

51AB/J, TERMED

**U.S. District Court**  
**Western District of Tennessee (Memphis)**  
**CIVIL DOCKET FOR CASE #: 2:99-cv-02412-JPM**

EEOC v. Nike, Inc.  
Assigned to: Judge Jon Phipps McCalla  
Demand: \$0  
Case in other court: WD/TN, 98-02453-MI/A  
Cause: 42:2000 Job Discrimination (Race)

Date Filed: 05/11/1999  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **C. Gregory Stewart**  
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V.

**Defendant**

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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
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05/11/1999	1	COMPLAINT : Employment Discrimination based on race and retaliation (YDS) (Entered: 05/12/1999)
05/25/1999	<a href="#">2</a>	SETTING LETTER : Scheduling Conference set for 8:45a 6/18/99, Courtroom 4 (YDS) (Entered: 05/25/1999)
06/18/1999	3	MINUTES: scheduling conference held 6/18/99; Preliminary matters addressed; joining parties ddl 7/8/99; Initial motion to dismiss: 8/11/99; amending pleadings ddl set 6/25/99; jury trial set 2:00 3/27/00, est. 5 days; pretrial conference set 9:00 3/20/00; pretrial order ddl 5:00 3/13/00; The Court ORDERED pla to file an amended complaint by 6/25/99; Presiding Judge: Jon P. McCalla; PLA Atty: Dills; DFT Atty: Gerson; C/R: Brenda Parker; (BAG) (Entered: 06/18/1999)
06/21/1999	<a href="#">4</a>	SCHEDULING ORDER 16(b) Judge Jon P. McCalla ; pretrial motion filing deadline set for 1/18/00 (including motions for summary judgment and motions in limine) ; discovery deadline set for 12/18/99, direct Rule 26 expert information 10/18/99, rebuttal Rule 26 expert information 11/18/99, document production and admissions 12/18/99 ; joint pretrial order to be entered on 3/13/00 ; pretrial conference set for 3/20/00 at 9:00 ; jury trial set for 3/27/00 at 2:00, est 3 to 5 days ; deadline for joining parties set for 7/8/99 ; deadline for amending pleadings set for (cc: all counsel) (YDS) (Entered: 06/23/1999)
06/25/1999	5	AMENDED COMPLAINT [1-1] by plaintiff EEOC; jury demand (YDS) (Entered: 06/25/1999)
06/25/1999	6	WAIVER by defendant Nike, Inc. of Service of Summons (YDS) (Entered: 06/25/1999)
06/25/1999	7	RULE 26 Initial Disclosures by EEOC (YDS) (Entered: 06/25/1999)
07/12/1999	8	MOTION by defendant Nike, Inc. to extend time to answer/respond to Complaint and Amended Complaint until 8/13/99 (YDS) (Entered: 07/12/1999)
07/28/1999	<a href="#">9</a>	ORDER by Judge Jon P. McCalla granting motion to extend time to answer/respond to Complaint and Amended Complaint until 8/13/99 [8-1] (cc: all counsel) (YDS) (Entered: 07/28/1999)
08/04/1999	<a href="#">10</a>	SETTING LETTER : pretrial order deadline set for 3/13/00 at 5:00 : pretrial conference set for 3/20/00 at 9:00 : jury trial set for 3/27/00 at 2:00 (YDS) (Entered: 08/04/1999)
08/12/1999	11	MOTION by defendant Nike, Inc. to extend time to answer/respond to complaint and amended complaint until 9/13/99 and Memorandum in Support Thereof (YDS) (Entered: 08/16/1999)
09/17/1999	12	ANSWER by defendant Nike, Inc. to [5-1] (YDS) (Entered: 09/20/1999)
09/17/1999	13	ANSWER by defendant Nike, Inc. to [5-1] (YDS) (Entered: 09/20/1999)
11/24/1999	<a href="#">14</a>	CONSENT DECREE by Judge Jon P. McCalla : ...This decree constitutes a final and binding settlement and resolution as to all issues and claims arising out of or which could have arisen out of the allegations contained in EEOC Charge of Discrimination No. 250-94-0260 filed by Al Green and the Complaint filed by the EEOC in this case...Dft agrees to pay a sum of \$20,000.00 to be distributed as compensatory damages among seven individuals...Checks will be mailed to the

		individuals w/i 30 days of entry of this decree..copies of the checks will be mailed to EEOC's Regional Attorney...dft wil post a copy of the notice hereto attached as Exhibit A for a period of 60 days...A sum of \$15,000.00 will be paid by dft to effectuate training regarding the requirements of Title VII to its managers at it's Memphis facilities. This training will take place w/i 60 days of the Court's entry of this Decree. Each party shall bear its own costs in this action. dismissing case (cc: all counsel) (YDS) (Entered: 11/26/1999)
11/24/1999	<a href="#">15</a>	JUDGMENT IN A CIVIL CASE : by Judge Jon P. McCalla ...in accordance with the Consent Decree, re [14-2], entered 11/24/99, a final jgm in accordance w/the Consent Decree is hereby entered. This jgm in accordance w/the Consent Decree is neither an admission of liability by the Respondent nor an adjudication of the merits of the dispute. The Court retains jurisdiction for the sole purpose of enforcement of the Consent Decree. (cc: all counsel) (YDS) (Entered: 11/26/1999)

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