

CASE-CLOSED, CASE-MANAGER-BROWN

**U.S. District Court**  
**Middle District of Tennessee (Nashville)**  
**CIVIL DOCKET FOR CASE #: 3:05-cv-00710**

Equal Employment Opportunity Commission v. Digital  
Connections, Inc.  
Assigned to: District Judge Robert Echols  
Cause: 42:2000e Job Discrimination (Employment)

Date Filed: 09/13/2005  
Jury Demand: Both  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff****Equal Employment Opportunity  
Commission**

represented by **Faye A. Williams**  
Equal Employment Opportunity  
Commission  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
(901) 544-0088  
Email: faye.williams@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Sally Ramsey**  
Equal Employment Opportunity  
Commission  
50 Vantage Way  
Suite 202  
Nashville, TN 37228  
usa  
(615) 736-2105  
Fax: (615) 736-2107  
Email: sally.ramsey@eeoc.gov  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Adele Rapport**  
Equal Employment Opportunity  
Commission  
1407 Union Avenue  
Suite 621  
Memphis, TN 38104  
(901) 544-0113  
Fax: (901) 544-0111  
*TERMINATED: 08/01/2006*

**Katharine W. Kores**  
Equal Employment Opportunity  
Commission

1407 Union Avenue  
 Suite 621  
 Memphis, TN 38104  
 (901) 544-0116  
 Email: katharine.kores@eeoc.gov  
*TERMINATED: 03/30/2006*

**Steven W. Dills**  
 Equal Employment Opportunity  
 Commission  
 50 Vantage Way,  
 Suite 202  
 Nashville, TN 37202  
 615-736-5784  
 Email: steven.dills@eeoc.gov  
*ATTORNEY TO BE NOTICED*

V.

**Defendant**

**Digital Connections, Inc.**

represented by **Gregory H. Oakley**  
 Soper & Oakley, PLLC  
 One Burton Hills Boulevard  
 Suite 330  
 Nashville, TN 37215  
 (615) 320-7206  
 Fax: (615) 320-7208  
 Email: greg@speroakley.com  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

<b>Date Filed</b>	<b>#</b>	<b>Docket Text</b>
09/13/2005	<a href="#">1</a>	COMPLAINT against Digital Connections, Inc. , filed by Equal Employment Opportunity Commission. NO summons issued. Waiver to be filed. (rm) Modified on 9/14/2005 (rm). (Entered: 09/14/2005)
09/13/2005	<a href="#">2</a>	NOTICE of Initial Case Management Conference set for Monday, 11/7/2005 at 9:30 AM in Courtroom 776 before Magistrate Judge Joe Brown. (rm) (Entered: 09/14/2005)
10/18/2005	<a href="#">3</a>	WAIVER OF SERVICE Returned Executed by Equal Employment Opportunity Commission. Digital Connections, Inc. waiver sent on 9/14/2005, answer due 11/14/2005. (Ramsey, Sally) (Entered: 10/18/2005)
11/03/2005	<a href="#">4</a>	PROPOSED CASE MANAGEMENT ORDER ( <i>Joint</i> ) filed by Equal Employment Opportunity Commission. (Ramsey, Sally) (Entered: 11/03/2005)

