

CASREF, CLOSED, JURY

**U.S. District Court
Northern District of Texas (Dallas)
CIVIL DOCKET FOR CASE #: 3:99-cv-01685**

EEOC v. Red River Bev Co
Assigned to: Judge Jorge A Solis
Referred to: Magistrate Judge Jeff Kaplan
Demand: \$0
Case in other court: USCA, 03-10348
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 07/27/1999
Date Terminated: 03/27/2003
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Jeffrey Charles Bannon**
Equal Employment Opportunity
Commission
Dallas District Office
207 S Houston
3rd Floor
Dallas, TX 75202
214/655-3300
Fax: 214/655-3331 FAX
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Robert A Canino, Jr
Equal Employment Opportunity
Commission
Dallas District Office
207 S Houston 3rd Floor
Dallas, TX 75202
214/253-2750
Email: robert.canino@eeoc.gov

Sidney B Chesnin
Law Office of Sidney Chesnin
4841 Tremont Street #9
Dallas, TX 75246
972/503-6338
Email: schesnin@hotmail.com

Toby W Costas
Equal Employment Opportunity
Commission
Dallas District Office
207 S Houston 3rd Floor
Dallas, TX 75202

214/253-2760
Fax: 214/253-2749 FAX
Email: toby.costas@eeoc.gov

Intervenor Plaintiff

Kimberly G Hubbard

represented by **Alan L Busch**
Busch & Myers LLP
100 Crescent Court
Suite 250
Dallas, TX 75201
214/855-2880
Fax: 214/855-2871
Email: busch@buschmyers.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Todd Hoodenpyle
Gerard Singer Levick & Busch
Addison Place
16200 Addison Rd
Suite 140
Addison, TX 75001
972/380-5533
Fax: 972/380-5748
Email: hoodenpyle@gslb.com

Vinod T Nandipati
Gerard Singer & Levick
Addison Place
16200 Addison Rd
Suite 140
Addison, TX 75001
972/380-5533

V.

Defendant

Red River Beverage Company
doing business as
Cowboys Red River
doing business as
Cowboys Red River Dance Hall and
Saloon

represented by **Charles L Perry**
Andrews Kurth - Dallas
1717 Main St
Suite 3700
Dallas, TX 75201
214/659-4681
Fax: 214/659-4894 FAX
Email: cperry@akllp.com
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

David B Dyer

Secore & Waller
 12222 Merit Dr
 Suite 1350
 Dallas, TX 75251
 972/776-0200
 Fax: 972/776-0240 FAX
 Email: david@scorewaller.com
TERMINATED: 07/05/2000
LEAD ATTORNEY
ATTORNEY TO BE NOTICED

Kimberly Wynn Shauck
 Secore & Waller
 Three Forest Plaza
 12221 Merit Dr
 Suite 1100
 Dallas, TX 75251
 972/776-0200
 Fax: 972/776-0240 FAX
TERMINATED: 07/05/2000

Lara L Reenan
 Henry Oddo Austin & Fletcher
 1700 Pacific Ave
 Suite 2700
 Dallas, TX 75201
 214/658-1900
 Fax: 214/658-1919 FAX
 Email: lreenan@hoaf.com

Intervenor Defendant

Red River Beverage Company

doing business as

Cowboys Red River

doing business as

Cowboys Red River Dance Hall and

Saloon

represented by **David B Dyer**

(See above for address)

TERMINATED: 07/05/2000

LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
07/27/1999	<u>1</u>	COMPLAINT filed; govt no fee (6) (mlh) (Entered: 07/28/1999)
07/27/1999	1	DEMAND for jury trial by plaintiff EEOC (mlh) (Entered: 07/28/1999)
07/27/1999	2	SUMMONS(ES) issued for defendant Red River Bev Co (iss 1) (mlh) (Entered: 07/28/1999)
07/27/1999		PRELIMINARY ASSIGNMENT TO Magistrate Judge Jeff Kaplan (mlh) (Entered: 07/28/1999)

