

CASE-CLOSED, GRIFFIN

**U.S. District Court  
Middle District of Tennessee (Nashville)  
CIVIL DOCKET FOR CASE #: 3:98-cv-01155**

EEOC v. Spectrum Interiors, et al  
Assigned to: District Judge Aleta A. Trauger  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 12/14/1998  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**  
*TERMINATED: 06/22/1999*

represented by **Celia S. Liner**  
Equal Employment Opportunity  
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*TERMINATED: 06/22/1999*  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

V.

**Defendant**

**Spectrum Interiors of Tennessee Inc**  
*TERMINATED: 06/22/1999*

represented by **H. Buckley Cole**  
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*TERMINATED: 06/22/1999**ATTORNEY TO BE NOTICED***Defendant****Sid Matney****Intervenor****Janet Lee Bean**represented by **Steve North**

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*ATTORNEY TO BE NOTICED***Intervenor****Djuna Reynolds**represented by **Sheila L. O'Regan**

(See above for address)

*LEAD ATTORNEY**ATTORNEY TO BE NOTICED***Steve North**

(See above for address)

*LEAD ATTORNEY**ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
12/14/1998	1	COMPLAINT (Summons(es) issued & sent to USM on 1/4/99 for service upon Robert Flohn) (bbj) Modified on 01/04/1999 (Entered: 12/17/1998)
12/14/1998	2	NOTICE of Initial Case Management Conference ; Case Management Conference set for 1:30 2/26/99 before Judge Higgins (bbj) (Entered: 12/14/1998)

		12/17/1998)
12/22/1998	3	ORDER by Judge Thomas A. Higgins; Case transferred to Judge Aleta A. Trauger per Admin. Order No. 138-2 (cc: all counsel) (EOD 12/28/98) (jb) (Entered: 12/28/1998)
01/04/1999	4	NOTICE of Initial Case Management Conference Case Management Conference reset for 10:00 2/22/99 before Judge Trauger (af) (Entered: 01/04/1999)
01/12/1999	5	ORDER by Judge Aleta A. Trauger; Initial Case Management Conference set for 2/22/99 at 10:00 a.m.; Counsel for all ptys shall, at the initiative of pltf's counsel, prepare a proposed case management plan for submission to the Court at least 3 business days prior to the scheduled conference (cc: all counsel) (EOD 1/13/99) (jb) (Entered: 01/13/1999)
01/14/1999	6	RETURN OF SERVICE executed upon deft Spectrum Interiors on 1/12/99 by certified mail; Served by USM (jb) (Entered: 01/14/1999)
02/04/1999	7	ATTORNEY APPEARANCE for deft Spectrum Interiors by H. Buckley Cole, Robert D. Hudson & Julie K. Hackworth (w/attached certificates of good standing for Mr. Hudson & Ms. Hackworth) (jb) (Entered: 02/05/1999)
02/04/1999	8	CERTIFICATE of Good Standing filed by Julie K. Hackworth counsel for deft Spectrum Interiors from USDC/ED/KY (jb) (Entered: 02/05/1999)
02/04/1999	9	CERTIFICATE of Good Standing filed by Robert d. Hudson counsel for deft Spectrum Interiors from USDC/ED/KY (jb) (Entered: 02/05/1999)
02/04/1999	10	ANSWER by deft Spectrum Interiors to complaint [1-1] (jb) (Entered: 02/05/1999)
02/24/1999	11	ORDER by Judge Aleta A. Trauger; Case referred to Magistrate Judge Juliet E. Griffin to hold a settlement conference within the next 30-60 days (cc: all counsel) (EOD 2/25/99) (jb) (Entered: 02/25/1999)
03/03/1999		PROPOSED Order re ICMC (jb) (Entered: 03/03/1999)
03/08/1999	12	ORDER by Judge Aleta A. Trauger: Case Management Conference held 2/22/99. Within 60 days of 2/22/99, parties shall schedule and participate in a settlement conference before Magistrate Judge Griffin. All discovery is stayed pending completion of early settlement conference. Case Management Conference set for 10:00 on 5/19/99. EOD 3/8/99 (cc: all counsel) (gi) (Entered: 03/08/1999)
03/10/1999	13	NOTICE of hearing; Second Case Management Conference is reset for 10:30 5/21/99 in the temporary Chambers of Judge Trauger, 2nd Floor US Customs House, 701 Broadway (jb) (Entered: 03/11/1999)
03/10/1999	14	ORDER by Magistrate Judge Juliet E. Griffin; Telephone conference held 3/9/99; Telephone conference set for 1:00 4/14/99; Settlement conference set for 9:00 4/16/99 ; Ptys shall deliver UNDER SEAL directly to Ms. Jeanne Cox, Courtroom Deputy, Mr. Steve Wilson or Ms. Candace Crawford, Law Clerks, by 4:00 p.m. 4/13/99, ex parte, separate settlement conference statement as outlined in this order; (cc: all counsel, Ms. Sheila O'Regan, Esq.) (EOD 3/11/99) (jb) (Entered: 03/11/1999)

