

**United States District Court  
Middle District of Pennsylvania (Harrisburg)  
CIVIL DOCKET FOR CASE #: 1:07-cv-01298-CCC**

Equal Employment Opportunity Commission v. Northwest  
Savings Bank et al  
Assigned to: Honorable Christopher C. Conner  
Cause: 28:451 Employment Discrimination

Date Filed: 07/17/2007  
Date Terminated: 06/25/2008  
Jury Demand: Plaintiff  
Nature of Suit: 442 Civil Rights: Jobs  
Jurisdiction: U.S. Government Plaintiff

**Plaintiff**

**Equal Employment Opportunity  
Commission**

represented by **Jacqueline H. McNair**  
Equal Employment Opportunity  
Commission  
21 S. 5th Street  
Suite 400  
The Bourse Building  
Philadelphia , PA 19106  
215-440-2670  
Email: [jacqueline.mcnair@eeoc.gov](mailto:jacqueline.mcnair@eeoc.gov)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Stephanie Marino**  
U.S. Equal Employment Opportunity  
Commission  
801 Market Street  
Penthouse Suite 1300  
Philadelphia , PA 19107  
215-440-2841  
Email: [stephanie.marino@eeoc.gov](mailto:stephanie.marino@eeoc.gov)  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Terrence R. Cook**  
Equal Employment Opportunity  
Commission  
801 Market Street  
Penthouse, Suite 1300  
Philadelphia , PA 19106  
215-440-2841  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

V.

**Intervenor Plaintiff**

**Elizabeth Strause**

represented by **Nina B. Shapiro**  
Law Office of Nina B. Shapiro, Esquire  
53 N. Duke Street  
Suite 201  
Lancaster , PA 17602  
717-399-8720  
Email: [bgdnbs@aol.com](mailto:bgdnbs@aol.com)  
**ATTORNEY TO BE NOTICED**

V.

**Defendant**

**Northwest Savings Bank**

represented by

**Francis J. Klemensic**  
Knox McLaughlin Gornall &Sennett, P.C.  
120 West 10 Street  
Erie , PA 16501  
814-459-2800  
Email: [fklemensic@kmgslaw.com](mailto:fklemensic@kmgslaw.com)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Neal R. Devlin**  
Knox McLaughlin Gornall &Sennett, PC  
120 West Tenth Street  
Erie , PA 16501  
814.459.2800  
Email: [ndevlin@kmgslaw.com](mailto:ndevlin@kmgslaw.com)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Richard A. Lanzillo**  
Knox McLaughlin Gornall &Sennett, PC  
120 West 10th Street  
Erie , PA 16501  
814-459-2800  
Email: [rlanzillo@kmgslaw.com](mailto:rlanzillo@kmgslaw.com)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Defendant**

**Northwest Bancorp., Inc.**

represented by **Francis J. Klemensic**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Neal R. Devlin**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Richard A. Lanzillo**  
(See above for address)  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

V.

**Intervenor Defendant**

**Northwest Savings Bank**

**Intervenor Defendant**

**Northwest Bancorp., Inc.**

**Mediator**

**Mediator**  
*TERMINATED: 01/23/2008*

represented by **Robert M. Ackerman**  
The Dickinson School of Law  
150 S. College St.  
Carlisle , PA 17013  
717-241-3535  
Fax: 17172405126  
*TERMINATED: 01/23/2008*  
*LEAD ATTORNEY*  
*ATTORNEY TO BE NOTICED*

