

**U.S. District Court  
SOUTHERN DISTRICT OF TEXAS (Houston)  
CIVIL DOCKET FOR CASE #: 4:05-cv-03365**

Equal Employment Opportunity Commission v. Geoscience  
Engineering & Testing Incorporated  
Assigned to: Judge Ewing Werlein, Jr  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/29/2005  
Date Terminated: 05/18/2007  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **James Sacher**  
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V.

**Defendant**

**Geoscience Engineering & Testing  
 Incorporated**

represented by **James Nathan Overstreet**  
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**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/29/2005	<a href="#">1</a>	COMPLAINT against Geoscience Engineering & Testing Incorporated (Filing fee \$ 0.) filed by Equal Employment Opportunity Commission.(lfilmore, ) Additional attachment(s) added on 9/29/2005 (mmapps, ). (Entered: 09/29/2005)
09/29/2005		Summons Issued as to Geoscience Engineering & Testing Incorporated , filed.(lfilmore, ) (Entered: 09/29/2005)
09/29/2005	<a href="#">2</a>	ORDER for Initial Pretrial and Scheduling Conference and Order to Disclose Interested Persons. Initial Conference set for 2/10/2006 at 02:15 PM in Room 9136 before Judge Ewing Werlein, Jr. ( Signed by Judge Ewing Werlein, Jr ) Parties notified. (lfilmore, ) (Entered: 09/29/2005)
10/25/2005	<a href="#">3</a>	ANSWER to Complaint by Geoscience Engineering & Testing Incorporated, filed. (svaught, ) (Entered: 10/27/2005)
11/04/2005	<a href="#">4</a>	SUMMONS Returned Executed. Geoscience Engineering & Testing Incorporated served on 10/19/2005, answer due 11/8/2005, filed.(mkallie, ) (Entered: 11/10/2005)
01/12/2006	<a href="#">5</a>	NOTICE of Resetting. Parties notified Initial Conference set for 2/17/2006 at 02:15 PM in Room 9136 before Judge Ewing Werlein, Jr, filed. (abonaffons, ) (Entered: 01/12/2006)
01/12/2006	<a href="#">6</a>	Unopposed Motion To Add Counsel And MOTION for Erania Ebron Martin to Appear Pro Hac Vice by Equal Employment Opportunity Commission, filed. Motion Docket Date 2/1/2006. (Attachments: # <a href="#">1</a> Proposed Order)(ypippin, ) (Entered: 01/12/2006)
01/12/2006	<a href="#">7</a>	DISCLOSURE OF INTERESTED PARTIES by Equal Employment Opportunity Commission, filed.(ypippin, ) (Entered: 01/12/2006)
01/14/2006	<a href="#">8</a>	ORDER granting <a href="#">6</a> Motion to Appear Pro Hac Vice - Erania Ebron Martin.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(abonaffons, ) (Entered: 01/18/2006)
02/07/2006	<a href="#">9</a>	PROPOSED JOINT DISCOVERY/CASE MANAGEMENT PLAN by Equal Employment Opportunity Commission, Geoscience Engineering & Testing Incorporated, filed.(ctaylor, ) (Entered: 02/08/2006)

