

BROWN, CASE-CLOSED

**U.S. District Court  
Middle District of Tennessee (Nashville)  
CIVIL DOCKET FOR CASE #: 3:05-cv-00768**

Equal Employment Opportunity Commission v. Love's  
Travel Stops & Country Stores, Inc.  
Assigned to: District Judge Aleta A. Trauger  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/30/2005  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government  
Defendant

**Plaintiff****Equal Employment Opportunity  
Commission**

represented by **Celia S. Liner**  
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*TERMINATED: 07/31/2006*

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*TERMINATED: 03/30/2006*

V.

**Intervenor Plaintiff****Tracie Lewellen**

represented by **Barbara Jean Moss**  
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**Intervenor Plaintiff****Michelle Medina**

represented by **Barbara Jean Moss**  
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*ATTORNEY TO BE NOTICED*

**Donna L. Roberts**  
(See above for address)  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Love's Travel Stops & Country  
Stores, Inc.**

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**David P. Knox**  
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*TERMINATED: 03/30/2006*

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*ATTORNEY TO BE NOTICED*

V.

**Intervenor Defendant**

**Love's Travel Stops & Country  
Stores, Inc.**

represented by **David A. Prather**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Delaine R. Smith**  
(See above for address)  
*LEAD ATTORNEY*  
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**Emily Christin Pera**  
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*ATTORNEY TO BE NOTICED*

**David P. Knox**  
(See above for address)  
*TERMINATED: 03/30/2006*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/30/2005	<a href="#">1</a>	COMPLAINT against Love's Travel Stops & Country Stores, Inc., filed by Equal Employment Opportunity Commission. No summons issued. (rm) (Entered: 10/03/2005)
09/30/2005	<a href="#">2</a>	NOTICE of Initial Case Management Conference set for Thursday, 1/5/2006 at 3:00 PM in Room 825 before District Judge Aleta A. Trauger. (rm) (Entered: 10/03/2005)
11/04/2005	<a href="#">3</a>	WAIVER OF SERVICE Returned Executed by Equal Employment Opportunity Commission. Love's Travel Stops & Country Stores, Inc. waiver signed on 10/17/2005, answer due 12/16/2005. (Liner, Celia) Modified Text on 11/7/2005 (jb). (Entered: 11/04/2005)
11/04/2005		Reset Answer Deadline: Love's Travel Stops & Country Stores, Inc. answer due 12/16/05. (jb) (Entered: 11/07/2005)
11/17/2005	<a href="#">4</a>	**EXHIBITS NOT ATTACHED - ATTY TO RE-FILE** MOTION to Intervene by Tracie Lewellen. Responses due by 12/5/2005 (Roberts, Donna) Modified text & terminated motion per Atty Roberts on 11/17/2005 (hv). (Entered: 11/17/2005)
11/17/2005	<a href="#">5</a>	MOTION to Intervene by Tracie Lewellen. Responses due by 12/5/2005 (Attachments: # <a href="#">1</a> Exhibit 1)(Roberts, Donna) (Entered: 11/17/2005)
11/17/2005	<a href="#">6</a>	MEMORANDUM in Support of <a href="#">5</a> MOTION to Intervene filed by Tracie Lewellen. (Roberts, Donna) (Entered: 11/17/2005)
12/02/2005	<a href="#">7</a>	UNOPPOSED MOTION for Extension of Time to Answer or otherwise Respond <a href="#">1</a> and memorandum in support thereof by Love's Travel Stops & Country Stores, Inc. Responses due by 12/19/2005. (Prather, David) Modified Text on 12/5/2005 (jb). (Entered: 12/02/2005)

