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**U.S. District Court  
Western District of Tennessee (Memphis)  
CIVIL DOCKET FOR CASE #: 2:98-cv-02862-jsg**

EEOC v. FCR Tennessee, Inc.  
Assigned to: Julia S. Gibbons  
Demand: \$0  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/30/1998  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Draga G. Anthony**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
1407 Union Avenue  
Ste. 621  
Memphis, TN 38104  
901-544-0136  
Fax: 544-0111  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Faye A. Williams**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
1407 Union Avenue  
Ste. 621  
Memphis, TN 38104  
901-544-0088  
Email: faye.williams@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**William A. Cash, Jr.**  
EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION  
Little Rock Area Office  
820 Louisiana  
Ste. 200  
Little Rock, AR 72201  
501-324-5339  
Fax: 501-324-5991  
Email: William.Cash@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**FCR Tennessee, Inc.**

represented by **Delaine R. Smith**  
 FORD & HARRISON, LLP- Ridge  
 Lake Blvd.  
 795 Ridge Lake Blvd.  
 Ste. 300  
 Memphis, TN 38120  
 901-756-1550  
 Fax: 901-291-1501  
 Email: delainesmith@fordharrison.com  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Herbert E. Gerson**  
 FORD & HARRISON, LLP- Ridge  
 Lake Blvd.  
 795 Ridge Lake Blvd.  
 Ste. 300  
 Memphis, TN 38120  
 901-291-1500  
 Fax: 901-291-1501  
 Email: hgeron@fordharrison.com  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Intervenor Plaintiff**

**Valerie Jacobs**  
*TERMINATED: 07/19/1999*

represented by **Sandra C. Isom**  
 FEDEX CORPORATION  
 Legal Department  
 3620 Hacks Cross Rd.  
 Third Floor, Building B.  
 Memphis, TN 38125-8800  
 901-434-8600  
*TERMINATED: 07/19/1999*  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Intervenor Plaintiff**

**Latashia Washington**  
*TERMINATED: 07/19/1999*

represented by **Sandra C. Isom**  
 (See above for address)  
*TERMINATED: 07/19/1999*  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

Date Filed	#	Docket Text
09/30/1998	1	COMPLAINT [this is a sexual harassment case pursuant to Title VII of the Civil Rights Act of 1964, as amended, seeking relief under Title VII and the Civil Rights Act of 1991. ..pursuant to section 706(f)(1) and (3)

		of Title VII, 42 USC 2000-5(f). ] (EHG) (Entered: 10/01/1998)
10/23/1998	2	MOTION by Valerie Jacobs, Latashia Washington to intervene as party plaintiffs (EHG) (Entered: 10/26/1998)
10/27/1998	3	ORDER GRANTING LEAVE TO INTERVENE AS PARTY PLAINTIFFS... by Judge Jerome Turner ..Valerie Jacobs and Latashia Washington, two of the aggrieved individuals in the above styled cause of action, having filed a Motion for leave to intervene as party plaintiffs under section 706(f)(1) of Title VII of the Civil Rights Act of 1964,.. said Motion is hereby GRANTED. [2-1] (cc: all counsel) (EHG) (Entered: 10/27/1998)
11/30/1998	4	ANSWER by defendant FCR Tennessee, Inc. to [1-1] (EHG) (Entered: 12/03/1998)
01/26/1999	5	SETTING LETTER : status/SCHEDULING conference set for 2/23/99 at 9:00 (EHG) (Entered: 01/27/1999)
02/17/1999	6	REPORT OF RULE 26(f) PLAINNING MEETING by EEOC, FCR Tennessee, Inc., Valerie Jacobs, Latashia Washington (Former Emp) (Entered: 02/18/1999)
02/23/1999	7	MINUTES: (filed 2/24/99) ; Status/Scheduling conference held 2/23/99 ; No agreement on referral to Magistrate judge for trial. Schedules set: joining parties/amending pleadings 4/15/99; pla to ID experts by 5/1/99; dft to ID experts by 6/1/99; Dft to provide to pla w/in 30 days addresses, telephone number & terminaiton dates. Jury trial set 3/20/2000 (est. 4-5 days to try). Pretrial conference set 2/24/2000. Presiding Judge: Turner PLA Atty: Faye Williams, William Cash, Sandra Isom DFT Atty: Delaine Smith C/R: Sharlyn Phillips (EHG) (Entered: 02/25/1999)
02/24/1999	8	SCHEDULING ORDER 16(b) Judge Jerome Turner ; filing pretrial motions deadline set for 10/25/99 ; discovery deadline set for 9/17/99 ;pla's experts 5/1/99; dft's experts 6/1/99; 30 days to provide plaintiff w/address, phone numbers, termination dates; settlement conf after 60 days; pretrial conference set for 2/24/00 at 0:00 ; jury trial set for 3/20/00 at 0:00 ; deadline for joining set for 4/15/99 ; deadline for amending pleadings set for 4/15/99 (cc: all counsel) (EHG) (Entered: 02/25/1999)
03/01/1999	9	RULE 26 Initial Disclosures by FCR Tennessee, Inc. (YDS) (Entered: 03/03/1999)
03/02/1999	10	SETTING LETTER : Settlement Conference set for 9:30 4/27/99, Rm 921 (YDS) (Entered: 03/03/1999)
03/04/1999	11	RULE 26 Initial Disclosures by Valerie Jacobs, Latashia Washington (YDS) (Entered: 03/04/1999)
03/04/1999	12	RULE 26 Supplemental Initial Disclosures by Valerie Jacobs, Latashia Washington (YDS) (Entered: 03/04/1999)
03/04/1999	13	RULE 26 Supplemental Initial Disclosures by Valerie Jacobs, Latashia