08/13/1999	3	ANSWER to Complaint by defendant Red River Bev Co (Attorney David B Dyer), (3) (mlh) (Entered: 08/16/1999)
08/13/1999	4	RETURN OF SERVICE executed as to defendant Red River Bev Co 7/28/99 via personal service to registered agent; Answer due on 8/17/99 for Red River Bev Co (mlh) (Entered: 08/16/1999)
09/01/1999	5	MOTION with memorandum in support by interested party Kimberly G Hubbard to intervene as plf (11) (mlh) (Entered: 09/02/1999)
09/29/1999	6	CERTIFICATE OF CONFERENCE by movant Kimberly G Hubbard Re: [5-1] motion to intervene as plf (3) (mlh) (Entered: 09/30/1999)
09/30/1999	7	ORDER PERMITTING INTERVENTION granting [5-1] motion to intervene as plf; It's ordered that Kimberly Hubbard has leave to intervene in this cause & is hereby made a pty to the cause, & to that end may now file a complaint in this case in the same manner & w/like effect as if named an original pty to this cause <SEE ORDER FOR SPECIFICS> (signed by JASolis) Copies to counsel: 10.01.99 Page(s) 2 (lag) (Entered: 10/01/1999)
11/02/1999	8	Intervenor's COMPLAINT by Kimberly NMI Hubbard against defendant Red River Bev Co (4) (mlh) (Entered: 11/03/1999)
11/10/1999	11	STANDING ORDER OF REFERENCE REFERRING CASE to Magistrate Judge Jeff Kaplan (signed by jas) Copies to counsel: 11.12.99 Page(s): 3 (mlh) (Entered: 11/12/1999)
11/12/1999	9	ORDER REQUIRING ATTY CONFERENCE & JOINT STATUS REPORT JOINT Status report due on 12/13/99 (signed by Mag Kaplan) Copies to counsel: 11.12.99 Page(s): 3 (mlh) (Entered: 11/12/1999)
11/12/1999	10	STANDING ORDER ON ALL NON-DISPOSITIVE MOTIONS...See order for specifics (signed by Mag Kaplan) Copies to counsel: 11.12.99 Page(s) 3 (mlh) (Entered: 11/12/1999)
11/18/1999	12	CONSENT to trial by Magistrate by plaintiff EEOC (1) (mlh) (Entered: 11/19/1999)
11/22/1999	13	ANSWER by defendant Red River Bev Co to [8-1] intervenor complaint (4) (mlh) (Entered: 11/23/1999)
11/29/1999	14	JOINT STATUS REPORT by plaintiff EEOC, defendant Red River Bev Co (5) (mlh) (Entered: 11/30/1999)
11/29/1999	14	JOINT PROPOSAL FOR CONTENTS of scheduling and discovery order by plaintiff EEOC, defendant Red River Bev Co (5) (mlh) (Entered: 11/30/1999)
11/30/1999	15	ORDER SETTING SCHEDULING CONFERENCE set scheduling conference for 9:30 12/8/99 (signed by Mag Kaplan) Copies to counsel: 12.1.99 Page(s) 1 (mlh) (Entered: 12/01/1999)
12/03/1999	16	ORDER RESETTING SCHEDULING CONFERENCE reset scheduling conference for 12:00 12/9/99 (signed by Mag Kaplan) Copies to counsel: 12.6.99 Page(s) 1 (mlh) (Entered: 12/06/1999)

12/09/1999	17	INITIAL SCHEDULING ORDER setting Deadline for filing of dispositive motions 8/31/00 ; Discovery cutoff 7/31/00 ; Amending of Pleadings on 4/3/00 ; Joining of Parties on 4/3/00 ; (signed by Mag Kaplan) Copies to counsel: 12.10.99 Page(s): 3 (mlh) (Entered: 12/10/1999)
04/03/2000	18	MOTION with memorandum in support by defendant Red River Bev Co to amend [3-1] answer, [13-1] intervenor answer (3) (jrb) (Entered: 04/04/2000)
04/04/2000	19	ORDER unfiled [18-1] motion to amend [3-1] answer, [13-1] intervenor answer by defendant Red River Bev Co due to the following deficiency: It is not clear whether plf opposes the relief sought; If motion opposed, it must be accompanied by a joint status report signed by the attys after they hold a face to face conference; See order for specifics Copies to counsel: 4.5.00 (signed by Judge Jeff Kaplan) Page(s) 2 (mlh) (Entered: 04/05/2000)
04/11/2000	20	MOTION with memorandum in support by plaintiff EEOC to quash, motion for protective order, and motion for sanctions (15+) (mlh) (Entered: 04/11/2000)
04/11/2000	24	ORDER setting hearing: Motion hearing set for 8:30 4/14/00 for [20-1] motion to quash, motion for protective order, and motion for sanctions (signed by Mag Kaplan) Copies to counsel: 4.12.00 Page(s): 2 (mlh) (Entered: 04/12/2000)
04/11/2000	25	UNOPPOSED MOTION with memorandum in support by defendant Red River Bev Co to amend [13-1] intervenor answer, [3-1] answer (11) (mlh) (Entered: 04/12/2000)
04/12/2000	22	FIRST AMENDED ANSWER to Complaint in Intervention by defendant Red River Bev Co : amends [13-1] intervenor answer (4) (mlh) (Entered: 04/12/2000)
04/12/2000	23	FIRST AMENDED ANSWER to Complaint by defendant Red River Bev Co : amends [3-1] answer (4) (mlh) (Entered: 04/12/2000)
04/12/2000	21	AGREED ORDER granting [25-1] motion to amend [13-1] intervenor answer, [3-1] answer (signed by Mag Kaplan) Copies to counsel: 4.12.00 Page(s) 3 (mlh) (Entered: 04/12/2000)
04/14/2000		Motion hearing re: [20-1] motion to quash, motion for protective order, and motion for sanctions Motion hearing held (mlh) (Entered: 04/14/2000)
04/14/2000	26	Minute order: Motion hearing Held before Magistrate Judge Jeff Kaplan Court Reporter: elec (mlh) (Entered: 04/14/2000)
04/18/2000	27	ORDER FOR IN CAMERA INSPECTION...Ordered that Intervenor submit under seal the medical records in the care, custody or control of Dr John Jeffers of Kimberly Hubbard from 8/1/97 to the present to Mag Kaplan no later than 12:00PM on 4/21/00 for in camera inspection (signed by Mag Kaplan) Copies to counsel: 4.18.00 Page(s) 2 (mlh) (Entered: 04/18/2000)
04/24/2000	28	ORDER granting in part, denying in part [20-1] motion to quash, motion for protective order, and motion for sanctions; Denied with respect to pages 1,2,7,35,37,38,39,40 & 50 of the medical records previously tendered to the Court for an in camera inspection; Hubbard shall produce these records to counsel for dft forthwith; Dft shall treat these records as confidential under terms and conditions that may be agreed to by the parties; The motion to quash and for protective order is denied in all other respects; The motion for sanctions is denied