02/14/2006	<a href="#">10</a>	INITIAL DISCLOSURES by Geoscience Engineering & Testing Incorporated, filed. (ledwards, ) (Entered: 02/14/2006)
02/14/2006	<a href="#">11</a>	JOINT DISCOVERY/CASE MANAGEMENT PLAN by all parties, filed.(jmarchand, ) (Entered: 02/15/2006)
02/16/2006	<a href="#">12</a>	NOTICE of Resetting. Parties notified Initial Conference set for 2/17/2006 at 02:00 PM in Courtroom 704 before Magistrate Judge Frances H Stacy, filed. (abonaffons, ) (Entered: 02/16/2006)
02/17/2006	<a href="#">13</a>	Minute Entry for proceedings held before Judge Frances H Stacy. SCHEDULING CONFERENCE held on 2/17/2006, docket control Order to follow. Mediation due by 6/30/2006 Appearances: Rose Adewale-Mendes, Erania Ebron Martin, James Nathan Overstreet.(Court Reporter: ERO)(Digital # 2:20 - 2:32)(ERO:B White), filed.(bwhite, ) (Entered: 02/22/2006)
02/22/2006	<a href="#">14</a>	ORDER, Amended Pleadings due by 6/1/2006 Joinder of Parties due by 6/1/2006 Pltf Expert Witness List due by 8/1/2006 Pltf Expert Report due by 8/1/2006 Deft Expert Witness List due by 9/1/2006 Deft Expert Report due by 9/1/2006 Discovery due by 11/30/2006 Dispositive Motion Filing due by 12/30/2006 Non-Dispositive Motion Filing due by 12/30/2006 Joint Pretrial Order due by 4/6/2007 Docket Call set for 5/4/2007 at 04:00 PM before Judge Ewing Werlein, Jr.( Signed by Judge Frances H Stacy ) Parties notified.(bwhite, ) (Entered: 02/22/2006)
03/10/2006	<a href="#">15</a>	INITIAL DISCLOSURES by Equal Employment Opportunity Commission, filed. (Attachments: # <a href="#">1</a> Continuation # <a href="#">2</a> Continuation # <a href="#">3</a> Continuation # <a href="#">4</a> Continuation # <a href="#">5</a> Continuation)(rroberts, ) (Entered: 03/15/2006)
06/07/2006	<a href="#">16</a>	FIRST SUPPLEMENTAL INITIAL DISCLOSURES by Equal Employment Opportunity Commission, filed.(sguevara, ) (Entered: 06/07/2006)
08/21/2006	<a href="#">17</a>	NOTICE to all counsel regarding courtroom and chambers location, filed. (kmurphy, ) (Entered: 08/21/2006)
12/29/2006	<a href="#">18</a>	MOTION for Partial Summary Judgment by Equal Employment Opportunity Commission, filed. Motion Docket Date 1/18/2007. (Attachments: # <a href="#">1</a> Proposed Order)(ejuarez, ) (Entered: 12/29/2006)
12/29/2006	<a href="#">19</a>	MOTION to Compel Production of Documents and Answer to Plaintiffs Discovery, by Equal Employment Opportunity Commission, filed. Motion Docket Date 1/18/2007. (Attachments: # <a href="#">1</a> Exhibit # <a href="#">2</a> Exhibit # <a href="#">3</a> Exhibit # <a href="#">4</a> Proposed Order)(ejuarez, ) Modified on 12/29/2006 (ejuarez, ). (Entered: 12/29/2006)
12/29/2006	<a href="#">20</a>	Summary Judgment Materials / Exhibit List by Equal Employment Opportunity Commission, filed. (Attachments: # <a href="#">1</a> Exhibit # <a href="#">2</a> Continuation)(ejuarez, ) (Entered: 12/29/2006)
01/22/2007	<a href="#">21</a>	RESPONSE in Opposition to Pltfs <a href="#">19</a> MOTION to Compel Production of Documents and Discovery Answers, filed by Geoscience Engineering & Testing Incorporated. (psmith, ) Additional attachment(s) added on 1/22/2007 (psmith, ). (Entered: 01/22/2007)
01/23/2007	<a href="#">22</a>	CERTIFICATE OF SERVICE of Deft's <a href="#">27</a> Response in Opposition to Pltf's Motion by Geoscience Engineering & Testing Incorporated, filed.(sguevara, ) Modified on 2/16/2007 - linked to #27 (Itien, ). (Entered: 01/23/2007)
01/23/2007	<a href="#">23</a>	This is a duplicate of <a href="#">22</a> . CERTIFICATE OF SERVICE by Geoscience Engineering & Testing Incorporated, filed. (mewilliams, ) Modified on 2/16/2007 (Itien, ). (Entered: 01/23/2007)

