

CLOSED

**U.S. District Court [LIVE]
Western District of Texas (Austin)
CIVIL DOCKET FOR CASE #: 1:02-cv-00341-SS**

EEOC v. Williamson Cable
Assigned to: Honorable Sam Sparks
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 05/23/2002
Date Terminated: 06/17/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Edward Juarez**
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V.

Defendant

Cox Communications

TERMINATED: 06/17/2003

represented by **James Matthew Gary**

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TERMINATED: 06/17/2003

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TERMINATED: 06/17/2003

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TERMINATED: 06/17/2003

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TERMINATED: 06/17/2003

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Intervenor Plaintiff

Cesar Mejias

represented by **Raul S. Pastrana**

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V.

Intervenor Defendant

**Williamson County Cablevision
Company**

represented by **James Matthew Gary**
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Joseph M. Freeman
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Ryan T. Shelton
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Wilson Joseph Miguez, III.
(See above for address)
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Intervenor Defendant

Cox Classic Cable, Inc.
TERMINATED: 06/17/2003

represented by **James Matthew Gary**
(See above for address)
TERMINATED: 06/17/2003
LEAD ATTORNEY

Joseph M. Freeman
(See above for address)
TERMINATED: 06/17/2003
LEAD ATTORNEY

Ryan T. Shelton
(See above for address)
TERMINATED: 06/17/2003
LEAD ATTORNEY

Wilson Joseph Miguez, III.
(See above for address)
TERMINATED: 06/17/2003

LEAD ATTORNEY

Date Filed	#	Docket Text
05/23/2002		Case assigned to Honorable Sam Sparks (fe) (Entered: 05/24/2002)
05/23/2002	1	Complaint filed. Filing Fee: waived (Pages: 6) (mc2) (Entered: 05/24/2002)
05/24/2002		Court file prepared and forwarded to Judge Sparks. (mc2) (Entered: 05/24/2002)
06/26/2002	2	Waiver of Service by Cox Communications; Notice and Request Mailed on 6/5/02; Answer due on 8/5/02 for Cox Communications (mc2) (Entered: 06/27/2002)
07/22/2002	3	Answer by Cox Communications (mc2) (Entered: 07/22/2002)
07/23/2002	4	Order that the parties confer and submit a proposed scheduling order by 9/20/02... (Noticed 7/24/02.) (mc2) (Entered: 07/24/2002)
08/21/2002	5	Motion by Cesar Mejias for leave to file complaint in intervention (mc2) (Entered: 08/21/2002)
08/21/2002		Received, Complaint in intervention by Cesar Mejias. (mc2) (Entered: 08/21/2002)
09/06/2002	6	Joint motion by EEOC, Cox Communications to extend time - deadlines pursuant to FRCP 6(b) (deadlines that have not lapsed in 7/23/02 order be abated until 45 days after ruling on movant's motion to file intervenor complaint) (mc2) (Entered: 09/06/2002)
09/11/2002	7	Order denying joint motion to extend time - deadlines pursuant to FRCP 6(b) (deadlines that have not lapsed in 7/23/02 order be abated until 45 days after ruling on movant's motion to file intervenor complaint) [6-1]. (Noticed 9/12/02.) (mc2) (Entered: 09/12/2002)
09/11/2002	8	Order granting motion for leave to file complaint in intervention [5-1]. (Noticed 9/12/02.) (mc2) (Entered: 09/12/2002)
09/11/2002	9	Intervenor's complaint (Pages: 9) by Cesar Mejias. (mc2) (Entered: 09/12/2002)
09/13/2002	10	Joint report of meeting and joint discovery/case management plan under Rule 26(f) FRCP. (mc2) (Entered: 09/13/2002)
09/20/2002	11	Joint Recommendations for scheduling order by EEOC, Cox Communications, Cesar Mejias (mc2) (Entered: 09/23/2002)
09/26/2002	12	Answer by Cox Communications to intervenor complaint [9-1] (mc2) (Entered: 09/27/2002)
10/04/2002	13	Scheduling order setting Joining of parties, amending of pleadings on 1/15/03 Deadline for filing of all motions 7/10/03 Discovery cutoff 6/9/03 ; Docket Call set for 11:00 8/29/03 ; Alternate Dispute Resolution Report due by 11/4/02. (Noticed 10/4/02.) (mc2) (Entered: 10/04/2002)

