

BOYLE, CLOSED, JURY

**U.S. District Court  
Northern District of Texas (Dallas)  
CIVIL DOCKET FOR CASE #: 3:98-cv-02302**

Equal Employment Opp v. Cafe Acapulco Inc  
Assigned to: Judge Jorge A Solis  
Demand: \$0  
Cause: 42:2000 Job Discrimination (Sex)

Date Filed: 09/29/1998  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****Equal Employment Opportunity  
Commission**

represented by **Toby W Costas**  
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V.

**Defendant****Cafe Acapulco Inc**represented by **Don R Stewart**

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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/29/1998	1	COMPLAINT filed; (5) (tsp) (Entered: 09/30/1998)
09/29/1998	1	DEMAND for jury trial by plaintiff Equal Employment Opp (tsp) (Entered: 09/30/1998)
09/29/1998	2	SUMMONS(ES) issued for defendant Cafe Acapulco Inc (iss 1) (tsp) (Entered: 09/30/1998)
09/29/1998		PRELIMINARY ASSIGNMENT TO Magistrate Judge Jane J Boyle (tsp) (Entered: 09/30/1998)
12/18/1998	3	ANSWER to Complaint by defendant Cafe Acapulco Inc (Attorney Don R Stewart), (3) (mlh) (Entered: 12/21/1998)
12/31/1998	<a href="#">4</a>	ORDER REQUIRING ATTY CONFERENCE & PROPOSAL FOR CONTENTS OF SCHEDULING & DISCOVERY ORDER set proposed scheduling and discovery order deadline for 2/5/99 ( signed by jas) Copies to counsel: 1.4.99 Page(s) 2 (mlh) (Entered: 01/04/1999)
02/05/1999	5	JOINT PROPOSAL FOR CONTENTS of scheduling and discovery order by plaintiff Equal Employment Opp, defendant Cafe Acapulco Inc (3) (mlh) (Entered: 02/05/1999)
02/08/1999	<a href="#">6</a>	SCHEDULING ORDER setting Docket call set for 9:00 5/1/00 ; Pretrial conference for 9:00 4/14/00 ; Joining of Parties on 4/1/99 ; Amending of Pleadings on 4/1/99 ; Discovery cutoff 12/31/99 ; Deadline for filing of dispositive motions 1/31/00 ; Proposed pretrial order due 4/7/00 ; ( signed by jas) Copies to counsel: 2.9.99 Page(s): 3 (mlh) (Entered: 02/09/1999)
07/28/1999	7	NOTICE of attorney appearance for plaintiff Equal Employment Opp by Sidney Chesnin (2) (mlh) (Entered: 07/29/1999)
08/04/1999	8	NOTICE by defendant Cafe Acapulco Inc to take deposition of Anna C Quinones 8/9/99 at 10:00 (3) (mlh) (Entered: 08/05/1999)

08/09/1999	9	AMENDED NOTICE by defendant Cafe Acapulco Inc to take deposition of Anna C Quinones 8/12/99 at 10:00 (3) (mlh) (Entered: 08/10/1999)
09/23/1999	10	NOTICE by defendant Cafe Acapulco Inc to take deposition of Jeni Dalrymple 9/28/99 at 10:00 (3) (mlh) (Entered: 09/24/1999)
10/06/1999	11	SECOND NOTICE by defendant Cafe Acapulco Inc to take deposition of Jeni Dalrymple 10/14/99 at 11:00 (3) (mlh) (Entered: 10/07/1999)
10/07/1999	12	SECOND NOTICE by defendant Cafe Acapulco Inc to take deposition of Jeni Dalrymple 10/14/99 at 11:00 (3) (mlh) (Entered: 10/08/1999)
12/07/1999	13	RESPONSE by defendant Cafe Acapulco Inc in opposition to plf naming new parties (8) (mlh) (Entered: 12/08/1999)
12/07/1999	13	MOTION by defendant Cafe Acapulco Inc to order amendment and dismissal of claims and alternative motion to extend discovery time (8) (mlh) (Entered: 12/08/1999)
12/20/1999	14	MOTION by plaintiff Equal Employment Opp to dismiss the claims of Jeni Dalrymple (3) (mlh) (Entered: 12/21/1999)
12/22/1999	15	RESPONSE by plaintiff Equal Employment Opp to dft's objection to plf naming new parties (3) (mlh) (Entered: 12/22/1999)
12/22/1999	15	RESPONSE by plaintiff Equal Employment Opp to [13-1] motion to order amendment and dismissal of claims and alternative motion to extend discovery time (3) (mlh) (Entered: 12/22/1999)
12/22/1999	<a href="#">16</a>	ORDER granting [14-1] motion to dismiss the claims of Jeni Dalrymple; Ordered that the claims of Jeni Dalrymple specified in plf's complaint are dismissed with prejudice; all other claims raised in plf's complaint remain unaffected by this Order ( signed by jas) Copies to counsel: 12.22.99 Page(s) 1 (mlh) (Entered: 12/22/1999)
01/11/2000	<a href="#">17</a>	ORDER denying as moot [13-1] motion to order amendment and dismissal of claims and alternative motion to extend discovery time ( signed by jas) Copies to counsel: 1.12.00 Page(s) 2 (mlh) (Entered: 01/12/2000)
01/12/2000	18	JOINT REPORT on status of settlement negotiations by plaintiff Equal Employment Opp, defendant Cafe Acapulco Inc (2) (mlh) (Entered: 01/13/2000)
01/31/2000	19	MOTION by defendant Cafe Acapulco Inc for summary judgment (15+) (USC) (mlh) (Entered: 02/01/2000)
02/22/2000	20	RESPONSE by plaintiff Equal Employment Opp in opposition to [19-1] motion for summary judgment (3) (mlh) (Entered: 02/23/2000)
02/22/2000	21	MEMORANDUM by plaintiff Equal Employment Opp in support of [20-1] opposition response (15+) (mlh) (Entered: 02/23/2000)
02/22/2000	22	APPENDIX by plaintiff Equal Employment Opp in support of [20-1] opposition response (15+) (USC) (mlh) (Entered: 02/23/2000)