		in its entirety (signed by Mag Kaplan) Copies to counsel: 4.25.00 Page(s) 2 (mlh) (Entered: 04/25/2000)
06/30/2000	29	MOTION with memorandum in support by defendant Red River Bev Co to extend discovery period (3) (mlh) (Entered: 07/05/2000)
06/30/2000	30	STATUS REPORT by defendant Red River Bev Co (4) (mlh) (Entered: 07/05/2000)
06/30/2000	31	UNOPPOSED MOTION by defendant Red River Bev Co to substitute Charles L Perry & Lara Reenan for David B Dyer as atty (3) (mlh) (Entered: 07/05/2000)
07/05/2000	32	ORDER granting [31-1] motion to substitute Charles L Perry & Lara Reenan for David B Dyer as atty (signed by Mag Kaplan) Copies to counsel: 7.6.00 Page(s) 2 (mlh) (Entered: 07/06/2000)
07/05/2000	33	ORDER setting hearing: Motion hearing set for 10:00 7/12/00 for [29-1] motion to extend discovery period (signed by Mag Kaplan) Copies to counsel: 7.6.00 Page(s): 2 (mlh) (Entered: 07/06/2000)
07/06/2000	34	ORDER resetting hearing: Motion hearing set for 8:30 7/11/00 for [29-1] motion to extend discovery period (signed by Mag Kaplan) Copies to counsel: 7.7.00 Page(s): 1 (mlh) (Entered: 07/07/2000)
07/11/2000		Motion hearing re: [29-1] motion to extend discovery period Motion hearing held (mlh) (Entered: 07/11/2000)
07/11/2000	35	Minute order: Motion hearing Held before Magistrate Judge Jeff Kaplan Court Reporter: elec (mlh) (Entered: 07/11/2000)
07/19/2000	36	ORDER MODIFYING INITIAL SCHEDULING ORDER granting [29-1] motion to extend discovery period reset scheduling order deadlines: Deadline for filing of dispositive motions by 9/14/00 Discovery deadline on 8/31/00 In all other respects the Initial Scheduling Order dated 12/9/99 remains in effect (signed by Mag Kaplan) Copies to counsel: 7.19.00 Page(s) 3 (mlh) (Entered: 07/19/2000)
08/28/2000	37	AGREED PROTECTIVE ORDER...Any document designated as confidential pursuant to this Order which is filed with the Court whether in connection with any motion, hearing, trial shall be placed under seal by the Clerk pending further order of the Court; See order for specifics (signed by Mag Kaplan) Copies to counsel: 8.28.00 Page(s) 4 (mlh) (Entered: 08/28/2000)
09/14/2000	38	SEALED DOCUMENT placed in sealed area (svc) (Entered: 09/15/2000)
09/14/2000	39	MOTION by defendant Red River Bev Co for summary judgment (13) (mlh) (Entered: 09/15/2000)
09/14/2000	40	MEMORANDUM by defendant Red River Bev Co in support of [39-1] motion for summary judgment (15+) (mlh) (Entered: 09/15/2000)
09/14/2000	41	APPENDIX by defendant Red River Bev Co in support of [39-1] motion for summary judgment (15+) (USC) (mlh) (Entered: 09/15/2000)
09/15/2000	42	ORDER Response to motion reset to 10/16/00 for [39-1] motion for summary judgment , Reply to Response to Motion reset to 10/31/00 for [39-1] motion for

