

- **EEOC v. Victoria's Secret Stores, Inc.**

No. 02-6715 (E.D. Pa. June 27, 2003)

The Philadelphia District Office alleged in this Title VII lawsuit that defendant, a nationwide chain of lingerie stores, subjected charging party, a black comanager of a Victoria's Secret store in Langhorne, Pennsylvania, to a hostile working environment because of her race and religion (Baptist) and failed to accommodate her need to attend religious services. The white store manager, white comanagers, and white sales associates repeatedly made offensive remarks and insulted charging party's race and religion. The complaint further alleged that defendant failed to cooperate in scheduling Sunday work so that she could attend church services. The District Manager failed to take steps to remedy the harassment and discouraged charging party from bringing her complaints to higher-level managers. As a result of the hostile working environment, charging party quit her job. The case was resolved through a consent decree which provides for payment of \$179,300 to charging party.