**Mediator****Mediator**

TERMINATED: 06/25/2008

represented by **Michael J. Burns**  
530 Street Road  
Southampton , PA 18966  
215-322-9030  
Email: [mjburns1@verizon.net](mailto:mjburns1@verizon.net)  
TERMINATED: 06/25/2008  
LEAD ATTORNEY  
ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text
07/17/2007	<u>1</u>	COMPLAINT against Northwest Savings Bank, Northwest Bancorp., Inc., filed by Equal Employment Opportunity Commission. (Attachments: # <u>1</u> Civil Cover Sheet)(dfm ) (Entered: 07/17/2007)
07/17/2007		SPECIAL ADMISSION FORM SENT to Stephanie Marino. (dfm ) (Entered: 07/17/2007)
07/17/2007		SPECIAL ADMISSION FORM SENT to Terrence Cook. (dfm ) (Entered: 07/17/2007)
07/17/2007		Summons Issued as to Northwest Savings Bank, Northwest Bancorp., Inc. and provided to Attorney for service on Defendant(s). (dfm ) (Entered: 07/17/2007)
07/23/2007	<u>2</u>	PETITION FOR SPECIAL ADMISSION (PRO HAC VICE) by Stephanie Marino on behalf of Equal Employment Opportunity Commission Attorney Stephanie Marino is seeking special admission. Filing fee \$ 25. (Attachments: # <u>1</u> Code of Professional Conduct# <u>2</u> Letters to Court regarding Special Admission)(Marino, Stephanie) (Entered: 07/23/2007)
07/24/2007	<u>3</u>	ORDER – Letter to Counsel from Court Re: Case Assignment and Procedures. (See order for complete details.) Signed by Judge Christopher C. Conner on 07/24/07. (ki) (Entered: 07/24/2007)
07/30/2007	<u>4</u>	SPECIAL ADMISSIONS FORM APPROVED as to Stephanie Marino, Esquire. (cc: Atty Marino; Orig: SCR Registry) Signed by Judge Christopher C. Conner on 07/30/07. (ki) (Entered: 07/31/2007)
08/09/2007	<u>5</u>	AFFIDAVIT of Service for Complaints and Summons <i>for Defendants, Northwest Savings Bank and Northwest Bancorp, Inc.</i> , served on Carol Dunbar on 07/26/2007, filed by Equal Employment Opportunity Commission. (Marino, Stephanie) (Entered: 08/09/2007)
08/15/2007	<u>6</u>	PETITION FOR SPECIAL ADMISSION (PRO HAC VICE) by Francis J. Klemensic on behalf of all defendants Attorney Richard Lanzillo is seeking special admission. Filing fee \$ 25, receipt number 1091848.. (Klemensic, Francis) (Entered: 08/15/2007)
08/15/2007	<u>7</u>	PETITION FOR SPECIAL ADMISSION (PRO HAC VICE) by Francis J. Klemensic on behalf of all defendants Attorney Neal Devlin is seeking special admission. Filing fee \$ 25, receipt number 1091858.. (Klemensic, Francis) (Entered: 08/15/2007)
08/15/2007	<u>8</u>	SCHEDULING ORDER: Initial Case Management Conference set for 9/18/2007 @ 09:40 AM; placement of the telephone conference call is the responsibility of the plaintiff. (See order for complete details.) Signed by Judge Christopher C. Conner on 08/15/07. (ki) (Entered: 08/15/2007)
08/15/2007	<u>9</u>	SPECIAL ADMISSIONS FORM APPROVED as to Richard A. Lanzillo, Esquire. (cc: Atty Lanzillo; Orig: SCR Registry) Signed by Judge Christopher C. Conner on 08/15/07. (ki) (Entered: 08/15/2007)

