

CLOSED

**U.S. District Court [LIVE]  
Eastern District of TEXAS LIVE (Tyler)  
CIVIL DOCKET FOR CASE #: 6:05-cv-00320-MHS**

Equal Employment Opportunity Commission v. Hargis  
Industries, LP  
Assigned to: Judge Michael H. Schneider  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 08/29/2005  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Mediator**

**Judith K Guthrie**

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Robert A Canino**  
Equal Employment Opportunity  
Commission  
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V.

**Defendant**

**Hargis Industries, LP**

represented by **Herbert A Yarbrough, III**  
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**Intervenor**

**Michael Chandler**

represented by **Bobby Lance Vincent**  
 Ritcheson Lauffer Vincent & Dukes  
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**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
08/29/2005	<a href="#"><u>1</u></a>	COMPLAINT against Hargis Industries, LP , filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#"><u>1</u></a> Civil Cover Sheet # <a href="#"><u>2</u></a> Cover Letter)(mll, ) (Entered: 08/31/2005)
08/29/2005	<a href="#"><u>2</u></a>	NOTICE of Certificate of interested persons by Equal Employment Opportunity Commission (mll, ) (Entered: 08/31/2005)
08/29/2005		Summons Issued as to Hargis Industries, LP. (mll, ) (Entered: 08/31/2005)

08/29/2005	<a href="#">3</a>	NOTICE OF CASE ASSIGNMENT cc:pltf 8-31-05 (mll, ) (Entered: 08/31/2005)
08/31/2005	<a href="#">4</a>	Magistrate Consent Form Mailed to Equal Employment Opportunity Commission (mll, ) (Entered: 08/31/2005)
10/07/2005	<a href="#">5</a>	ANSWER to Complaint by Hargis Industries, LP.(Hardy, John) (Entered: 10/07/2005)
12/29/2005	<a href="#">6</a>	ORDER setting Scheduling Conference set for 1/27/2006 10:00 AM before Judge William M. Steger. Signed by Judge William M. Steger on 12/29/05. cc:attys 12-29-05(mll, ) (Entered: 12/29/2005)
01/20/2006	<a href="#">7</a>	Joint MOTION to Continue <i>and Joint Scheduling Report</i> by Hargis Industries, LP. (Cook, Randall) (Entered: 01/20/2006)
01/23/2006	<a href="#">8</a>	SCHEDULING ORDER: Amended Pleadings due by 8/5/2006. Discovery due by 7/22/2006. Expert Witness List due by 5/15/2006. Identify trial witnesses by 8/19/2006. Joinder of Parties due by 2/27/2006. Jury instructions due by 10/30/2006. Jury Selection set for 11/13/2006 10:00AM before Judge William M. Steger. Mediation Completion due by 8/19/2006. Dispositive Motions due by 8/5/2006; All pretrial motions and motions in limine due 10-30-06. Proposed Pretrial Order due by 10/30/2006. Signed by Judge William M. Steger on 01/23/06. cc:attys 1-23-06 (mll, ) (Entered: 01/23/2006)
02/16/2006	<a href="#">9</a>	Case assigned to Judge Leonard Davis. Judge William M. Steger no longer assigned to the case. (per General Order 06-05) (mll, ) (Entered: 02/21/2006)
02/22/2006	<a href="#">10</a>	MOTION to Intervene <i>For Leave</i> by Michael Chandler. (Attachments: # <a href="#">1</a> Complaint# <a href="#">2</a> Text of Proposed Order)(Vincent, Bobby) (Entered: 02/22/2006)
02/22/2006	<a href="#">11</a>	NOTICE of Disclosure by Equal Employment Opportunity Commission <i>Plaintiff's Initial Disclosure</i> (Vincent, Bobby) (Entered: 02/22/2006)
02/22/2006	<a href="#">12</a>	NOTICE of Disclosure by Hargis Industries, LP (Cook, Randall) (Entered: 02/22/2006)
02/24/2006	<a href="#">13</a>	ORDER Regarding Reassignment of Case. Signed by Judge Leonard Davis on 2/24/2006. (rvw, ) (Entered: 02/24/2006)
02/24/2006	<a href="#">14</a>	ORDER granting <a href="#">10</a> Motion to Intervene by Michael Chandler. Signed by Judge Leonard Davis on 2/24/2006. (rvw, ) (Entered: 02/24/2006)
02/24/2006	<a href="#">15</a>	Intervenor COMPLAINT , filed by Michael Chandler.(rvw, ) (Entered: 02/24/2006)
03/01/2006	<a href="#">16</a>	Case reassigned to Judge William M. Steger. Judge Leonard Davis no longer assigned to the case. (Per General Order 06-07) (mll, ) (Entered: 03/06/2006)
03/09/2006	<a href="#">17</a>	NOTICE of Disclosure by Hargis Industries, LP ( <i>Additional Disclosure</i> ) (Cook, Randall) (Entered: 03/09/2006)
03/09/2006	<a href="#">18</a>	NOTICE of Disclosure by Michael Chandler ( <i>Additional Disclosure</i> ) (Vincent, Bobby) (Entered: 03/09/2006)
03/09/2006	<a href="#">19</a>	NOTICE of Disclosure by Equal Employment Opportunity Commission ( <i>Additional Disclosure</i> ) (Vincent, Bobby) (Entered: 03/09/2006)