11/07/2005	<a href="#">5</a>	Minute Entry for proceedings held before Judge Joe Brown : Case Management Conference held on 11/7/2005. Order to enter. (Tape #1149.) (hv) (Entered: 11/07/2005)
11/09/2005	<a href="#">6</a>	**PDF DOCUMENT INCOMPLETE - WILL BE RE-FILED** ICM ORDER: Final Pretrial Conference set for 10/9/2006 01:30 PM and Jury Trial set for 11/7/2006 09:00 AM in Courtroom 874 before District Judge Robert Echols. Telephone Status Conference set for 3/13/2006 02:00 PM before Magistrate Judge Joe Brown. Signed by Judge Joe Brown on 11/9/05. (hv) Modified text on 11/10/2005 (hv). (Entered: 11/10/2005)
11/10/2005		NOTE: the Initial Case Mgt Order filed on 11/10/05 as docket entry no. 6 was missing pages; complete order to be re-filed as docket entry no. 7. (hv) (Entered: 11/10/2005)
11/10/2005	<a href="#">7</a>	ICM ORDER: Amended Pleadings due by 1/13/2006. Written Discovery due by 5/1/2006. Motions due by 6/30/2006, response ddl 28 days, reply ddl 14 days. Final Pretrial Conference set for 10/9/06 at 1:30 pm and Jury Trial set for 11/7/2006 09:00 AM in Courtroom 874 before District Judge Robert Echols. Telephone Status Conference set for 3/13/2006 02:00 PM before Magistrate Judge Joe Brown. Signed by Judge Joe Brown on 11/10/05. (hv) (Entered: 11/10/2005)
11/14/2005	<a href="#">8</a>	ANSWER to Complaint with Jury Demand by Digital Connections, Inc..(Oakley, Gregory) (Entered: 11/14/2005)
03/08/2006	<a href="#">9</a>	MOTION for Protective Order by Equal Employment Opportunity Commission. Responses due by 3/27/2006 (Attachments: # <a href="#">1</a> Proposed Order Joint Protective Order)(Ramsey, Sally) (Entered: 03/08/2006)
03/09/2006	<a href="#">10</a>	JOINT PROTECTIVE ORDER signed by Judge Joe Brown on 3/9/06. (hv) (Entered: 03/09/2006)
03/13/2006		Minute Entry for proceedings held before Magistrate Judge Brown: Telephone Conference held on 3/13/2006. (tm) (Entered: 03/13/2006)
03/13/2006	<a href="#">11</a>	ORDER following 3/13/06 telephone conference: the parties are on schedule; parties have exchanged offers & demands. Signed by Judge Joe Brown on 3/13/06. (hv) (Entered: 03/14/2006)
03/28/2006	<a href="#">12</a>	MOTION to Substitute Attorney by Equal Employment Opportunity Commission. Responses due by 4/14/2006 (Attachments: # <a href="#">1</a> Proposed Order)(Rapport, Adele) (Entered: 03/28/2006)
03/30/2006	<a href="#">13</a>	ORDER granting <a href="#">12</a> Motion to Substitute Attorney. Added attorney Adele Rapport for Equal Employment Opportunity Commission. Attorney Katharine W. Kores terminated. Signed by Judge Joe Brown on 3/30/06. (dt) (Entered: 03/30/2006)
04/05/2006	<a href="#">14</a>	NOTICE of Appearance by Steven W. Dills on behalf of Equal Employment Opportunity Commission (Dills, Steven) (Entered: 04/05/2006)
05/19/2006	<a href="#">15</a>	ORDER: Telephone Conference set for 5/22/2006 11:30 AM before Magistrate Judge Joe Brown. Signed by Judge Joe Brown on 5/19/06. (hv) (Entered: 05/19/2006)