12/05/2005	<a href="#">8</a>	AMENDED COMPLAINT against Love's Travel Stops & Country Stores, Inc., filed by Equal Employment Opportunity Commission.(Liner, Celia) (Entered: 12/05/2005)
12/05/2005	<a href="#">9</a>	ORDER granting <a href="#">7</a> Deft's Unopposed Motion for Extension of Time until 12/23/05 to Answer or Otherwise Respond to the <a href="#">1</a> Complaint. Signed by Judge Aleta A. Trauger on 12/5/05. (jb) (Entered: 12/05/2005)
12/23/2005	<a href="#">10</a>	ANSWER to Amended Complaint <a href="#">8</a> Love's Travel Stops & Country Stores, Inc. (Prather, David) Modified Text on 12/27/05 (jb). (Entered: 12/23/2005)
12/23/2005	<a href="#">11</a>	MOTION for attorney David P. Knox to Appear Pro Hac Vice by Love's Travel Stops & Country Stores, Inc. Responses due by 1/9/06. (Attachment: (1) Proposed Order Granting Motion for Admission Pro Hac Vice) (PHV Fee Paid)(jb) (Entered: 12/23/2005)
12/23/2005	<a href="#">12</a>	CERTIFICATE of good standing for David P. Knox from USDC/WD/TN filed by Love's Travel Stops & Country Stores, Inc. (jb) (Entered: 12/23/2005)
12/23/2005	<a href="#">13</a>	RECEIPT #108087 in the amount of \$75.00 for PHV Fee for David P. Knox posted on 12/23/05. (jb) (Entered: 12/23/2005)
01/03/2006	<a href="#">14</a>	ORDER granting <a href="#">11</a> Motion for David P. Knox to Appear Pro Hac Vice. Signed by Judge Aleta A. Trauger on 1/3/06. (dt) (Entered: 01/03/2006)
01/03/2006	<a href="#">15</a>	PROPOSED CASE MANAGEMENT ORDER filed by Tracie Lewellen. (Roberts, Donna) (Entered: 01/03/2006)
01/04/2006	<a href="#">16</a>	MOTION to Intervene by Michelle Medina. Responses due by 1/23/2006 (Attachments: # <a href="#">1</a> Exhibit 1)(Roberts, Donna) (Entered: 01/04/2006)
01/04/2006	<a href="#">17</a>	MEMORANDUM in Support of <a href="#">16</a> MOTION to Intervene filed by Michelle Medina. (Roberts, Donna) (Entered: 01/04/2006)
01/05/2006		NOTE TO FILERS: Please remember to add your electronic signature (s/your name) to the signature line of your pleadings; the proposed intervenor complaint does not need to be re-submitted. (hv) (Entered: 01/05/2006)
01/05/2006	<a href="#">18</a>	ORDER granting <a href="#">5</a> Tracie Lewellen's Motion to Intervene . Signed by Judge Aleta A. Trauger on 1/5/06. (hv) (Entered: 01/06/2006)
01/05/2006	<a href="#">19</a>	Intervenor COMPLAINT against deft Love's Travel Stops & Country Store filed by Tracie Lewellen.(hv) (Entered: 01/06/2006)
01/05/2006	<a href="#">20</a>	Minute Entry for proceedings held before Judge Aleta A. Trauger : Case Management Conference held on 1/5/2006. Case Mgt Order to enter. (Court Reporter none.) (hv) (Entered: 01/06/2006)
01/05/2006	<a href="#">21</a>	INITIAL CASE MGT ORDER: Motions to Amend Pleadings due by 3/1/2006. Discovery due by 8/1/2006. Motions due by 10/15/2006, response dd 20 days, optional reply ddl 10 days. Signed by Judge Aleta A. Trauger on 1/5/06. (hv) (Entered: 01/06/2006)