03/24/1999	15	MOTION filed by Janet Lee Bean to intervene (w/attached Complaint (Org.) by intervenor Janet Lee Bean & Summons) (jb) (Entered: 03/25/1999)
03/24/1999	16	MOTION filed by Djuna Reynolds to intervene (w/attached complaint (Org.) by intervenor Djuna June Reynolds) (jb) (Entered: 03/25/1999)
03/24/1999	17	MEMORANDUM by intervenor Janet Lee Bean & intervenor Djuna Reynolds in support of motion to intervene [15-1] [16-1] (jb) (Entered: 03/25/1999)
04/12/1999	18	MEMORANDUM by deft in opposition to motions to intervene [16-1], [15-1]; w/attached exhibits A - E (tlc) (Entered: 04/13/1999)
04/15/1999	19	ORDER by Magistrate Judge Juliet E. Griffin Telephonic status conference held 4/14/99 ; Telephone conference call set for 1:30 6/2/99, to be initiated by counsel for the deft ; Settlement conference scheduled for 4/16/99 is continued and contingent upon approval from Judge Trauger, is rescheduled for 10:00 6/4/99 (cc: all counsel) EOD 4/15/99 (lah) (Entered: 04/15/1999)
04/16/1999	20	REPLY(Response to Defts Objection to Intervention) by intervenors to response to motions to intervene [15-1] [16-1] (lah) (Entered: 04/19/1999)
04/16/1999	21	MOTION by intervenors for Court to cancel Settlement Conference and to lift stay on discovery (lah) (Entered: 04/19/1999)
04/16/1999	22	MEMORANDUM by intervenors in support of motion for Court to cancel Settlement Conference [21-1] and motion to lift stay on discovery [21-2] (lah) (Entered: 04/19/1999)
04/19/1999	23	JOINT MOTION to extend deadline for settlement conference to 6/4/99 at 10:00 (w/attached order) (lah) Modified on 04/21/1999 (Entered: 04/20/1999)
04/20/1999	24	MOTION by deft for order to substitute Affidavit of Jeffrey Wolnitzek (w/attached proposed order & Affidavit of Jeffrey Wolnitzek) (lah) (Entered: 04/20/1999)
04/20/1999	25	RESPONSE by pltf to deft's memorandum in opposition to mtn to intervene [15-1], [16-1] (lah) (Entered: 04/21/1999)
04/21/1999	27	ORDER by Judge Aleta A. Trauger Settlement conference reset for 6/4/99; Case Management Conference reset for 10:00 6/22/99 (cc: all counsel) EOD 4/22/99 (lah) (Entered: 04/22/1999)
04/22/1999	26	ORDER by Judge Aleta A. Trauger granting motion for order to substitute Affidavit of Jeffrey Wolnitzek [24-1] (cc: all counsel) EOD 4/22/99 (lah) (Entered: 04/22/1999)
04/22/1999	28	RESPONSE by deft(Memorandum In Opposition) to motion for Court to cancel Settlement Conference [21-1], to motion to lift stay on discovery [21-2] (lah) (Entered: 04/23/1999)
04/22/1999	29	AFFIDAVIT of Jeffrey Wolnitzek (lah) (Entered: 04/27/1999)
05/14/1999	30	MOTION by deft for leave to file a surreply to pltf's reply to deft's memorandum in opposition to motions to intervene (w/exhibit A, proposed order and deft's surreply) (lah) (Entered: 05/17/1999)

