

- **EEOC v. Indiana Insurance Co.**

No. 3-03-0905 (M.D. Tenn. December 30, 2004)

The Memphis District Office alleged in this Title VII/ADEA action that defendant, which sells property and casualty insurance and is a division of Liberty Mutual Insurance Company, failed to promote charging party from his senior claims representative position into a property unit leader position in its Nashville, Tennessee office because of his age (49) and race (black). Instead, defendant promoted a less qualified 28-year-old white employee. Under the 3-year consent decree resolving the case, charging party will receive \$178,065 (\$156,993 in damages and \$21,072 in backpay, interest, and accrued vacation pay). Defendant is enjoined from discriminating on the basis of race, age, or opposition to discrimination on the basis of race or age.