01/23/2007	<a href="#">27</a>	RESPONSE in Opposition to <a href="#">18</a> MOTION for Partial Summary Judgment, filed by Geoscience Engineering & Testing Incorporated. (Attachments: # <a href="#">1</a> Proposed Order # <a href="#">2</a> Exhibit A# <a href="#">3</a> Exhibit B# <a href="#">4</a> Exhibit C# <a href="#">5</a> Exhibit D# <a href="#">6</a> Exhibits E-K)(Itien, ) (Entered: 02/16/2007)
01/29/2007	<a href="#">24</a>	REPLY to Defendant's Response to Plaintiff's <a href="#">18</a> MOTION for summary judgment, filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit Verification Page)(Adewale-Mendes, Rose) Modified on 2/7/2007 - linked to #18 (Itien, ). (Entered: 01/29/2007)
01/29/2007	<a href="#">25</a>	Agreed MOTION for Continuance Motion to Compel Production of Documents by Equal Employment Opportunity Commission, filed. Motion Docket Date 2/20/2007. (Attachments: # <a href="#">1</a> Proposed Order)(Adewale-Mendes, Rose) (Entered: 01/29/2007)
02/01/2007	<a href="#">26</a>	ORDER granting <a href="#">25</a> Agreed MOTION for Continuance Motion to Compel Production of Documents Motion Filing due by 2/28/2007.( Signed by Judge Frances H Stacy ) Parties notified.(Itrevino, ) (Entered: 02/05/2007)
02/16/2007	<a href="#">28</a>	Joint MOTION for Protective Order by all parties, filed. Motion Docket Date 3/8/2007. (Attachments: # <a href="#">1</a> Proposed Order)(Adewale-Mendes, Rose) (Entered: 02/16/2007)
02/20/2007	<a href="#">29</a>	ORDER granting <a href="#">28</a> Motion for Protective Order.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 02/20/2007)
03/01/2007	<a href="#">30</a>	NOTICE re: <a href="#">19</a> MOTION to Compel Production of Documents by Equal Employment Opportunity Commission, filed. (Adewale-Mendes, Rose) (Entered: 03/01/2007)
03/28/2007	<a href="#">31</a>	MEMORANDUM AND ORDER granting in part and denying in part <a href="#">18</a> Motion for Partial Summary Judgment.( Signed by Judge Ewing Werlein, Jr ) Parties notified. (jhancock) (Entered: 03/28/2007)
04/05/2007	<a href="#">32</a>	OBJECTIONS To EEOC'S Proposed Instructions and Interrogatories, filed by Geoscience Engineering & Testing Incorporated. (mkallie, ) (Entered: 04/05/2007)
04/05/2007	<a href="#">33</a>	MOTION in Limine by Geoscience Engineering & Testing Incorporated, filed.Motion Docket Date 4/25/2007. (bthomas, ) (Entered: 04/05/2007)
04/06/2007	<a href="#">34</a>	Joint Proposed Pretrial Order by Equal Employment Opportunity Commission, filed. (Attachments: # <a href="#">1</a> Exhibit Plaintiff exhibit list# <a href="#">2</a> Exhibit Defendant exhibit list# <a href="#">3</a> Plaintiff witness list# <a href="#">4</a> Plaintiff witness names# <a href="#">5</a> Defendant witness list# <a href="#">6</a> Defendant witness names)(Adewale-Mendes, Rose) (Entered: 04/06/2007)
04/06/2007	<a href="#">35</a>	Proposed Jury Charge by Equal Employment Opportunity Commission, filed.(Adewale-Mendes, Rose) (Entered: 04/06/2007)
04/06/2007	<a href="#">36</a>	Proposed Voir Dire Questions, filed.(Adewale-Mendes, Rose) (Entered: 04/06/2007)
04/06/2007	<a href="#">37</a>	PRETRIAL MEMORANDUM by Equal Employment Opportunity Commission, filed. (Adewale-Mendes, Rose) (Entered: 04/06/2007)
04/06/2007	<a href="#">38</a>	MOTION in Limine by Equal Employment Opportunity Commission, filed.Motion Docket Date 4/26/2007. (Adewale-Mendes, Rose) (Entered: 04/06/2007)
04/23/2007	<a href="#">39</a>	RESPONSE to <a href="#">33</a> MOTION in Limine, filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Proposed Order)(McFerren, Aimee) (Entered: 04/23/2007)
04/23/2007	<a href="#">40</a>	MOTION to Strike <a href="#">34</a> Proposed Pretrial Order, <i>Defendant's Witnesses</i> by Equal Employment Opportunity Commission, filed. Motion Docket Date 5/14/2007. (Attachments: # <a href="#">1</a> Proposed Order)(McFerren, Aimee) (Entered: 04/23/2007)
05/03/2007	<a href="#">41</a>	Defendant's Opposed MOTION for Continuance of Docket Call by Geoscience