03/09/2006	<a href="#">20</a>	NOTICE of Disclosure by Michael Chandler ( <i>Initial Disclosure</i> ) (Vincent, Bobby) (Entered: 03/09/2006)
03/24/2006	<a href="#">21</a>	NOTICE of Disclosure by Michael Chandler ( <i>Privilege Log</i> ) (Vincent, Bobby) (Entered: 03/24/2006)
06/08/2006	<a href="#">22</a>	NOTICE by Michael Chandler <i>Vacation Letter</i> (Vincent, Bobby) (Entered: 06/08/2006)
06/08/2006	<a href="#">23</a>	Case assigned to Judge Michael H. Schneider. Judge William M. Steger no longer assigned to the case. (Per General Order 06-12) (mll, ) (Entered: 06/09/2006)
07/12/2006	<a href="#">24</a>	NOTICE of Attorney Appearance by Herbert A Yarbrough, III on behalf of Hargis Industries, LP (Yarbrough, Herbert) (Entered: 07/12/2006)
08/02/2006	<a href="#">25</a>	MOTION for Extension of Time to File <i>Motion for Summary Judgment</i> by Hargis Industries, LP. (Attachments: # <a href="#">1</a> Text of Proposed Order Granting Extension to file Motion for Summary Judgment)(Yarbrough, Herbert) (Entered: 08/02/2006)
08/04/2006	<a href="#">26</a>	ORDER Mediation Conference set for 9/22/2006 10:00 AM before Magistrate Judge Judith K. Guthrie in Tyler. Signed by Judge Judith K. Guthrie on 8/4/06. (mjc ) (Entered: 08/04/2006)
08/04/2006	<a href="#">27</a>	ORDER granting <a href="#">25</a> Motion for Extension of Time to File Motion for Summary Judgment. It is ORDERED that defendant, Hargis Industries, L.P. has until 8/21/2006 to file its motion for summary judgment.. Signed by Judge Michael H. Schneider on 8/4/2006. (mpt, ) (Entered: 08/04/2006)
08/04/2006		Set/Reset Deadlines: Motion for summary judgment due by 8/21/2006. (mpt, ) (Entered: 08/04/2006)
08/18/2006	<a href="#">28</a>	Fact/Trial Witness List by Equal Employment Opportunity Commission, Michael Chandler. (Vincent, Bobby) (Entered: 08/18/2006)
08/21/2006	<a href="#">29</a>	Trial Witness List by Hargis Industries, LP. (Yarbrough, Herbert) (Entered: 08/21/2006)
08/21/2006	<a href="#">30</a>	MOTION for Summary Judgment by Hargis Industries, LP. (Attachments: # <a href="#">1</a> Exhibit Exhibit A# <a href="#">2</a> Exhibit Exhibit B# <a href="#">3</a> Text of Proposed Order Proposed Order)(Yarbrough, Herbert) (Entered: 08/21/2006)
08/25/2006	<a href="#">31</a>	NOTICE of Disclosure by Hargis Industries, LP <i>Defendant's First Supplemental Initial Disclosures</i> (Yarbrough, Herbert) (Entered: 08/25/2006)
09/05/2006	<a href="#">32</a>	RESPONSE in Opposition re <a href="#">30</a> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit Exhibit A-Depo Michael Chandler# <a href="#">2</a> Exhibit Exhibit A-Continuation of Michael Chandler# <a href="#">3</a> Exhibit Exhibit B-Depo David Roberts# <a href="#">4</a> Exhibit Exhibit C-Depo Luis Casiano# <a href="#">5</a> Exhibit Exhibit D-Depo Joseph Stockton# <a href="#">6</a> Exhibit Exhibit E-Depo Michael May# <a href="#">7</a> Exhibit Exhibit F-Depo James Carter# <a href="#">8</a> Exhibit Exhibit 1# <a href="#">9</a> Exhibit Exhibit 2# <a href="#">10</a> Exhibit Exhibit 3# <a href="#">11</a> Errata Exhibit 4)(Backhaus, William) (Entered: 09/05/2006)