03/08/2000	23	REPLY by defendant Cafe Acapulco Inc to response to [19-1] motion for summary judgment (8) (mlh) (Entered: 03/09/2000)
03/08/2000	24	APPENDIX by defendant Cafe Acapulco Inc in support of [23-1] response reply (15+) (mlh) (Entered: 03/09/2000)
03/23/2000	<a href="#">25</a>	MEMORANDUM OPINION AND ORDER denying [19-1] motion for summary judgment ( signed by jas) Copies to counsel: 3.24.00 Page(s): 11 (mlh) (Entered: 03/24/2000)
04/07/2000	26	Witness list by defendant Cafe Acapulco Inc (11) (mlh) (Entered: 04/10/2000)
04/07/2000	27	Proposed issues and jury instructions by defendant Cafe Acapulco Inc (11) (mlh) (Entered: 04/10/2000)
04/07/2000	28	Proposed voir dire questions by defendant Cafe Acapulco Inc (7) (mlh) (Entered: 04/10/2000)
04/07/2000	29	Witness list by plaintiff Equal Employment Opp (7) (mlh) (Entered: 04/10/2000)
04/07/2000	30	Proposed issues and jury instructions by plaintiff Equal Employment Opp (15+) (mlh) (Entered: 04/10/2000)
04/14/2000	<a href="#">31</a>	JOINT PRETRIAL ORDER filed...See order for specifics ( signed by jas) Copies to counsel: 4.14.00 Page(s): 8 (mlh) (Entered: 04/14/2000)
04/19/2000	32	Designation of Depositions by defendant Cafe Acapulco Inc (2) (mlh) (Entered: 04/19/2000)
04/19/2000	33	Designation of Depositions by plaintiff Equal Employment Opp (4) (mlh) (Entered: 04/20/2000)
04/19/2000	34	SUPPLEMENTAL DOCUMENT to [33-1] designation by plaintiff Equal Employment Opp (3) (mlh) (Entered: 04/20/2000)
04/19/2000	35	Exhibit list by plaintiff Equal Employment Opp (6) (mlh) (Entered: 04/20/2000)
04/24/2000	36	MOTION with memorandum in support by plaintiff Equal Employment Opp in limine (9) (mlh) (Entered: 04/25/2000)
04/24/2000	37	RESPONSE by plaintiff Equal Employment Opp in opposition to [32-1] designation (4) (mlh) (Entered: 04/25/2000)
04/24/2000	38	Proposed voir dire questions by plaintiff Equal Employment Opp (4) (mlh) (Entered: 04/25/2000)
04/24/2000	39	RESPONSE by plaintiff Equal Employment Opp in opposition to [26-1] witness list (2) (mlh) (Entered: 04/25/2000)
04/24/2000	40	RESPONSE by plaintiff Equal Employment Opp in opposition to [27-1] instructions jury (2) (mlh) (Entered: 04/25/2000)
04/24/2000	41	MOTION by defendant Cafe Acapulco Inc in limine to exclude plf from