01/06/2006	<a href="#">22</a>	ORDER: Jury Trial set for 2/27/2007 at 9:00 AM in Courtroom 873 before District Judge Aleta A. Trauger. Pretrial Conference set for 2/19/2007 at 1:30 PM before District Judge Aleta A. Trauger. Proposed Pretrial Order due by 2/14/2007. Parties shall also submit to the Court by 2/14/07, the following: witness lists; exhibit lists; stipulations; and expert witness statements. Signed by Judge Aleta A. Trauger on 1/6/05. (dt) (Entered: 01/06/2006)
01/09/2006	<a href="#">23</a>	ORDER granting <a href="#">16</a> Motion to Intervene. Clerk shall file attached Complaint. Signed by Judge Aleta A. Trauger on 1/9/06. (jb) (Entered: 01/09/2006)
01/09/2006	<a href="#">24</a>	Intervenor COMPLAINT, filed by Michelle Medina. (Attachments: # <a href="#">1</a> Exhibit A# <a href="#">2</a> Exhibit B)(Roberts, Donna) (Entered: 01/09/2006)
01/09/2006	<a href="#">25</a>	NOTICE of Appearance by Barbara Jean Moss on behalf of Tracie Lewellen, Michelle Medina (Moss, Barbara) (Entered: 01/09/2006)
01/18/2006	<a href="#">26</a>	ANSWER to Intervenor Complaint of <i>Tracie Lewellen</i> <a href="#">19</a> by Love's Travel Stops & Country Stores, Inc..(Knox, David) Modified Text on 1/19/06 (jb). (Entered: 01/18/2006)
01/18/2006	<a href="#">27</a>	ANSWER to Intervenor Complaint of <i>Michelle Medina</i> <a href="#">24</a> by Love's Travel Stops & Country Stores, Inc.(Knox, David) Modified Text on 1/19/06 (jb). (Entered: 01/18/2006)
03/28/2006	<a href="#">28</a>	MOTION to Substitute Attorney by Equal Employment Opportunity Commission. Responses due by 4/14/2006 (Attachments: # <a href="#">1</a> Proposed Order)(Rapport, Adele) (Entered: 03/28/2006)
03/30/2006	<a href="#">29</a>	ORDER granting <a href="#">28</a> Motion to Substitute Attorney. Added attorney Adele Rapport for Equal Employment Opportunity Commission. Attorney Katharine W. Kores terminated. Signed by Judge Aleta A. Trauger on 3/30/06. (dt) (Entered: 03/30/2006)
03/30/2006	<a href="#">30</a>	MOTION for attorney Emily C. Pera to Appear Pro Hac Vice by Love's Travel Stops & Country Stores, Inc. Responses due by 4/17/06. (Attachment: (1) Proposed Order)(Smith, Delaine) (PHV Fee Paid) Modified Text on 3/31/06 (jb). Modified on 4/6/06 (jb). (Entered: 03/30/2006)
03/30/2006	<a href="#">31</a>	CERTIFICATE OF GOOD STANDING for Emily Christin Pera from USDC/WD/TN filed by Love's Travel Stops & Country Stores, Inc. (Smith, Delaine) Modified Text on 3/31/06 (jb). (Entered: 03/30/2006)
03/30/2006	<a href="#">32</a>	NOTICE by Love's Travel Stops & Country Stores, Inc. of <i>Withdrawal and Substitution of Counsel</i> (Smith, Delaine) (Entered: 03/30/2006)
03/31/2006		NOTE TO FILER RE: Docket Entry Nos. 30 & 32-These pleadings are scanned documents. Scanning should be used ONLY for documents that do not exist in electronic format on your computer. Examples of documents that may be scanned are certificates of good standing, police reports, executed contracts, or documents that contain signatures other than that of the filing user (see section 8 - "Signatures" of our