05/22/2006	<a href="#">16</a>	ORDER Cancelling 5/22/06 telephone conference re discovery dispute; the parties had resolved the issue prior to the time of the conference. Signed by Judge Joe Brown on 5/22/06. (hv) (Entered: 05/22/2006)
05/31/2006	<a href="#">17</a>	First MOTION to Amend/Correct <i>Scheduling Order</i> by Equal Employment Opportunity Commission. Responses due by 6/19/2006 (Attachments: # <a href="#">1</a> Exhibit exhibits 1 and 2 - emails)(Ramsey, Sally) (Entered: 05/31/2006)
05/31/2006	<a href="#">18</a>	MEMORANDUM in Support of <a href="#">17</a> First MOTION to Amend/Correct <i>Scheduling Order</i> filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Proposed Order Proposed Order granting motion)(Ramsey, Sally) (Entered: 05/31/2006)
06/01/2006	<a href="#">19</a>	MOTION for Extension of Time to Complete Discovery by Digital Connections, Inc.. Responses due by 6/19/2006 (Oakley, Gregory) (Entered: 06/01/2006)
06/02/2006		NOTE TO FILER: the Motion to Extend (#19) is a scanned document. Scanning should be used ONLY for documents that do not exist in electronic format on your computer. This document does NOT need to be re-filed. (hv) (Entered: 06/02/2006)
06/02/2006	<a href="#">20</a>	ORDER granting <a href="#">17</a> Motion to Modify Scheduling Order as to deposition of deft only. Signed by Judge Joe Brown on 6/2/06. (hv) (Entered: 06/02/2006)
06/07/2006	<a href="#">21</a>	RESPONSE to Motion re <a href="#">19</a> MOTION for Extension of Time to Complete Discovery filed by Equal Employment Opportunity Commission. (Ramsey, Sally) (Entered: 06/07/2006)
06/08/2006	22	ORDER granting <a href="#">19</a> Motion for Extension of Time to Complete Discovery (Brown, Joe) (Entered: 06/08/2006)
06/30/2006	<a href="#">23</a>	MOTION for Summary Judgment by Digital Connections, Inc.. Responses due by 7/24/2006 (Oakley, Gregory) (Entered: 06/30/2006)
06/30/2006	<a href="#">24</a>	****ATTY TO RE-FILE USING ACCURATE DESCRIPTIONS**** MEMORANDUM IN SUPPORT of <a href="#">23</a> Motion for Summary Judgment by Digital Connections, Inc.. Responses due by 7/24/2006 (Attachments: # <a href="#">1</a> Exhibit Exhibit 1# <a href="#">2</a> Exhibit Exhibit 2# <a href="#">3</a> Exhibit Exhibit 3# <a href="#">4</a> Exhibit Exhibit 4# <a href="#">5</a> Exhibit Exhibit 5# <a href="#">6</a> Exhibit Exhibit 6# <a href="#">7</a> Exhibit Exhibit 7# <a href="#">8</a> Exhibit Exhibit 8# <a href="#">9</a> Exhibit Exhibit 9# <a href="#">10</a> Exhibit Exhibit 10# <a href="#">11</a> Exhibit Exhibit 11# <a href="#">12</a> Exhibit Exhibit 12# <a href="#">13</a> Exhibit Exhibit 13# <a href="#">14</a> Exhibit Exhibit 14)(Oakley, Gregory) Modified text & linkage on 7/3/2006 (hv). (Entered: 06/30/2006)
07/01/2006	<a href="#">25</a>	STATEMENT of facts filed by Digital Connections, Inc. in support of <a href="#">23</a> Motion for Summary Judgment. (Oakley, Gregory) (Entered: 07/01/2006)
07/01/2006	<a href="#">26</a>	MOTION for Extension of Time to File <i>dispositive motions</i> by Digital Connections, Inc.. Responses due by 7/18/2006 (Attachments: # <a href="#">1</a> Proposed Order Proposed order extending dispositive motion deadline)(Oakley, Gregory) (Entered: 07/01/2006)
07/03/2006		NOTE TO FILER: The Motion for Summary Judgment & Supporting documents (#23-26) are scanned documents. Scanning should be used only for documents that do not exist in electronic format on your computer. The documents do not need to be re-filed. The Memorandum in Support was incorrectly filed as another

