

ARBITRATION, BROWN, CASE-CLOSED

U.S. District Court
Middle District of Tennessee (Nashville)
CIVIL DOCKET FOR CASE #: 3:00-cv-00844

EEOC v. Steel Coils, Inc.
Assigned to: District Judge Aleta A. Trauger
Demand: \$0
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/07/2000
Jury Demand: Plaintiff
Nature of Suit: 442 Civil Rights: Jobs
Jurisdiction: U.S. Government Plaintiff

Plaintiff

**Equal Employment Opportunity
Commission**

represented by **Katharine W. Kores**
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V.

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Intervenor Plaintiff

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Intervenor Plaintiff

William Howard

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Intervenor Plaintiff**Rohan Gordon**

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Intervenor Plaintiff**Victor Chatman**

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Intervenor Plaintiff**Kimothy Chatman**

represented by **Jordon Dean Mathies**
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Date Filed	#	Docket Text
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09/07/2000	1	COMPLAINT service being waived. (dlt) (Entered: 09/08/2000)
09/07/2000	2	NOTICE of Initial Case Management Conference: Case Management Conference set for 10:00 on 12/8/00 before Judge Trauger. (dlt) (Entered: 09/11/2000)
12/06/2000		PROPOSED Initial Joint Case Management Order (dlt) (Entered: 12/06/2000)
12/08/2000	3	CLERK'S RESUME: Case Management Conference held on 12/8/00 . Discovery ddl set for 9/3/01; jury trial set for 8/6/02 at 9:00 a.m.; pretrial conference set for 7/19/02 at 10:00 a.m. Answer due or mtn to dismiss by 12/15/00; EEOC to revise ICMC plan; amendments to add parties by 2/1/01; agreed order to be submitted to strike the subsidiary name or a mtn to be filed to strike; Rule 26 Disclosures by 1/20/01. (dlt) (Entered: 12/08/2000)
12/08/2000	4	ORDER by Judge Aleta A. Trauger: Jury trial set for 9:00 on 8/6/02; pretrial conference set 10:00 on 7/19/02; pretrial order ddl 7/16/02 . Parties shall file by 7/16/02, the following: witness lists; exhibit lists; stipulations; an agreed set of jury instructions; an agreed jury verdict form; expert witness stmts. EOD 12/8/00 (cc: all counsel) (dlt) (Entered: 12/08/2000)
12/08/2000	5	ORDER by Judge Aleta A. Trauger: that the Magistrate Judge shall conduct a judicial settlement conference/mediation w/ the parties during the month of April 2001. EOD 12/8/00 (cc: all counsel) (xc: Clerk of Court) (dlt) Modified on 12/08/2000 (Entered: 12/08/2000)
12/13/2000		PROPOSED Initial Joint Case Managment Order (dlt) (Entered: 12/13/2000)
12/13/2000	6	INITIAL JOINT CASE MANAGEMENT ORDER by Judge Aleta A. Trauger: ICMC was held on 12/8/00. Discovery ddl set for 8/3/01; dispositive mtn filing ddl set for 11/3/01 . (cc: all counsel) (dlt) (Entered: 12/14/2000)
12/14/2000	7	MOTION by deft Steel Coils, Inc. to dismiss or, in the alternative, for summary judgment . (dlt) (Entered: 12/14/2000)
12/14/2000	8	MEMORANDUM by deft Steel Coils, Inc. in support of motion to dismiss [7-1] or, in the alternative, for summary judgment [7-2]. (w/ attached exhibits 1-17) (dlt) Modified on 12/14/2000 (Entered: 12/14/2000)
12/20/2000	9	ORDER by Magistrate Judge Joe B. Brown: Settlement conference set for 9:00 a.m. on 4/6/01 . By noon on 4/4/01, pltf and deft shall deliver under seal, directly to Ms. Smith, ex parte, separate settlement conference stmts which shall specify their respective settlement positions. Parties shall exchange offers and demands prior to the 4/6/01 conference. EOD 12/21/00 (cc: all counsel) (dlt) (Entered: 12/21/2000)
12/27/2000	10	RESPONSE by pltf to motion to dismiss [7-1], or in the alternative, motion for summary judgment [7-2]; w/attached exhibits 1-18 (tlc) (Entered: 12/28/2000)
12/27/2000	11	AFFIDAVIT of Renee Martin submitted as exhibit 1 to pltf's response to deft's motion to dismiss or for summary jgm [10-1] (tlc) (Entered: 12/28/2000)
12/27/2000	12	AFFIDAVIT of Barbara Vaughn submitted as exhibit 2 to pltf's response to deft's motion to dismiss or for summary jgm [10-1] (tlc) (Entered: 12/28/2000)
01/16/2001	13	ORDER by Judge Aleta A. Trauger: That the mtn to dismiss or, in the alternative, for summary judgment (DE# 7) is referred to the Magistrate Judge for a R&R.