		Administrative Practices and Procedures for Electronic Case Filing). (jb) (Entered: 03/31/2006)
04/11/2006	<a href="#">33</a>	RECEIPT #109521 in the amount of \$75.00 posted on 4/11/06 for PHV Fee re <a href="#">30</a> for Emily Pera. (jb) (Entered: 04/12/2006)
04/13/2006	<a href="#">34</a>	ORDER granting <a href="#">30</a> Motion for Emily C. Pera to Appear Pro Hac Vice for Love's Travel Stops & Country Stores, Inc. Signed by Judge Aleta A. Trauger on 4/13/06. (jb) (Entered: 04/13/2006)
06/06/2006	<a href="#">35</a>	Joint MOTION Referral to Magistrate Judge for Mediation and Extension of Discovery Deadline by Tracie Lewellen, Equal Employment Opportunity Commission, Michelle Medina, Love's Travel Stops & Country Stores, Inc., Love's Travel Stops & Country Stores, Inc.. Responses due by 6/23/2006 (Moss, Barbara) (Entered: 06/06/2006)
06/21/2006	<a href="#">36</a>	ORDER granting <a href="#">35</a> Joint Motion to Refer Case to Magistrate Judge for Mediation and to Extend Discovery Completion Deadline. This case is referred to Magistrate Judge Juliet Griffin for a judicial settlement conference/mediation, to be held on 8/8/06. The Discovery deadline is extended to 9/19/06. All other deadlines remain in place. Signed by Judge Aleta A. Trauger on 6/21/06. (jb) (Entered: 06/21/2006)
06/22/2006	<a href="#">37</a>	ORDER: By order <a href="#">36</a> , this case was referred to the undersigned to conduct a settlement conference on 8/8/06. Settlement Conference is set for 8/8/06 at 9:00 AM in Courtroom 764. By Friday, July 21, 2006, the parties shall deliver under seal, directly to Ms. Jeanne Cox, Courtroom Deputy to the undersigned, or to Mr. Steve Wilson or Ms. Katie Summers, law clerks to the undersigned, or provide by facsimile transmission, ex parte, separate settlement conference statements which shall specify their respective settlement positions. Telephone Conference is set for 7/24/06 at 11:00 AM to be initiated by counsel for the pltf, to address any matters that the parties and/or the Court may have with regard to the conduct of the settlement conference. Signed by Judge Juliet Griffin on 6/22/06. (jb) (Entered: 06/22/2006)
07/21/2006	<a href="#">38</a>	MOTION to Allow Insurance Company Representative to Participate in Settlement Conference by Telephone by Love's Travel Stops & Country Stores, Inc.. Responses due by 8/7/2006 (Attachments: # <a href="#">1</a> Proposed Order)(Smith, Delaine) (Entered: 07/21/2006)
07/24/2006		Minute Entry for proceedings held before Judge Juliet Griffin : Pre-settlement conference Telephone Conference held on 7/24/2006. (jwc, ) (Entered: 07/26/2006)
07/28/2006	<a href="#">39</a>	MOTION to Substitute Attorney ( <i>Proposed Order Submitted</i> ), MOTION to Withdraw as Attorney ( <i>Proposed Order Submitted</i> ) by Equal Employment Opportunity Commission. Responses due by 8/14/2006 Responses due by 8/14/2006 (Liner, Celia) (Entered: 07/28/2006)
07/31/2006	<a href="#">40</a>	ORDER: As addressed in the telephone conference call with counsel for the parties on 7/24/06, defendant's Motion to Allow Insurance Company Representative to Participate in Settlement Conference by Telephone <a href="#">38</a>