		Motion for Summary Judgment (event Memo in Support/Other Documents); the clerk's office modified the text & linkage of that entry. The Exhibits to the Memo in Support MUST be described accurately and in detail (ie: Exh 1 - Charge of Discrimination; Exh 2 - Conciliation Agreement). The Memo in Support must be RE-FILED using accurate, detailed descriptions for your attachments. (hv) (Entered: 07/03/2006)
07/05/2006	<a href="#">27</a>	MEMORANDUM in Support of <a href="#">23</a> MOTION for Summary Judgment filed by Digital Connections, Inc.. (Attachments: # <a href="#">1</a> Exhibit Exh 1 - Charge of Discrimination# <a href="#">2</a> Exhibit Exh. 2 - Conciliation Agreement# <a href="#">3</a> Exhibit Exh. 3 - 6-27-05 Chapter 13 Petition# <a href="#">4</a> Exhibit Exh. 4 - 2005 Schedule I# <a href="#">5</a> Exhibit Exh. 5 - 2005 Statement of Financial Affairs# <a href="#">6</a> Exhibit Exh. 6 - 2005 Schedule B - Personal Property# <a href="#">7</a> Exhibit Exh. 7 - Order Confirming 2005 Chapter 13 Plan# <a href="#">8</a> Exhibit Exh. 8 - Order Dismissing 2005 Chapter 13# <a href="#">9</a> Exhibit Exh. 9 - 3-23-06 Chapter 13 Petition# <a href="#">10</a> Exhibit Exh. 10 - 2006 Schedule I# <a href="#">11</a> Exhibit Exh. 11 - 2006 Statement of Financial Affairs# <a href="#">12</a> Exhibit Exh. 12 - 2006 Schedule B - Personal Property# <a href="#">13</a> Exhibit Exh. 13 - Order Confirming 2006 Chapter 13 Plan# <a href="#">14</a> Exhibit Exh. 14 - (Collective) Docket Sheets from 1990, 1994 and 1997 Bankruptcies)(Oakley, Gregory) (Entered: 07/05/2006)
07/06/2006	<a href="#">28</a>	ORDER denying <a href="#">26</a> Motion for Extension of Time to File . Signed by Judge Joe Brown on 7/6/06. (km, ) (Entered: 07/06/2006)
07/27/2006	<a href="#">29</a>	RESPONSE in Opposition re <a href="#">23</a> MOTION for Summary Judgment filed by Equal Employment Opportunity Commission. (Ramsey, Sally) (Entered: 07/27/2006)
07/27/2006	<a href="#">30</a>	MEMORANDUM in Support of <a href="#">29</a> Response in Opposition to Motion filed by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Exhibit Exhibit 1 - Jones Deposition# <a href="#">2</a> Exhibit Exhibit 2 - Shelley Deposition part 1# <a href="#">3</a> Exhibit Exhibit 2 - Shelley deposition - part 2# <a href="#">4</a> Exhibit Exhibit 3 - Webb deposition# <a href="#">5</a> Exhibit Exhibit 4 - Schedule B)(Ramsey, Sally) (Entered: 07/27/2006)
07/27/2006	<a href="#">31</a>	RESPONSE filed by Equal Employment Opportunity Commission re <a href="#">25</a> Deft's Statement of Undisputed Facts; <i>Plaintiff's Response to Statement of Undisputed Facts in Support of Defendant's Motion for Summary Judgment, and STATEMENT OF FACTS in Dispute</i> . (Ramsey, Sally) Modified linkage on 7/27/2006 (hv). (Entered: 07/27/2006)
08/01/2006	<a href="#">32</a>	***DISREGARD ENTRY - INCORRECT DOCUMENTS - RE-FILED AT #33 *** MOTION to Withdraw as Attorney, MOTION to Substitute Attorney by Equal Employment Opportunity Commission. Responses due by 8/18/2006 Responses due by 8/18/2006 (Attachments: # <a href="#">1</a> Proposed Order)(Ramsey, Sally) Modified on 8/1/2006 (hv). (Entered: 08/01/2006)
08/01/2006	<a href="#">33</a>	MOTION to Withdraw as Attorney, MOTION to Substitute Attorney by Equal Employment Opportunity Commission. Responses due by 8/18/2006 Responses due by 8/18/2006 (Attachments: # <a href="#">1</a> Proposed Order)(Ramsey, Sally) (Entered: 08/01/2006)
08/01/2006		NOTE: Motion to Withdraw Atty & Substitute Atty (#32) has incorrect documents attached; please disregard this entry; the Motions are RE-FILED at #33. (hv) (Entered: 08/01/2006)

