

- **EEOC v. Shaner Hotel Group Limited Partnership d/b/a Radisson Downtown Memphis**

No. 02-cv-2279-Ma/Bre (W.D. Tenn. January 8, 2003)

In this Title VII lawsuit, the Memphis District Office alleged that defendant, which owns and operates hotels in the Eastern and Southern United States, discriminated against charging party, a black female sales manager, and black employees in its accounting, catering, and reservations departments because of their race. The case was resolved through a settlement agreement which provides for a total payment of \$197,000 (\$5,000 in backpay and \$192,000 in compensatory damages) to six claimants. (The settlement does not contain a provision for injunctive relief because the defendant sold the hotel where the discrimination occurred and no longer holds any interest in it.)