		is Denied. A representative of St. Paul Insurance Companies shall appear and participate in person in the settlement conference scheduled on 8/8/06, and shall be prepared to remain at the settlement conference for its duration. Signed by Judge Juliet Griffin on 7/31/06. (dt) (Entered: 07/31/2006)
07/31/2006	<a href="#">42</a>	ORDER granting <a href="#">39</a> Pltf EEOC's Motion to Withdraw Attorney Adele Rapport and Substitute Counsel Faye A. Williams. Signed by Judge Aleta A. Trauger on 7/31/06. (jb) (Entered: 08/01/2006)
08/01/2006	<a href="#">41</a>	NOTICE of Filing by Equal Employment Opportunity Commission (Attachments: # <a href="#">1</a> Proposed Order)(Liner, Celia) (Entered: 08/01/2006)
08/08/2006		Minute Entry for proceedings held before Judge Juliet Griffin : Settlement Conference held on 8/8/2006, order to enter. (jwc, ) (Entered: 08/09/2006)
08/10/2006	<a href="#">43</a>	ORDER: Pursuant to the <a href="#">37</a> Order, a settlement conference was held on 8/8/06, at the conclusion of which the parties were not able to reach a settlement. However, the parties agreed to continue to explore settlement and engage in discussions between themselves. Telephone Conference is set for 8/14/06 at 11:00 AM, central time, to be initiated by counsel for deft, to address the status of any settlement discussions subsequent to the settlement conference and any remaining potential for settlement. Signed by Judge Juliet Griffin on 8/10/06. (jb) (Entered: 08/10/2006)
08/14/2006		Minute Entry for proceedings held before Judge Juliet Griffin : Telephone Conference held on 8/14/2006. (jwc, ) (Entered: 08/14/2006)
08/14/2006	<a href="#">44</a>	ORDER: Settlement Conference held on 8/8/06 at the conclusion of which the parties were not able to reach a settlement. Telephone Conference Call was scheduled on 8/14/06, to address any subsequent settlement discussions and whether any potential for settlement remained. On 8/14/06, counsel advised the Court that there would be no further settlement proposals at this time. The Clerk is directed to return the file in this case to the Hon. Aleta A. Trauger. Unless otherwise directed by the Court or upon motion of the parties, there will be no further proceedings before the Magistrate Judge in this case. Signed by Judge Juliet Griffin on 8/14/06. (jb) (Entered: 08/15/2006)
08/15/2006	<a href="#">45</a>	ORDER RESETTING PRETRIAL CONFERENCE ONLY: Jury Trial is set for 2/27/07 at 9:00 AM in Courtroom 873. Pretrial Conference is reset for 2/23/07 at 1:30 PM. Joint Proposed Pretrial Order due by 2/20/07. Exhibit/Witness List due by 2/20/07. Motions in Limine shall be filed by 2/9/07. Responses shall be filed by 2/20/07. The trial of this case is expected to last 3-4 days. Signed by Judge Aleta A. Trauger on 8/15/06. (jb) (Entered: 08/15/2006)
08/24/2006		Minute Entry for proceedings held before Judge Aleta A. Trauger : Telephone Conference held on 8/24/2006. Discovery dispute. (Court Reporter none.) (bb-j, ) (Entered: 08/24/2006)
09/18/2006	<a href="#">46</a>	MOTION for Entry of Consent Decree by Tracie Lewellen, Michelle



		Medina. Responses due by 10/5/2006 (Attachments: # <a href="#">1</a> Appendix Consent Decree)(Roberts, Donna) (Entered: 09/18/2006)
09/19/2006	<a href="#">47</a>	CONSENT DECREE granting Motion for Entry of Consent Decree. This Decree is intended to resolve all claims of the Commission and Pltf Intervenors against Deft, including alleged, back pay, front pay, compensatory and punitive damages, interest, injunctive relief (including, but not limited to, reinstatement), attorneys' fees and costs arising out of the issues in this lawsuit. In order to resolve all issues and claims of employment discrimination and alleged damages deft agrees to pay: Ms. Jamie Edwards \$42,000.00; Ms. Catrina Elvington \$27,000.00; Ms. Tracie Lewellen \$112,250.00; Ms. Michelle Medina \$72,250.00; in compromise of the disputed claim within 10 working days of entry of this Decree. The parties shall bear their own costs in this action. See Consent Decree for further details. Signed by Judge Aleta A. Trauger on 9/19/06. (jb) (Entered: 09/19/2006)
09/19/2006	48	Docket entry number <a href="#">47</a> is hereby entered on the docket in compliance with Rule 58 and/or Rule 79(a) of the Federal Rules of Civil Procedure on 9/19/06 by JB. (jb) (Entered: 09/19/2006)

<b>PACER Service Center</b>			
<b>Transaction Receipt</b>			
06/25/2007 11:36:00			
<b>PACER Login:</b>	hs0328	<b>Client Code:</b>	eeoc
<b>Description:</b>	Docket Report	<b>Search Criteria:</b>	3:05-cv-00768
<b>Billable Pages:</b>	5	<b>Cost:</b>	0.40