08/23/2006	<a href="#">34</a>	ORDER granting <a href="#">33</a> Motion to Withdraw Atty Adele Rapport and to Substitute Attorney Faye A. Williams for plaintiff. Signed by Judge Robert Echols on 8/23/06. (hv) (Entered: 08/24/2006)
09/15/2006	<a href="#">35</a>	ORDER SETTING TRIAL: Jury Trial set for 11/7/2006 09:00 AM in Courtroom 874 before District Judge Robert Echols. List due by 10/4/2006. Expert Witness List due by 10/4/2006. Final Pretrial Conference set for 10/12/2006 02:00 PM in Courtroom 874 before District Judge Robert Echols. Proposed Pretrial Order due by 10/4/2006. Motions in limine due 9/25/06, responses by 10/4/06. Briefs on damages due 10/4/06. Signed by Judge Robert Echols on 9/15/06. (hv) (Entered: 09/15/2006)
09/25/2006	<a href="#">36</a>	MOTION in Limine <i>Number one</i> by Digital Connections, Inc.. Responses due by 10/12/2006 (Oakley, Gregory) (Entered: 09/25/2006)
09/25/2006	<a href="#">37</a>	MOTION in Limine <i>Number Two</i> by Digital Connections, Inc.. Responses due by 10/12/2006 (Oakley, Gregory) (Entered: 09/25/2006)
09/25/2006	<a href="#">38</a>	MEMORANDUM in Support of <a href="#">37</a> MOTION in Limine <i>Number Two</i> filed by Digital Connections, Inc.. (Attachments: # <a href="#">1</a> Exhibit Exhibit 1 SSDI Application# <a href="#">2</a> Exhibit Exhibit 2 SSDI Application Section 2# <a href="#">3</a> Exhibit Exhibit 3 Notice of Benefit Termination# <a href="#">4</a> Exhibit Exhibit 4 Schedule I Bankruptcy petition)(Oakley, Gregory) (Entered: 09/25/2006)
09/26/2006	<a href="#">39</a>	MEMORANDUM AND OPINION. Signed by Judge Robert Echols on 9/26/06. (dt) (Entered: 09/26/2006)
09/26/2006	<a href="#">40</a>	ORDER: For the reasons explained in the Memorandum entered contemporaneously herewith, the Motion for Summary Judgment <a href="#">23</a> is Denied. This case will proceed to Final Pretrial Conference as previously scheduled on 10/12/06 at 2:00 p.m. Signed by Judge Robert Echols on 9/26/06. (dt) (Entered: 09/26/2006)
09/28/2006	<a href="#">41</a>	ORDER: Magistrate Judge certifies this matter as ready for trial, which is presently set for 11/7/06 at 9:00 a.m., with a final pretrial conference before Judge Echols on 10/12/06 at 2:00 p.m. Inasmuch as there appear to be no further proceedings to be conducted before the Magistrate Judge, the Clerk is directed to transmit this file to the District Court. Judge Joe Brown no longer assigned to case. Signed by Judge Joe Brown on 9/28/06. (dt) (Entered: 09/28/2006)
10/03/2006	<a href="#">42</a>	Joint MOTION for Extension of Time to File <i>Pre-trial pleadings</i> by Digital Connections, Inc.. Responses due by 10/20/2006 (Oakley, Gregory) (Entered: 10/03/2006)
10/05/2006	<a href="#">43</a>	ORDER: Court having been advised by counsel for the parties that this action has been settled. This action is dismissed without prejudice. Signed by Judge Robert Echols on 10/5/06. (dt) (Entered: 10/05/2006)
10/06/2006	44	Docket entry no. 43 was entered on the docket in compliance with Rule 58 and/or Rule 79(a) FRCP, on 10/5/06 by hv. (hv) (Entered: 10/06/2006)
11/07/2006	<a href="#">45</a>	Joint MOTION For Rule 60(b)(6) Relief From Order Of Dismissal In Order To Enter Consent Decree re <a href="#">43</a> Order Dismissing Case by Equal Employment Opportunity Commission. (Attachments: # <a href="#">1</a> Consent Decree)(Ramsey, Sally) (Entered: 11/07/2006)

12/05/2006	<a href="#">46</a>	MOTION to Ascertain Status of Joint Motion for Rule 60(b)(6) Relief from Order of Dismissal in Order to Enter Consent Decree re <a href="#">45</a> by Equal Employment Opportunity Commission. (Ramsey, Sally) (Entered: 12/05/2006)
12/12/2006	<a href="#">47</a>	CONSENT DECREE: Deft, its officers, agents, employees, and all persons acting in concert with deft are enjoined from engaging in any employment practice which has the purpose or effect of retaliating against any employee, or applicant for employment, for participating in any proceeding under Title VII or for opposing discriminatory employment practices made unlawful under Title VII of the Civil Rights Act of 1964, as amended. In compromise and settlement, deft agrees to pay a total of \$20,000.00 compensatory damages. Full payment terms are set forth in the Promissory Note attached as Exhibit B. Deft shall post at its home office the Notice attached as Exhibit A. Signed by Judge Robert Echols on 12/12/06. (Attachments: # <a href="#">1</a> Exhibit A-Notice; # <a href="#">2</a> Exhibit B-Promissory Note)(gi, ) (Entered: 12/12/2006)

### PACER Service Center

#### Transaction Receipt

07/26/2007 13:00:58

<b>PACER Login:</b>	hs0328	<b>Client Code:</b>	eeoc
<b>Description:</b>	Docket Report	<b>Search Criteria:</b>	3:05-cv-00710
<b>Billable Pages:</b>	5	<b>Cost:</b>	0.40