

- **EEOC v. Gillman Imports of San Antonio, Inc.**

No. SA02CA0504 (W.D. Tex. May 28, 2003)

The San Antonio District Office alleged in this Title VII lawsuit that defendant, a car dealership, retaliated against charging party, a Parts Counterman, when it fired him after he complained that his manager was making discriminatory remarks about his religion (Jewish). After charging party asked his direct supervisor for time off during the Jewish holidays, the supervisor began to ask charging party specific questions about his religious customs and beliefs. The questioning made charging party uncomfortable because his supervisor would get upset if charging party was unable to answer a question. Charging party complained to defendant's General Manager about negative comments his supervisor was making about his religion, and in response the General Manager stated that he did not believe the supervisor's actions were discriminatory and that he did not want to hear any more complaints from charging party about the supervisor. Shortly thereafter, charging party was fired. The case was resolved through a settlement agreement which provides for payment of \$75,000 in monetary relief to charging party, including attorneys fees.