

FILED
U.S. DISTRICT COURT
EASTERN DISTRICT OF TEXAS

AUG 29 2006

DAVID J. MALAND, CLERK

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**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TEXAS
LUFKIN DIVISION**

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,
Plaintiff,**

and

**JANETTE ENGLAND,
Plaintiff-Intervenor,**

v.

**HORSETRADERS, INC. D/B/A
BULLFROGS RESTAURANT, and
RICKY MILLER,**

Defendants.

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Civil Action No. 9:05CV193

FINAL JUDGMENT AND ORDER ENTERING CONSENT DECREE

On this day came on to be heard the Joint Motion to Enter Consent Decree submitted by Plaintiff EEOC, Intervenor Janette England, and Defendants Horsetraders, Inc. and Ricky Miller. After reviewing the Consent Decree, the Court finds the following:

1. Plaintiff EEOC, Intervenor Janette England, and Defendants Horsetraders, Inc. and Ricky Miller have settled all claims and/or causes of action asserted by and/or on behalf of Plaintiff and Intervenor in this Civil Action as evidenced by their signature on the Consent Decree before this Court; and

2. This Consent Decree between the EEOC, Janette England, and Defendants Horsetraders, Inc. and Ricky Miller should be entered.

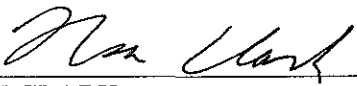
It is therefore ORDERED, ADJUDGED, and DECREED that:

1. The Consent Decree is hereby entered, and the Court shall retain jurisdiction to enforce the terms and conditions as set forth in the Consent Decree;

2. Horsetraders, Inc. will bear all cost associated with implementing the provisions of this Consent Decree; and

3. The EEOC, Intervenor Janette England, and Defendant Horsetraders, Inc. and Ricky Miller shall bear their own costs and attorney's fees incurred in this action. Pursuant to Section 706(k) of Title VII, 42 U.S.C. section 2000e-5(k), there is no "prevailing party" in this action or proceeding.

Signed this 28th day of August, 2006.



RON CLARK
UNITED STATES DISTRICT JUDGE