		Engineering & Testing Incorporated, filed. Motion Docket Date 5/23/2007. (jhancock) (Entered: 05/03/2007)
05/03/2007	<a href="#">42</a>	ORDER granting <a href="#">41</a> MOTION for Continuance of Docket Call. Docket Call is RESET to 5/4/07 at 5:00 p.m. in Fifth Circuit Courtroom 11-D.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 05/03/2007)
05/03/2007	<a href="#">43</a>	MOTION for Continuance of Case until Monday, May 14, 2007 by Geoscience Engineering & Testing Incorporated, filed. Motion Docket Date 5/23/2007. (Attachments: # <a href="#">1</a> Proposed Order)(ltrevino, ) (Entered: 05/04/2007)
05/04/2007	<a href="#">44</a>	Minute Entry for proceedings held before Judge Ewing Werlein, Jr. DOCKET CALL held on 5/4/2007. The parties are in settlement negotiations, and will notify the Court by Wednesday, May 16, 2007, as to whether the case is settled in its entirety. If the case is completely settled, the parties will submit an order of dismissal or agreed judgment to the Court. If only the economic portion of the case is settled, the parties will notify the Case Manager if a Jury Trial is still required. The Case Manager will then notify the parties of what date the bench or jury trial is set once she hears from the parties on May 16, 2007. If the case proceeds to a Jury Trial, the parties are allowed 6 hours per side for direct and cross examination. Appearances: Rose Adewale-Mendes, Aimee Lynn McFerren, James Nathan Overstreet.(Court Reporter: M. Malone), filed.(bthomas, ) (Entered: 05/07/2007)
05/04/2007	<a href="#">45</a>	Proposed Voir Dire Questions, filed. (Attachments: # <a href="#">1</a> Proposed Order)(ltrevino, ) (Entered: 05/08/2007)
05/04/2007	<a href="#">46</a>	CLERKS NOTICE on Mandatory Electronic Filing re: <a href="#">45</a> Proposed Voir Dire Questions. Parties notified, filed. (ltrevino, ) (Entered: 05/08/2007)
05/04/2007	<a href="#">53</a>	Proposed Jury Charge by Geoscience Engineering & Testing Incorporated, filed.(ltrevino, ) (Entered: 06/05/2007)
05/16/2007	<a href="#">47</a>	MOTION for Continuance by all plaintiffs, filed. Motion Docket Date 6/5/2007. (Attachments: # <a href="#">1</a> Proposed Order)(Adewale-Mendes, Rose) (Entered: 05/16/2007)
05/16/2007	<a href="#">48</a>	ORDER granting <a href="#">47</a> Joint Motion for an Enlargement of Time. <b>The parties shall notify the Court as to whether the case is settled in its entirety no later than noon on May 18, 2007</b> .( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 05/17/2007)
05/17/2007	<a href="#">49</a>	Agreed MOTION for <i>entry of consent decree</i> Judgment by all plaintiffs, filed. Motion Docket Date 6/6/2007. (Attachments: # <a href="#">1</a> Proposed Order Consent Decree# <a href="#">2</a> Exhibit exhibit to decree)(Adewale-Mendes, Rose) (Entered: 05/17/2007)
05/17/2007	<a href="#">50</a>	MOTION to Withdraw <a href="#">49</a> Agreed MOTION for <i>entry of consent decree</i> Judgment by all plaintiffs, filed. Motion Docket Date 6/6/2007. (Attachments: # <a href="#">1</a> Proposed Order) (Adewale-Mendes, Rose) (Entered: 05/17/2007)
05/18/2007	<a href="#">51</a>	Agreed MOTION for <i>Entry of Consent Decree</i> Judgment by Equal Employment Opportunity Commission, filed. Motion Docket Date 6/7/2007. (Attachments: # <a href="#">1</a> Proposed Order Consent Decree# <a href="#">2</a> Exhibit)(Adewale-Mendes, Rose) (Entered: 05/18/2007)
05/18/2007	<a href="#">52</a>	CONSENT DECREE: Granting <a href="#">51</a> Agreed MOTION for <i>Entry of Consent Decree</i> Judgment. Case terminated on 05/18/2007.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 05/18/2007)
11/16/2007	<a href="#">54</a>	MOTION for Order to Show Cause as to Why Defendant should not be held in contempt by Equal Employment Opportunity Commission, filed. Motion Docket Date 12/6/2007. (Attachments: # <a href="#">1</a> Exhibit Consent Decree# <a href="#">2</a> Exhibit Letter of 5/23/07# <a href="#">3</a> Exhibit Letter of