11/04/2002	14	Alternate Dispute Resolution Report filed by EEOC, Cox Communications, Cesar Mejias, Partys do not agree to Alternate Dispute Resolution at this time (fe) (Entered: 11/05/2002)
11/18/2002	15	Motion by Cox Communications for Joseph M. Freeman to appear pro hac vice as co-counsel (mc2) (Entered: 11/18/2002)
11/22/2002	16	Order granting motion for Joseph M. Freeman to appear pro hac vice as co-counsel [15-1]. (Noticed 11/25/02.) (mc2) (Entered: 11/25/2002)
11/27/2002		Pro hac vice fee paid by Joseph M. Freeman with Amount: \$ 25.00, Receipt # 340571. (mc2) (Entered: 12/03/2002)
12/13/2002	17	Motion by EEOC to quash defendants 30(B)(6) deposition notice , and for protective order (mc2) (Entered: 12/13/2002)
12/20/2002	18	Unopposed Motion by EEOC to supplement plaintiff EEOC's motion to quash defendant's 30(B)(6) deposition notice and for a protective order (mc2) (Entered: 12/20/2002)
12/23/2002	19	Motion by Cox Communications for leave to enlarge page limitation for its response to P's Mtn. to Quash Deposition notice and for protective order (fe) (Entered: 12/24/2002)
12/23/2002	20	Response by Cox Communications to Plaintiff's motion to quash defendants 30(B)(6) deposition notice [17-1] (fe) (Entered: 12/24/2002)
12/27/2002	21	Order set status conference for 3:00 1/6/03 (fe) (Entered: 12/27/2002)
01/02/2003	22	Reply by EEOC to response to motion to quash defendants 30(B)(6) deposition notice [17-1], motion for protective order [17-2] (td) (Entered: 01/03/2003)
01/06/2003	23	Order granting motion for leave to enlarge page limitation for its response to P's Mtn. to Quash Deposition notice and for protective order [19-1] signed by Honorable Sam Sparks. (Noticed 1/6/03.) (mc2) (Entered: 01/06/2003)
01/06/2003	24	Minutes of proceedings for motion hearing conducted on 1/6/03 by Judge Sparks. Court Reporter: Lily Reznik. (mc2) (Entered: 01/07/2003)
01/06/2003		Status conference held re motions to quash, for protective order, and unopposed motion to supplement. Plaintiff to file in camera certain documents withheld from defendants as privileged with reasons for doing so; motions granted; written order to follow. (mc2) (Entered: 01/07/2003)
01/08/2003	25	Order granting motion to supplement plaintiff EEOC's motion to quash defendant's 30(B)(6) deposition notice and for a protective order [18-1], granting motion to quash defendants 30(B)(6) deposition notice [17-1], granting motion for protective order [17-2]. FINALLY ORDERED that Plaintiff SHALL FILE with the Court for an in camera review by January 21, 2003 the portions of the EEOC investigative filed ... signed by Honorable Sam Sparks. (td) (Entered: 01/09/2003)
01/13/2003	26	Tender of privileged documents for in camera inspection and Motion by EEOC to seal (in camera documents) (mc2) (Entered: 01/14/2003)

