [47-1] Reply to Pltf's Response to its Motion for Summary Judgment, filed. (psmith) (Entered: 05/15/2002)
05/17/2002	49	RESPONSE by EEOC to deft's motion to bifurcate determination of punitive damages, filed. (Itien) (Entered: 05/20/2002)
05/28/2002	50	OBJECTIONS to Defts Trial Exhibits, by EEOC , filed. (psmith) (Entered: 05/29/2002)
05/29/2002	<a href="#">51</a>	AMENDED ORDER resetting pretrial conference for 9:45 am on 6/21/02 before Judge David Hittner , entered; Parties notified. ( signed by Judge David Hittner ) (sguevara) (Entered: 05/29/2002)

05/31/2002	<a href="#">52</a>	ORDER that The Apprenticeship Committee's [34-1] motion for summary judgment is DENIED, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 06/03/2002)
06/03/2002	53	NOTICE OF CHANGE OF ADDRESS by Patrick M Flynn, Attorney for EEOC, filed. (fmrem) (Entered: 06/04/2002)
06/21/2002	54	Minute entry: Final pretrial conference held. Apps: K. Boutchee, T. Bowne f/pltf; P. Flynn f/deft. parties announced seettlement. Ninety-day order to be entered. terminated deadlines Ct Reporter: F. Warner . (sguevara) (Entered: 06/24/2002)
06/24/2002	<a href="#">55</a>	ORDER OF DISMISSAL without prejudice, entered; Parties notified. ( signed by Judge David Hittner ) (sguevara) (Entered: 06/24/2002)
06/24/2002		Case closed (sguevara) (Entered: 06/24/2002)
08/26/2002	56	AGREED MOTION to enter consent decree by EEOC, Houston Area Sheet , filed. (sguevara) (Entered: 08/26/2002)
08/27/2002	<a href="#">57</a>	CONSENT DECREE: Each party shall bear their own costs and attorney's fees, entered; Parties notified. ( signed by Judge David Hittner ) (fmrem) (Entered: 08/28/2002)

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