		summary judgment (signed by Mag Kaplan) Copies to counsel: 9.15.00 Page(s) 2 (mlh) (Entered: 09/15/2000)
09/22/2000	43	REFUSAL TO CONSENT TO PROCEED BEFORE MAGISTRATE JUDGE by intervenor-plaintiff Kimberly G Hubbard (1) (mlh) (Entered: 09/22/2000)
09/25/2000	44	Refusal to consent to proceed before US Magistrate Judge by plaintiff EEOC (1) (cxj) (Entered: 09/26/2000)
10/16/2000	45	RESPONSE by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard in opposition to [39-1] motion for summary judgment (3) (mlh) (Entered: 10/16/2000)
10/16/2000	46	MEMORANDUM by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard in opposition to [39-1] motion for summary judgment (15+) (mlh) (Entered: 10/16/2000)
10/16/2000	47	APPENDIX by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard in support of [46-1] opposition memorandum (15+) (USC) (mlh) (Entered: 10/16/2000)
10/31/2000	48	RESPONSE by defendant Red River Bev Co in opposition to summary judgment evidence submitted by plf and intervenor (13) (mlh) (Entered: 11/01/2000)
10/31/2000	48	MOTION with memorandum in support by defendant Red River Bev Co to strike evidence (13) (mlh) (Entered: 11/01/2000)
10/31/2000	49	REPLY by defendant Red River Bev Co to response to [39-1] motion for summary judgment (15+) (mlh) (Entered: 11/01/2000)
10/31/2000	50	APPENDIX by defendant Red River Bev Co in support of [48-1] motion to strike evidence, [48-1] opposition response (15+) (mlh) (Entered: 11/01/2000)
11/20/2000	51	RESPONSE by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard to dft's objections to summary judgment evidence & [48-1] motion to strike evidence with brief (15+) (mlh) (Entered: 11/21/2000)
12/05/2000	52	AGREED MOTION with memorandum in support by defendant Red River Bev Co to extend time for dfts to reply to plf and intervenor's response to dft's objection to summary judgment evidence and motion to strike (4) (mlh) (Entered: 12/06/2000)
12/08/2000	53	ORDER granting [52-1] motion to extend time for dfts to reply to plf and intervenor's response to dft's objection to summary judgment evidence and motion to strike reset answer due for 12/12/00 for Red River Bev Co (signed by Judge Solis) Copies to counsel: 12.8.00 Page(s) 1 (mlh) (Entered: 12/08/2000)
12/12/2000	54	RESPONSE by defendant Red River Bev Co in opposition to [51-1] motion response (15+) (mlh) (Entered: 12/14/2000)
12/12/2000	54	MOTION with memorandum in support by defendant Red River Bev Co to strike (15+) (mlh) (Entered: 12/14/2000)
09/28/2001	55	ORDER mootng [54-1] motion to strike, mootng [48-1] motion to strike evidence, denying [39-1] motion for summary judgment. (see order for specifics) (Signed by Judge Jorge A. Solis) Copies to counsel: 10/01/01 Page(s) 11 (lmr)

		(Entered: 10/01/2001)
10/02/2001	56	ORDER..Re:option to consent to Trial before the Magistrate Judge, Joint Status Report and Order setting case for trial. set joint status report due for 10/16/01 (see order for specifics)(Signed by Magistrate Judge Jeff Kaplan) Copies to counsel: 10/02/01 Page(s) 4 (lmr) (Entered: 10/02/2001)
10/09/2001	57	REFUSAL TO CONSENT BEFORE MAGISTRATE JUDGE by plaintiff EEOC.(1) (lmr) (Entered: 10/09/2001)
10/10/2001	58	REFUSAL TO CONSENT BEFORE THE MAGISTRATE JUDGE by intervenor-plaintiff Kimberly G Hubbard.(1) (lmr) (Entered: 10/10/2001)
10/16/2001	59	JOINT STATUS REPORT by defendant Red River Bev Co, plaintiff EEOC.(4) (lmr) (Entered: 10/17/2001)
10/19/2001	60	SCHEDULING ORDER setting Docket call set for 9:00 8/19/02 ; Pretrial conference for 9:00 8/2/02 ; Pretrial materials due on 8/12/02 Proposed pretrial order due 7/26/02 ;(see order for specifics) (Signed by Judge Jorge A. Solis) Copies to counsel: 10/19/01 Page(s): 2 (lmr) (Entered: 10/19/2001)
02/26/2002	61	NOTICE of ADDRESS CHANGE by intervenor-plaintiff Kimberly G Hubbard New address is:The Law Office of Alan L. Busch/Gerard Singer&Levick PC/16200 Addison Road/Suite 140/Addison, Texas 75001.(2) (lmr) (Entered: 02/27/2002)
07/16/2002	62	UNOPPOSED MOTION with incorporated brief in support by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC to bifurcate trial on the issue of amount of punitive damages .(4) (lmr) (Entered: 07/17/2002)
07/26/2002	63	Proposed issues and jury instructions No. 1 general court instructions by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC.(15+) (lmr) (Entered: 07/26/2002)
07/26/2002	64	REPORT AS TO SETTLEMENT NEGOTIATIONS AND STATUS REPORT by intervenor-plaintiff Kimberly G Hubbard, defendant Red River Bev Co, plaintiff EEOC.(2) (lmr) (Entered: 07/26/2002)
07/26/2002	65	Witness list by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC.(3) (lmr) (Entered: 07/26/2002)
07/26/2002	66	Witness list by defendant Red River Bev Co.(4) (lmr) (Entered: 07/29/2002)
07/26/2002	67	Proposed issues and jury instructions by defendant Red River Bev Co.(15+) (lmr) (Entered: 07/29/2002)
07/26/2002	68	SUPPLEMENTAL DOCUMENT to [67-1] instructions jury by defendant Red River Bev Co.(5) (lmr) (Entered: 07/29/2002)
07/29/2002	69	JOINT PRETRIAL ORDER filed.(see order for specifics) (signed by Judge Jorge A. Solis) Copies to counsel: 07/30/02 Page(s): 7 (lmr) (Entered: 07/30/2002)
08/02/2002		Pre-trial conference held (lmr) (Entered: 08/02/2002)
08/02/2002	70	Minute order: Pretrial Conference held before Judge Jorge A. Solis Court. Reporter: Shawn McRoberts.(1) (lmr) (Entered: 08/02/2002)