01/15/2003	27	Order granting motion to seal (in camera documents) [26-1] signed by Honorable Sam Sparks. (Noticed 1/16/03.) (mc2) (Entered: 01/16/2003)
01/15/2003	28	Motion by EEOC to amend complaint [1-1] (mc2) (Entered: 01/16/2003)
01/15/2003	29	Motion by Cesar Mejias to amend intervenor complaint [9-1] (mc2) (Entered: 01/16/2003)
01/15/2003		Received, Cesar Mejias' first amended complaint in intervention. (mc2) (Entered: 01/16/2003)
02/13/2003	30	Order granting motion to amend intervenor complaint [9-1] [29-1], granting motion to amend complaint [1-1] [28-1] signed by Honorable Sam Sparks. (Noticed 2/14/03.) (mc2) (Entered: 02/14/2003)
02/13/2003	31	First Amended intervenor's complaint by Cesar Mejias: amending intervenor complaint [9-1] (Pages: 9), adding Williamson County Cable Company and Cox Classic Cable, Inc. as defendants. (mc2) (Entered: 02/14/2003)
02/13/2003	32	First Amended complaint by EEOC, amending complaint [1-1] (Pages: 7) (mc2) (Entered: 02/14/2003)
03/14/2003	33	Opposed Joint motion by EEOC, Cesar Mejias to extend time - extend scheduling order deadlines (mc2) (Entered: 03/17/2003)
03/14/2003	34	Waiver of Service by Williamson Cable, Cox Classic Cable; Notice and Request Mailed on 2/19/03 ; Answer due on 4/21/03 for Williamson Cable, for Cox Classic Cable (mc2) (Entered: 03/17/2003)
03/18/2003	35	Combined Witness, Exhibit and Expert List by Cesar Mejias (fe) (Entered: 03/18/2003)
03/19/2003	36	Certificate of service re: joint motion to extend scheduling order deadlines by Cesar Mejias (td) (Entered: 03/20/2003)
03/24/2003	37	Order Motion hearing joint motion to extend time - extend scheduling order deadlines [33-1] for 2:00 3/26/03 signed by Honorable Sam Sparks. (Noticed 3/24/03.) (mc2) (Entered: 03/24/2003)
03/25/2003	38	Memorandum by Cox Communications in opposition to joint motion to extend time - extend scheduling order deadlines [33-1] (mc2) (Entered: 03/26/2003)
03/26/2003	39	Unopposed Motion by EEOC for leave to file plaintiff's designation of potential witnesses, testifying experts and proposed trial exhibits (mc2) (Entered: 03/26/2003)
03/26/2003	40	Minutes of proceedings for motion hearing conducted on 3/26/03 by Judge Sparks. Court Reporter: Lily Reznik. (mc2) (Entered: 03/27/2003)
03/26/2003		Motion hearing held for the following motions: [33-1] (mc2) (Entered: 03/27/2003)
03/26/2003		Oral order by Honorable Sam Sparks denying joint motion to extend time - extend scheduling order deadlines [33-1] (mc2) (Entered: 03/27/2003)
03/28/2003	41	Order denying joint motion to extend time - extend scheduling order deadlines [33-1] signed by Honorable Sam Sparks. (Noticed 3/28/03.) (mc2) (Entered: 03/28/2003)

