

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TENNESSEE
EASTERN DIVISION

FILED BY gk D.C.

DEC 27 AM 9:13

ROBERT R. DI TROLIO
CLERK, U.S. DIST. CT.
MEMPHIS, TN JACKSON

JUDGMENT IN A CIVIL CASE

EEOC AND JOE CARLTON

VS.

NO. 97-1112

HARBERT-YEARGIN, INC.

[X] JURY VERDICT: This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

[X] DECISION BY THE COURT: This action came to consideration before the Court. The issues have been considered and a decision has been rendered.

IT IS ORDERED AND ADJUDGED that in compliance with the verdict entered on 11/30/99, judgment is entered against Harbert-Yeargin in favor of Joe Carlton for compensatory damages in the amount of \$1.00 and for punitive damages in the amount of \$300,000.00

It is further ordered that in compliance with the order (#166) entered on 12/16/99, that the verdict as to Cedric Woods is hereby SET ASIDE and judgment is entered for defendant on the claim of Cedric Woods.

It is further ordered that in compliance with the order (#167) entered on 12/16/99, that Joe Carlton is entitled to recover from Harbert-Yeargin \$65,454.68 in attorney fees and \$2,015.90 in costs for the period ending July 8, 1999.

Further, it is ordered that EEOC's motion for Injunctive Relief is hereby DENIED.

APPROVED:

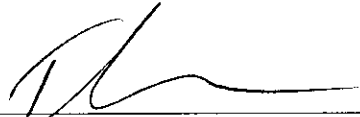
James D. Todd
JAMES D. TODD
UNITED STATES DISTRICT JUDGE
Date 12-23-99

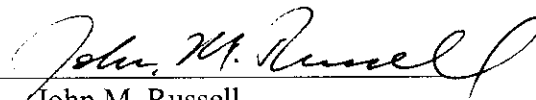
ROBERT R. DI TROLIO, CLERK

BY: Glenda Nelson
DEPUTY CLERK

Respectfully submitted,

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By: 
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By: 
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ATTORNEYS FOR DEFENDANT

DATED: This 18th day of January, 2000