		Case referred to Magistrate Judge Joe B. Brown . EOD 1/16/01 (cc: all counsel) (dlt) (Entered: 01/16/2001)
01/25/2001	14	MOTION by pltf EEOC for leave to modify initial joint case management order . (w/ att'd proposed order) (dlt) (Entered: 01/25/2001)
01/25/2001	15	MEMORANDUM by pltf EEOC in support of motion for leave to modify initial joint case management order [14-1] (dlt) (Entered: 01/25/2001)
01/29/2001	16	ORDER by Judge Aleta A. Trauger granting motion for leave to modify initial joint case management order [14-1]. Pltf seeks leave from the Court to modify the CMO solely for the purpose of extending dd for adding one or more parties from 2/1/01 to 3/30/01. EOD 1/29/01 (cc: all counsel) (dlt) (Entered: 01/29/2001)
02/01/2001	17	MOTION to intervene by Michael Garrett, Cedric Little and William Howard as party pltfs . (dlt) (Entered: 02/02/2001)
02/05/2001	18	ORDER by Judge Aleta A. Trauger: Case referred to Magistrate Judge Joe B. Brown for case management, decision on all pretrial, nodispositive mtns and R&R on all dispositive mtns. EOD 2/5/01 (cc: all counsel) (dlt) (Entered: 02/05/2001)
02/27/2001	19	REPLY by deft Steel Coils, Inc. to response to motion to dismiss [7-1] or, in the alternative, for summary judgment [7-2]. (dlt) (Entered: 02/27/2001)
03/05/2001	20	MOTION by Anthony Buchanan and David Little to intervene as pltf . (w/ attached complaint in intervention) (dlt) (Entered: 03/06/2001)
03/06/2001	21	MOTION to intervene . (w/ attached complaint in intervention) (dlt) (Entered: 03/07/2001)
03/07/2001	22	ORDER by Magistrate Judge Joe B. Brown granting motion by Anthony Buchanan and David Little to intervene as pltfs [20-1] (cc: all counsel) (EOD 03/08/01) (train) (Entered: 03/08/2001)
03/07/2001	23	INTERVENOR'S COMPLAINT by intevenor pltfs Anthony Buchanan and David Little (train) (Entered: 03/08/2001)
03/07/2001	24	ORDER by Magistrate Judge Joe B. Brown granting motion to intervene by Michael Garrett, Cedric Little and William Howard as party pltfs [17-1] (cc: all counsel)(EOD 03/08/01) (train) (Entered: 03/08/2001)
03/07/2001	25	ORDER by Magistrate Judge Joe B. Brown granting motion to intervene by Howard White, Rohan Gordon, Victor Chatman, Kimothy Chatman [21-1] (cc: all counsel)(EOD 03/08/01) (train) (Entered: 03/08/2001)
03/07/2001	26	INTERVENOR'S COMPLAINT by intevenor pltfs Howard S. White, Rohan Gordon, Victor Chatman, and Kimothy Chatman (train) (Entered: 03/08/2001)
03/07/2001	27	ORDER by Magistrate Judge Joe B. Brown ;a telephone conference is set for 9:00 a.m. on 3/20/01 to be initiated by the attorney for the EEOC (cc: all counsel) (EOD 3/08/01) (train) (Entered: 03/08/2001)
03/20/2001	28	ORDER by Magistrate Judge Joe B. Brown: Telephone conference held on 3/20/01 . Settlement conference set for 9:30 a.m. on 6/1/01 . Parties should submit their confidential stmts to the Court in Chambers by close of business on