09/05/2006	<a href="#">33</a>	Additional Attachments to Main Document: <a href="#">32</a> Response in Opposition to Motion,,... (Attachments: # <a href="#">1</a> Exhibit Exhibit 5# <a href="#">2</a> Exhibit Exhibit 6# <a href="#">3</a> Exhibit Exhibit 7# <a href="#">4</a> Exhibit Exhibit 8# <a href="#">5</a> Exhibit Exhibit 9# <a href="#">6</a> Exhibit Exhibit 10# <a href="#">7</a> Errata Exhibit 11# <a href="#">8</a> Exhibit Exhibit 12# <a href="#">9</a> Exhibit Exhibit 13# <a href="#">10</a> Exhibit Exhibit 14# <a href="#">11</a> Exhibit Exhibit 15# <a href="#">12</a> Exhibit Exhibit 16# <a href="#">13</a> Text of Proposed Order Proposed Order)(Backhaus, William) (Entered: 09/05/2006)
09/11/2006	<a href="#">34</a>	MOTION for Extension of Time to File Response/Reply to <i>EEOC's Response to Defendant's Motion for Summary Judgment</i> by Hargis Industries, LP. (Attachments: # <a href="#">1</a> Text of Proposed Order)(Yarbrough, Herbert) (Entered: 09/11/2006)
09/12/2006	<a href="#">35</a>	RESPONSE to Motion re <a href="#">34</a> MOTION for Extension of Time to File Response/Reply to <i>EEOC's Response to Defendant's Motion for Summary Judgment</i> filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Text of Proposed Order Order)(Backhaus, William) (Entered: 09/12/2006)
09/12/2006	<a href="#">36</a>	ORDER granting <a href="#">34</a> Motion for Extension of Time to File Response re <a href="#">30</a> MOTION for Summary Judgment. Response due by 9/18/2006. Signed by Judge Michael H. Schneider on 09/12/06. cc:attys 9-12-06 (mll, ) (Entered: 09/12/2006)
09/18/2006	<a href="#">37</a>	REPLY to Response to Motion re <a href="#">30</a> MOTION for Summary Judgment filed by Hargis Industries, LP. (Attachments: # <a href="#">1</a> Exhibit A)(Yarbrough, Herbert) (Entered: 09/18/2006)
09/22/2006		Minute Entry for proceedings held before Judge Judith K. Guthrie : Mediation Conference held on 9/22/2006. Settled. (Court Reporter T. Nickelson.) (tln, ) (Entered: 09/26/2006)
09/25/2006	<a href="#">38</a>	REPORT OF MEDIATION by Judith K Guthrie. Mediation result: settled. (mll, ) (Entered: 09/26/2006)
10/30/2006	<a href="#">39</a>	NOTICE by Equal Employment Opportunity Commission <i>Consent Decree</i> (Backhaus, William) (Entered: 10/30/2006)
11/02/2006	<a href="#">40</a>	ORDER OF ENTRY re Consent Decree. Parties shall bear their own costs and attys' fees. Signed by Judge Michael H. Schneider on 11/02/06. cc:attys 11-3-06(mll, ) (Entered: 11/03/2006)

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