08/06/2002	71	BRIEF REGARDING "INTEGRATED ENTERPRISE" ISSUE by defendant Red River Bev Co.(5) (lmr) (Entered: 08/07/2002)
08/07/2002	72	DEPOSITION DESIGNATIONS by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard (5) (aat) (Entered: 08/08/2002)
08/07/2002	73	NOTICE OF FILING OF EXHIBIT LIST by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard (6) (aat) (Entered: 08/08/2002)
08/07/2002	74	BRIEF supporting finding that Cowboys Red River and Cowboys Arlington constitute an integrated enterprise by plaintiff EEOC, intervenor-plaintiff Kimberly G Hubbard (15+) (Exhibits not imaged) (aat) (Entered: 08/08/2002)
08/07/2002	75	NOTICE of filing by plaintiff EEOC, intervenor-plaintiff Kimberly Hubbard's amended exhibit list (6) (cxj) (Entered: 08/08/2002)
08/07/2002	76	Exhibit list by defendant Red River Bev Co (5) (jrb) (Entered: 08/08/2002)
08/07/2002	77	Designation of Deposition Experts by defendant Red River Bev Co (10) (jrb) (Entered: 08/08/2002)
08/07/2002	78	MOTION with memorandum in support by defendant Red River Bev Co to strike interrogatory responses (15+)(exhibits not imaged) (jrb) (Entered: 08/08/2002)
08/09/2002	79	REPLY by defendant Red River Bev Co to Plaintiff EEOC'S and Intervenors's brief supporting finding that Cowboy Red River and Cowboys Arlington Constitute an intergrated enterprise[74-1] remark.(5) (lmr) (Entered: 08/12/2002)
08/09/2002	80	TRIAL BRIEF REGARDING INTERVENOR'S CLAIMS UNDER TEXAS LABOR CODE by defendant Red River Bev Co.(13)(exhibits not imaged) (lmr) (Entered: 08/12/2002)
08/12/2002	81	Proposed voir dire questions by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC.(6) (lmr) (Entered: 08/13/2002)
08/12/2002	82	MOTION with memorandum in support by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC in limine .(10) (lmr) (Entered: 08/13/2002)
08/12/2002	83	NOTICE of Filing Amended Proposed Jury Instruction No. 10 on the Issue of Retaliation by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC.(5)(attachments not imaged) (lmr) (Entered: 08/13/2002)
08/12/2002	84	RESPONSE by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC to [78-1] motion to strike interrogatory responses.(15+)(exibits not imaged) (lmr) (Entered: 08/13/2002)
08/12/2002	85	OBJECTIONS/RESPONSE by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC to [77-1] designation of deposition excerpts.(8) (lmr) (Entered: 08/13/2002)
08/12/2002	86	OBJECTIONS/RESPONSE by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC to [76-1] exhibits list.(4) (lmr) (Entered: 08/13/2002)
08/12/2002	87	OBJECTIONS/RESPONSE by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC to [67-1] instructions jury.(7) (lmr) (Entered: 08/13/2002)

