

CASE-CLOSED

**U.S. District Court  
Middle District of Tennessee (Nashville)  
CIVIL DOCKET FOR CASE #: 3:99-cv-00261**

EEOC v. MBK, Inc.  
Assigned to: Senior Judge Thomas Wiseman  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 03/29/1999  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****Equal Employment Opportunity  
Commission**

represented by **Draga G. Anthony**  
Equal Employment Opportunity  
Commission  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
(901) 544-0116  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Faye A. Williams**  
Equal Employment Opportunity  
Commission  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
(901) 544-0088  
Email: faye.williams@eeoc.gov  
*ATTORNEY TO BE NOTICED*

**Katharine W. Kores**  
Equal Employment Opportunity  
Commission  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
(901) 544-0116  
Email: katharine.kores@eeoc.gov  
*ATTORNEY TO BE NOTICED*

**Terry L Beck**  
Equal Employment Opportunity  
Commission  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
usa

(901) 544-0116  
 Fax: (901) 544-0111  
 Email: terry.beck@eeoc.gov  
**ATTORNEY TO BE NOTICED**

V.

**Defendant**

**MBK, Inc.**  
*doing business as*  
 Checkcare Systems of Nashville

represented by **Philip Norman Elbert**  
 Neal & Harwell  
 150 Fourth Avenue, N  
 2000 First Union Tower  
 Nashville, TN 37219-2498  
 (615) 244-1713  
 Email: pelbert@nealharwell.com  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
03/29/1999	1	COMPLAINT (NO Summons(es) issued-Waiver forms to be used) (af) Modified on 03/31/1999 (Entered: 03/31/1999)
03/29/1999	2	NOTICE of Initial Case Management Conference Case referred to Magistrate Judge William J. Haynes Jr. , ; Case Management Conference set for 9:00 5/11/99 (af) (Entered: 03/31/1999)
04/28/1999	3	ATTORNEY APPEARANCE for deft MBK, Inc. by Philip Norman Elbert (tlc) (Entered: 04/28/1999)
05/05/1999	4	ORDER by Magistrate Judge William J. Haynes Jr.; Case Management Conference reset for 1:30 on 5/17/99 (cc: all counsel)(EOD 5/5/99) (tlc) (Entered: 05/05/1999)
05/17/1999	5	CLERK'S RESUME Initial Case Management Conference held 5/17/99 (tlc) Modified on 05/18/1999 (Entered: 05/18/1999)
05/17/1999	6	INITIAL CASE MANAGEMENT ORDER by Magistrate Judge William J. Haynes Jr. ; Discovery ddl set for 1/14/2000; dispositive motions: to dismiss filing ddl set for 11/12/99, for summary jgm shall be filed w/in 60 days of the discovery ddl ; expert disclosures: pltf: 11/12/99, deft: 12/10/99 (cc: all counsel) (EOD 5/18/99) (tlc) (Entered: 05/18/1999)
06/08/1999	7	ORDER by Magistrate Judge William J. Haynes Jr.; parties have requested a settlement conference; case referred to Magistrate Judge Griffin for that purpose; Magistrate Griffin's office will set the date and time for the settlement conference (cc: all counsel) (EOD 6/9/99) (tlc) (Entered: 06/10/1999)
06/10/1999	8	ORDER by Magistrate Judge Juliet E. Griffin telephone conference set for 3:00 on 7/9/99 to be initiated by counsel for pltf; settlement conference set for 9:00 on 7/13/99 ; by 4:00 on 7/8/99, the parties shall deliver UNDER SEAL directly to

		the Magistrate Judge's chambers ex parte separate settlement stmts (cc: all counsel) (EOD 6/11/99) (tlc) (Entered: 06/11/1999)
06/30/1999	9	ORDER by Magistrate Judge Juliet E. Griffin telephone conference set for 3:00 on 9/21/99 to be initiated by counsel for pltf; settlement conference reset for 9:00 on 9/23/99 ; by 4:00 on 9/20/99, parties are to file their respective settlement conference stmts (cc: all counsel) (EOD 7/1/99) (tlc) (Entered: 07/01/1999)
07/01/1999	10	ANSWER by deft to complaint [1-1]; jury demand (tlc) (Entered: 07/01/1999)
09/24/1999	11	ORDER by Magistrate Judge Juliet E. Griffin settlement conference held 9/23/99 ; at the conclusion of which the parties were able to settle this case; w/in 30 days of the EOD date of this order, no later than 10/28/99; the parties shall submit a proposed consent decree; clerk is directed to forward the file in this case to Judge Wiseman; unless otherwise directed by the court or upon motion of the parties, there will be no further proceedings before the Magistrate Judge in this case; terminating case referral to Magistrate Judge William J. Haynes Jr. (cc: all counsel) (EOD 9/24/99) (tlc) (Entered: 09/24/1999)
09/27/1999	12	MAGISTRATE JUDGE'S REPORT by Magistrate Judge William J. Haynes Jr.; this case has settled; accordingly, there will be no further proceedings before the Magistrate Judge; terminating case referral (cc: all counsel) (EOD 9/28/99)(tlc) (Entered: 09/28/1999)
10/28/1999		PROPOSED Consent Decree (gi) (Entered: 10/28/1999)
11/01/1999	13	CONSENT DECREE by Judge Thomas A. Wiseman Jr. resolving all issues and claims arising out of pltf's complaint. Deft shall expunge from Michelle Grubb's and Miriam Major's personnel records any unfavorable or adverse comments made by deft re any aspects of their employment. Total payments to be made Michelle Grubb and Miriam Major shall equal \$10,000 each. Payments to be made according to terms outlined in decree. terminating case EOD 11/2/99 (cc: all counsel) (gi) (Entered: 11/02/1999)

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