		5/30/01. Pltf shll have until 4/30/01 to add any additional deflt. Terming mtn to dismiss [7-1] and/or for summary judgment [7-2] as moot at this time. EOD 3/20/01 (cc: all counsel) (dlt) (Entered: 03/20/2001)
04/25/2001	29	MOTION by pltf EEOC for leave to modify the joint case management order . (w/ att'd proposed order) (dlt) (Entered: 04/26/2001)
04/25/2001	30	MEMORANDUM by pltf EEOC in support of motion for leave to modify the joint case management order [29-1]. (dlt) (Entered: 04/26/2001)
04/26/2001	31	ORDER by Judge Aleta A. Trauger granting motion for leave to modify the joint case management order [29-1]. The ddl for amending the complaint is extended until 6/30/01. EOD 4/27/01 (cc: all counsel) (dlt) (Entered: 04/27/2001)
05/31/2001	32	ORDER by Magistrate Judge Joe B. Brown: Telephone conference held on 5/30/01. Settlement conference reset for 9:30 a.m. on 7/6/01 . Everything in the previously entered Order (DE# 28) pertaining to the settlement conference remains the same, except that the confidential settlement stmts will be due to the Magistrate Judge by noon on 7/3/01. EOD 6/1/01 (cc: all counsel) (dlt) (Entered: 06/01/2001)
07/10/2001	33	ORDER by Magistrate Judge Joe B. Brown: Settlement conference held on 7/6/01 . Parties are directed to advise the Magistrate Judge ex parte prior to 8/3/01, of their position as to whether they believe a further settlement conference would be useful. Telephone conference set for 2:30 p.m. on 8/3/01 . EOD 7/10/01 (cc: all counsel) (dlt) (Entered: 07/10/2001)
07/12/2001	34	MOTION by pltf EEOC for temporary restraining order and for preliminary injunction . (w/ att'd proposed orders) (dlt) Modified on 07/13/2001 (Entered: 07/13/2001)
07/12/2001	35	MEMORANDUM by pltf EEOC in support of motion for temporary restraining order [34-1] and for preliminary injunction [34-2]. (w/ att'd exhibits 1-7) (dlt) (Entered: 07/13/2001)
07/12/2001	36	AFFIDAVIT of Anthony Buchanan re [35-1] (dlt) (Entered: 07/13/2001)
07/12/2001	37	AFFIDAVIT of William Howard re [35-1] (dlt) (Entered: 07/13/2001)
07/12/2001	38	AFFIDAVIT of Victor Chatman re [35-1] (dlt) (Entered: 07/13/2001)
07/12/2001	39	MOTION/APPLICATION by pltf EEOC for prejudgment writ of attachment or sequestration . (w/ att'd proposed writ and ntc) (dlt) (Entered: 07/13/2001)
07/12/2001	40	DECLARATION (AFFIDAVIT) by pltf EEOC in support of application of the U.S. for a prejudgment writ of attachment or sequestration [39-1]. (dlt) (Entered: 07/13/2001)
07/13/2001	41	ORDER by Magistrate Judge Joe B. Brown: EEOC has filed a mtn for tro and preliminary injunction. Clerk is directed to transmit this mtn and file to the District Judge for such action as the District Judge deems appropriate; terminating case referral to Magistrate Judge Joe B. Brown . EOD 7/16/01 (cc: all counsel) (dlt) (Entered: 07/16/2001)
07/13/2001	42	ORDER by Judge Aleta A. Trauger: Hearing on motion for temporary restraining order [34-1] and motion for prejudgment writ of attachment or sequestration

		[39-1] is set for 10:00 a.m. on 7/26/01. EOD 7/16/01 (cc: all counsel) (dlt) (Entered: 07/16/2001)
07/19/2001	43	RETURN OF SERVICE of subpoena on Tom Davis (mk) (Entered: 07/19/2001)
07/19/2001	44	RETURN OF SERVICE of subpoena on Jack F. Stringham, II (mk) (Entered: 07/19/2001)
07/24/2001	45	RESPONSE by deft Steel Coils, Inc. to motion for temporary restraining order [34-1] and for preliminary injunction [34-2] and application for prejudgment writ of attachment or sequestration [39-1]. (w/ att'd exhibits A-L) (dlt) (Entered: 07/25/2001)
07/24/2001	46	AFFIDAVIT of Nader Baydoun re [45-1]. (w/ att'd exhibit 1) (dlt) (Entered: 07/25/2001)
07/26/2001	47	CLERK'S RESUME: Hearing held on motions for prejudgment writ of attachment or sequestration [39-1] and for temporary restraining order [34-1] on 7/26/01. Application for TRO in connection w/ the sale of the Steel Coils plant. Pltf is allowed to amend documetns to proceed under Rule 64 by 8/1/01. Defts to respond by 8/8/01. C/R : John Tummel (dlt) (Entered: 07/26/2001)
07/26/2001	48	ORDER by Judge Aleta A. Trauger: Hearing was held on 7/26/01 on pltf's mtn for temporary restraining order & preliminary injunction & application for prejudgment writ. Pltf's motion [34-1] [34-2] & application [39-1] were denied on the ground that any judgment collected in this case would not qualify as a debt owed to the US under the FDCPA. Pltf's oral mtn to amend the relief sought to request relief under state procedures was denied w/o prejudice. Pltf has until 8/1/01 to file appropriate papers under Rule 64, & the deft has until 8/8/01 to respond. EOD 7/27/01 (cc: all counsel) (dlt) (Entered: 07/27/2001)
07/27/2001	49	TRANSCRIPT filed of Hearing on 7/26/01 before Judge Trauger. C/R: John Tummel (dlt) (Entered: 07/30/2001)
08/01/2001	50	MOTION by pltf EEOC for pre-judgment writ of attachment pursuant to FRPD 64 or, in the alternative, for injunctive relief under FRPD 65 . (w/ att'd exhibits 1-10) (dlt) (Entered: 08/02/2001)
08/01/2001	51	MEMORANDUM by pltf EEOC in support of motion for pre-judgment writ of attachment pursuant to FRPD 64 [50-1], or in the alternative, for injunctive relief under FRPD 65 [50-2]. (w/ att'd exhibits 1-10) (dlt) (Entered: 08/02/2001)
08/01/2001	52	DECLARATION (AFFIDAVIT) by pltf EEOC re [50-1], re [50-2] (dlt) (Entered: 08/02/2001)
08/01/2001		PROPOSED Prejudgment writ of attachment (dlt) (Entered: 08/02/2001)
08/01/2001		PROPOSED Order granting injunctive relief. (dlt) (Entered: 08/02/2001)
08/01/2001	53	ORDER by Judge Aleta A. Trauger: Hearing on motion for pre-judgment writ of attachment pursuant to FRPD 64 [50-1] is set for 10:00 a.m. on 8/8/01. Deft shall file its response by close of business on 8/6/01. EOD 8/2/01 (cc: all counsel) (dlt) (Entered: 08/02/2001)
08/02/2001	54	ORDER by Judge Aleta A. Trauger: Order entered on 8/1/01 is hereby Vacated; hearing on motion for pre-judgment writ of attachment pursuant to FRPD 64