		Washington (YDS) (Entered: 03/04/1999)
03/10/1999	<a href="#">14</a>	SETTING LETTER : pretrial order deadline set for 2/14/00 : pretrial conference set for 2/24/00 at 2:30 : jury trial set for 3/20/00 at 9:30 (YDS) (Entered: 03/10/1999)
03/11/1999	<a href="#">15</a>	SETTING LETTER : Settlement Conference set for 1:30 4/13/99, Rm 921 (YDS) (Entered: 03/11/1999)
03/24/1999	16	MOTION by intervenor plaintiff Valerie Jacobs, intervenor plaintiff Latashia Washington for leave to file intervenor's complaint (YDS) (Entered: 03/25/1999)
03/25/1999	<a href="#">17</a>	ORDER ALLOWING FILING OF INTERVENORS' COMPLAINT by Judge Jerome Turner granting motion for leave to file intervenor's complaint [16-1] : It appears to the Court, that for good cause shown, the Intervenors, Valerie Jacobs and Latashia Washington, shall be allowed to file and Intervenors' Complaint. (cc: all counsel) (YDS) (Entered: 03/26/1999)
03/25/1999	18	INTERVENOR'S COMPLAINT by intervenor plaintiff Valerie Jacobs, intervenor plaintiff Latashia Washington; Jury Demanded (YDS) (Entered: 03/26/1999)
07/19/1999	<a href="#">19</a>	CONSENT ORDER OF DISMISSAL OF CLAIMS OF INTERVENORS by Judge Jerome Turner : ...it is hereby Ordered that all claims of Intervenors Valorie Jacobs, Latashia Washington in this action shall be and hereby are Dismissed w/prejudice w/each party to bear its own costs. dismissing party Latashia Washington, party Valerie Jacobs (cc: all (YDS) (Entered: 07/19/1999)
11/02/1999	20	NOTICE OF ATTORNEY APPEARANCE for plaintiff EEOC by Draga G. Anthony (YDS) (Entered: 11/05/1999)
03/08/2000	<a href="#">21</a>	NOTICE by Deputy Clerk; case has been reassigned from Judge Jerome Turner to Chief Judge Julia Gibbons for the purpose of handling motions filed while the matter is pending and conducting hearings as may be required. (cc: all counsel) (YDS) (Entered: 03/09/2000)
04/05/2000	<a href="#">22</a>	ORDER - parties have notified court that case is settled; parties shall w/in 10 days of entry of this order, submit appropriate dismissal papers or file status report by Chief Judge Julia S. Gibbons (cc: all counsel) (Former Emp) (Entered: 04/05/2000)
04/21/2000	<a href="#">23</a>	CONSENT DECREE by Chief Judge Julia S. Gibbons : ..A. This Consent Decree resolves all issues and claims arising out of pla's complaint in this cause, alleging unlawful employment policies and practices maintained by the dft and arising out of Charge No. 250-98-0977 filed by Valerie Jacobs with the EEOC. ..B. The provisions of this Consent Decree shall continue to be effective and binding upon the parties to this action for a period of two years from the date of entry of this decree except for Section VI.C. (neutral reference) which will be in effect permanently. .. terminating case (cc: all counsel) (EHG) (Entered: 04/21/2000)

		04/21/2000)
05/23/2000	<a href="#">24</a>	JUDGMENT IN A CIVIL CASE: by Chief Judge Julia S. Gibbons this action is dismissed in accordance with the Consent Decree, re [23-2], docketed 4/21/00. Each party shall bear their own costs and attorneys' fees. (cc: all counsel) (YDS) (Entered: 05/24/2000)
06/06/2000	<a href="#">25</a>	NOTICE Case reassigned to Chief Judge Julia S. Gibbons (cc: all counsel) (YDS) (Entered: 06/07/2000)

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<b>Billable Pages:</b>	3	<b>Cost:</b>	0.24