05/18/1999	31	ORDER by Judge Aleta A. Trauger granting motion for leave to file a surreply to pltf's reply to deft's memorandum in opposition to motions to intervene [30-1] (cc: all counsel) EOD 5/19/99 (lah) (Entered: 05/19/1999)
05/19/1999	32	REPLY(Surreply) by deft to pltf's response to deft's memorandum in opposition to motions to intervene [15-1], [16-1] (lah) (Entered: 05/19/1999)
06/01/1999	33	MEMORANDUM OF THE COURT (cc: all counsel) EOD 6/1/99 (lah) (Entered: 06/01/1999)
06/01/1999	34	ORDER by Judge Aleta A. Trauger: For reasons stated in the accompanying Memorandum, motion to intervene [16-1] is granted and motion to cancel Settlement Conference [21-1] and to lift stay on discovery [21-2] is denied. (cc: all counsel) EOD 6/1/99 (lah) Modified on 06/02/1999 (Entered: 06/01/1999)
06/01/1999	35	RETURN OF SERVICE by intervenor Janet Lee Bean, intervenor Djuna Reynolds to Sid Matney. (seal) (Entered: 06/01/1999)
06/04/1999		PROPOSED Consent Decree (w/exhibits A-C) (lah) (Entered: 06/07/1999)
06/07/1999	36	ORDER by Magistrate Judge Juliet E. Griffin Settlement Conference held 6/4/99 ; Intervening pltf's and deft Spectrum shall submit an agreed order of dismissal by 6/18/99; Clerk is directed to file stamp and docket the complaints by intervenors Djuna June Reynolds and Janet Lee Bean; Claims of the interveing pltf's against deft Sid Matney remain pending; Second case management conference remains scheduled because of the claims against Matney are not resolved; Clerk is directed to forward the file to Judge Trauger for her consideration and entry of the consent decree executed on 6/4/99 and dismissal document to be filed; Clerk is directed to send a copy of this order by regular and certified mail to Sid Matney. (cc: all counsel, Sid Matney) EOD 6/7/99 (lah) (Entered: 06/07/1999)
06/07/1999	37	INTERVENOR'S COMPLAINT by intervenor Djuna Reynolds (lah) (Entered: 06/07/1999)
06/07/1999	38	INTERVENOR'S COMPLAINT by intervenor Janet Lee Bean (lah) (Entered: 06/07/1999)
06/22/1999	39	NOTICE of hearing: Case Management Conference set for 1:30 9/27/99 (mk) (Entered: 06/22/1999)
06/22/1999	40	CLERK'S RESUME: Second Case Management Conference held on 6/22/99; Atty Steve North given 90 days to try to get Mr. Matney, remaining deft, to sign a proposed injunction. Next Case Management Conference set on 9/27/99 at 1:30. (lah) (Entered: 06/23/1999)
06/22/1999	41	CONSENT DECREE by Judge Aleta A. Trauger: The parties, EEOC and Spectrum Interiors, stipulate to the jurisdiction of this Court and agree to the stipulations set out in the Consent Decree. Each of the parties shall bear their own costs and attorneys' fees in this action. terminating party Spectrum Interiors and party EEOC (cc: all counsel) EOD 6/23/99 (lah) (Entered: 06/23/1999)
09/24/1999	42	AGREED ORDER by Judge Aleta A. Trauger: Intervenors and the deft Sid Matney agree that deft Matney , agents, servants, employees and attorneys and all persons in active participation with him, is permanently enjoined from coming about, harassing, assaulting, threatening, or having any contact whatsoever

directly or indirectly, with intervenors Reynolds and Bean. Deft Matney shall pay the intervernors' \$1,073.74 for litigation expenses in 3 monthly installments of \$357.91. Intervenors' complaint against deft Matney is dismissed with prejudice. terminating case (cc: all counsel, deft Matney) EOD 9/24/99 (lah) Modified on 09/27/1999 (Entered: 09/24/1999)

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