

CASE-CLOSED, GRIFFIN

**U.S. District Court  
Middle District of Tennessee (Nashville)  
CIVIL DOCKET FOR CASE #: 3:97-cv-00608**

EEOC v. Imperial Fabricating  
Assigned to: Senior Judge Thomas A. Higgins  
Demand: \$0  
Cause: 42:12101 Americans with Disabilities Act

Date Filed: 06/05/1997  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****Equal Employment Opportunity  
Commission**

represented by **Celia S. Liner**  
Equal Employment Opportunity  
Commission  
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*ATTORNEY TO BE NOTICED*

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*ATTORNEY TO BE NOTICED*

V.

**Defendant****Imperial Fabricating Company of  
Tennessee, Inc.**

represented by **H. Rowan Leathers, III**  
Miller & Martin, PLLC  
150 Fourth Avenue, N  
1200 One Nashville Place  
Nashville, TN 37219-2433  
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<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
06/05/1997	1	COMPLAINT (NO Summons(es) issued) (af) (Entered: 06/09/1997)
06/05/1997	2	NOTICE of Initial Case Management Conference Case Management Conference set for 1:30 8/8/97 before Judge Higgins (af) (Entered: 06/09/1997)
06/25/1997	3	WAIVER OF SERVICE mailed upon deft on 6/16/97 (Signed by Sonja Wagner) (dm) (Entered: 06/26/1997)
07/25/1997	4	ATTORNEY APPEARANCE for deft by H. Rowan Leathers III (gi) (Entered: 07/28/1997)
07/25/1997	5	ATTORNEY APPEARANCE for deft by Randall Chadwell Ferguson (gi) (Entered: 07/28/1997)
07/31/1997	6	JOINT MOTION by parties to continue case management conference (Attached proposed order) (dm) (Entered: 08/01/1997)
08/05/1997	7	ORDER by Judge Thomas A. Higgins granting motion to continue case management conference [6-1]. Case Management Conference reset for 1:30 on 8/22/97 (cc: all counsel) EOD 8/5/97 (dm) (Entered: 08/05/1997)
08/11/1997	8	ANSWER by deft Imperial Fabricating to [1-1]; jury demand (dm) (Entered: 08/12/1997)
08/22/1997	9	CLERK'S RESUME: Case Management Conference held 8/22/97 C/R: Jim Spence. Scheduling order to enter (dm) (Entered: 08/25/1997)
08/25/1997	10	ORDER by Judge Thomas A. Higgins: Discovery ddl: 11/21/97. Discovery related motion filing ddl: 12/2/97. Dispositive motion filing ddl: 12/8/97. Pretrial order ddl: 3/23/98. Pretrial conference set for 1:30 on 3/23/98. Jury trial set for 9:00 on 4/28/98 . If this action is to be settled, the courtroom deputy shall be so notified by noon on 4/24/98 (cc: all counsel) EOD 8/25/97 (dm) (Entered: 08/25/1997)
12/17/1997		PROPOSED Consent Decree (dm) (Entered: 12/18/1997)
12/18/1997	11	CONSENT DECREE approved by Judge Thomas A. Higgins dismissing case . Deft agrees to pay w/i 10 days after entry of this consent decree on the docket \$10,000.00 as full compensation to Heavern C. Settles (See Consent Decree for details) (cc: all counsel) EOD 12/19/97 (dm) (Entered: 12/19/1997)

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