08/12/2002	88	OBJECTIONS/RESPONSE by defendant Red River Bev Co to [65-1] witness list.(5) (lmr) (Entered: 08/13/2002)
08/12/2002	89	OBJECTIONS/RESPONSE by defendant Red River Bev Co to [81-1] voir dire jury.(8) (lmr) (Entered: 08/13/2002)
08/12/2002	90	OBJECTIONS/RESPONSE by defendant Red River Bev Co to [72-1] designation deposition excerpts.(12) (lmr) (Entered: 08/13/2002)
08/12/2002	91	MOTION with memorandum in support by defendant Red River Bev Co in limine .(9) (lmr) (Entered: 08/13/2002)
08/12/2002	92	Proposed voir dire questions by defendant Red River Bev Co.(7) (lmr) (Entered: 08/13/2002)
08/12/2002	93	OBJECTIONS/RESPONSE by defendant Red River Bev Co to [73-1] exhibits list.(13) (lmr) (Entered: 08/13/2002)
08/15/2002	94	RESPONSE by intervenor-plaintiff Kimberly G Hubbard in opposition to [80-1] trial brief regarding intervenor's claim under Texas Labor Code.(15+)(attachments not imaged) (lmr) (Entered: 08/16/2002)
08/16/2002	95	AFFIDAVIT OF CHARLES L. PERRY.(5)(exhibits not imaged) (lmr) (Entered: 08/19/2002)
08/19/2002	96	REPLY by defendant Red River Bev Co to [94-1] opposition response to defendant's brief regarding intervenor's claims under Texas Labor Code.(15+)(exhibits not imaged) (lmr) (Entered: 08/20/2002)
08/20/2002	97	OBJECTIONS/RESPONSE by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC to Defendant's Designation pursuant to FRE 106.(4) (lmr) (Entered: 08/21/2002)
08/21/2002	98	Amended Witness list by intervenor-plaintiff Kimberly G Hubbard, plaintiff EEOC.(5) (lmr) (Entered: 08/21/2002)
08/22/2002	99	NOTICE of attorney appearance for plaintiff EEOC by Toby W Costas.(2) (lmr) (Entered: 08/22/2002)
08/22/2002	100	OBJECTIONS/RESPONSE by defendant Red River Bev Co in to [98-1] amended witness list.(2) (lmr) (Entered: 08/23/2002)
08/22/2002	101	SUPPLEMENTAL OBJECTIONS/DOCUMENT to [93-1] opposition response by defendant Red River Bev Co.(2) (lmr) (Entered: 08/23/2002)
08/23/2002	102	Subpoena in a Civil Case/Return of service unexecuted as to Renay Dangleis. (4) (lmr) (Entered: 08/23/2002)
08/26/2002	103	Jury roll.(7) (lmr) (Entered: 08/27/2002)
08/27/2002		Day 1 of Jury trial held. (lmr) (Entered: 08/27/2002)
08/27/2002	104	Minute order: Day 1 of Jury Trial held before Judge Jorge A. Solis.. Court Reporter: Shawn McRoberts. Jury selected and sworn. Plaintiffs evidence presented.(1) (lmr) (Entered: 08/27/2002)
08/27/2002		Day 2 of Jury trial held. (lmr) (Entered: 08/28/2002)

08/27/2002	105	Minute order:Day 2 of Jury trial before Judge Jorge A. Solis Court. Reporter: Shawn McRoberts.(1) (lmr) (Entered: 08/28/2002)
08/28/2002		Day 3 of Jury trial held (lmr) (Entered: 08/28/2002)
08/28/2002	106	Minute order: Day 3 of Jury Trial held before Judge Jorge A. Solis Court. Reporter: Shawn McRoberts.(1) (lmr) (Entered: 08/28/2002)
08/28/2002	107	RECEIPT OF EXHIBITS...Exhibits for the Defendant are hereby returned to Counsel to be kept in his or her possession. In the event of appeal Counsel is respnsibility to forward the exhibits to the Court of Appeals.(1) (lmr) (Entered: 08/28/2002)
08/28/2002	108	RECEIPT OF EXHIBITS...Exhibits for the Plaintiff are hereby returned to Counsel to be kept in his or her possession. In the event of appeal Counsel is respnsibility to forward the exhibits to the Court of Appeals.(1) (lmr) (Entered: 08/28/2002)
08/28/2002	109	Court's charge to jury.(15+) (lmr) (Entered: 08/28/2002)
08/28/2002	110	FINAL JUDGMENT..Pursuant to the Jury Verdict of August 28, 2002, Plaintiff is awarded \$30,000.00 in compensatory damages and \$125,000.00 in punitive damages. Accordingly, costs incurred by plaintiff shall be assessed against defendnat. (Signed by Judge Jorge A. Solis) Copies to counsel: 08/29/02 Page(s): 1 (lmr) (Entered: 08/29/2002)
08/28/2002		Case closed (lmr) (Entered: 08/29/2002)
09/06/2002	111	MOTION with memorandum in support by plaintiff EEOC to amend [110-1] judgment order by adding post-judgment interest entering permanent injunction .(14)(attachments not imaged) (lmr) Modified on 10/11/2002 (Entered: 09/09/2002)
09/09/2002	112	MOTION with memorandum in support by intervenor-plaintiff Kimberly G Hubbard for attorney fees and costs .(15+)(exhibits not image) (lmr) (Entered: 09/10/2002)
09/09/2002	113	ORDER vacating [110-1] judgment order ..The Final Judgment filed on August 29, 2002 is hereby vacated. A final judgment will be issued after the issue of injunctive relief is resolved. The EEOC is directed to file its motion for injunctive relief within 10 days from the date of this order.(see order for specifics) (Signed by Judge Jorge A. Solis) Copies to counsel: 09/10/02 Page(s) 2 (lmr) (Entered: 09/10/2002)
09/09/2002		Case reopened per chambers..Order 09/09/02.. (lmr) (Entered: 09/10/2002)
09/26/2002	114	RESPONSE by defendant Red River Bev Co to [111-1] motion to amend [110-1] judgment order by adding post-judgment interest entering permanent injunction and incorporated brief.(11) (lmr) Modified on 10/11/2002 (Entered: 09/27/2002)
09/30/2002	115	RESPONSE by defendant Red River Bev Co to [112-1] motion for attorney fees and costs.(15+)(exhibits not imaged) (lmr) (Entered: 10/01/2002)
10/11/2002	116	REPLY by plaintiff EEOC to response to [111-1] motion to amend [110-1] judgment order by adding post-judgment interest entering permanent injunction.(11)(exhibit not imaged) (lmr) (Entered: 10/11/2002)

