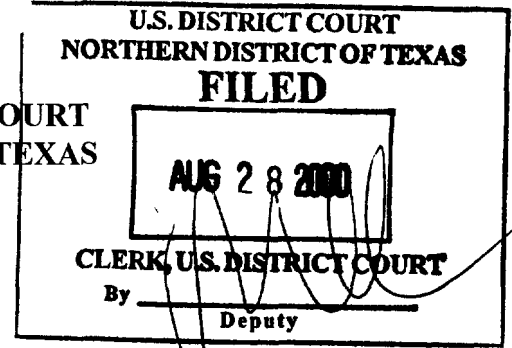


ORIGINAL

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION



EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

KIMBERLY HUBBARD,

Intervenor,

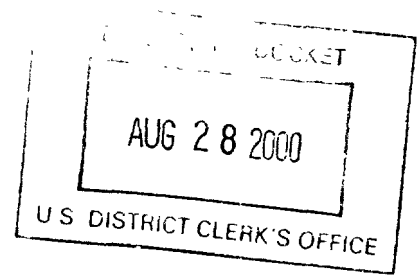
v.

RED RIVER BEVERAGE COMPANY,
DBA COWBOYS RED RIVER AND COWBOYS
RED RIVER DANCE HALL AND SALOON,

Defendant.

CIVIL ACTION NO.

3-99-CV-1685-P (M-KAP)



AGREED PROTECTIVE ORDER

The Court having informed that Plaintiff, Intervenor, and Defendant have stipulated and agreed to this Order, finds the following should be entered. Accordingly, it is hereby ORDERED:

1.

"Documents" means all written, recorded or graphic matter, including but not limited to, sound or video recording, court papers, interrogatory answers, depositions, transcripts and exhibits, and documents produced by any party or non-party in this action, whether pursuant to subpoena or by agreement.

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2.

In the course of discovery, the Defendant and Cowboys C.H. Arlington, Inc. may be required to produce information concerning their finances. Accordingly, Defendant and Cowboys Concert Hall-Arlington, Inc. ("Cowboys Arlington") may designate as confidential pursuant to this Court Order, any document or information relating to the financial condition of Defendant and/or Cowboys Arlington. The Court, however, does not hereby rule that any such document so designated by the Defendant and/or Cowboys Arlington is, in fact, entitled to protection of confidentiality. Plaintiff and/or Intervenor may at any time, by motion, challenge the designation by Defendant and/or Cowboys Arlington of any specific document as confidential. Until such time as the Court rules that the challenged documents are not confidential, they shall continue to be treated pursuant to the terms of this Protective Order.

3.

Any document designated as confidential pursuant to this Court Order by Defendant and/or Cowboys Arlington or the information contained therein, may only be used by Plaintiff and/or Intervenor in connection with the instant lawsuit and for no other purpose. Said documents or the information contained therein may only be disseminated by Plaintiff's and/or Intervenor's attorneys, as needed for the prosecution of this lawsuit, to expert witnesses, Plaintiff's and/or Intervenor's attorneys, assistants and co-counsel, including secretarial staff, and to witnesses in connection with preparation for their testimony or for use during the taking of their depositions or testimony at trial. All individuals receiving access to documents designated as confidential are bound by this Protective Order and shall be given a copy of this Order prior to receiving any confidential information or documents.

4.

At the conclusion of this litigation whether by settlement, or the termination of all appeals and the expiration of time for further appeal, Intervenor shall return all copies of the documents designated as confidential to the Defendant and/or Cowboys Arlington. The EEOC shall retain all such documents and destroy them only as required by applicable government regulations. The EEOC shall treat all such documents as exempt from disclosure under the Freedom of Information Act ("FOIA") and shall promptly notify the Defendant of any requests for disclosure of documents designated as confidential under the FOIA.

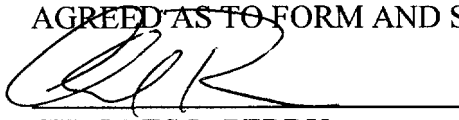
5.

Any portion of a deposition transcript pertaining to documents or information designated as confidential pursuant to this Order or any exhibits to depositions designated as confidential pursuant to this Order shall be placed under seal by the Court Reporter. Any document designated as confidential pursuant to this Order which is filed with the Court whether in connection with any motion, hearing, or trial, shall be placed under seal by the Clerk of the Court, pending further order of the Court.

SIGNED this 28TH day of August, 2000.

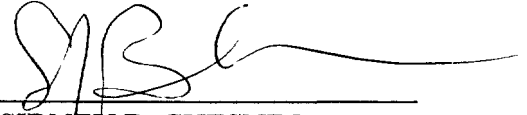

UNITED STATES MAGISTRATE JUDGE

AGREED AS TO FORM AND SUBSTANCE:



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