		[50-1] set for 8/8/01 is canceled. Previous briefing schedule established by Order entered 7/26/01 is the briefing shcedule in effect. Court will not schedule oral argument on the pltf's Application for a Pre-Judgment Writ of Attachmetn unless the court feels it would be helpful. EOD 8/2/01 (cc: all counsel) (dlt) (Entered: 08/02/2001)
08/03/2001	55	MOTION by pltf EEOC for leave to modify joint case management order (w/att'd proposed order) (vh) (Entered: 08/06/2001)
08/03/2001	56	MEMORANDUM by pltf EEOC in support of motion for leave to modify joint case management order [55-1] (vh) (Entered: 08/06/2001)
08/06/2001	58	ORDER by Magistrate Judge Joe B. Brown: Court advised on 8/3/01 that settlement did not appear possible at this time. Mtn to dismiss or for summary jgm [7-1] was referred for R&R [13-1]. Since Magistrate has now been involved in intensive settlement conference negotiations, would not be appropriate to render R&R. Case referral terminated EOD 8/7/01 (cc: all counsel) (mk) (Entered: 08/07/2001)
08/07/2001	57	ORDER by Judge Aleta A. Trauger granting mtn for leave to modify joint case management order [55-1] Written discovery ddl set for 9/28/01 and deposition ddl reset for 10/28/01 . EOD 8/7/01 (cc: all counsel) (mk) (Entered: 08/07/2001)
08/08/2001	59	RESPONSE by deft Steel Coils, Inc. to motion for pre-judgment writ of attachment pursuant to FRPD 64 [50-1], or in the alternative, for injunctive relief under FRPD 65 [50-2]. (w/ att'd exhibits A-L) (dlt) (Entered: 08/09/2001)
08/13/2001	60	MOTION by pltf EEOC for leave to file a reply to application for pre-judgmetn writ of attachment or, in the alterantive, for injunctive relief . (w/ att'd proposed order) (dlt) (Entered: 08/14/2001)
08/13/2001	61	ORDER by Judge Aleta A. Trauger granting motion for leave to file a reply to application for pre-judgmetn writ of attachment [60-1] or in the alternative, for injunctive relief [60-2]. Pltf shall have until 8/20/01 to file a reply. EOD 8/14/01 (cc: all counsel) (dlt) (Entered: 08/14/2001)
08/15/2001	62	REPLY by pltf EEOC to response to motion for pre-judgment writ of attachment pursuant to FRPD 64 [50-1], or in the alternative, for injunctive relief under FRPD 65 [50-2]. (w/ att'd exhibit 1) (dlt) (Entered: 08/15/2001)
08/17/2001	63	MEMORANDUM AND ORDER by Judge Aleta A. Trauger: For reasons stated w/in this order, denying pltf's motion for pre-judgment writ of attachment pursuant to FRPD 64 [50-1] w/o prejudice, and denying pltf's alternative motion for injunctive relief under FRPD 65 [50-2] w/ prejudice. EOD 8/20/01 (cc: all counsel) (dlt) (Entered: 08/20/2001)
09/28/2001		PROPOSED Settlement Agreement (dlt) (Entered: 10/01/2001)
10/01/2001	64	SETTLEMENT AGREEMENT by Judge Aleta A. Trauger: Court has reviewed the terms of the proposed Consent Decree in light of the applicable laws and regulations, stmts & representations of counsel for all parties & hereby approves the Consent Decress. Details of the settlement are w/in this order; terminating case . EOD 10/2/01 (cc: all counsel) (dlt) (Entered: 10/02/2001)

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