10/15/2002	117	REPLY by intervenor-plaintiff Kimberly G Hubbard to response to [112-1] motion for attorney fees and costs.(11)(attachments not imaged) (lmr) (Entered: 10/16/2002)
11/19/2002	118	ORDER granting [112-1] motion for attorney fees and costs. It is ordered that Intervenor's counsel is awarded \$33,220.00 in attorney's fees and \$10,000.00 in appellate attorney's fees contingent upon ultimate success on appeal to the Fifth Circuit, \$10,000.00 in attorney's fees contingent upon filing Writ of Certiorari to the United States Supreme Court, and \$10,000 in attorney's fees contingent upon the United States Supreme Court granting Writ of Certiorari.(see order for specifics) (Signed by Judge Jorge A. Solis) Copies to counsel: 11/19/02 Page(s) 4 (lmr) (Entered: 11/19/2002)
12/02/2002	119	MOTION with memorandum in support by defendant Red River Bev Co for reconsideration of [118-1] order regarding Intervenor's motion for attorney's fees and costs .(6) (lmr) (Entered: 12/03/2002)
12/13/2002	120	RESPONSE by intervenor-plaintiff Kimberly G Hubbard to [119-1] motion for reconsideration of [118-1] order regarding Intervenor's motion for attorney's fees and costs and brief in support.(4) (lmr) (Entered: 12/13/2002)
12/13/2002	120	BRIEF/MEMORANDUM by intervenor-plaintiff Kimberly G Hubbard in support of [120-1] motion response.(4) (lmr) (Entered: 12/13/2002)
12/30/2002	121	REPLY by defendant Red River Bev Co to response to [119-1] motion for reconsideration of [118-1] order regarding Intervenor's motion for attorney's fees and costs.(5) (lmr) (Entered: 12/31/2002)
02/19/2003	122	ORDER denying [119] Motion for Reconsideration of Court's Order of November 19, regarding Intervenor's Motion for Attorney's fees and Costs.(see order for specifics) (Signed by Judge Jorge A Solis on 02/19/03) (lmr,) (Entered: 02/20/2003)
03/21/2003	123	NOTICE OF APPEAL as to 122 Order on Motion for Reconsideration, 118 Order,, by Red River Beverage Company. NO FEE PAID. TO Mailed.cc:Judge. (jmr,) Additional attachment(s) added on 3/25/2003 (jmr,). (Entered: 03/24/2003)
03/21/2003		Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re 123 Notice of Appeal (jmr,) (Entered: 03/24/2003)
03/26/2003		USCA Appeal Fees received \$ 105 receipt number 192466 re 123 Notice of Appeal filed by Red River Beverage Company (jmr,) (Entered: 03/26/2003)
03/27/2003	124	ORDER granting in part and denying in part 111 Motion to amend [110-1] judgment order by adding post-judgment interest entering permanent injunction.(see order for specifics) (Signed by Judge Jorge A Solis on 03/27/03) (lmr,) (Entered: 03/31/2003)
03/27/2003	125	INJUNCTION/ORDER:It is hereby ordered that Defendant, Red River Beverage Co d/b/a Cowboys Red River and Cowboys Red River Dance Hall and Saloon it officers, agents, managers, servants, employees, attorneys, successors, assigns and all persons in active concert or participation with it, who receive actual notice of this order by personal service or otherwise are hereby enjoined and restrained from discriminating against any employee who has opposed any