		03/28/2003)
04/01/2003	42	Order granting motion for leave to file plaintiff's designation of potential witnesses, testifying experts and proposed trial exhibits [39-1] signed by Honorable Sam Sparks. (Noticed 4/1/03.) (mc2) (Entered: 04/01/2003)
04/10/2003	43	Supplemental Witness List by Cesar Mejias (mc2) (Entered: 04/11/2003)
04/16/2003	44	Advisory to the court filed by EEOC (td) (Entered: 04/16/2003)
04/18/2003	45	Proposed designation of potential Witnesses and testifying experts List by Cox Communications (mc2) (Entered: 04/21/2003)
04/18/2003	46	Designated of proposed Exhibit list by Cox Communications (mc2) (Entered: 04/21/2003)
04/18/2003	47	Joint motion by EEOC, Cox Communications, Cesar Mejias for agreed protective order (mc2) (Entered: 04/21/2003)
04/18/2003	48	Upposed Motion by Cox Communications for psychiatric exam - for mental examination of intervenor Cesar Mejias (mc2) (Entered: 04/21/2003)
04/21/2003	49	Answer by Williamson Cable to first amended complaint of Cesar Mejias. (mc2) (Entered: 04/22/2003)
04/21/2003	50	Answer by Cox Communications to amended complaint (mc2) (Entered: 04/22/2003)
04/21/2003	51	Answer by Cox Classic Cable to first amended complaint of Cesar Mejias. (mc2) (Entered: 04/22/2003)
04/21/2003	52	Separate Answer by Williamson Cable to first amended complaint (mc2) (Entered: 04/22/2003)
04/21/2003	53	Separate Answer by Cox Communications to first amended complaint of Cesar Mejias. (mc2) (Entered: 04/22/2003)
04/22/2003		Sent letter to Joseph Freeman, Ryan Shelton and W. Joseph Miguez re bar status. (mc2) (Entered: 04/22/2003)
04/22/2003	54	Order granting motion for psychiatric exam - for mental examination of intervenor Cesar Mejias [48-1] signed by Honorable Sam Sparks, Cesar Mejias to submit on 4/25/03, 2:00 p.m. in Dr. James Kreisle, Jr.'s office... (mc2) (Entered: 04/22/2003)
04/22/2003	55	Order granting joint motion for agreed protective order [47-1] signed by Honorable Sam Sparks (mc2) (Entered: 04/22/2003)
04/22/2003	56	Order signed by Honorable Sam Sparks that any documents the parties wish to file under seal must be accompanied by a motion to seal... (mc2) (Entered: 04/22/2003)
04/23/2003	57	Response by EEOC in opposition to motion for psychiatric exam - for mental examination of intervenor Cesar Mejias [48-1] (mc2) (Entered: 04/24/2003)
04/24/2003	58	Joint motion by EEOC, Cox Communications, Cesar Mejias, Williamson Cable, Cox Classic Cable to extend time - discovery deadline (mc2) (Entered: 04/24/2003)

		04/24/2003)
04/25/2003	59	Order granting joint motion to extend time - discovery deadline [58-1] revising scheduling order deadlines: Discovery deadline on 6/23/03 signed by Honorable Sam Sparks (mc2) (Entered: 04/28/2003)
04/29/2003	60	Supplemental Designation of rebuttal expert witnesses filed by Cesar Mejias (mc2) (Entered: 04/30/2003)
05/20/2003	61	Advisory to the court filed by EEOC, Cox Communications, Cesar Mejias, Williamson Cable, Cox Classic Cable - parties settled case at mediation. (mc2) (Entered: 05/20/2003)
05/22/2003		Per telephone w/Ryan Shelton this date, he will take necessary steps to rectify bar status for himself, Joseph Freeman and Joseph Miguez. (mc2) (Entered: 05/22/2003)
06/16/2003	62	Joint motion by EEOC, Cesar Mejias, Williamson Cable to enter consent decree (mc2) (Entered: 06/17/2003)
06/16/2003	63	Agreed Joint motion by EEOC, Cox Communications, Cesar Mejias, Williamson Cable, Cox Classic Cable to dismiss with prejudice as to Cox Communications, Cox Classic Cable and Cox Communications , and to change caption of the case (mc2) (Entered: 06/17/2003)
06/17/2003	64	Agreed final judgment Order of dismissal, granting joint motion to dismiss with prejudice as to Cox Communications, Cox Classic Cable and Cox Communications [63-1] signed by Honorable Sam Sparks (mc2) (Entered: 06/17/2003)
06/17/2003	65	Order granting joint motion to change caption of the case [63-2], deleting defendants Cox Communications, Cox Classic Cable and Cox Communications, signed by Honorable Sam Sparks (mc2) (Entered: 06/17/2003)
06/17/2003	66	Consent judgment for EEOC, Cesar Mejias against Williamson Cable, \$99,000 to Cesar Majias, signed by Honorable Sam Sparks (Pages: 7) (mc2) (Entered: 06/17/2003)
06/17/2003	67	Order granting joint motion to enter consent decree [62-1], all parties to bear own costs and attorney's fees, signed by Honorable Sam Sparks (mc2) (Entered: 06/17/2003)
06/17/2003		Case closed (mc2) (Entered: 06/17/2003)

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