08/15/2007	<u>10</u>	SPECIAL ADMISSIONS FORM APPROVED as to Neal R. Devlin, Esquire. (cc: Atty Devlin; Orig: SCR Registry) Signed by Judge Christopher C. Conner on 08/15/07. (ki) (Entered: 08/15/2007)
08/15/2007	<u>11</u>	ANSWER to Complaint by Northwest Savings Bank, Northwest Bancorp., Inc..(Devlin, Neal) (Entered: 08/15/2007)
08/22/2007	<u>12</u>	MOTION to Intervene <i>as party plaintiff filed</i> by Elizabeth Strause. (Attachments: # <u>1</u> Exhibit(s) proposed Complaint of Plaintiff Intervenor Elizabeth Strause# <u>2</u> Proposed Order proposed order to intervene# <u>3</u> certificate of service motion to intervene with proposed complaint)(Shapiro, Nina) (Entered: 08/22/2007)
08/23/2007	<u>13</u>	ORDER granting motion for leave to intervene <u>12</u> & directing Clrk of Ct to file proposed doc as intervening complaint, amend docket & issue summons. (See order for complete details.) Signed by Judge Christopher C. Conner on 08/23/07. (ki) (Entered: 08/23/2007)
08/23/2007	<u>14</u>	Intervenor COMPLAINT filed by Elizabeth Strause on 8/23/07.(ki)// Modified on 8/23/2007 to replace wrong doc w/ proper doc (ki). (Entered: 08/23/2007)
08/23/2007		Summons Issued as to intervenor defts Northwest Savings Bank and Northwest Bancorp., Inc., and provided to Attorney Shapiro for service.(ki) (Entered: 08/23/2007)
08/23/2007		DOCKET ANNOTATION – Docket entry for intervenor complaint <u>14</u> modified to replace erroneously scanned doc w/ correct doc. (ki) (Entered: 08/23/2007)
09/10/2007	<u>16</u>	PETITION FOR SPECIAL ADMISSION (PRO HAC VICE) by Terrence R. Cook, Esquire on behalf of Equal Employment Opportunity Commission Attorney Terrence R. Cook is seeking special admission. (Attachments: # <u>1</u> Code of Conduct)(dfm ) (Entered: 09/13/2007)
09/11/2007	<u>15</u>	CASE MANAGEMENT PLAN <i>filed jointly with all parties</i> by Equal Employment Opportunity Commission. (Marino, Stephanie) (Entered: 09/11/2007)
09/13/2007	<u>17</u>	ORDER directing all non-governmental corporate parties in case to file corporate disclosure stmts w/in 10 days of the date of this order. (See order for complete details.) Signed by Judge Christopher C. Conner on 09/13/07. (ki) (Entered: 09/13/2007)
09/14/2007	<u>18</u>	SPECIAL ADMISSIONS FORM APPROVED as to Terrence R. Cook, Esquire. (Orig: SCR Registry) Signed by Judge Christopher C. Conner on 09/14/07. (ki) (Entered: 09/14/2007)
09/18/2007	<u>20</u>	DISCLOSURE STATEMENT PURSUANT TO FRCP 7.1 ( <i>CIVIL ACTION</i> ). (Lanzillo, Richard) (Entered: 09/18/2007)
09/18/2007	<u>21</u>	CASE MANAGEMENT ORDER (STANDARD TRACK) – Sets forth case management instructions, guidelines & pretrial/trial schedule, inc. – Discovery due by 3/18/2008; Jury Selection & Jury Trial set to commence on 10/6/2008 @ 09:30 AM in Harrisburg – Courtroom #2 before Honorable Christopher C. Conner; Dispositive Motions due by 4/3/2008; Pretrial Memos due by noon on 9/10/2008; Pretrial Conference set for 9/17/2008 @ 10:00 AM in Harrisburg – Courtroom #2. (See order for complete details.) Signed by Judge Christopher C. Conner on 09/18/07. (ki) (Entered: 09/18/2007)
09/18/2007	<u>22</u>	ORDER permitting the parties 90 days for limited discovery, until 12/17/07, prior to issuance of mediation referral order. (See order for complete details.) Signed by Judge Christopher C. Conner on 09/18/07. (ki) (Entered: 09/18/2007)
09/18/2007	<u>23</u>	ANSWER to Intervenor Complaint by Northwest Savings Bank, Northwest Bancorp., Inc..(Lanzillo, Richard) (Entered: 09/18/2007)

12/17/2007	<u>24</u>	ORDER REFERRING CASE to Mediation &Appointing Stephen L. Grose, Esquire, Mediator. (See order for complete details.) Signed by Judge Christopher C. Conner on 12/17/07. (ki) (Entered: 12/17/2007)
01/07/2008	<u>25</u>	ORDER withdrawing referral to mediation w/ Atty Stephen L. Grose. (See order for complete details.) Signed by Honorable Christopher C. Conner on 01/07/08. (ki) (Entered: 01/07/2008)
01/07/2008	<u>26</u>	ORDER REFERRING CASE to Mediation &Appointing Robert M. Ackerman, Esquire, as Mediator. (See order for complete details.) Signed by Honorable Christopher C. Conner on 01/07/08. (ki) (Entered: 01/07/2008)
01/23/2008	<u>27</u>	ORDER withdrawing referral to mediation with Attorney Ackerman. (See order for complete details.) Signed by Honorable Christopher C. Conner on 01/23/08. (ki) (Entered: 01/23/2008)
01/24/2008	<u>28</u>	ORDER REFERRING CASE to Mediation &Appointing Michael J. Burns, Esq., as Mediator &STAYING pretrial/trials schedule. (See order for complete details.)Signed by Honorable Christopher C. Conner on 01/24/08. (ki) (Entered: 01/24/2008)
06/25/2008	<u>29</u>	REPORT OF MEDIATOR (Settlement Reached). Mediator Michael J. Burns terminated.(joeb) (Entered: 06/25/2008)
06/25/2008	<u>30</u>	ORDER DISMISSING CASE without costs and without prejudice to the right of either party, upon good cause shown within sixty (60) days, to reinstate the action if settlement is not consummated. (See order for complete details.) Signed by Honorable Christopher C. Conner on 06/25/08. (ki) (Entered: 06/25/2008)
06/26/2008	<u>31</u>	Consent Decree executed by the parties and requesting approval by the Court. (Marino, Stephanie) (Entered: 06/26/2008)
06/26/2008	<u>32</u>	APPROVED CONSENT DECREE re: proposed consent decree <u>31</u> . (See doc for complete details.) Signed by Honorable Christopher C. Conner on 06/26/08. (ki) (Entered: 06/26/2008)