		employment practice made unlawful under Title VII or because an employee has filed a charge of discrimination with the EEOC, testified, assisted or participated in any manner in any investigation, proceeding, or hearing Under Title VII.(see order for specifics) (Signed by Judge Jorge A Solis on 03/27/03) (lmr,) (Entered: 03/31/2003)
03/27/2003	126	AMENDED FINAL JUDGMENT... Intervenor Kimberly Hubbard is awarded compensatory and punitive damages in the amount of \$50,000.00. Plaintiff EEOC is granted an injunction for three years against Defendant. The judgment will carry post-judgment interest at the rate of 1.32% from August 28, 2003 until paid.(see order for specifics) (Signed by Judge Jorge A Solis on 03/27/03) (lmr,) (Entered: 03/31/2003)
04/01/2003	127	NOTICE OF CROSS APPEAL as to 126 Judgment, by Kimberly G Hubbard. Filing fee \$ 105.00, receipt number 192872 TOOC. (jmr,) (Entered: 04/02/2003)
04/02/2003		Transmission of Notice of Appeal and Docket Sheet to US Court of Appeals re 127 Notice of Appeal (jmr,) (Entered: 04/02/2003)
04/07/2003		USCA Case Number 03-10291 for 123 Notice of Appeal filed by Red River Beverage Company. (jmr,) (Entered: 04/07/2003)
04/09/2003	128	BILL OF COSTS by Equal Employment Opportunity Commission.(attachments not imaged) (lmr,) (Entered: 04/11/2003)
04/10/2003		Costs Taxed in amount of \$3801.55 against Red River Beverage Company. (lmr,) (Entered: 04/11/2003)
04/10/2003	130	PARTIALLY AGREED and OPPOSED MOTION to modify Injuncton by Red River Beverage Company with brief. (lmr,) (Entered: 04/15/2003)
04/11/2003	129	BILL OF COSTS by Equal Employment Opportunity Commission.(attachments not imaged) (lmr,) (Entered: 04/15/2003)
04/14/2003		Costs Taxed in amount of \$ 3021.85 against Red River Beverage Company. (lmr,) (Entered: 04/15/2003)
04/14/2003	131	OBJECTIONS to 129 Amended Bill of Costs and (Motion fo Disallow such costs and brief) filed by Red River Beverage Company. (lmr,) Modified on 4/16/2003 (lmr,). (Entered: 04/16/2003)
04/14/2003		(OBJECTIONS to Plaintiffs Amended Bill of Costs) MOTION to disallow costs by Red River Beverage Company with brief. (lmr,) (Entered: 04/16/2003)
04/22/2003	132	RESPONSE in Opposition re 131 objections to plaintiff's amended bill of costs dated 4/10/03, filed by Equal Employment Opportunity Commission. (aat,) (Entered: 04/23/2003)
04/22/2003	134	BILL OF COSTS by Equal Employment Opportunity Commission.(attachments not imaged) (lmr,) Modified on 4/25/2003 (lmr,). (Entered: 04/25/2003)
04/24/2003		USCA Case Number 03-10348 for 127 Notice of Appeal filed by Kimberly G Hubbard. (jmr,) (Entered: 04/24/2003)
04/24/2003	133	RESPONSE to 130 MOTION to modify Injuncton filed by Equal Employment Opportunity Commission. (lmr,) (Entered: 04/25/2003)

04/25/2003		Costs Taxed in amount of \$ 2010.85 against Red River Beverage Co. (lmr,) (Entered: 04/25/2003)
04/28/2003	135	NOTICE OF FILING OF POLICY by Red River Beverage Company. (lmr,) (Entered: 04/29/2003)
05/09/2003	136	JUDGMENT/MANDATE of USCA: Pursuant to the joint motion of the parties these appeals are dismissed; as to 123 Notice of Appeal filed by Red River Beverage Company, 127 Notice of Appeal filed by Kimberly G Hubbard. Issued as Mandate: 5/5/03. (jmr,) (Entered: 05/12/2003)
05/15/2003	137	ORDER granting in part and denying in part 130 Motion to Modify Injunction. Defendant requests that the Court modify the Injunction to add the following language,"This injunction shall expire by its term (3) years after March 27, 2003. The Court Denies Defendant's request to modify the Injunction with the articulated language relating to those covered by the Injunction.(see order for specifics) (Signed by Judge Jorge A Solis on 05/15/03) (lmr,) (Entered: 05/16/2003)
05/15/2003	138	AMENDED INJUNCTION/ORDER:It is ordered that until March 27, 2006 the Defendant shall notify the Dallas District Office of the EEOC of all instances in which an employee who has filed a charge of discrimination with the EEOC of all instances in which an employee who has filed a charge of discrimination with the EEOC has subsequently been terminated, suspended, transferred, demoted, or has his or her schedule hours cut by more than 40%.(see order for specifics) (Signed by Judge Jorge A Solis on 05/15/03) (lmr,) (Entered: 05/16/2003)

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