		6/5/07# <a href="#">4</a> Exhibit Letter of 6/22/07# <a href="#">5</a> Exhibit Affidavit in support of application and memorandum# <a href="#">6</a> EEOC Memorandum in support of application for show cause order# <a href="#">7</a> Proposed Order Order setting Hearing# <a href="#">8</a> Proposed Order Order)(Adewale-Mendes, Rose) (Entered: 11/16/2007)
12/05/2007	<a href="#">55</a>	Unopposed MOTION for Continuance of Plaintiff's application for issuance of order to show cause why defendant should not be held in contempt by Equal Employment Opportunity Commission, filed. Motion Docket Date 12/26/2007. (Attachments: # <a href="#">1</a> Proposed Order to continue matter to January 7, 2008)(Adewale-Mendes, Rose) (Entered: 12/05/2007)
12/11/2007	<a href="#">56</a>	ORDER granting <a href="#">55</a> Motion to Continue. The time for Defendant to respond to Plaintiff's application <a href="#">54</a> is extended to 1/7/08.( Signed by Judge Ewing Werlein, Jr ) Parties notified. (jhancock) (Entered: 12/11/2007)
01/08/2008	<a href="#">57</a>	Unopposed MOTION for Continuance of Show Cause Hearing for Defendant's failure to comply with Decree. by Equal Employment Opportunity Commission, filed. Motion Docket Date 1/28/2008. (Attachments: # <a href="#">1</a> Proposed Order To continue show cause hearing to January 10, 2008.)(Adewale-Mendes, Rose) (Entered: 01/08/2008)
01/11/2008	<a href="#">58</a>	Unopposed MOTION for Continuance of Application for issuance of an order to show cause why Defendant should not be held in contempt. by Equal Employment Opportunity Commission, filed. Motion Docket Date 1/31/2008. (Attachments: # <a href="#">1</a> )(Adewale-Mendes, Rose) (Entered: 01/11/2008)
01/14/2008	<a href="#">59</a>	CERTIFICATE of Conference re: <a href="#">57</a> Unopposed MOTION for Continuance of Show Cause Hearing for Defendant's failure to comply with Decree., <a href="#">58</a> Unopposed MOTION for Continuance of Application for issuance of an order to show cause why Defendant should not be held in contempt. by Equal Employment Opportunity Commission, filed. (Adewale-Mendes, Rose) (Entered: 01/14/2008)
01/15/2008	<a href="#">60</a>	ORDER granting <a href="#">57</a> Second Motion to Continue. The time for Defendant to respond to Plaintiff's application is extended to 1/10/08.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 01/15/2008)
01/15/2008	<a href="#">61</a>	ORDER granting <a href="#">58</a> Third Motion to Continue. The time for Defendant to respond to Plaintiff's application is extended to 2/11/08.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 01/15/2008)
02/08/2008	<a href="#">62</a>	Unopposed MOTION to Withdraw <a href="#">54</a> MOTION for Order to Show Cause as to Why Defendant should not be held in contempt by Equal Employment Opportunity Commission, filed. Motion Docket Date 2/28/2008. (Attachments: # <a href="#">1</a> Proposed Order) (Adewale-Mendes, Rose) (Entered: 02/08/2008)
02/11/2008	<a href="#">63</a>	ORDER granting <a href="#">62</a> Plaintiff's Motion to Withdraw Its Show Cause Application.( Signed by Judge Ewing Werlein, Jr ) Parties notified.(jhancock) (Entered: 02/12/2008)

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<b>Description:</b>	Docket Report	<b>Search Criteria:</b>	4:05-cv-03365
<b>Billable Pages:</b>	5	<b>Cost:</b>	0.50