		introducing evidence regarding unrelated alleged acts of sexual harassment (2) (mlh) (Entered: 04/25/2000)
04/24/2000	42	MOTION by defendant Cafe Acapulco Inc in limine to allow dft to introduce evidence regarding the character, reputation, and habits of plf's witnesses (6) (mlh) (Entered: 04/25/2000)
04/24/2000	43	RESPONSE by defendant Cafe Acapulco Inc in opposition to [35-1] exhibits list (2) (mlh) (Entered: 04/25/2000)
04/24/2000	45	RESPONSE by plaintiff Equal Employment Opp in opposition to [44-1] exhibits list (2) (mlh) (Entered: 04/25/2000)
04/25/2000	44	Exhibit list by defendant Cafe Acapulco Inc (3) (mlh) (Entered: 04/25/2000)
04/25/2000	46	CERTIFICATE OF CONFERENCE by defendant Cafe Acapulco Inc Re: [42-1] motion in limine to allow dft to introduce evidence regarding the character, reputation, and habits of plf's witnesses (1) (mlh) (Entered: 04/26/2000)
04/25/2000	47	CERTIFICATE OF CONFERENCE by defendant Cafe Acapulco Inc Re: [41-1] motion in limine to exclude plf from introducing evidence regarding unrelated alleged acts of sexual harassment (1) (mlh) (Entered: 04/26/2000)
05/01/2000	48	Jury roll (7) (mlh) (Entered: 05/02/2000)
05/01/2000		Jury trial held day 1 (mlh) (Entered: 05/10/2000)
05/01/2000	49	Minute order: Jury trial day 1 Held before Judge Jorge A. Solis Court Reporter: Vivian Bradley (mlh) (Entered: 05/10/2000)
05/02/2000		Jury trial held day 2 (mlh) (Entered: 05/10/2000)
05/02/2000	50	Minute order: Jury trial held day 2 Held before Judge Jorge A. Solis Court Reporter: Vivian Bradley (mlh) (Entered: 05/10/2000)
05/03/2000		Jury trial held day 3 (mlh) (Entered: 05/10/2000)
05/03/2000	51	Minute order: Jury trial day 3 Held before Judge Jorge A. Solis Court Reporter: Vivian Bradley; Charging Conference held (mlh) Modified on 05/10/2000 (Entered: 05/10/2000)
05/04/2000		Jury trial held day 4 (mlh) (Entered: 05/10/2000)
05/04/2000	52	Minute order: Jury trial day 4 Held before Judge Jorge A. Solis Court Reporter: Vivian Bradley (mlh) (Entered: 05/10/2000)
05/04/2000	53	Acknowledgment by Clerk of Return of Exhibits to counsel for dft (1) (mlh) (Entered: 05/10/2000)
05/04/2000	54	Acknowledgment by Clerk of Return of Exhibits to counsel for plaintiff (1) (mlh) (Entered: 05/10/2000)
05/04/2000	55	Court's charge to jury (15) (mlh) (Entered: 05/10/2000)

05/04/2000	55	JURY VERDICT (15+) (mlh) (Entered: 05/10/2000)
05/10/2000	56	MOTION with memorandum in support by plaintiff Equal Employment Opp for entry of injunctive relief (15+) (mlh) (Entered: 05/11/2000)
05/30/2000	57	RESPONSE by defendant Cafe Acapulco Inc to [56-1] motion for entry of injunctive relief (3) (mlh) (Entered: 05/31/2000)
06/06/2000	58	REPLY by plaintiff Equal Employment Opp to response to [56-1] motion for entry of injunctive relief (4) (mlh) (Entered: 06/07/2000)
06/07/2000	<a href="#">59</a>	FINAL JUDGMENT...Ordered that dft Cafe Acapulco shall pay \$500 to plf in compensatory damages and \$15,000 in punitive damages; further ordered that plf's motion for entry of injunctive relief filed 5/10/00 is granted; Costs incurred by plf shall be assessed against dft ( signed by jas) Copies to counsel: 6.7.00 Page(s): 1 (mlh) (Entered: 06/07/2000)
06/07/2000		Case closed (mlh) (Entered: 06/07/2000)
06/07/2000	<a href="#">60</a>	ORDER granting plf's motion for injunctive relief ( signed by jas) Copies to counsel: 6.7.00 Page(s) 2 (mlh) (Entered: 06/07/2000)
06/07/2000	<a href="#">61</a>	PERMANENT INJUNCTION...Dft Cafe Acapulco Inc shall within 30 days after entry of this order provide all current employees with a written sexual harassment policy which complies with the EEOC Guidelines on Sexual Harassment...See order for specifics ( signed by jas) Copies to counsel: 6.8.00 Page(s) 2 (mlh) (Entered: 06/08/2000)
06/08/2000	<a href="#">62</a>	AMENDED FINAL JUDGMENT...Ordered that dft Cafe Acapulco Inc shall pay plf \$500 in compensatory damages, \$15,000 in punitive damages, \$6,259.59 in back pay damages; Further ordered that plf's motion for entry of injunctive relief filed 5/10/00 is granted; Costs incurred by plf shall be assessed against dft ( signed by jas) Copies to counsel: 6.8.00 Page(s): 1 (mlh) (Entered: 06/08/2000)
06/19/2000	63	MOTION by defendant Cafe Acapulco Inc to amend [62-1] judgment order (15+) (mlh) (Entered: 06/20/2000)
06/22/2000	64	RESPONSE by plaintiff Equal Employment Opp to [63-1] motion to amend [62-1] judgment order and brief (13) (mlh) (Entered: 06/22/2000)
07/19/2000	<a href="#">65</a>	ORDER denying [63-1] motion to amend [62-1] judgment order ( signed by jas) Copies to counsel: 7.19.00 Page(s) 4 (mlh) (Entered: 07/19/2000)
08/09/2000	66	Bill of costs in the amount of \$4,075.53 (mlh) (Entered: 08/11/2000)
08/11/2000		Costs \$ 4,075.53 taxed for plaintiff Equal Employment Opp (mlh) (Entered: 08/11/2000)

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