IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

EQUAL EMPLOYMENT OPPORTUNITY : CIVIL ACTION NO. 1:CV-02-1194

COMMISSION,

Plaintiff : (Judge Kane)

and :

:

MARION SHAUB, :

Plaintiff-Intervenor :

:

FEDERAL EXPRESS CORPORATION,

Defendant :

ORDER

Before this Court is Defendant's partially concurred in motion for stay of judgment. (Doc. No. 251). Defendant seeks a stay of judgment pending resolution of post-trial motions and appellate review pursuant to Federal Rule of Civil Procedure 62(b). Intervernor concurs that the judgment may be stayed pending resolution of the post-trial motions but does not concur in a stay pending appellate review. Plaintiff EEOC was unable to provide a definitive response at the time of Defendant's filing.

Federal Rule of Civil Procedure 62(b) provides that "In its discretion and on such conditions for the security of the adverse party as are proper, the court may stay the execution of or any proceedings to enforce a judgment pending the disposition of a motion . . . to alter or amend a judgment made pursuant to Rule 59 . . . or of a motion for judgment in accordance with a motion for a directed verdict made pursuant to Rule 50"

Defendant has filed a motion to alter or amend a judgment pursuant to Rule 59. (Doc. No. 249). Additionally, Defendant "will be filing imminently a renewed motion for judgment as a matter of law pursuant to Fed. R. Civ. P. 50." (Doc. No. 251 at 2). The Court, therefore, will

stay the judgment pending resolution of post-trial motions.

Defendant also requests that the Court stay the judgment pending appeal. Federal Rule of

Civil Procedure 62(d) provides "When an appeal is taken the appellant by giving a supersedeas

bond may obtain a stay subject to the exceptions contained in subdivision (a) of this rule. The

bond may be given at or after the time of filing the notice of appeal or of procuring the order

allowing the appeal, as the case may be." Fed. R. Civ. P. 62(d). Defendant has not filed a notice

of appeal or procured an order allowing an appeal. Defendant, therefore, has not fulfilled the

requirements of Fed. R. Civ. P. 62(d). Thus, the Court will not stay judgment pending appellate

review at this time.

Accordingly, IT IS ORDERED THAT Defendant's partially concurred in motion for

stay of judgment will be **GRANTED** in part and **DENIED** in part. Judgment is hereby **STAYED**

pending resolution of the post-trial motions only. The motion to stay judgment pending appeal is

DENIED without prejudice to refile. Defendant may renew its motion to stay judgment pending

appellate review in compliance with Federal Rule of Civil Procedure 62(d).

S/ Yvette Kane

Yvette Kane

United States District Judge

Date: March 4, 2004

2